

FOOTHILL - DE ANZA COMMUNITY COLLEGE
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE
2021-2022

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2021	C4	40	1	\$ 51,242.02	1	\$ 53,777.05	1	\$ 56,406.58	1	\$ 59,223.86	1	\$ 62,104.03	1	\$ 65,244.27	1	\$ 68,532.61
			1	\$ 4,270.17	1	\$ 4,481.42	1	\$ 4,700.55	1	\$ 4,935.32	1	\$ 5,175.34	1	\$ 5,437.02	1	\$ 5,711.05
			1	\$ 24.54	1	\$ 25.76	1	\$ 27.01	1	\$ 28.36	1	\$ 29.74	1	\$ 31.25	1	\$ 32.82
7/1/2021	C4	41	1	\$ 52,493.96	1	\$ 54,998.01	1	\$ 57,846.73	1	\$ 60,695.32	1	\$ 63,575.04	1	\$ 66,790.49	1	\$ 70,156.77
			1	\$ 4,374.50	1	\$ 4,583.17	1	\$ 4,820.56	1	\$ 5,057.94	1	\$ 5,297.92	1	\$ 5,565.87	1	\$ 5,846.40
			1	\$ 25.14	1	\$ 26.34	1	\$ 27.70	1	\$ 29.07	1	\$ 30.45	1	\$ 31.99	1	\$ 33.60
7/1/2021	C4	42	1	\$ 53,777.05	1	\$ 56,406.58	1	\$ 59,223.86	1	\$ 62,104.03	1	\$ 65,171.39	1	\$ 68,467.51	1	\$ 71,918.35
			1	\$ 4,481.42	1	\$ 4,700.55	1	\$ 4,935.32	1	\$ 5,175.34	1	\$ 5,430.95	1	\$ 5,705.63	1	\$ 5,993.20
			1	\$ 25.76	1	\$ 27.01	1	\$ 28.36	1	\$ 29.74	1	\$ 31.21	1	\$ 32.79	1	\$ 34.44
7/1/2021	C4	43	1	\$ 54,998.01	1	\$ 57,846.73	1	\$ 60,695.32	1	\$ 63,575.04	1	\$ 66,830.31	1	\$ 70,210.34	1	\$ 73,749.11
			1	\$ 4,583.17	1	\$ 4,820.56	1	\$ 5,057.94	1	\$ 5,297.92	1	\$ 5,569.19	1	\$ 5,850.86	1	\$ 6,145.76
			1	\$ 26.34	1	\$ 27.70	1	\$ 29.07	1	\$ 30.45	1	\$ 32.01	1	\$ 33.63	1	\$ 35.32
7/1/2021	C4	44	1	\$ 56,406.58	1	\$ 59,223.86	1	\$ 62,104.03	1	\$ 65,171.39	1	\$ 68,332.77	1	\$ 71,788.86	1	\$ 75,407.08
			1	\$ 4,700.55	1	\$ 4,935.32	1	\$ 5,175.34	1	\$ 5,430.95	1	\$ 5,694.40	1	\$ 5,982.41	1	\$ 6,283.92
			1	\$ 27.01	1	\$ 28.36	1	\$ 29.74	1	\$ 31.21	1	\$ 32.73	1	\$ 34.38	1	\$ 36.11
7/1/2021	C4	45	1	\$ 57,846.73	1	\$ 60,695.32	1	\$ 63,575.04	1	\$ 66,830.31	1	\$ 70,085.30	1	\$ 73,630.36	1	\$ 77,341.18
			1	\$ 4,820.56	1	\$ 5,057.94	1	\$ 5,297.92	1	\$ 5,569.19	1	\$ 5,840.44	1	\$ 6,135.86	1	\$ 6,445.10
			1	\$ 27.70	1	\$ 29.07	1	\$ 30.45	1	\$ 32.01	1	\$ 33.57	1	\$ 35.26	1	\$ 37.04
7/1/2021	C4	46	1	\$ 59,223.86	1	\$ 62,104.03	1	\$ 65,171.39	1	\$ 68,332.77	1	\$ 71,901.28	1	\$ 75,537.89	1	\$ 79,345.06
			1	\$ 4,935.32	1	\$ 5,175.34	1	\$ 5,430.95	1	\$ 5,694.40	1	\$ 5,991.77	1	\$ 6,294.82	1	\$ 6,612.09
			1	\$ 28.36	1	\$ 29.74	1	\$ 31.21	1	\$ 32.73	1	\$ 34.44	1	\$ 36.18	1	\$ 38.00
7/1/2021	C4	47	1	\$ 60,695.32	1	\$ 63,575.04	1	\$ 66,830.31	1	\$ 70,085.30	1	\$ 73,622.39	1	\$ 77,346.21	1	\$ 81,244.62
