

FOOTHILL - DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2021-2022

Eff. Date	Schd	Grade	Step	Annual Monthly Hourly		Step	Annual Monthly Hourly		Step	Annual Monthly Hourly		Step	Annual Monthly Hourly		Step	Annual Monthly Hourly	
				\$	\$		\$	\$		\$	\$		\$	\$			
7/1/2021	C3	18	1	\$ 32,910.32	2	\$ 34,162.40	3	\$ 35,665.43	4	\$ 37,106.04	5	\$ 38,640.08	6	\$ 40,594.28	7	\$ 42,623.98	
			1	\$ 2,742.53	2	\$ 2,846.87	3	\$ 2,972.12	4	\$ 3,092.17	5	\$ 3,220.01	6	\$ 3,382.86	7	\$ 3,552.00	
			1	\$ 15.76	2	\$ 16.36	3	\$ 17.08	4	\$ 17.77	5	\$ 18.51	6	\$ 19.44	7	\$ 20.41	
7/1/2021	C3	19	1	\$ 33,630.10	2	\$ 34,819.74	3	\$ 36,354.07	4	\$ 37,919.99	5	\$ 39,610.79	6	\$ 41,614.41	7	\$ 43,695.09	
			1	\$ 2,802.51	2	\$ 2,901.65	3	\$ 3,029.51	4	\$ 3,160.00	5	\$ 3,300.90	6	\$ 3,467.87	7	\$ 3,641.26	
			1	\$ 16.11	2	\$ 16.68	3	\$ 17.41	4	\$ 18.16	5	\$ 18.97	6	\$ 19.93	7	\$ 20.93	
7/1/2021	C3	20	1	\$ 34,162.40	2	\$ 35,665.43	3	\$ 37,106.04	4	\$ 38,640.08	5	\$ 40,362.17	6	\$ 42,403.89	7	\$ 44,523.99	
			1	\$ 2,846.87	2	\$ 2,972.12	3	\$ 3,092.17	4	\$ 3,220.01	5	\$ 3,363.51	6	\$ 3,533.66	7	\$ 3,710.33	
			1	\$ 16.36	2	\$ 17.08	3	\$ 17.77	4	\$ 18.51	5	\$ 19.33	6	\$ 20.31	7	\$ 21.32	
7/1/2021	C3	21	1	\$ 34,819.74	2	\$ 36,354.07	3	\$ 37,919.99	4	\$ 39,610.79	5	\$ 41,051.09	6	\$ 43,127.28	7	\$ 45,283.48	
			1	\$ 2,901.65	2	\$ 3,029.51	3	\$ 3,160.00	4	\$ 3,300.90	5	\$ 3,420.92	6	\$ 3,593.94	7	\$ 3,773.62	
			1	\$ 16.68	2	\$ 17.41	3	\$ 18.16	4	\$ 18.97	5	\$ 19.66	6	\$ 20.65	7	\$ 21.69	
7/1/2021	C3	22	1	\$ 35,665.43	2	\$ 37,106.04	3	\$ 38,640.08	4	\$ 40,362.17	5	\$ 42,021.69	6	\$ 44,146.85	7	\$ 46,354.32	
			1	\$ 2,972.12	2	\$ 3,092.17	3	\$ 3,220.01	4	\$ 3,363.51	5	\$ 3,501.81	6	\$ 3,678.90	7	\$ 3,862.86	
			1	\$ 17.08	2	\$ 17.77	3	\$ 18.51	4	\$ 19.33	5	\$ 20.13	6	\$ 21.14	7	\$ 22.20	
7/1/2021	C3	23	1	\$ 36,354.07	2	\$ 37,919.99	3	\$ 39,610.79	4	\$ 41,051.09	5	\$ 42,930.12	6	\$ 45,101.64	7	\$ 47,356.64	
			1	\$ 3,029.51	2	\$ 3,160.00	3	\$ 3,300.90	4	\$ 3,420.92	5	\$ 3,577.51	6	\$ 3,758.47	7	\$ 3,946.39	
			1	\$ 17.41	2	\$ 18.16	3	\$ 18.97	4	\$ 19.66	5	\$ 20.56	6	\$ 21.60	7	\$ 22.68	
