

**FOOTHILL - DE ANZA COMMUNITY COLLEGE  
ACE (CLASSIFIED) SALARY SCHEDULE  
2021-2022**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2021	C1	30	1	\$ 41,245.83	2	\$ 43,160.62	3	\$ 44,981.54	4	\$ 46,958.91	5	\$ 49,250.14	6	\$ 51,741.13	7	\$ 54,349.08
			1	\$ 3,437.15	2	\$ 3,596.72	3	\$ 3,748.46	4	\$ 3,913.24	5	\$ 4,104.18	6	\$ 4,311.76	7	\$ 4,529.09
			1	\$ 19.75	2	\$ 20.67	3	\$ 21.54	4	\$ 22.49	5	\$ 23.59	6	\$ 24.78	7	\$ 26.03
7/1/2021	C1	31	1	\$ 42,187.73	2	\$ 44,070.35	3	\$ 46,016.88	4	\$ 48,151.19	5	\$ 50,380.67	6	\$ 52,928.34	7	\$ 55,595.83
			1	\$ 3,515.64	2	\$ 3,672.53	3	\$ 3,834.74	4	\$ 4,012.60	5	\$ 4,198.39	6	\$ 4,410.70	7	\$ 4,632.99
			1	\$ 20.20	2	\$ 21.11	3	\$ 22.04	4	\$ 23.06	5	\$ 24.13	6	\$ 25.35	7	\$ 26.63
7/1/2021	C1	32	1	\$ 43,160.62	2	\$ 44,981.54	3	\$ 46,958.91	4	\$ 49,250.14	5	\$ 51,384.87	6	\$ 53,983.66	7	\$ 56,704.46
			1	\$ 3,596.72	2	\$ 3,748.46	3	\$ 3,913.24	4	\$ 4,104.18	5	\$ 4,282.07	6	\$ 4,498.64	7	\$ 4,725.37
			1	\$ 20.67	2	\$ 21.54	3	\$ 22.49	4	\$ 23.59	5	\$ 24.61	6	\$ 25.85	7	\$ 27.16
7/1/2021	C1	33	1	\$ 44,070.35	2	\$ 46,016.88	3	\$ 48,151.19	4	\$ 50,380.67	5	\$ 52,640.44	6	\$ 55,302.85	7	\$ 58,090.10
			1	\$ 3,672.53	2	\$ 3,834.74	3	\$ 4,012.60	4	\$ 4,198.39	5	\$ 4,386.70	6	\$ 4,608.57	7	\$ 4,840.84
			1	\$ 21.11	2	\$ 22.04	3	\$ 23.06	4	\$ 24.13	5	\$ 25.21	6	\$ 26.49	7	\$ 27.82
7/1/2021	C1	34	1	\$ 44,981.54	2	\$ 46,958.91	3	\$ 49,250.14	4	\$ 51,384.87	5	\$ 53,926.72	6	\$ 56,654.62	7	\$ 59,509.97
			1	\$ 3,748.46	2	\$ 3,913.24	3	\$ 4,104.18	4	\$ 4,282.07	5	\$ 4,493.89	6	\$ 4,721.22	7	\$ 4,959.16
			1	\$ 21.54	2	\$ 22.49	3	\$ 23.59	4	\$ 24.61	5	\$ 25.83	6	\$ 27.13	7	\$ 28.50
7/1/2021	C1	35	1	\$ 46,016.88	2	\$ 48,151.19	3	\$ 50,380.67	4	\$ 52,640.44	5	\$ 55,151.15	6	\$ 57,940.34	7	\$ 60,860.47
			1	\$ 3,834.74	2	\$ 4,012.60	3	\$ 4,198.39	4	\$ 4,386.70	5	\$ 4,595.93	6	\$ 4,828.36	7	\$ 5,071.71
			1	\$ 22.04	2	\$ 23.06	3	\$ 24.13	4	\$ 25.21	5	\$ 26.41	6	\$ 27.75	7	\$ 29.15
7/1/2021	C1	36	1	\$ 46,958.91	2	\$ 49,250.14	3	\$ 51,384.87	4	\$ 53,926.72	5	\$ 56,564.07	6	\$ 59,424.52	7	\$ 62,419.52
