FOOTHILL - DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2021-2022

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2021	C3	18	1	$ 32,910.32	2	$ 34,162.40	3	$ 35,665.43	4	$ 37,106.04	5	$ 38,640.08	6	$ 40,594.28	7	$ 42,623.98
			1	$ 2,742.53	2	$ 2,846.87	3	$ 2,972.12	4	$ 3,092.17	5	$ 3,220.01	6	$ 3,382.86	7	$ 3,552.00
			1	$ 15.76	2	$ 16.36	3	$ 17.08	4	$ 17.77	5	$ 18.51	6	$ 19.44	7	$ 20.41
7/1/2021	C3	19	1	$ 33,630.10	2	$ 34,819.74	3	$ 36,354.07	4	$ 37,919.99	5	$ 39,610.79	6	$ 41,614.41	7	$ 43,695.09
			1	$ 2,802.51	2	$ 2,901.65	3	$ 3,029.51	4	$ 3,160.00	5	$ 3,300.90	6	$ 3,467.87	7	$ 3,641.26
			1	$ 16.11	2	$ 16.68	3	$ 17.41	4	$ 18.16	5	$ 18.97	6	$ 19.93	7	$ 20.93
7/1/2021	C3	20	1	$ 34,162.40	2	$ 35,665.43	3	$ 37,106.04	4	$ 38,640.08	5	$ 40,362.17	6	$ 42,403.89	7	$ 44,523.99
			1	$ 2,846.87	2	$ 2,972.12	3	$ 3,092.17	4	$ 3,220.01	5	$ 3,363.51	6	$ 3,533.66	7	$ 3,710.33
			1	$ 16.36	2	$ 17.08	3	$ 17.77	4	$ 18.51	5	$ 19.33	6	$ 20.31	7	$ 21.32
7/1/2021	C3	21	1	$ 34,819.74	2	$ 36,354.07	3	$ 37,919.99	4	$ 39,610.79	5	$ 41,051.09	6	$ 43,127.28	7	$ 45,283.48
			1	$ 2,901.65	2	$ 3,029.51	3	$ 3,160.00	4	$ 3,300.90	5	$ 3,420.92	6	$ 3,593.94	7	$ 3,773.62
			1	$ 16.68	2	$ 17.41	3	$ 18.16	4	$ 18.97	5	$ 19.66	6	$ 20.65	7	$ 21.69
7/1/2021	C3	22	1	$ 35,665.43	2	$ 37,106.04	3	$ 38,640.08	4	$ 40,362.17	5	$ 42,021.69	6	$ 44,146.85	7	$ 46,354.32
			1	$ 2,972.12	2	$ 3,092.17	3	$ 3,220.01	4	$ 3,363.51	5	$ 3,501.81	6	$ 3,678.90	7	$ 3,862.86
			1	$ 17.08	2	$ 17.77	3	$ 18.51	4	$ 19.33	5	$ 20.13	6	$ 21.14	7	$ 22.20
7/1/2021	C3	23	1	$ 36,354.07	2	$ 37,919.99	3	$ 39,610.79	4	$ 41,051.09	5	$ 42,930.12	6	$ 45,101.64	7	$ 47,356.64
			1	$ 3,029.51	2	$ 3,160.00	3	$ 3,300.90	4	$ 3,420.92	5	$ 3,577.51	6	$ 3,758.47	7	$ 3,946.39
			1	$ 17.41	2	$ 18.16	3	$ 18.97	4	$ 19.66	5	$ 20.56	6	$ 21.60	7	$ 22.68
7/1/2021	C3	24	1	$ 37,106.04	2	$ 38,640.08	3	$ 40,362.17	4	$ 42,021.69	5	$ 43,838.25	6	$ 46,055.28	7	$ 48,357.93
			1	$ 3,092.17	2	$ 3,220.01	3	$ 3,363.51	4	$ 3,501.81	5	$ 3,653.19	6	$ 3,837.94	7	$ 4,029.83
			1	$ 17.77	2	$ 18.51	3	$ 19.33	4	$ 20.13	5	$ 21.00	6	$ 22.06	7	$ 23.16
7/1/2021	C3	25	1	$ 37,919.99	2	$ 39,610.79	3	$ 41,051.09	4	$ 42,930.12	5	$ 44,683.81	6	$ 46,943.56	7	$ 49,291.00
			1	$ 3,160.00	2	$ 3,300.90	3	$ 3,420.92	4	$ 3,577.51	5	$ 3,723.65	6	$ 3,911.96	7	$ 4,107.58
			1	$ 18.16	2	$ 18.97	3	$ 19.66	4	$ 20.56	5	$ 21.40	6	$ 22.48	7	$ 23.61