7/1/2021	C3	24	1	\$ 37,106.04	2	\$ 38,640.08	3	\$ 40,362.17	4	\$ 42,021.69	5	\$ 43,838.25	6	\$ 46,055.28	7	\$ 48,357.93	
			1	\$ 3,092.17	2	\$ 3,220.01	3	\$ 3,363.51	4	\$ 3,501.81	5	\$ 3,653.19	6	\$ 3,837.94	7	\$ 4,029.83	
			1	\$ 17.77	2	\$ 18.51	3	\$ 19.33	4	\$ 20.13	5	\$ 21.00	6	\$ 22.06	7	\$ 23.16	
7/1/2021	C3	25	1	\$ 37,919.99	2	\$ 39,610.79	3	\$ 41,051.09	4	\$ 42,930.12	5	\$ 44,683.81	6	\$ 46,943.56	7	\$ 49,291.00	
			1	\$ 3,160.00	2	\$ 3,300.90	3	\$ 3,420.92	4	\$ 3,577.51	5	\$ 3,723.65	6	\$ 3,911.96	7	\$ 4,107.58	
			1	\$ 18.16	2	\$ 18.97	3	\$ 19.66	4	\$ 20.56	5	\$ 21.40	6	\$ 22.48	7	\$ 23.61	
7/1/2021	C3	26	1	\$ 38,640.08	2	\$ 40,362.17	3	\$ 42,021.69	4	\$ 43,838.25	5	\$ 45,591.50	6	\$ 47,897.35	7	\$ 50,292.28	
			1	\$ 3,220.01	2	\$ 3,363.51	3	\$ 3,501.81	4	\$ 3,653.19	5	\$ 3,799.29	6	\$ 3,991.45	7	\$ 4,191.02	
			1	\$ 18.51	2	\$ 19.33	3	\$ 20.13	4	\$ 21.00	5	\$ 21.84	6	\$ 22.94	7	\$ 24.09	
7/1/2021	C3	27	1	\$ 39,610.79	2	\$ 41,051.09	3	\$ 42,930.12	4	\$ 44,683.81	5	\$ 46,593.52	6	\$ 48,950.37	7	\$ 51,397.76	
			1	\$ 3,300.90	2	\$ 3,420.92	3	\$ 3,577.51	4	\$ 3,723.65	5	\$ 3,882.79	6	\$ 4,079.20	7	\$ 4,283.15	
			1	\$ 18.97	2	\$ 19.66	3	\$ 20.56	4	\$ 21.40	5	\$ 22.31	6	\$ 23.44	7	\$ 24.62	
7/1/2021	C3	28	1	\$ 40,362.17	2	\$ 42,021.69	3	\$ 43,838.25	4	\$ 45,591.50	5	\$ 47,501.66	6	\$ 49,903.85	7	\$ 52,399.20	
			1	\$ 3,363.51	2	\$ 3,501.81	3	\$ 3,653.19	4	\$ 3,799.29	5	\$ 3,958.47	6	\$ 4,158.65	7	\$ 4,366.60	
			1	\$ 19.33	2	\$ 20.13	3	\$ 21.00	4	\$ 21.84	5	\$ 22.75	6	\$ 23.90	7	\$ 25.10	
7/1/2021	C3	29	1	\$ 41,051.09	2	\$ 42,930.12	3	\$ 44,683.81	4	\$ 46,593.52	5	\$ 48,534.84	6	\$ 50,990.06	7	\$ 53,539.46	
			1	\$ 3,420.92	2	\$ 3,577.51	3	\$ 3,723.65	4	\$ 3,882.79	5	\$ 4,044.57	6	\$ 4,249.17	7	\$ 4,461.62	
			1	\$ 19.66	2	\$ 20.56	3	\$ 21.40	4	\$ 22.31	5	\$ 23.24	6	\$ 24.42	7	\$ 25.64	
7/1/2021	C3	30	1	\$ 42,021.69	2	\$ 43,838.25	3	\$ 45,591.50	4	\$ 47,501.66	5	\$ 49,599.74	6	\$ 52,108.28	7	\$ 54,713.45	
			1	\$ 3,501.81	2	\$ 3,653.19	3	\$ 3,799.29	4	\$ 3,958.47	5	\$ 4,133.31	6	\$ 4,342.36	7	\$ 4,559.45	
			1	\$ 20.13	2	\$ 21.00	3	\$ 21.84	4	\$ 22.75	5	\$ 23.75	6	\$ 24.96	7	\$ 26.20	