			1	\$ 3,913.24	2	\$ 4,104.18	3	\$ 4,282.07	4	\$ 4,493.89	5	\$ 4,713.67	6	\$ 4,952.04	7	\$ 5,201.63
			1	\$ 22.49	2	\$ 23.59	3	\$ 24.61	4	\$ 25.83	5	\$ 27.09	6	\$ 28.46	7	\$ 29.89
7/1/2021	C1	37	1	\$ 48,151.19	2	\$ 50,380.67	3	\$ 52,640.44	4	\$ 55,151.15	5	\$ 58,007.41	6	\$ 60,941.48	7	\$ 64,012.95
			1	\$ 4,012.60	2	\$ 4,198.39	3	\$ 4,386.70	4	\$ 4,595.93	5	\$ 4,833.95	6	\$ 5,078.46	7	\$ 5,334.41
			1	\$ 23.06	2	\$ 24.13	3	\$ 25.21	4	\$ 26.41	5	\$ 27.78	6	\$ 29.19	7	\$ 30.66
7/1/2021	C1	38	1	\$ 49,250.14	2	\$ 51,384.87	3	\$ 53,926.72	4	\$ 56,564.07	5	\$ 59,388.88	6	\$ 62,392.64	7	\$ 65,537.32
			1	\$ 4,104.18	2	\$ 4,282.07	3	\$ 4,493.89	4	\$ 4,713.67	5	\$ 4,949.07	6	\$ 5,199.39	7	\$ 5,461.44
			1	\$ 23.59	2	\$ 24.61	3	\$ 25.83	4	\$ 27.09	5	\$ 28.44	6	\$ 29.88	7	\$ 31.39
7/1/2021	C1	39	1	\$ 50,380.67	2	\$ 52,640.44	3	\$ 55,151.15	4	\$ 58,007.41	5	\$ 60,864.10	6	\$ 63,942.19	7	\$ 67,164.98
			1	\$ 4,198.39	2	\$ 4,386.70	3	\$ 4,595.93	4	\$ 4,833.95	5	\$ 5,072.01	6	\$ 5,328.52	7	\$ 5,597.08
			1	\$ 24.13	2	\$ 25.21	3	\$ 26.41	4	\$ 27.78	5	\$ 29.15	6	\$ 30.62	7	\$ 32.17
7/1/2021	C1	40	1	\$ 51,384.87	2	\$ 53,926.72	3	\$ 56,564.07	4	\$ 59,388.88	5	\$ 62,277.03	6	\$ 65,426.23	7	\$ 68,723.87
			1	\$ 4,282.07	2	\$ 4,493.89	3	\$ 4,713.67	4	\$ 4,949.07	5	\$ 5,189.75	6	\$ 5,452.19	7	\$ 5,726.99
			1	\$ 24.61	2	\$ 25.83	3	\$ 27.09	4	\$ 28.44	5	\$ 29.83	6	\$ 31.33	7	\$ 32.91
7/1/2021	C1	41	1	\$ 52,640.44	2	\$ 55,151.15	3	\$ 58,007.41	4	\$ 60,864.10	5	\$ 63,752.09	6	\$ 66,976.38	7	\$ 70,351.85
			1	\$ 4,386.70	2	\$ 4,595.93	3	\$ 4,833.95	4	\$ 5,072.01	5	\$ 5,312.67	6	\$ 5,581.37	7	\$ 5,862.65
			1	\$ 25.21	2	\$ 26.41	3	\$ 27.78	4	\$ 29.15	5	\$ 30.53	6	\$ 32.08	7	\$ 33.69
7/1/2021	C1	42	1	\$ 53,926.72	2	\$ 56,564.07	3	\$ 59,388.88	4	\$ 62,277.03	5	\$ 65,352.77	6	\$ 68,658.32	7	\$ 72,118.82
			1	\$ 4,493.89	2	\$ 4,713.67	3	\$ 4,949.07	4	\$ 5,189.75	5	\$ 5,446.06	6	\$ 5,721.53	7	\$ 6,009.90
			1	\$ 25.83	2	\$ 27.09	3	\$ 28.44	4	\$ 29.83	5	\$ 31.30	6	\$ 32.88	7	\$ 34.54
7/1/2021	C1	43	1	\$ 55,151.15	2	\$ 58,007.41	3	\$ 60,864.10	4	\$ 63,752.09	5	\$ 67,016.79	6	\$ 70,405.93	7	\$ 73,954.43