7/1/2021	C3	26	1	$ 38,640.08	2	$ 40,362.17	3	$ 42,021.69	4	$ 43,838.25	5	$ 45,591.50	6	$ 47,897.35	7	$ 50,292.28
			1	$ 3,220.01	2	$ 3,363.51	3	$ 3,501.81	4	$ 3,653.19	5	$ 3,799.29	6	$ 3,991.45	7	$ 4,191.02
			1	$ 18.51	2	$ 19.33	3	$ 20.13	4	$ 21.00	5	$ 21.84	6	$ 22.94	7	$ 24.09
7/1/2021	C3	27	1	$ 39,610.79	2	$ 41,051.09	3	$ 42,930.12	4	$ 44,683.81	5	$ 46,593.52	6	$ 48,950.37	7	$ 51,397.76
			1	$ 3,300.90	2	$ 3,420.92	3	$ 3,577.51	4	$ 3,723.65	5	$ 3,882.79	6	$ 4,079.20	7	$ 4,283.15
			1	$ 18.97	2	$ 19.66	3	$ 20.56	4	$ 21.40	5	$ 22.31	6	$ 23.44	7	$ 24.62
7/1/2021	C3	28	1	$ 40,362.17	2	$ 42,021.69	3	$ 43,838.25	4	$ 45,591.50	5	$ 47,501.66	6	$ 49,903.85	7	$ 52,399.20
			1	$ 3,363.51	2	$ 3,501.81	3	$ 3,653.19	4	$ 3,799.29	5	$ 3,958.47	6	$ 4,158.65	7	$ 4,366.60
			1	$ 19.33	2	$ 20.13	3	$ 21.00	4	$ 21.84	5	$ 22.75	6	$ 23.90	7	$ 25.10
7/1/2021	C3	29	1	$ 41,051.09	2	$ 42,930.12	3	$ 44,683.81	4	$ 46,593.52	5	$ 48,534.84	6	$ 50,990.06	7	$ 53,539.46
			1	$ 3,420.92	2	$ 3,577.51	3	$ 3,723.65	4	$ 3,882.79	5	$ 4,044.57	6	$ 4,249.17	7	$ 4,461.62
			1	$ 19.66	2	$ 20.56	3	$ 21.40	4	$ 22.31	5	$ 23.24	6	$ 24.42	7	$ 25.64
7/1/2021	C3	30	1	$ 42,021.69	2	$ 43,838.25	3	$ 45,591.50	4	$ 47,501.66	5	$ 49,599.74	6	$ 52,108.28	7	$ 54,713.45
			1	$ 3,501.81	2	$ 3,653.19	3	$ 3,799.29	4	$ 3,958.47	5	$ 4,133.31	6	$ 4,342.36	7	$ 4,559.45
			1	$ 20.13	2	$ 21.00	3	$ 21.84	4	$ 22.75	5	$ 23.75	6	$ 24.96	7	$ 26.20
7/1/2021	C3	31	1	$ 42,930.12	2	$ 44,683.81	3	$ 46,593.52	4	$ 48,534.84	5	$ 50,664.81	6	$ 53,226.95	7	$ 55,888.17
			1	$ 3,577.51	2	$ 3,723.65	3	$ 3,882.79	4	$ 4,044.57	5	$ 4,222.07	6	$ 4,435.58	7	$ 4,657.35
			1	$ 20.56	2	$ 21.40	3	$ 22.31	4	$ 23.24	5	$ 24.26	6	$ 25.49	7	$ 26.77
7/1/2021	C3	32	1	$ 43,838.25	2	$ 45,591.50	3	$ 47,501.66	4	$ 49,599.74	5	$ 51,666.24	6	$ 54,279.51	7	$ 56,993.80
			1	$ 3,653.19	2	$ 3,799.29	3	$ 3,958.47	4	$ 4,133.31	5	$ 4,305.52	6	$ 4,523.29	7	$ 4,749.48
			1	$ 21.00	2	$ 21.84	3	$ 22.75	4	$ 23.75	5	$ 24.74	6	$ 26.00	7	$ 27.30
7/1/2021	C3	33	1	$ 44,683.81	2	$ 46,593.52	3	$ 48,534.84	4	$ 50,664.81	5	$ 52,762.01	6	$ 55,431.36	7	$ 58,202.56
			1	$ 3,723.65	2	$ 3,882.79	3	$ 4,044.57	4	$ 4,222.07	5	$ 4,396.83	6	$ 4,619.28	7	$ 4,850.21
			1	$ 21.40	2	$ 22.31	3	$ 23.24	4	$ 24.26	5	$ 25.27	6	$ 26.55	7	$ 27.87
7/1/2021	C3	34	1	$ 45,591.50	2	$ 47,501.66	3	$ 49,599.74	4	$ 51,666.24	5	$ 54,139.56	6	$ 56,878.18	7	$ 59,721.83
