

FOOTHILL - DE ANZA COMMUNITY COLLEGE
CONFIDENTIAL SALARY SCHEDULE
2021-2022

| Eff. Date | Sched | Grade | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly |
|-----------|-------|-------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|
| 7/1/2021 | C5 | 9 | 1 | \$ 71,993.73 | 2 | \$ 75,553.99 | 3 | \$ 79,386.33 | 4 | \$ 83,308.94 | 5 | \$ 87,442.50 | 6 | \$ 91,814.71 | 7 | \$ 96,442.20 |
| | | | 1 | \$ 5,999.48 | 2 | \$ 6,296.17 | 3 | \$ 6,615.53 | 4 | \$ 6,942.41 | 5 | \$ 7,286.88 | 6 | \$ 7,651.23 | 7 | \$ 8,036.85 |
| | | | 1 | \$ 34.48 | 2 | \$ 36.18 | 3 | \$ 38.02 | 4 | \$ 39.90 | 5 | \$ 41.88 | 6 | \$ 43.97 | 7 | \$ 46.19 |
| 7/1/2021 | C5 | 10 | 1 | \$ 75,040.80 | 2 | \$ 78,812.59 | 3 | \$ 82,765.64 | 4 | \$ 86,959.33 | 5 | \$ 91,304.72 | 6 | \$ 95,869.73 | 7 | \$ 100,701.57 |
| | | | 1 | \$ 6,253.40 | 2 | \$ 6,567.72 | 3 | \$ 6,897.14 | 4 | \$ 7,246.61 | 5 | \$ 7,608.73 | 6 | \$ 7,989.14 | 7 | \$ 8,391.80 |
| | | | 1 | \$ 35.94 | 2 | \$ 37.75 | 3 | \$ 39.64 | 4 | \$ 41.65 | 5 | \$ 43.73 | 6 | \$ 45.91 | 7 | \$ 48.23 |
| 7/1/2021 | C5 | 11 | 1 | \$ 78,209.73 | 2 | \$ 82,162.18 | 3 | \$ 86,145.36 | 4 | \$ 90,519.99 | 5 | \$ 95,076.49 | 6 | \$ 99,830.32 | 7 | \$ 104,861.76 |
| | | | 1 | \$ 6,517.48 | 2 | \$ 6,846.85 | 3 | \$ 7,178.78 | 4 | \$ 7,543.33 | 5 | \$ 7,923.04 | 6 | \$ 8,319.19 | 7 | \$ 8,738.48 |
| | | | 1 | \$ 37.46 | 2 | \$ 39.35 | 3 | \$ 41.26 | 4 | \$ 43.35 | 5 | \$ 45.53 | 6 | \$ 47.81 | 7 | \$ 50.22 |
| 7/1/2021 | C5 | 12 | 1 | \$ 80,201.17 | 2 | \$ 84,062.79 | 3 | \$ 88,287.19 | 4 | \$ 92,752.98 | 5 | \$ 97,249.18 | 6 | \$ 102,111.38 | 7 | \$ 107,257.81 |
| | | | 1 | \$ 6,683.43 | 2 | \$ 7,005.23 | 3 | \$ 7,357.27 | 4 | \$ 7,729.42 | 5 | \$ 8,104.10 | 6 | \$ 8,509.28 | 7 | \$ 8,938.15 |
| | | | 1 | \$ 38.41 | 2 | \$ 40.26 | 3 | \$ 42.28 | 4 | \$ 44.42 | 5 | \$ 46.58 | 6 | \$ 48.90 | 7 | \$ 51.37 |
| 7/1/2021 | C5 | 13 | 1 | \$ 82,162.18 | 2 | \$ 86,145.36 | 3 | \$ 90,519.99 | 4 | \$ 95,076.49 | 5 | \$ 99,571.83 | 6 | \$ 104,550.66 | 7 | \$ 109,819.96 |
| | | | 1 | \$ 6,846.85 | 2 | \$ 7,178.78 | 3 | \$ 7,543.33 | 4 | \$ 7,923.04 | 5 | \$ 8,297.65 | 6 | \$ 8,712.56 | 7 | \$ 9,151.66 |
| | | | 1 | \$ 39.35 | 2 | \$ 41.26 | 3 | \$ 43.35 | 4 | \$ 45.53 | 5 | \$ 47.69 | 6 | \$ 50.07 | 7 | \$ 52.60 |
| 7/1/2021 | C5 | 14 | 1 | \$ 84,062.79 | 2 | \$ 88,287.19 | 3 | \$ 92,752.98 | 4 | \$ 97,249.18 | 5 | \$ 102,197.16 | 6 | \$ 107,306.95 | 7 | \$ 112,715.19 |
| | | | 1 | \$ 7,005.23 | 2 | \$ 7,357.27 | 3 | \$ 7,729.42 | 4 | \$ 8,104.10 | 5 | \$ 8,516.43 | 6 | \$ 8,942.25 | 7 | \$ 9,392.93 |
| | | | 1 | \$ 40.26 | 2 | \$ 42.28 | 3 | \$ 44.42 | 4 | \$ 46.58 | 5 | \$ 48.95 | 6 | \$ 51.39 | 7 | \$ 53.98 |
| 7/1/2021 | C5 | 15 | 1 | \$ 86,145.36 | 2 | \$ 90,519.99 | 3 | \$ 95,076.49 | 4 | \$ 99,571.83 | 5 | \$ 104,762.20 | 6 | \$ 110,000.06 | 7 | \$ 115,544.08 |