			1	\$ 4,595.93	2	\$ 4,833.95	3	\$ 5,072.01	4	\$ 5,312.67	5	\$ 5,584.73	6	\$ 5,867.16	7	\$ 6,162.87
			1	\$ 26.41	2	\$ 27.78	3	\$ 29.15	4	\$ 30.53	5	\$ 32.10	6	\$ 33.72	7	\$ 35.42
7/1/2021	C1	44	1	\$ 56,564.07	2	\$ 59,388.88	3	\$ 62,277.03	4	\$ 65,352.77	5	\$ 68,523.30	6	\$ 71,988.95	7	\$ 75,617.21
			1	\$ 4,713.67	2	\$ 4,949.07	3	\$ 5,189.75	4	\$ 5,446.06	5	\$ 5,710.28	6	\$ 5,999.08	7	\$ 6,301.43
			1	\$ 27.09	2	\$ 28.44	3	\$ 29.83	4	\$ 31.30	5	\$ 32.82	6	\$ 34.48	7	\$ 36.22
7/1/2021	C1	45	1	\$ 58,007.41	2	\$ 60,864.10	3	\$ 63,752.09	4	\$ 67,016.79	5	\$ 70,280.61	6	\$ 73,835.66	7	\$ 77,557.16
			1	\$ 4,833.95	2	\$ 5,072.01	3	\$ 5,312.67	4	\$ 5,584.73	5	\$ 5,856.72	6	\$ 6,152.97	7	\$ 6,463.10
			1	\$ 27.78	2	\$ 29.15	3	\$ 30.53	4	\$ 32.10	5	\$ 33.66	6	\$ 35.36	7	\$ 37.14
7/1/2021	C1	46	1	\$ 59,388.88	2	\$ 62,277.03	3	\$ 65,352.77	4	\$ 68,523.30	5	\$ 72,101.38	6	\$ 75,748.41	7	\$ 79,566.18
			1	\$ 4,949.07	2	\$ 5,189.75	3	\$ 5,446.06	4	\$ 5,710.28	5	\$ 6,008.45	6	\$ 6,312.37	7	\$ 6,630.52
			1	\$ 28.44	2	\$ 29.83	3	\$ 31.30	4	\$ 32.82	5	\$ 34.53	6	\$ 36.28	7	\$ 38.11
7/1/2021	C1	47	1	\$ 60,864.10	2	\$ 63,752.09	3	\$ 67,016.79	4	\$ 70,280.61	5	\$ 73,827.83	6	\$ 77,561.94	7	\$ 81,471.02
			1	\$ 5,072.01	2	\$ 5,312.67	3	\$ 5,584.73	4	\$ 5,856.72	5	\$ 6,152.32	6	\$ 6,463.50	7	\$ 6,789.25
			1	\$ 29.15	2	\$ 30.53	3	\$ 32.10	4	\$ 33.66	5	\$ 35.36	6	\$ 37.15	7	\$ 39.02
7/1/2021	C1	48	1	\$ 62,277.03	2	\$ 65,352.77	3	\$ 68,523.30	4	\$ 72,101.38	5	\$ 75,586.00	6	\$ 79,409.23	7	\$ 83,411.53
			1	\$ 5,189.75	2	\$ 5,446.06	3	\$ 5,710.28	4	\$ 6,008.45	5	\$ 6,298.83	6	\$ 6,617.44	7	\$ 6,950.96
			1	\$ 29.83	2	\$ 31.30	3	\$ 32.82	4	\$ 34.53	5	\$ 36.20	6	\$ 38.03	7	\$ 39.95
7/1/2021	C1	49	1	\$ 63,752.09	2	\$ 67,016.79	3	\$ 70,280.61	4	\$ 73,827.83	5	\$ 77,375.33	6	\$ 81,288.38	7	\$ 85,385.28
			1	\$ 5,312.67	2	\$ 5,584.73	3	\$ 5,856.72	4	\$ 6,152.32	5	\$ 6,447.94	6	\$ 6,774.03	7	\$ 7,115.44
			1	\$ 30.53	2	\$ 32.10	3	\$ 33.66	4	\$ 35.36	5	\$ 37.06	6	\$ 38.93	7	\$ 40.89
7/1/2021	C1	50	1	\$ 65,352.77	2	\$ 68,523.30	3	\$ 72,101.38	4	\$ 75,586.00	5	\$ 79,447.62	6	\$ 83,465.43	7	\$ 87,672.20