			1	$ 3,799.29	2	$ 3,958.47	3	$ 4,133.31	4	$ 4,305.52	5	$ 4,511.63	6	$ 4,739.85	7	$ 4,976.82
			1	$ 21.84	2	$ 22.75	3	$ 23.75	4	$ 24.74	5	$ 25.93	6	$ 27.24	7	$ 28.60
7/1/2021	C3	35	1	$ 46,593.52	2	$ 48,534.84	3	$ 50,664.81	4	$ 52,762.01	5	$ 55,329.94	6	$ 58,128.39	7	$ 61,034.93
			1	$ 3,882.79	2	$ 4,044.57	3	$ 4,222.07	4	$ 4,396.83	5	$ 4,610.83	6	$ 4,844.03	7	$ 5,086.24
			1	$ 22.31	2	$ 23.24	3	$ 24.26	4	$ 25.27	5	$ 26.50	6	$ 27.84	7	$ 29.23
7/1/2021	C3	36	1	$ 47,501.66	2	$ 49,599.74	3	$ 51,666.24	4	$ 54,139.56	5	$ 56,645.20	6	$ 59,510.01	7	$ 62,485.37
			1	$ 3,958.47	2	$ 4,133.31	3	$ 4,305.52	4	$ 4,511.63	5	$ 4,720.43	6	$ 4,959.17	7	$ 5,207.11
			1	$ 22.75	2	$ 23.75	3	$ 24.74	4	$ 25.93	5	$ 27.13	6	$ 28.50	7	$ 29.93
7/1/2021	C3	37	1	$ 48,534.84	2	$ 50,664.81	3	$ 52,762.01	4	$ 55,329.94	5	$ 57,960.76	6	$ 60,891.48	7	$ 63,935.96
			1	$ 4,044.57	2	$ 4,222.07	3	$ 4,396.83	4	$ 4,610.83	5	$ 4,830.06	6	$ 5,074.29	7	$ 5,328.00
			1	$ 23.24	2	$ 24.26	3	$ 25.27	4	$ 26.50	5	$ 27.76	6	$ 29.16	7	$ 30.62
7/1/2021	C3	38	1	$ 49,599.74	2	$ 51,666.24	3	$ 54,139.56	4	$ 56,645.20	5	$ 59,306.73	6	$ 62,306.14	7	$ 65,421.46
			1	$ 4,133.31	2	$ 4,305.52	3	$ 4,511.63	4	$ 4,720.43	5	$ 4,942.23	6	$ 5,192.18	7	$ 5,451.79
			1	$ 23.75	2	$ 24.74	3	$ 25.93	4	$ 27.13	5	$ 28.40	6	$ 29.84	7	$ 31.33
7/1/2021	C3	39	1	$ 50,664.81	2	$ 52,762.01	3	$ 55,329.94	4	$ 57,960.76	5	$ 60,684.88	6	$ 63,753.85	7	$ 66,941.59
			1	$ 4,222.07	2	$ 4,396.83	3	$ 4,610.83	4	$ 4,830.06	5	$ 5,057.07	6	$ 5,312.82	7	$ 5,578.47
			1	$ 24.26	2	$ 25.27	3	$ 26.50	4	$ 27.76	5	$ 29.06	6	$ 30.53	7	$ 32.06
7/1/2021	C3	40	1	$ 51,666.24	2	$ 54,139.56	3	$ 56,645.20	4	$ 59,306.73	5	$ 62,030.71	6	$ 65,167.91	7	$ 68,426.50
			1	$ 4,305.52	2	$ 4,511.63	3	$ 4,720.43	4	$ 4,942.23	5	$ 5,169.23	6	$ 5,430.66	7	$ 5,702.21
			1	$ 24.74	2	$ 25.93	3	$ 27.13	4	$ 28.40	5	$ 29.71	6	$ 31.21	7	$ 32.77
7/1/2021	C3	41	1	$ 52,762.01	2	$ 55,329.94	3	$ 57,960.76	4	$ 60,684.88	5	$ 63,439.86	6	$ 66,648.63	7	$ 69,980.85
			1	$ 4,396.83	2	$ 4,610.83	3	$ 4,830.06	4	$ 5,057.07	5	$ 5,286.66	6	$ 5,554.05	7	$ 5,831.74
			1	$ 25.27	2	$ 26.50	3	$ 27.76	4	$ 29.06	5	$ 30.38	6	$ 31.92	7	$ 33.52
7/1/2021	C3	42	1	$ 54,139.56	2	$ 56,645.20	3	$ 59,306.73	4	$ 62,030.71	5	$ 64,974.33	6	$ 68,260.48	7	$ 71,673.53