7/1/2021	C3	31	1	\$ 42,930.12	2	\$ 44,683.81	3	\$ 46,593.52	4	\$ 48,534.84	5	\$ 50,664.81	6	\$ 53,226.95	7	\$ 55,888.17	
			1	\$ 3,577.51	2	\$ 3,723.65	3	\$ 3,882.79	4	\$ 4,044.57	5	\$ 4,222.07	6	\$ 4,435.58	7	\$ 4,657.35	
			1	\$ 20.56	2	\$ 21.40	3	\$ 22.31	4	\$ 23.24	5	\$ 24.26	6	\$ 25.49	7	\$ 26.77	
7/1/2021	C3	32	1	\$ 43,838.25	2	\$ 45,591.50	3	\$ 47,501.66	4	\$ 49,599.74	5	\$ 51,666.24	6	\$ 54,279.51	7	\$ 56,993.80	
			1	\$ 3,653.19	2	\$ 3,799.29	3	\$ 3,958.47	4	\$ 4,133.31	5	\$ 4,305.52	6	\$ 4,523.29	7	\$ 4,749.48	
			1	\$ 21.00	2	\$ 21.84	3	\$ 22.75	4	\$ 23.75	5	\$ 24.74	6	\$ 26.00	7	\$ 27.30	
7/1/2021	C3	33	1	\$ 44,683.81	2	\$ 46,593.52	3	\$ 48,534.84	4	\$ 50,664.81	5	\$ 52,762.01	6	\$ 55,431.36	7	\$ 58,202.56	
			1	\$ 3,723.65	2	\$ 3,882.79	3	\$ 4,044.57	4	\$ 4,222.07	5	\$ 4,396.83	6	\$ 4,619.28	7	\$ 4,850.21	
			1	\$ 21.40	2	\$ 22.31	3	\$ 23.24	4	\$ 24.26	5	\$ 25.27	6	\$ 26.55	7	\$ 27.87	
7/1/2021	C3	34	1	\$ 45,591.50	2	\$ 47,501.66	3	\$ 49,599.74	4	\$ 51,666.24	5	\$ 54,139.56	6	\$ 56,878.18	7	\$ 59,721.83	
			1	\$ 3,799.29	2	\$ 3,958.47	3	\$ 4,133.31	4	\$ 4,305.52	5	\$ 4,511.63	6	\$ 4,739.85	7	\$ 4,976.82	
			1	\$ 21.84	2	\$ 22.75	3	\$ 23.75	4	\$ 24.74	5	\$ 25.93	6	\$ 27.24	7	\$ 28.60	
7/1/2021	C3	35	1	\$ 46,593.52	2	\$ 48,534.84	3	\$ 50,664.81	4	\$ 52,762.01	5	\$ 55,329.94	6	\$ 58,128.39	7	\$ 61,034.93	
			1	\$ 3,882.79	2	\$ 4,044.57	3	\$ 4,222.07	4	\$ 4,396.83	5	\$ 4,610.83	6	\$ 4,844.03	7	\$ 5,086.24	
			1	\$ 22.31	2	\$ 23.24	3	\$ 24.26	4	\$ 25.27	5	\$ 26.50	6	\$ 27.84	7	\$ 29.23	
7/1/2021	C3	36	1	\$ 47,501.66	2	\$ 49,599.74	3	\$ 51,666.24	4	\$ 54,139.56	5	\$ 56,645.20	6	\$ 59,510.01	7	\$ 62,485.37	
			1	\$ 3,958.47	2	\$ 4,133.31	3	\$ 4,305.52	4	\$ 4,511.63	5	\$ 4,720.43	6	\$ 4,959.17	7	\$ 5,207.11	
			1	\$ 22.75	2	\$ 23.75	3	\$ 24.74	4	\$ 25.93	5	\$ 27.13	6	\$ 28.50	7	\$ 29.93	
7/1/2021	C3	37	1	\$ 48,534.84	2	\$ 50,664.81	3	\$ 52,762.01	4	\$ 55,329.94	5	\$ 57,960.76	6	\$ 60,891.48	7	\$ 63,935.96	
			1	\$ 4,044.57	2	\$ 4,222.07	3	\$ 4,396.83	4	\$ 4,610.83	5	\$ 4,830.06	6	\$ 5,074.29	7	\$ 5,328.00	
			1	\$ 23.24	2	\$ 24.26	3	\$ 25.27	4	\$ 26.50	5	\$ 27.76	6	\$ 29.16	7	\$ 30.62	