			1	\$ 5,446.06	2	\$ 5,710.28	3	\$ 6,008.45	4	\$ 6,298.83	5	\$ 6,620.64	6	\$ 6,955.45	7	\$ 7,306.02
			1	\$ 31.30	2	\$ 32.82	3	\$ 34.53	4	\$ 36.20	5	\$ 38.05	6	\$ 39.97	7	\$ 41.99

7/1/2021	C1	51	1	\$ 67,016.79	2	\$ 70,280.61	3	\$ 73,827.83	4	\$ 77,375.33	5	\$ 81,361.55	6	\$ 85,476.13	7	\$ 89,784.08
			1	\$ 5,584.73	2	\$ 5,856.72	3	\$ 6,152.32	4	\$ 6,447.94	5	\$ 6,780.13	6	\$ 7,123.01	7	\$ 7,482.01
			1	\$ 32.10	2	\$ 33.66	3	\$ 35.36	4	\$ 37.06	5	\$ 38.97	6	\$ 40.94	7	\$ 43.00
7/1/2021	C1	52	1	\$ 68,523.30	2	\$ 72,101.38	3	\$ 75,586.00	4	\$ 79,447.62	5	\$ 83,433.54	6	\$ 87,653.17	7	\$ 92,070.69
			1	\$ 5,710.28	2	\$ 6,008.45	3	\$ 6,298.83	4	\$ 6,620.64	5	\$ 6,952.80	6	\$ 7,304.43	7	\$ 7,672.56
			1	\$ 32.82	2	\$ 34.53	3	\$ 36.20	4	\$ 38.05	5	\$ 39.96	6	\$ 41.98	7	\$ 44.10
7/1/2021	C1	53	1	\$ 70,280.61	2	\$ 73,827.83	3	\$ 77,375.33	4	\$ 81,361.55	5	\$ 85,473.68	6	\$ 89,796.45	7	\$ 94,322.04
			1	\$ 5,856.72	2	\$ 6,152.32	3	\$ 6,447.94	4	\$ 6,780.13	5	\$ 7,122.81	6	\$ 7,483.04	7	\$ 7,860.17
			1	\$ 33.66	2	\$ 35.36	3	\$ 37.06	4	\$ 38.97	5	\$ 40.94	6	\$ 43.01	7	\$ 45.17
7/1/2021	C1	54	1	\$ 72,101.38	2	\$ 75,586.00	3	\$ 79,447.62	4	\$ 83,433.54	5	\$ 87,451.05	6	\$ 91,873.98	7	\$ 96,504.30
			1	\$ 6,008.45	2	\$ 6,298.83	3	\$ 6,620.64	4	\$ 6,952.80	5	\$ 7,287.59	6	\$ 7,656.17	7	\$ 8,042.03
			1	\$ 34.53	2	\$ 36.20	3	\$ 38.05	4	\$ 39.96	5	\$ 41.88	6	\$ 44.00	7	\$ 46.22
7/1/2021	C1	55	1	\$ 73,827.83	2	\$ 77,375.33	3	\$ 81,361.55	4	\$ 85,473.68	5	\$ 89,616.81	6	\$ 94,149.24	7	\$ 98,894.52
			1	\$ 6,152.32	2	\$ 6,447.94	3	\$ 6,780.13	4	\$ 7,122.81	5	\$ 7,468.07	6	\$ 7,845.77	7	\$ 8,241.21
			1	\$ 35.36	2	\$ 37.06	3	\$ 38.97	4	\$ 40.94	5	\$ 42.92	6	\$ 45.09	7	\$ 47.36
7/1/2021	C1	56	1	\$ 75,586.00	2	\$ 79,447.62	3	\$ 83,433.54	4	\$ 87,451.05	5	\$ 91,845.69	6	\$ 96,490.87	7	\$ 101,354.09
			1	\$ 6,298.83	2	\$ 6,620.64	3	\$ 6,952.80	4	\$ 7,287.59	5	\$ 7,653.81	6	\$ 8,040.91	7	\$ 8,446.17
			1	\$ 36.20	2	\$ 38.05	3	\$ 39.96	4	\$ 41.88	5	\$ 43.99	6	\$ 46.21	7	\$ 48.54