			1	$ 4,511.63	2	$ 4,720.43	3	$ 4,942.23	4	$ 5,169.23	5	$ 5,414.53	6	$ 5,688.37	7	$ 5,972.79
			1	$ 25.93	2	$ 27.13	3	$ 28.40	4	$ 29.71	5	$ 31.12	6	$ 32.69	7	$ 34.33
7/1/2021	C3	43	1	$ 55,329.94	2	$ 57,960.76	3	$ 60,684.88	4	$ 63,439.86	5	$ 66,508.24	6	$ 69,872.32	7	$ 73,365.93
			1	$ 4,610.83	2	$ 4,830.06	3	$ 5,057.07	4	$ 5,286.66	5	$ 5,542.35	6	$ 5,822.69	7	$ 6,113.83
			1	$ 26.50	2	$ 27.76	3	$ 29.06	4	$ 30.38	5	$ 31.85	6	$ 33.46	7	$ 35.14
7/1/2021	C3	44	1	$ 56,645.20	2	$ 59,306.73	3	$ 62,030.71	4	$ 64,974.33	5	$ 67,949.41	6	$ 71,385.36	7	$ 74,954.73
			1	$ 4,720.43	2	$ 4,942.23	3	$ 5,169.23	4	$ 5,414.53	5	$ 5,662.45	6	$ 5,948.78	7	$ 6,246.23
			1	$ 27.13	2	$ 28.40	3	$ 29.71	4	$ 31.12	5	$ 32.54	6	$ 34.19	7	$ 35.90

FOOTHILL - DE ANZA COMMUNITY COLLEGE
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7/1/2021	C3	45	1	$	57,960.76	2	$	60,684.88	3	$	63,439.86	4	$	66,508.24	5	$	69,608.64	6	$	73,129.04	7	$	76,785.50
			1	$	4,830.06	2	$	5,057.07	3	$	5,286.66	4	$	5,542.35	5	$	5,800.72	6	$	6,094.09	7	$	6,398.79
			1	$	27.76	2	$	29.06	3	$	30.38	4	$	31.85	5	$	33.34	6	$	35.02	7	$	36.77
7/1/2021	C3	46	1	$	59,306.73	2	$	62,030.71	3	$	64,974.33	4	$	67,949.41	5	$	71,362.89	6	$	74,971.85	7	$	78,720.60
			1	$	4,942.23	2	$	5,169.23	3	$	5,414.53	4	$	5,662.45	5	$	5,946.91	6	$	6,247.65	7	$	6,560.05
			1	$	28.40	2	$	29.71	3	$	31.12	4	$	32.54	5	$	34.18	6	$	35.91	7	$	37.70
7/1/2021	C3	47	1	$	60,684.88	2	$	63,439.86	3	$	66,508.24	4	$	69,608.64	5	$	72,990.82	6	$	76,682.05	7	$	80,515.99
			1	$	5,057.07	2	$	5,286.66	3	$	5,542.35	4	$	5,800.72	5	$	6,082.57	6	$	6,390.17	7	$	6,709.67
			1	$	29.06	2	$	30.38	3	$	31.85	4	$	33.34	5	$	34.96	6	$	36.73	7	$	38.56
7/1/2021	C3	48	1	$	62,030.71	2	$	64,974.33	3	$	67,949.41	4	$	71,362.89	5	$	74,618.89	6	$	78,392.72	7	$	82,312.29
			1	$	5,169.23	2	$	5,414.53	3	$	5,662.45	4	$	5,946.91	5	$	6,218.24	6	$	6,532.73	7	$	6,859.36
			1	$	29.71	2	$	31.12	3	$	32.54	4	$	34.18	5	$	35.74	6	$	37.54	7	$	39.42
7/1/2021	C3	49	1	$	63,439.86	2	$	66,508.24	3	$	69,608.64	4	$	72,990.82	5	$	76,372.29	6	$	80,234.92	7	$	84,246.78
			1	$	5,286.66	2	$	5,542.35	3	$	5,800.72	4	$	6,082.57	5	$	6,364.36	6	$	6,686.24	7	$	7,020.57
			1	$	30.38	2	$	31.85	3	$	33.34	4	$	34.96	5	$	36.58	6	$	38.43	7	$	40.35
7/1/2021	C3	50	1	$	64,974.33	2	$	67,949.41	3	$	71,362.89	4	$	74,618.89	5	$	78,314.04	6	$	82,274.61	7	$	86,388.18