| | | | 1 | \$ 7,178.78 | 2 | \$ 7,543.33 | 3 | \$ 7,923.04 | 4 | \$ 8,297.65 | 5 | \$ 8,730.18 | 6 | \$ 9,166.67 | 7 | \$ 9,628.67 |
| | | | 1 | \$ 41.26 | 2 | \$ 43.35 | 3 | \$ 45.53 | 4 | \$ 47.69 | 5 | \$ 50.17 | 6 | \$ 52.68 | 7 | \$ 55.34 |
| 7/1/2021 | C5 | 16 | 1 | \$ 88,212.85 | 2 | \$ 92,692.42 | 3 | \$ 97,358.28 | 4 | \$ 101,961.72 | 5 | \$ 107,276.53 | 6 | \$ 112,640.17 | 7 | \$ 118,317.20 |
| | | | 1 | \$ 7,351.07 | 2 | \$ 7,724.37 | 3 | \$ 8,113.19 | 4 | \$ 8,496.81 | 5 | \$ 8,939.71 | 6 | \$ 9,386.68 | 7 | \$ 9,859.77 |
| | | | 1 | \$ 42.25 | 2 | \$ 44.39 | 3 | \$ 46.63 | 4 | \$ 48.83 | 5 | \$ 51.38 | 6 | \$ 53.95 | 7 | \$ 56.67 |
| 7/1/2021 | C5 | 17 | 1 | \$ 90,329.78 | 2 | \$ 94,917.13 | 3 | \$ 99,695.00 | 4 | \$ 104,408.82 | 5 | \$ 109,851.14 | 6 | \$ 115,343.57 | 7 | \$ 121,156.83 |
| | | | 1 | \$ 7,527.48 | 2 | \$ 7,909.76 | 3 | \$ 8,307.92 | 4 | \$ 8,700.74 | 5 | \$ 9,154.26 | 6 | \$ 9,611.96 | 7 | \$ 10,096.40 |
| | | | 1 | \$ 43.26 | 2 | \$ 45.46 | 3 | \$ 47.75 | 4 | \$ 50.00 | 5 | \$ 52.61 | 6 | \$ 55.24 | 7 | \$ 58.03 |
| 7/1/2021 | C5 | 18 | 1 | \$ 92,497.84 | 2 | \$ 97,195.15 | 3 | \$ 102,087.62 | 4 | \$ 106,914.60 | 5 | \$ 112,487.58 | 6 | \$ 118,111.74 | 7 | \$ 124,064.60 |
| | | | 1 | \$ 7,708.15 | 2 | \$ 8,099.60 | 3 | \$ 8,507.30 | 4 | \$ 8,909.55 | 5 | \$ 9,373.97 | 6 | \$ 9,842.65 | 7 | \$ 10,338.72 |
| | | | 1 | \$ 44.30 | 2 | \$ 46.55 | 3 | \$ 48.89 | 4 | \$ 51.20 | 5 | \$ 53.87 | 6 | \$ 56.57 | 7 | \$ 59.42 |
| 7/1/2021 | C5 | 19 | 1 | \$ 94,717.75 | 2 | \$ 99,527.78 | 3 | \$ 104,537.47 | 4 | \$ 109,480.50 | 5 | \$ 115,187.39 | 6 | \$ 120,946.56 | 7 | \$ 127,042.28 |
| | | | 1 | \$ 7,893.15 | 2 | \$ 8,293.98 | 3 | \$ 8,711.46 | 4 | \$ 9,123.38 | 5 | \$ 9,598.95 | 6 | \$ 10,078.88 | 7 | \$ 10,586.86 |
| | | | 1 | \$ 45.36 | 2 | \$ 47.67 | 3 | \$ 50.07 | 4 | \$ 52.43 | 5 | \$ 55.17 | 6 | \$ 57.92 | 7 | \$ 60.84 |
| 7/1/2021 | C5 | 20 | 1 | \$ 97,085.69 | 2 | \$ 101,939.97 | 3 | \$ 107,036.97 | 4 | \$ 112,388.82 | 5 | \$ 118,008.26 | 6 | \$ 123,908.67 | 7 | \$ 130,104.10 |
| | | | 1 | \$ 8,090.47 | 2 | \$ 8,495.00 | 3 | \$ 8,919.75 | 4 | \$ 9,365.73 | 5 | \$ 9,834.02 | 6 | \$ 10,325.72 | 7 | \$ 10,842.01 |
| | | | 1 | \$ 46.50 | 2 | \$ 48.82 | 3 | \$ 51.26 | 4 | \$ 53.83 | 5 | \$ 56.52 | 6 | \$ 59.34 | 7 | \$ 62.31 |

NOTES REGARDING TYPES OF EARNINGS:

Longevity Award: Longevity increments are awarded to acknowledge continued service with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

Full-time Employees:

| | |
|-------------------|------------------|
| Eighth Year | \$130 per month |
| Thirteenth Year | \$140 per month |
| Eighteenth Year | \$150 per month |
| Twenty-Third Year | \$170 per month |
| Maximum | \$7,080 per year |

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.