7/1/2021	C1	57	1	\$ 77,375.33	2	\$ 81,361.55	3	\$ 85,473.68	4	\$ 89,616.81	5	\$ 94,167.93	6	\$ 98,931.30	7	\$ 103,917.57
			1	\$ 6,447.94	2	\$ 6,780.13	3	\$ 7,122.81	4	\$ 7,468.07	5	\$ 7,847.33	6	\$ 8,244.28	7	\$ 8,659.80
			1	\$ 37.06	2	\$ 38.97	3	\$ 40.94	4	\$ 42.92	5	\$ 45.10	6	\$ 47.38	7	\$ 49.77
7/1/2021	C1	58	1	\$ 79,447.62	2	\$ 83,433.54	3	\$ 87,451.05	4	\$ 91,845.69	5	\$ 96,491.30	6	\$ 101,371.15	7	\$ 106,480.30
			1	\$ 6,620.64	2	\$ 6,952.80	3	\$ 7,287.59	4	\$ 7,653.81	5	\$ 8,040.94	6	\$ 8,447.60	7	\$ 8,873.36
			1	\$ 38.05	2	\$ 39.96	3	\$ 41.88	4	\$ 43.99	5	\$ 46.21	6	\$ 48.55	7	\$ 51.00
7/1/2021	C1	59	1	\$ 81,361.55	2	\$ 85,473.68	3	\$ 89,616.81	4	\$ 94,167.93	5	\$ 98,908.84	6	\$ 103,910.69	7	\$ 109,147.83
			1	\$ 6,780.13	2	\$ 7,122.81	3	\$ 7,468.07	4	\$ 7,847.33	5	\$ 8,242.40	6	\$ 8,659.22	7	\$ 9,095.65
			1	\$ 38.97	2	\$ 40.94	3	\$ 42.92	4	\$ 45.10	5	\$ 47.37	6	\$ 49.77	7	\$ 52.27
7/1/2021	C1	60	1	\$ 83,433.54	2	\$ 87,451.05	3	\$ 91,845.69	4	\$ 96,491.30	5	\$ 101,168.47	6	\$ 106,285.22	7	\$ 111,641.80
			1	\$ 6,952.80	2	\$ 7,287.59	3	\$ 7,653.81	4	\$ 8,040.94	5	\$ 8,430.71	6	\$ 8,857.10	7	\$ 9,303.48
			1	\$ 39.96	2	\$ 41.88	3	\$ 43.99	4	\$ 46.21	5	\$ 48.45	6	\$ 50.90	7	\$ 53.47
7/1/2021	C1	61	1	\$ 85,473.68	2	\$ 89,616.81	3	\$ 94,167.93	4	\$ 98,908.84	5	\$ 103,585.14	6	\$ 108,823.74	7	\$ 114,308.29
			1	\$ 7,122.81	2	\$ 7,468.07	3	\$ 7,847.33	4	\$ 8,242.40	5	\$ 8,632.10	6	\$ 9,068.65	7	\$ 9,525.69
			1	\$ 40.94	2	\$ 42.92	3	\$ 45.10	4	\$ 47.37	5	\$ 49.61	6	\$ 52.12	7	\$ 54.75
7/1/2021	C1	62	1	\$ 87,451.05	2	\$ 91,845.69	3	\$ 96,491.30	4	\$ 101,168.47	5	\$ 106,316.21	6	\$ 111,693.34	7	\$ 117,322.62
			1	\$ 7,287.59	2	\$ 7,653.81	3	\$ 8,040.94	4	\$ 8,430.71	5	\$ 8,859.68	6	\$ 9,307.78	7	\$ 9,776.89
			1	\$ 41.88	2	\$ 43.99	3	\$ 46.21	4	\$ 48.45	5	\$ 50.92	6	\$ 53.49	7	\$ 56.19
7/1/2021	C1	63	1	\$ 89,616.81	2	\$ 94,167.93	3	\$ 98,908.84	4	\$ 103,585.14	5	\$ 108,983.55	6	\$ 114,495.70	7	\$ 120,266.27
			1	\$ 7,468.07	2	\$ 7,847.33	3	\$ 8,242.40	4	\$ 8,632.10	5	\$ 9,081.96	6	\$ 9,541.31	7	\$ 10,022.19
			1	\$ 42.92	2	\$ 45.10	3	\$ 47.37	4	\$ 49.61	5	\$ 52.20	6	\$ 54.84	7	\$ 57.60