			1	$	5,414.53	2	$	5,662.45	3	$	5,946.91	4	$	6,218.24	5	$	6,526.17	6	$	6,856.22	7	$	7,199.02
			1	$	31.12	2	$	32.54	3	$	34.18	4	$	35.74	5	$	37.51	6	$	39.40	7	$	41.37
7/1/2021	C3	51	1	$	66,508.24	2	$	69,608.64	3	$	72,990.82	4	$	76,372.29	5	$	80,098.44	6	$	84,149.14	7	$	88,356.58
			1	$	5,542.35	2	$	5,800.72	3	$	6,082.57	4	$	6,364.36	5	$	6,674.87	6	$	7,012.43	7	$	7,363.05
			1	$	31.85	2	$	33.34	3	$	34.96	4	$	36.58	5	$	38.36	6	$	40.30	7	$	42.32
7/1/2021	C3	52	1	$	67,949.41	2	$	71,362.89	3	$	74,618.89	4	$	78,314.04	5	$	82,039.90	6	$	86,188.83	7	$	90,498.71
			1	$	5,662.45	2	$	5,946.91	3	$	6,218.24	4	$	6,526.17	5	$	6,836.66	6	$	7,182.40	7	$	7,541.56
			1	$	32.54	2	$	34.18	3	$	35.74	4	$	37.51	5	$	39.29	6	$	41.28	7	$	43.34
7/1/2021	C3	53	1	$	69,608.64	2	$	72,990.82	3	$	76,372.29	4	$	80,098.44	5	$	84,043.21	6	$	88,294.15	7	$	92,708.79
			1	$	5,800.72	2	$	6,082.57	3	$	6,364.36	4	$	6,674.87	5	$	7,003.60	6	$	7,357.85	7	$	7,725.73
			1	$	33.34	2	$	34.96	3	$	36.58	4	$	38.36	5	$	40.25	6	$	42.29	7	$	44.40
7/1/2021	C3	54	1	$	71,362.89	2	$	74,618.89	3	$	78,314.04	4	$	82,039.90	5	$	85,985.26	6	$	90,333.54	7	$	94,850.62
			1	$	5,946.91	2	$	6,218.24	3	$	6,526.17	4	$	6,836.66	5	$	7,165.44	6	$	7,527.80	7	$	7,904.22
			1	$	34.18	2	$	35.74	3	$	37.51	4	$	39.29	5	$	41.18	6	$	43.26	7	$	45.43
7/1/2021	C3	55	1	$	72,990.82	2	$	76,372.29	3	$	80,098.44	4	$	84,043.21	5	$	88,114.62	6	$	92,571.29	7	$	97,199.64
			1	$	6,082.57	2	$	6,364.36	3	$	6,674.87	4	$	7,003.60	5	$	7,342.89	6	$	7,714.27	7	$	8,099.97
			1	$	34.96	2	$	36.58	3	$	38.36	4	$	40.25	5	$	42.20	6	$	44.33	7	$	46.55
7/1/2021	C3	56	1	$	74,618.89	2	$	78,314.04	3	$	82,039.90	4	$	85,985.26	5	$	90,118.52	6	$	94,676.45	7	$	99,410.14
			1	$	6,218.24	2	$	6,526.17	3	$	6,836.66	4	$	7,165.44	5	$	7,509.88	6	$	7,889.70	7	$	8,284.18
			1	$	35.74	2	$	37.51	3	$	39.29	4	$	41.18	5	$	43.16	6	$	45.34	7	$	47.61
7/1/2021	C3	57	1	$	76,372.29	2	$	80,098.44	3	$	84,043.21	4	$	88,114.62	5	$	92,248.06	6	$	96,913.49	7	$	101,759.15
			1	$	6,364.36	2	$	6,674.87	3	$	7,003.60	4	$	7,342.89	5	$	7,687.34	6	$	8,076.12	7	$	8,479.93
			1	$	36.58	2	$	38.36	3	$	40.25	4	$	42.20	5	$	44.18	6	$	46.41	7	$	48.74
7/1/2021	C3	58	1	$	78,314.04	2	$	82,039.90	3	$	85,985.26	4	$	90,118.52	5	$	94,471.46	6	$	99,249.61	7	$	104,212.22
			1	$	6,526.17	2	$	6,836.66	3	$	7,165.44	4	$	7,509.88	5	$	7,872.62	6	$	8,270.80	7	$	8,684.35
			1	$	37.51	2	$	39.29	3	$	41.18	4	$	43.16	5	$	45.24	6	$	47.53	7	$	49.91