7/1/2021	C3	38	1	\$ 49,599.74	2	\$ 51,666.24	3	\$ 54,139.56	4	\$ 56,645.20	5	\$ 59,306.73	6	\$ 62,306.14	7	\$ 65,421.46	
			1	\$ 4,133.31	2	\$ 4,305.52	3	\$ 4,511.63	4	\$ 4,720.43	5	\$ 4,942.23	6	\$ 5,192.18	7	\$ 5,451.79	
			1	\$ 23.75	2	\$ 24.74	3	\$ 25.93	4	\$ 27.13	5	\$ 28.40	6	\$ 29.84	7	\$ 31.33	
7/1/2021	C3	39	1	\$ 50,664.81	2	\$ 52,762.01	3	\$ 55,329.94	4	\$ 57,960.76	5	\$ 60,684.88	6	\$ 63,753.85	7	\$ 66,941.59	
			1	\$ 4,222.07	2	\$ 4,396.83	3	\$ 4,610.83	4	\$ 4,830.06	5	\$ 5,057.07	6	\$ 5,312.82	7	\$ 5,578.47	
			1	\$ 24.26	2	\$ 25.27	3	\$ 26.50	4	\$ 27.76	5	\$ 29.06	6	\$ 30.53	7	\$ 32.06	
7/1/2021	C3	40	1	\$ 51,666.24	2	\$ 54,139.56	3	\$ 56,645.20	4	\$ 59,306.73	5	\$ 62,030.71	6	\$ 65,167.91	7	\$ 68,426.50	
			1	\$ 4,305.52	2	\$ 4,511.63	3	\$ 4,720.43	4	\$ 4,942.23	5	\$ 5,169.23	6	\$ 5,430.66	7	\$ 5,702.21	
			1	\$ 24.74	2	\$ 25.93	3	\$ 27.13	4	\$ 28.40	5	\$ 29.71	6	\$ 31.21	7	\$ 32.77	
7/1/2021	C3	41	1	\$ 52,762.01	2	\$ 55,329.94	3	\$ 57,960.76	4	\$ 60,684.88	5	\$ 63,439.86	6	\$ 66,648.63	7	\$ 69,980.85	
			1	\$ 4,396.83	2	\$ 4,610.83	3	\$ 4,830.06	4	\$ 5,057.07	5	\$ 5,286.66	6	\$ 5,554.05	7	\$ 5,831.74</	

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CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2021-2022

7/1/2021	C3	45	1	\$	57,960.76	2	\$	60,684.88	3	\$	63,439.86	4	\$	66,508.24	5	\$	69,608.64	6	\$	73,129.04	7	\$	76,785.50
			1	\$	4,830.06	2	\$	5,057.07	3	\$	5,286.66	4	\$	5,542.35	5	\$	5,800.72	6	\$	6,094.09	7	\$	6,398.79
			1	\$	27.76	2	\$	29.06	3	\$	30.38	4	\$	31.85	5	\$	33.34	6	\$	35.02	7	\$	36.77
7/1/2021	C3	46	1	\$	59,306.73	2	\$	62,030.71	3	\$	64,974.33	4	\$	67,949.41	5	\$	71,362.89	6	\$	74,971.85	7	\$	78,720.60
			1	\$	4,942.23	2	\$	5,169.23	3	\$	5,414.53	4	\$	5,662.45	5	\$	5,946.91	6	\$	6,247.65	7	\$	6,560.05
			1	\$	28.40	2	\$	29.71	3	\$	31.12	4	\$	32.54	5	\$	34.18	6	\$	35.91	7	\$	37.70
7/1/2021	C3	47	1	\$	60,684.88	2	\$	63,439.86	3	\$	66,508.24	4	\$	69,608.64	5	\$	72,990.82	6	\$	76,682.05	7	\$	80,515.99
			1	\$	5,057.07	2	\$	5,286.66	3	\$	5,542.35	4	\$	5,800.72	5	\$	6,082.57	6	\$	6,390.17	7	\$	6,709.67
			1	\$	29.06	2	\$	30.38	3	\$	31.85	4	\$	33.34	5	\$	34.96	6	\$	36.73	7	\$	38.56