			1	\$ 5,057.94	1	\$ 5,297.92	1	\$ 5,569.19	1	\$ 5,840.44	1	\$ 6,135.20	1	\$ 6,445.52	1	\$ 6,770.39
			1	\$ 29.07	1	\$ 30.45	1	\$ 32.01	1	\$ 33.57	1	\$ 35.26	1	\$ 37.04	1	\$ 38.91
7/1/2021	C4	48	1	\$ 62,104.03	1	\$ 65,171.39	1	\$ 68,332.77	1	\$ 71,901.28	1	\$ 75,375.79	1	\$ 79,188.41	1	\$ 83,179.45
			1	\$ 5,175.34	1	\$ 5,430.95	1	\$ 5,694.40	1	\$ 5,991.77	1	\$ 6,281.32	1	\$ 6,599.03	1	\$ 6,931.62
			1	\$ 29.74	1	\$ 31.21	1	\$ 32.73	1	\$ 34.44	1	\$ 36.10	1	\$ 37.93	1	\$ 39.84
7/1/2021	C4	49	1	\$ 63,575.04	1	\$ 66,830.31	1	\$ 70,085.30	1	\$ 73,622.39	1	\$ 77,160.04	1	\$ 81,062.51	1	\$ 85,147.94
			1	\$ 5,297.92	1	\$ 5,569.19	1	\$ 5,840.44	1	\$ 6,135.20	1	\$ 6,430.00	1	\$ 6,755.21	1	\$ 7,095.66
			1	\$ 30.45	1	\$ 32.01	1	\$ 33.57	1	\$ 35.26	1	\$ 36.95	1	\$ 38.82	1	\$ 40.78
7/1/2021	C4	50	1	\$ 65,171.39	1	\$ 68,332.77	1	\$ 71,901.28	1	\$ 75,375.79	1	\$ 79,226.83	1	\$ 83,233.46	1	\$ 87,428.55
			1	\$ 5,430.95	1	\$ 5,694.40	1	\$ 5,991.77	1	\$ 6,281.32	1	\$ 6,602.24	1	\$ 6,936.12	1	\$ 7,285.71
			1	\$ 31.21	1	\$ 32.73	1	\$ 34.44	1	\$ 36.10	1	\$ 37.94	1	\$ 39.86	1	\$ 41.87
7/1/2021	C4	51	1	\$ 66,830.31	1	\$ 70,085.30	1	\$ 73,622.39	1	\$ 77,160.04	1	\$ 81,135.67	1	\$ 85,238.37	1	\$ 89,534.58
			1	\$ 5,569.19	1	\$ 5,840.44	1	\$ 6,135.20	1	\$ 6,430.00	1	\$ 6,761.31	1	\$ 7,103.20	1	\$ 7,461.22
			1	\$ 32.01	1	\$ 33.57	1	\$ 35.26	1	\$ 36.95	1	\$ 38.86	1	\$ 40.82	1	\$ 42.88
7/1/2021	C4	52	1	\$ 68,332.77	1	\$ 71,901.28	1	\$ 75,375.79	1	\$ 79,226.83	1	\$ 83,201.57	1	\$ 87,409.90	1	\$ 91,815.34
			1	\$ 5,694.40	1	\$ 5,991.77	1	\$ 6,281.32	1	\$ 6,602.24	1	\$ 6,933.46	1	\$ 7,284.16	1	\$ 7,651.28
			1	\$ 32.73	1	\$ 34.44	1	\$ 36.10	1	\$ 37.94	1	\$ 39.85	1	\$ 41.86	1	\$ 43.97
7/1/2021	C4	53	1	\$ 70,085.30	1	\$ 73,622.39	1	\$ 77,160.04	1	\$ 81,135.67	1	\$ 85,236.36	1	\$ 89,546.67	1	\$ 94,059.80
			1	\$ 5,840.44	1	\$ 6,135.20	1	\$ 6,430.00	1	\$ 6,761.31	1	\$ 7,103.03	1	\$ 7,462.22	1	\$ 7,838.32
			1	\$ 33.57	1	\$ 35.26	1	\$ 36.95	1	\$ 38.86	1	\$ 40.82	1	\$ 42.89	1	\$ 45.05
7/1/2021	C4	54	1	\$ 71,901.28	1	\$ 75,375.79	1	\$ 79,226.83	1	\$ 83,201.57	1	\$ 87,207.93	1	\$ 91,618.96	1	\$ 96,236.52
			1	\$ 5,991.77	1	\$ 6,281.32	1	\$ 6,602.24	1	\$ 6,933.46	1	\$ 7,267.33	1	\$ 7,634.91	1	\$ 8,019.71
			1	\$ 34.44	1	\$ 36.10	1	\$ 37.94	1	\$ 39.85	1	\$ 41.77	1	\$ 43.88	1	\$ 46.09
7/1/2021	C4	55	1	\$ 73,622.39	1	\$ 77,160.04	1	\$ 81,135.67	1	\$ 85,236.36	1	\$ 89,367.89	1	\$ 93,887.72	1	\$ 98,619.56