7/1/2021	C1	64	1	\$ 91,845.69	2	\$ 96,491.30	3	\$ 101,168.47	4	\$ 106,316.21	5	\$ 111,589.58	6	\$ 117,233.29	7	\$ 123,141.72
			1	\$ 7,653.81	2	\$ 8,040.94	3	\$ 8,430.71	4	\$ 8,859.68	5	\$ 9,299.13	6	\$ 9,769.44	7	\$ 10,261.81
			1	\$ 43.99	2	\$ 46.21	3	\$ 48.45	4	\$ 50.92	5	\$ 53.44	6	\$ 56.15	7	\$ 58.98
7/1/2021	C1	65	1	\$ 94,167.93	2	\$ 98,908.84	3	\$ 103,585.14	4	\$ 108,983.55	5	\$ 114,289.38	6	\$ 120,069.13	7	\$ 126,120.64
			1	\$ 7,847.33	2	\$ 8,242.40	3	\$ 8,632.10	4	\$ 9,081.96	5	\$ 9,524.12	6	\$ 10,005.76	7	\$ 10,510.05
			1	\$ 45.10	2	\$ 47.37	3	\$ 49.61	4	\$ 52.20	5	\$ 54.74	6	\$ 57.50	7	\$ 60.40
7/1/2021	C1	66	1	\$ 96,491.30	2	\$ 101,168.47	3	\$ 106,316.21	4	\$ 111,589.58	5	\$ 117,239.25	6	\$ 123,169.09	7	\$ 129,376.72
			1	\$ 8,040.94	2	\$ 8,430.71	3	\$ 8,859.68	4	\$ 9,299.13	5	\$ 9,769.94	6	\$ 10,264.09	7	\$ 10,781.39
			1	\$ 46.21	2	\$ 48.45	3	\$ 50.92	4	\$ 53.44	5	\$ 56.15	6	\$ 58.99	7	\$ 61.96
7/1/2021	C1	67	1	\$ 98,908.84	2	\$ 103,585.14	3	\$ 108,983.55	4	\$ 114,289.38	5	\$ 120,127.38	6	\$ 126,202.82	7	\$ 132,563.56
			1	\$ 8,242.40	2	\$ 8,632.10	3	\$ 9,081.96	4	\$ 9,524.12	5	\$ 10,010.62	6	\$ 10,516.90	7	\$ 11,046.96
			1	\$ 47.37	2	\$ 49.61	3	\$ 52.20	4	\$ 54.74	5	\$ 57.53	6	\$ 60.44	7	\$ 63.49
7/1/2021	C1	68	1	\$ 101,168.47	2	\$ 106,316.21	3	\$ 111,589.58	4	\$ 117,239.25	5	\$ 122,952.49	6	\$ 129,170.50	7	\$ 135,680.77
			1	\$ 8,430.71	2	\$ 8,859.68	3	\$ 9,299.13	4	\$ 9,769.94	5	\$ 10,246.04	6	\$ 10,764.21	7	\$ 11,306.73
			1	\$ 48.45	2	\$ 50.92	3	\$ 53.44	4	\$ 56.15	5	\$ 58.89	6	\$ 61.86	7	\$ 64.98
7/1/2021	C1	69	1	\$ 103,585.14	2	\$ 108,983.55	3	\$ 114,289.38	4	\$ 120,127.38	5	\$ 126,028.97	6	\$ 132,402.45	7	\$ 139,075.57
			1	\$ 8,632.10	2	\$ 9,081.96	3	\$ 9,524.12	4	\$ 10,010.62	5	\$ 10,502.41	6	\$ 11,033.54	7	\$ 11,589.63
			1	\$ 49.61	2	\$ 52.20	3	\$ 54.74	4	\$ 57.53	5	\$ 60.36	6	\$ 63.41	7	\$ 66.61
7/1/2021	C1	70	1	\$ 106,316.21	2	\$ 111,589.58	3	\$ 117,239.25	4	\$ 122,952.49	5	\$ 129,167.48	6	\$ 135,700.04	7	\$ 142,539.42
			1	\$ 8,859.68	2	\$ 9,299.13	3	\$ 9,769.94	4	\$ 10,246.04	5	\$ 10,763.96	6	\$ 11,308.34	7	\$ 11,878.29