7/1/2021	C3	59	1	$	80,098.44	2	$	84,043.21	3	$	88,114.62	4	$	92,248.06	5	$	96,725.58	6	$	101,617.47	7	$	106,698.13
			1	$	6,674.87	2	$	7,003.60	3	$	7,342.89	4	$	7,687.34	5	$	8,060.47	6	$	8,468.12	7	$	8,891.51
			1	$	38.36	2	$	40.25	3	$	42.20	4	$	44.18	5	$	46.32	6	$	48.67	7	$	51.10
7/1/2021	C3	60	1	$	82,039.90	2	$	85,985.26	3	$	90,118.52	4	$	94,471.46	5	$	98,980.27	6	$	103,986.19	7	$	109,185.68
			1	$	6,836.66	2	$	7,165.44	3	$	7,509.88	4	$	7,872.62	5	$	8,248.36	6	$	8,665.52	7	$	9,098.81
			1	$	39.29	2	$	41.18	3	$	43.16	4	$	45.24	5	$	47.40	6	$	49.80	7	$	52.29
7/1/2021	C3	61	1	$	84,043.21	2	$	88,114.62	3	$	92,248.06	4	$	96,725.58	5	$	101,297.56	6	$	106,420.39	7	$	111,741.30
			1	$	7,003.60	2	$	7,342.89	3	$	7,687.34	4	$	8,060.47	5	$	8,441.46	6	$	8,868.37	7	$	9,311.78
			1	$	40.25	2	$	42.20	3	$	44.18	4	$	46.32	5	$	48.51	6	$	50.97	7	$	53.52
7/1/2021	C3	62	1	$	85,985.26	2	$	90,118.52	3	$	94,471.46	4	$	98,980.27	5	$	103,833.92	6	$	109,085.27	7	$	114,539.45
			1	$	7,165.44	2	$	7,509.88	3	$	7,872.62	4	$	8,248.36	5	$	8,652.83	6	$	9,090.44	7	$	9,544.95
			1	$	41.18	2	$	43.16	3	$	45.24	4	$	47.40	5	$	49.73	6	$	52.24	7	$	54.86
7/1/2021	C3	63	1	$	88,114.62	2	$	92,248.06	3	$	96,725.58	4	$	101,297.56	5	$	106,433.01	6	$	111,815.91	7	$	117,406.74
			1	$	7,342.89	2	$	7,687.34	3	$	8,060.47	4	$	8,441.46	5	$	8,869.42	6	$	9,317.99	7	$	9,783.90
			1	$	42.20	2	$	44.18	3	$	46.32	4	$	48.51	5	$	50.97	6	$	53.55	7	$	56.23
7/1/2021	C3	64	1	$	90,118.52	2	$	94,471.46	3	$	98,980.27	4	$	103,833.92	5	$	108,843.45	6	$	114,348.36	7	$	120,065.81
			1	$	7,509.88	2	$	7,872.62	3	$	8,248.36	4	$	8,652.83	5	$	9,070.29	6	$	9,529.03	7	$	10,005.48
			1	$	43.16	2	$	45.24	3	$	47.40	4	$	49.73	5	$	52.13	6	$	54.76	7	$	57.50
7/1/2021	C3	65	1	$	92,248.06	2	$	96,725.58	3	$	101,297.56	4	$	106,433.01	5	$	111,442.70	6	$	117,078.86	7	$	122,932.78
			1	$	7,687.34	2	$	8,060.47	3	$	8,441.46	4	$	8,869.42	5	$	9,286.89	6	$	9,756.57	7	$	10,244.40
			1	$	44.18	2	$	46.32	3	$	48.51	4	$	50.97	5	$	53.37	6	$	56.07	7	$	58.88
7/1/2021	C3	66	1	$	94,471.46	2	$	98,980.27	3	$	103,833.92	4	$	108,843.45	5	$	114,229.56	6	$	120,006.69	7	$	126,007.25
			1	$	7,872.62	2	$	8,248.36	3	$	8,652.83	4	$	9,070.29	5	$	9,519.13	6	$	10,000.56	7	$	10,500.60
			1	$	45.24	2	$	47.40	3	$	49.73	4	$	52.13	5	$	54.71	6	$	57.47	7	$	60.35