7/1/2021	C3	48	1	\$	62,030.71	2	\$	64,974.33	3	\$	67,949.41	4	\$	71,362.89	5	\$	74,618.89	6	\$	78,392.72	7	\$	82,312.29
			1	\$	5,169.23	2	\$	5,414.53	3	\$	5,662.45	4	\$	5,946.91	5	\$	6,218.24	6	\$	6,532.73	7	\$	6,859.36
			1	\$	29.71	2	\$	31.12	3	\$	32.54	4	\$	34.18	5	\$	35.74	6	\$	37.54	7	\$	39.42
7/1/2021	C3	49	1	\$	63,439.86	2	\$	66,508.24	3	\$	69,608.64	4	\$	72,990.82	5	\$	76,372.29	6	\$	80,234.92	7	\$	84,246.78
			1	\$	5,286.66	2	\$	5,542.35	3	\$	5,800.72	4	\$	6,082.57	5	\$	6,364.36	6	\$	6,686.24	7	\$	7,020.57
			1	\$	30.38	2	\$	31.85	3	\$	33.34	4	\$	34.96	5	\$	36.58	6	\$	38.43	7	\$	40.35
7/1/2021	C3	50	1	\$	64,974.33	2	\$	67,949.41	3	\$	71,362.89	4	\$	74,618.89	5	\$	78,314.04	6	\$	82,274.61	7	\$	86,388.18
			1	\$	5,414.53	2	\$	5,662.45	3	\$	5,946.91	4	\$	6,218.24	5	\$	6,526.17	6	\$	6,856.22	7	\$	7,199.02
			1	\$	31.12	2	\$	32.54	3	\$	34.18	4	\$	35.74	5	\$	37.51	6	\$	39.40	7	\$	41.37
7/1/2021	C3	51	1	\$	66,508.24	2	\$	69,608.64	3	\$	72,990.82	4	\$	76,372.29	5	\$	80,098.44	6	\$	84,149.14	7	\$	88,356.58
			1	\$	5,542.35	2	\$	5,800.72	3	\$	6,082.57	4	\$	6,364.36	5	\$	6,674.87	6	\$	7,012.43	7	\$	7,363.05
			1	\$	31.85	2	\$	33.34	3	\$	34.96	4	\$	36.58	5	\$	38.36	6	\$	40.30	7	\$	42.32
7/1/2021	C3	52	1	\$	67,949.41	2	\$	71,362.89	3	\$	74,618.89	4	\$	78,314.04	5	\$	82,039.90	6	\$	86,188.83	7	\$	90,498.71
			1	\$	5,662.45	2	\$	5,946.91	3	\$	6,218.24	4	\$	6,526.17	5	\$	6,836.66	6	\$	7,182.40	7	\$	7,541.56
			1	\$	32.54	2	\$	34.18	3	\$	35.74	4	\$	37.51	5	\$	39.29	6	\$	41.28	7	\$	43.34
7/1/2021	C3	53	1	\$	69,608.64	2	\$	72,990.82	3	\$	76,372.29	4	\$	80,098.44	5	\$	84,043.21	6	\$	88,294.15	7	\$	92,708.79
			1	\$	5,800.72	2	\$	6,082.57	3	\$	6,364.36	4	\$	6,674.87	5	\$	7,003.60	6	\$	7,357.85	7	\$	7,725.73
			1	\$	33.34	2	\$	34.96	3	\$	36.58	4	\$	38.36	5	\$	40.25	6	\$	42.29	7	\$	44.40
7/1/2021	C3	54	1	\$	71,362.89	2	\$	74,618.89	3	\$	78,314.04	4	\$	82,039.90	5	\$	85,985.26	6	\$	90,333.54	7	\$	94,850.62
			1	\$	5,946.91	2	\$	6,218.24	3	\$	6,526.17	4	\$	6,836.66	5	\$	7,165.44	6	\$	7,527.80	7	\$	7,904.22
			1	\$	34.18	2	\$	35.74	3	\$	37.51	4	\$	39.29	5	\$	41.18	6	\$	43.26	7	\$	45.43