			1	\$ 6,135.20	1	\$ 6,430.00	1	\$ 6,761.31	1	\$ 7,103.03	1	\$ 7,447.32	1	\$ 7,823.98	1	\$ 8,218.30
			1	\$ 35.26	1	\$ 36.95	1	\$ 38.86	1	\$ 40.82	1	\$ 42.80	1	\$ 44.97	1	\$ 47.23
7/1/2021	C4	56	1	\$ 75,375.79	1	\$ 79,226.83	1	\$ 83,201.57	1	\$ 87,207.93	1	\$ 91,590.43	1	\$ 96,222.82	1	\$ 101,072.40
			1	\$ 6,281.32	1	\$ 6,602.24	1	\$ 6,933.46	1	\$ 7,267.33	1	\$ 7,632.54	1	\$ 8,018.57	1	\$ 8,422.70
			1	\$ 36.10	1	\$ 37.94	1	\$ 39.85	1	\$ 41.77	1	\$ 43.87	1	\$ 46.08	1	\$ 48.41
7/1/2021	C4	57	1	\$ 77,160.04	1	\$ 81,135.67	1	\$ 85,236.36	1	\$ 89,367.89	1	\$ 93,906.26	1	\$ 98,656.45	1	\$ 103,628.85
			1	\$ 6,430.00	1	\$ 6,761.31	1	\$ 7,103.03	1	\$ 7,447.32	1	\$ 7,825.52	1	\$ 8,221.37	1	\$ 8,635.74
			1	\$ 36.95	1	\$ 38.86	1	\$ 40.82	1	\$ 42.80	1	\$ 44.97	1	\$ 47.25	1	\$ 49.63
7/1/2021	C4	58	1	\$ 79,226.83	1	\$ 83,201.57	1	\$ 87,207.93	1	\$ 91,590.43	1	\$ 96,223.25	1	\$ 101,089.35	1	\$ 106,184.28
			1	\$ 6,602.24	1	\$ 6,933.46	1	\$ 7,267.33	1	\$ 7,632.54	1	\$ 8,018.60	1	\$ 8,424.11	1	\$ 8,848.69
			1	\$ 37.94	1	\$ 39.85	1	\$ 41.77	1	\$ 43.87	1	\$ 46.08	1	\$ 48.41	1	\$ 50.85
7/1/2021	C4	59	1	\$ 81,135.67	1	\$ 85,236.36	1	\$ 89,367.89	1	\$ 93,906.26	1	\$ 98,634.00	1	\$ 103,621.95	1	\$ 108,844.64
			1	\$ 6,761.31	1	\$ 7,103.03	1	\$ 7,447.32	1	\$ 7,825.52	1	\$ 8,219.50	1	\$ 8,635.16	1	\$ 9,070.39
			1	\$ 38.86	1	\$ 40.82	1	\$ 42.80	1	\$ 44.97	1	\$ 47.24	1	\$ 49.63	1	\$ 52.13
7/1/2021	C4	60	1	\$ 83,201.57	1	\$ 87,207.93	1	\$ 91,590.43	1	\$ 96,223.25	1	\$ 100,887.39	1	\$ 105,989.80	1	\$ 111,331.56
			1	\$ 6,933.46	1	\$ 7,267.33	1	\$ 7,632.54	1	\$ 8,018.60	1	\$ 8,407.28	1	\$ 8,832.48	1	\$ 9,277.63

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			1	\$	39.85	1	\$	41.77	1	\$	43.87	1	\$	46.08	1	\$	48.32	1	\$	50.76	1	\$	53.32
7/1/2021	C4	61	1	\$	85,236.36	1	\$	89,367.89	1	\$	93,906.26	1	\$	98,634.00	1	\$	103,297.54	1	\$	108,521.23	1	\$	113,990.60
			1	\$	7,103.03	1	\$	7,447.32	1	\$	7,825.52	1	\$	8,219.50	1	\$	8,608.13	1	\$	9,043.44	1	\$	9,499.22
			1	\$	40.82	1	\$	42.80	1	\$	44.97	1	\$	47.24	1	\$	49.47	1	\$	51.97	1	\$	54.59
7/1/2021	C4	62	1	\$	87,207.93	1	\$	91,590.43	1	\$	96,223.25	1	\$	100,887.39	1	\$	106,020.80	1	\$	111,382.71	1	\$	116,996.30
			1	\$	7,267.33	1	\$	7,632.54	1	\$	8,018.60	1	\$	8,407.28	1	\$	8,835.07	1	\$	9,281.89	1	\$	9,749.69
			1	\$	41.77	1	\$	43.87	1	\$	46.08	1	\$	48.32	1	\$	50.78	1	\$	53.34	1	\$	56.03
7/1/2021	C4	63	1	\$	89,367.89	1	\$	93,906.26	1	\$	98,634.00	1	\$	103,297.54	1	\$	108,681.04	1	\$	114,177.84	1	\$	119,932.33