			1	\$ 50.92	2	\$ 53.44	3	\$ 56.15	4	\$ 58.89	5	\$ 61.86	6	\$ 64.99	7	\$ 68.27

7/1/2021	C1	71	1	\$ 108,983.55	2	\$ 114,289.38	3	\$ 120,127.38	4	\$ 126,028.97	5	\$ 132,337.99	6	\$ 139,030.96	7	\$ 146,037.98
			1	\$ 9,081.96	2	\$ 9,524.12	3	\$ 10,010.62	4	\$ 10,502.41	5	\$ 11,028.17	6	\$ 11,585.91	7	\$ 12,169.83
			1	\$ 52.20	2	\$ 54.74	3	\$ 57.53	4	\$ 60.36	5	\$ 63.38	6	\$ 66.59	7	\$ 69.94
7/1/2021	C1	72	1	\$ 111,589.58	2	\$ 117,239.25	3	\$ 122,952.49	4	\$ 129,167.48	5	\$ 135,538.93	6	\$ 142,394.59	7	\$ 149,571.21
			1	\$ 9,299.13	2	\$ 9,769.94	3	\$ 10,246.04	4	\$ 10,763.96	5	\$ 11,294.91	6	\$ 11,866.22	7	\$ 12,464.27
			1	\$ 53.44	2	\$ 56.15	3	\$ 58.89	4	\$ 61.86	5	\$ 64.91	6	\$ 68.20	7	\$ 71.63
7/1/2021	C1	73	1	\$ 114,289.38	2	\$ 120,127.38	3	\$ 126,028.97	4	\$ 132,337.99	5	\$ 138,803.89	6	\$ 145,824.14	7	\$ 153,173.65
			1	\$ 9,524.12	2	\$ 10,010.62	3	\$ 10,502.41	4	\$ 11,028.17	5	\$ 11,566.99	6	\$ 12,152.01	7	\$ 12,764.47
			1	\$ 54.74	2	\$ 57.53	3	\$ 60.36	4	\$ 63.38	5	\$ 66.48	6	\$ 69.84	7	\$ 73.36
7/1/2021	C1	74	1	\$ 117,239.25	2	\$ 122,952.49	3	\$ 129,167.48	4	\$ 135,538.93	5	\$ 142,225.80	6	\$ 149,419.20	7	\$ 156,949.78
			1	\$ 9,769.94	2	\$ 10,246.04	3	\$ 10,763.96	4	\$ 11,294.91	5	\$ 11,852.15	6	\$ 12,451.60	7	\$ 13,079.15
			1	\$ 56.15	2	\$ 58.89	3	\$ 61.86	4	\$ 64.91	5	\$ 68.12	6	\$ 71.56	7	\$ 75.17
7/1/2021	C1	75	1	\$ 120,127.38	2	\$ 126,028.97	3	\$ 132,337.99	4	\$ 138,803.89	5	\$ 145,709.84	6	\$ 153,079.13	7	\$ 160,794.26
			1	\$ 10,010.62	2	\$ 10,502.41	3	\$ 11,028.17	4	\$ 11,566.99	5	\$ 12,142.49	6	\$ 12,756.59	7	\$ 13,399.52
			1	\$ 57.53	2	\$ 60.36	3	\$ 63.38	4	\$ 66.48	5	\$ 69.78	6	\$ 73.31	7	\$ 77.01
7/1/2021	C1	76	1	\$ 122,952.49	2	\$ 129,167.48	3	\$ 135,538.93	4	\$ 142,225.80	5	\$ 149,288.06	6	\$ 156,838.88	7	\$ 164,743.52
			1	\$ 10,246.04	2	\$ 10,763.96	3	\$ 11,294.91	4	\$ 11,852.15	5	\$ 12,440.67	6	\$ 13,069.91	7	\$ 13,728.63
			1	\$ 58.89	2	\$ 61.86	3	\$ 64.91	4	\$ 68.12	5	\$ 71.50	6	\$ 75.11	7	\$ 78.90
7/1/2021	C1	77	1	\$ 126,028.97	2	\$ 132,337.99	3	\$ 138,803.89	4	\$ 145,709.84	5	\$ 152,992.03	6	\$ 160,729.92	7	\$ 168,830.63