7/1/2021	C3	55	1	\$	72,990.82	2	\$	76,372.29	3	\$	80,098.44	4	\$	84,043.21	5	\$	88,114.62	6	\$	92,571.29	7	\$	97,199.64
			1	\$	6,082.57	2	\$	6,364.36	3	\$	6,674.87	4	\$	7,003.60	5	\$	7,342.89	6	\$	7,714.27	7	\$	8,099.97
			1	\$	34.96	2	\$	36.58	3	\$	38.36	4	\$	40.25	5	\$	42.20	6	\$	44.33	7	\$	46.55
7/1/2021	C3	56	1	\$	74,618.89	2	\$	78,314.04	3	\$	82,039.90	4	\$	85,985.26	5	\$	90,118.52	6	\$	94,676.45	7	\$	99,410.14
			1	\$	6,218.24	2	\$	6,526.17	3	\$	6,836.66	4	\$	7,165.44	5	\$	7,509.88	6	\$	7,889.70	7	\$	8,284.18
			1	\$	35.74	2	\$	37.51	3	\$	39.29	4	\$	41.18	5	\$	43.16	6	\$	45.34	7	\$	47.61
7/1/2021	C3	57	1	\$	76,372.29	2	\$	80,098.44	3	\$	84,043.21	4	\$	88,114.62	5	\$	92,248.06	6	\$	96,913.49	7	\$	101,759.15
			1	\$	6,364.36	2	\$	6,674.87	3	\$	7,003.60	4	\$	7,342.89	5	\$	7,687.34	6	\$	8,076.12	7	\$	8,479.93
			1	\$	36.58	2	\$	38.36	3	\$	40.25	4	\$	42.20	5	\$	44.18	6	\$	46.41	7	\$	48.74
7/1/2021	C3	58	1	\$	78,314.04	2	\$	82,039.90	3	\$	85,985.26	4	\$	90,118.52	5	\$	94,471.46	6	\$	99,249.61	7	\$	104,212.22
			1	\$	6,526.17	2	\$	6,836.66	3	\$	7,165.44	4	\$	7,509.88	5	\$	7,872.62	6	\$	8,270.80	7	\$	8,684.35
			1	\$	37.51	2	\$	39.29	3	\$	41.18	4	\$	43.16	5	\$	45.24	6	\$	47.53	7	\$	49.91
7/1/2021	C3	59	1	\$	80,098.44	2	\$	84,043.21	3	\$	88,114.62	4	\$	92,248.06	5	\$	96,725.58	6	\$	101,617.47	7	\$	106,698.13
			1	\$	6,674.87	2	\$	7,003.60	3	\$	7,342.89	4	\$	7,687.34	5	\$	8,060.47	6	\$	8,468.12	7	\$	8,891.51
			1	\$	38.36	2	\$	40.25	3	\$	42.20	4	\$	44.18	5	\$	46.32	6	\$	48.67	7	\$	51.10
7/1/2021	C3	60	1	\$	82,039.90	2	\$	85,985.26	3	\$	90,118.52	4	\$	94,471.46	5	\$	98,980.27	6	\$	103,986.19	7	\$	109,185.68
			1	\$	6,836.66	2	\$	7,165.44	3	\$	7,509.88	4	\$	7,872.62	5	\$	8,248.36	6	\$	8,665.52	7	\$	9,098.81
			1	\$	39.29	2	\$	41.18	3	\$	43.16	4	\$	45.24	5	\$	47.40	6	\$	49.80	7	\$	52.29
7/1/2021	C3	61	1	\$	84,043.21	2	\$	88,114.62	3	\$	92,248.06	4	\$	96,725.58	5	\$	101,297.56	6	\$	106,420.39	7	\$	111,741.30
			1	\$	7,003.60	2	\$	7,342.89	3	\$	7,687.34	4	\$	8,060.47	5	\$	8,441.46	6	\$	8,868.37	7	\$	9,311.78
			1	\$	40.25	2	\$	42.20	3	\$	44.18	4	\$	46.32	5	\$	48.51	6	\$	50.97	7	\$	53.52