7/1/2021	C3	67	1	$	96,725.58	2	$	101,297.56	3	$	106,433.01	4	$	111,442.70	5	$	116,984.53	6	$	122,901.63	7	$	129,046.91
			1	$	8,060.47	2	$	8,441.46	3	$	8,869.42	4	$	9,286.89	5	$	9,748.71	6	$	10,241.80	7	$	10,753.91
			1	$	46.32	2	$	48.51	3	$	50.97	4	$	53.37	5	$	56.03	6	$	58.86	7	$	61.80
7/1/2021	C3	68	1	$	98,980.27	2	$	103,833.92	3	$	108,843.45	4	$	114,229.56	5	$	119,646.66	6	$	125,697.91	7	$	131,982.87
			1	$	8,248.36	2	$	8,652.83	3	$	9,070.29	4	$	9,519.13	5	$	9,970.56	6	$	10,474.83	7	$	10,998.57
			1	$	47.40	2	$	49.73	3	$	52.13	4	$	54.71	5	$	57.30	6	$	60.20	7	$	63.21
7/1/2021	C3	69	1	$	101,297.56	2	$	106,433.01	3	$	111,442.70	4	$	116,984.53	5	$	122,652.58	6	$	128,855.97	7	$	135,298.70
			1	$	8,441.46	2	$	8,869.42	3	$	9,286.89	4	$	9,748.71	5	$	10,221.05	6	$	10,738.00	7	$	11,274.89
			1	$	48.51	2	$	50.97	3	$	53.37	4	$	56.03	5	$	58.74	6	$	61.71	7	$	64.80
7/1/2021	C3	70	1	$	103,833.92	2	$	108,843.45	3	$	114,229.56	4	$	119,646.66	5	$	125,596.34	6	$	131,948.25	7	$	138,545.72
			1	$	8,652.83	2	$	9,070.29	3	$	9,519.13	4	$	9,970.56	5	$	10,466.36	6	$	10,995.69	7	$	11,545.48
			1	$	49.73	2	$	52.13	3	$	54.71	4	$	57.30	5	$	60.15	6	$	63.19	7	$	66.35
7/1/2021	C3	71	1	$	106,433.01	2	$	111,442.70	3	$	116,984.53	4	$	122,652.58	5	$	128,539.82	6	$	135,040.95	7	$	141,792.74
			1	$	8,869.42	2	$	9,286.89	3	$	9,748.71	4	$	10,221.05	5	$	10,711.65	6	$	11,253.41	7	$	11,816.06
			1	$	50.97	2	$	53.37	3	$	56.03	4	$	58.74	5	$	61.56	6	$	64.67	7	$	67.91
7/1/2021	C3	72	1	$	108,843.45	2	$	114,229.56	3	$	119,646.66	4	$	125,596.34	5	$	131,513.87	6	$	138,165.11	7	$	145,073.51
			1	$	9,070.29	2	$	9,519.13	3	$	9,970.56	4	$	10,466.36	5	$	10,959.49	6	$	11,513.76	7	$	12,089.46

FOOTHILL - DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2021-2022

			1	$	52.13	2	$	54.71	3	$	57.30	4	$	60.15	5	$	62.99	6	$	66.17	7	$	69.48
7/1/2021	C3	73	1	$	111,442.70	2	$	116,984.53	3	$	122,652.58	4	$	128,539.82	5	$	134,707.86	6	$	141,521.08	7	$	148,597.26
			1	$	9,286.89	2	$	9,748.71	3	$	10,221.05	4	$	10,711.65	5	$	11,225.66	6	$	11,793.42	7	$	12,383.11
			1	$	53.37	2	$	56.03	3	$	58.74	4	$	61.56	5	$	64.52	6	$	67.78	7	$	71.17
7/1/2021	C3	74	1	$	114,229.56	2	$	119,646.66	3	$	125,596.34	4	$	131,513.87	5	$	138,027.33	6	$	145,008.17	7	$	152,258.50
			1	$	9,519.13	2	$	9,970.56	3	$	10,466.36	4	$	10,959.49	5	$	11,502.28	6	$	12,084.01	7	$	12,688.21
			1	$	54.71	2	$	57.30	3	$	60.15	4	$	62.99	5	$	66.11	6	$	69.45	7	$	72.92