			1	\$ 10,502.41	2	\$ 11,028.17	3	\$ 11,566.99	4	\$ 12,142.49	5	\$ 12,749.34	6	\$ 13,394.16	7	\$ 14,069.22
			1	\$ 60.36	2	\$ 63.38	3	\$ 66.48	4	\$ 69.78	5	\$ 73.27	6	\$ 76.98	7	\$ 80.86
7/1/2021	C1	78	1	\$ 129,167.48	2	\$ 135,538.93	3	\$ 142,225.80	4	\$ 149,288.06	5	\$ 156,821.50	6	\$ 164,752.78	7	\$ 173,056.31
			1	\$ 10,763.96	2	\$ 11,294.91	3	\$ 11,852.15	4	\$ 12,440.67	5	\$ 13,068.46	6	\$ 13,729.40	7	\$ 14,421.36
			1	\$ 61.86	2	\$ 64.91	3	\$ 68.12	4	\$ 71.50	5	\$ 75.11	6	\$ 78.90	7	\$ 82.88
7/1/2021	C1	79	1	\$ 132,337.99	2	\$ 138,803.89	3	\$ 145,709.84	4	\$ 152,992.03	5	\$ 160,619.35	6	\$ 168,743.06	7	\$ 177,247.74
			1	\$ 11,028.17	2	\$ 11,566.99	3	\$ 12,142.49	4	\$ 12,749.34	5	\$ 13,384.95	6	\$ 14,061.92	7	\$ 14,770.65
			1	\$ 63.38	2	\$ 66.48	3	\$ 69.78	4	\$ 73.27	5	\$ 76.92	6	\$ 80.82	7	\$ 84.89
7/1/2021	C1	80	1	\$ 135,538.93	2	\$ 142,225.80	3	\$ 149,288.06	4	\$ 156,821.50	5	\$ 164,449.54	6	\$ 172,766.81	7	\$ 181,474.15
			1	\$ 11,294.91	2	\$ 11,852.15	3	\$ 12,440.67	4	\$ 13,068.46	5	\$ 13,704.13	6	\$ 14,397.23	7	\$ 15,122.85
			1	\$ 64.91	2	\$ 68.12	3	\$ 71.50	4	\$ 75.11	5	\$ 78.76	6	\$ 82.74	7	\$ 86.91

**NOTES REGARDING TYPES OF EARNINGS:**

**Longevity Award:** Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

<u>Full-time Employees:</u>		<u>Classified Hourly Employees</u>	
Eighth Year	\$130 per month	Year 15	\$130 per month
Thirteenth Year	\$140 per month	Year 20	\$140 per month
Eighteenth Year	\$150 per month	Year 25	\$150 per month
Twenty-Third Year	\$170 per month	Year 30	\$170 per month
Maximum	\$7,080 per year	Maximum	\$7,080 per year

**Professional Growth Award:** \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960. Classified Hourly employees are not eligible.

**Shift Differential Pay:**

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 5:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time workers in the bargaining unit who have a normal work day of six hours or more shall be eligible for a shift differential of \$50.00 per month.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).