7/1/2021	C3	62	1	\$	85,985.26	2	\$	90,118.52	3	\$	94,471.46	4	\$	98,980.27	5	\$	103,833.92	6	\$	109,085.27	7	\$	114,539.45
			1	\$	7,165.44	2	\$	7,509.88	3	\$	7,872.62	4	\$	8,248.36	5	\$	8,652.83	6	\$	9,090.44	7	\$	9,544.95
			1	\$	41.18	2	\$	43.16	3	\$	45.24	4	\$	47.40	5	\$	49.73	6	\$	52.24	7	\$	54.86
7/1/2021	C3	63	1	\$	88,114.62	2	\$	92,248.06	3	\$	96,725.58	4	\$	101,297.56	5	\$	106,433.01	6	\$	111,815.91	7	\$	117,406.74
			1	\$	7,342.89	2	\$	7,687.34	3	\$	8,060.47	4	\$	8,441.46	5	\$	8,869.42	6	\$	9,317.99	7	\$	9,783.90
			1	\$	42.20	2	\$	44.18	3	\$	46.32	4	\$	48.51	5	\$	50.97	6	\$	53.55	7	\$	56.23
7/1/2021	C3	64	1	\$	90,118.52	2	\$	94,471.46	3	\$	98,980.27	4	\$	103,833.92	5	\$	108,843.45	6	\$	114,348.36	7	\$	120,065.81
			1	\$	7,509.88	2	\$	7,872.62	3	\$	8,248.36	4	\$	8,652.83	5	\$	9,070.29	6	\$	9,529.03	7	\$	10,005.48
			1	\$	43.16	2	\$	45.24	3	\$	47.40	4	\$	49.73	5	\$	52.13	6	\$	54.76	7	\$	

FOOTHILL - DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2021-2022

			1	\$	52.13	2	\$	54.71	3	\$	57.30	4	\$	60.15	5	\$	62.99	6	\$	66.17	7	\$	69.48
7/1/2021	C3	73	1	\$	111,442.70	2	\$	116,984.53	3	\$	122,652.58	4	\$	128,539.82	5	\$	134,707.86	6	\$	141,521.08	7	\$	148,597.26
			1	\$	9,286.89	2	\$	9,748.71	3	\$	10,221.05	4	\$	10,711.65	5	\$	11,225.66	6	\$	11,793.42	7	\$	12,383.11
			1	\$	53.37	2	\$	56.03	3	\$	58.74	4	\$	61.56	5	\$	64.52	6	\$	67.78	7	\$	71.17
7/1/2021	C3	74	1	\$	114,229.56	2	\$	119,646.66	3	\$	125,596.34	4	\$	131,513.87	5	\$	138,027.33	6	\$	145,008.17	7	\$	152,258.50
			1	\$	9,519.13	2	\$	9,970.56	3	\$	10,466.36	4	\$	10,959.49	5	\$	11,502.28	6	\$	12,084.01	7	\$	12,688.21
			1	\$	54.71	2	\$	57.30	3	\$	60.15	4	\$	62.99	5	\$	66.11	6	\$	69.45	7	\$	72.92
7/1/2021	C3	75	1	\$	116,984.53	2	\$	122,652.58	3	\$	128,539.82	4	\$	134,707.86	5	\$	141,283.89	6	\$	148,429.48	7	\$	155,850.91
			1	\$	9,748.71	2	\$	10,221.05	3	\$	10,711.65	4	\$	11,225.66	5	\$	11,773.66	6	\$	12,369.12	7	\$	12,987.58
			1	\$	56.03	2	\$	58.74	3	\$	61.56	4	\$	64.52	5	\$	67.66	6	\$	71.09	7	\$	74.64
7/1/2021	C3	76	1	\$	119,646.66	2	\$	125,596.34	3	\$	131,513.87	4	\$	138,027.33	5	\$	144,696.96	6	\$	152,014.94	7	\$	159,615.90