7/1/2021	C3	75	1	$	116,984.53	2	$	122,652.58	3	$	128,539.82	4	$	134,707.86	5	$	141,283.89	6	$	148,429.48	7	$	155,850.91
			1	$	9,748.71	2	$	10,221.05	3	$	10,711.65	4	$	11,225.66	5	$	11,773.66	6	$	12,369.12	7	$	12,987.58
			1	$	56.03	2	$	58.74	3	$	61.56	4	$	64.52	5	$	67.66	6	$	71.09	7	$	74.64
7/1/2021	C3	76	1	$	119,646.66	2	$	125,596.34	3	$	131,513.87	4	$	138,027.33	5	$	144,696.96	6	$	152,014.94	7	$	159,615.90
			1	$	9,970.56	2	$	10,466.36	3	$	10,959.49	4	$	11,502.28	5	$	12,058.08	6	$	12,667.91	7	$	13,301.33
			1	$	57.30	2	$	60.15	3	$	62.99	4	$	66.11	5	$	69.30	6	$	72.80	7	$	76.44
7/1/2021	C3	77	1	$	122,652.58	2	$	128,539.82	3	$	134,707.86	4	$	141,283.89	5	$	148,266.91	6	$	155,765.57	7	$	163,554.01
			1	$	10,221.05	2	$	10,711.65	3	$	11,225.66	4	$	11,773.66	5	$	12,355.58	6	$	12,980.46	7	$	13,629.50
			1	$	58.74	2	$	61.56	3	$	64.52	4	$	67.66	5	$	71.01	6	$	74.60	7	$	78.33
7/1/2021	C3	78	1	$	125,596.34	2	$	131,513.87	3	$	138,027.33	4	$	144,696.96	5	$	151,836.44	6	$	159,515.63	7	$	167,491.70
			1	$	10,466.36	2	$	10,959.49	3	$	11,502.28	4	$	12,058.08	5	$	12,653.04	6	$	13,292.97	7	$	13,957.64
			1	$	60.15	2	$	62.99	3	$	66.11	4	$	69.30	5	$	72.72	6	$	76.40	7	$	80.22
7/1/2021	C3	79	1	$	128,539.82	2	$	134,707.86	3	$	141,283.89	4	$	148,266.91	5	$	155,468.85	6	$	163,331.90	7	$	171,498.33
			1	$	10,711.65	2	$	11,225.66	3	$	11,773.66	4	$	12,355.58	5	$	12,955.74	6	$	13,610.99	7	$	14,291.53
			1	$	61.56	2	$	64.52	3	$	67.66	4	$	71.01	5	$	74.46	6	$	78.22	7	$	82.14
7/1/2021	C3	80	1	$	131,513.87	2	$	138,027.33	3	$	144,696.96	4	$	151,836.44	5	$	159,163.57	6	$	167,213.07	7	$	175,573.66
			1	$	10,959.49	2	$	11,502.28	3	$	12,058.08	4	$	12,653.04	5	$	13,263.63	6	$	13,934.42	7	$	14,631.14
			1	$	62.99	2	$	66.11	3	$	69.30	4	$	72.72	5	$	76.23	6	$	80.08	7	$	84.09

Longevity Award: Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid starting with the first month of the year as follows:

Full-time Employees:

Ninth Year	$130 per month
Fourteenth Year	$140 per month
Nineteenth Year	$150 per month
Twenty-Fourth Year	$170 per month
Maximum	$7,080 per year

Professional Growth Award: $500 per year for employees who meet the requirements of the award.

Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)

Weekend Shift - Premium pay of $75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).