			1	\$	9,970.56	2	\$	10,466.36	3	\$	10,959.49	4	\$	11,502.28	5	\$	12,058.08	6	\$	12,667.91	7	\$	13,301.33
			1	\$	57.30	2	\$	60.15	3	\$	62.99	4	\$	66.11	5	\$	69.30	6	\$	72.80	7	\$	76.44
7/1/2021	C3	77	1	\$	122,652.58	2	\$	128,539.82	3	\$	134,707.86	4	\$	141,283.89	5	\$	148,266.91	6	\$	155,765.57	7	\$	163,554.01
			1	\$	10,221.05	2	\$	10,711.65	3	\$	11,225.66	4	\$	11,773.66	5	\$	12,355.58	6	\$	12,980.46	7	\$	13,629.50
			1	\$	58.74	2	\$	61.56	3	\$	64.52	4	\$	67.66	5	\$	71.01	6	\$	74.60	7	\$	78.33
7/1/2021	C3	78	1	\$	125,596.34	2	\$	131,513.87	3	\$	138,027.33	4	\$	144,696.96	5	\$	151,836.44	6	\$	159,515.63	7	\$	167,491.70
			1	\$	10,466.36	2	\$	10,959.49	3	\$	11,502.28	4	\$	12,058.08	5	\$	12,653.04	6	\$	13,292.97	7	\$	13,957.64
			1	\$	60.15	2	\$	62.99	3	\$	66.11	4	\$	69.30	5	\$	72.72	6	\$	76.40	7	\$	80.22
7/1/2021	C3	79	1	\$	128,539.82	2	\$	134,707.86	3	\$	141,283.89	4	\$	148,266.91	5	\$	155,468.85	6	\$	163,331.90	7	\$	171,498.33
			1	\$	10,711.65	2	\$	11,225.66	3	\$	11,773.66	4	\$	12,355.58	5	\$	12,955.74	6	\$	13,610.99	7	\$	14,291.53
			1	\$	61.56	2	\$	64.52	3	\$	67.66	4	\$	71.01	5	\$	74.46	6	\$	78.22	7	\$	82.14
7/1/2021	C3	80	1	\$	131,513.87	2	\$	138,027.33	3	\$	144,696.96	4	\$	151,836.44	5	\$	159,163.57	6	\$	167,213.07	7	\$	175,573.66
			1	\$	10,959.49	2	\$	11,502.28	3	\$	12,058.08	4	\$	12,653.04	5	\$	13,263.63	6	\$	13,934.42	7	\$	14,631.14
			1	\$	62.99	2	\$	66.11	3	\$	69.30	4	\$	72.72	5	\$	76.23	6	\$	80.08	7	\$	84.09

Service Recognition Award (SRA): When an employee has served for three (3) years on the seventh step of the salary schedule in the same range, he or she may be awarded the Service Recognition Award. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$110 per month	After 3 years on the 7th step of the salary schedule
SRA #2	\$110 per month	After 3 years @ SRA #1
SRA #3	\$110 per month	After 3 years @ SRA #2
SRA #4	\$110 per month	After 3 years @ SRA #3

Professional Growth Award: \$500 per year for employees who meet the requirements of the award.

Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.
Grave Shift - A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).