			1	\$	7,447.32	1	\$	7,825.52	1	\$	8,219.50	1	\$	8,608.13	1	\$	9,056.75	1	\$	9,514.82	1	\$	9,994.36
			1	\$	42.80	1	\$	44.97	1	\$	47.24	1	\$	49.47	1	\$	52.05	1	\$	54.68	1	\$	57.44
7/1/2021	C4	64	1	\$	91,590.43	1	\$	96,223.25	1	\$	100,887.39	1	\$	106,020.80	1	\$	111,279.41	1	\$	116,907.46	1	\$	122,799.60
			1	\$	7,632.54	1	\$	8,018.60	1	\$	8,407.28	1	\$	8,835.07	1	\$	9,273.28	1	\$	9,742.29	1	\$	10,233.30
			1	\$	43.87	1	\$	46.08	1	\$	48.32	1	\$	50.78	1	\$	53.29	1	\$	55.99	1	\$	58.81
7/1/2021	C4	65	1	\$	93,906.26	1	\$	98,634.00	1	\$	103,297.54	1	\$	108,681.04	1	\$	113,971.80	1	\$	119,735.46	1	\$	125,770.31
			1	\$	7,825.52	1	\$	8,219.50	1	\$	8,608.13	1	\$	9,056.75	1	\$	9,497.65	1	\$	9,977.96	1	\$	10,480.86
			1	\$	44.97	1	\$	47.24	1	\$	49.47	1	\$	52.05	1	\$	54.58	1	\$	57.34	1	\$	60.23
7/1/2021	C4	66	1	\$	96,223.25	1	\$	100,887.39	1	\$	106,020.80	1	\$	111,279.41	1	\$	116,913.40	1	\$	122,827.01	1	\$	129,017.60
			1	\$	8,018.60	1	\$	8,407.28	1	\$	8,835.07	1	\$	9,273.28	1	\$	9,742.78	1	\$	10,235.58	1	\$	10,751.47
			1	\$	46.08	1	\$	48.32	1	\$	50.78	1	\$	53.29	1	\$	55.99	1	\$	58.83	1	\$	61.79
7/1/2021	C4	67	1	\$	98,634.00	1	\$	103,297.54	1	\$	108,681.04	1	\$	113,971.80	1	\$	119,793.71	1	\$	125,852.22	1	\$	132,195.25
			1	\$	8,219.50	1	\$	8,608.13	1	\$	9,056.75	1	\$	9,497.65	1	\$	9,982.81	1	\$	10,487.69	1	\$	11,016.27
			1	\$	47.24	1	\$	49.47	1	\$	52.05	1	\$	54.58	1	\$	57.37	1	\$	60.27	1	\$	63.31
7/1/2021	C4	68	1	\$	100,887.39	1	\$	106,020.80	1	\$	111,279.41	1	\$	116,913.40	1	\$	122,610.70	1	\$	128,811.48	1	\$	135,303.67
			1	\$	8,407.28	1	\$	8,835.07	1	\$	9,273.28	1	\$	9,742.78	1	\$	10,217.56	1	\$	10,734.29	1	\$	11,275.31
			1	\$	48.32	1	\$	50.78	1	\$	53.29	1	\$	55.99	1	\$	58.72	1	\$	61.69	1	\$	64.80
7/1/2021	C4	69	1	\$	103,297.54	1	\$	108,681.04	1	\$	113,971.80	1	\$	119,793.71	1	\$	125,678.63	1	\$	132,034.74	1	\$	138,689.10
			1	\$	8,608.13	1	\$	9,056.75	1	\$	9,497.65	1	\$	9,982.81	1	\$	10,473.22	1	\$	11,002.90	1	\$	11,557.43
			1	\$	49.47	1	\$	52.05	1	\$	54.58	1	\$	57.37	1	\$	60.19	1	\$	63.24	1	\$	66.42
7/1/2021	C4	70	1	\$	106,020.80	1	\$	111,279.41	1	\$	116,913.40	1	\$	122,610.70	1	\$	128,808.58	1	\$	135,323.05	1	\$	142,143.30
			1	\$	8,835.07	1	\$	9,273.28	1	\$	9,742.78	1	\$	10,217.56	1	\$	10,734.05	1	\$	11,276.92	1	\$	11,845.28
			1	\$	50.78	1	\$	53.29	1	\$	55.99	1	\$	58.72	1	\$	61.69	1	\$	64.81	1	\$	68.08
7/1/2021	C4	71	1	\$	108,681.04	1	\$	113,971.80	1	\$	119,793.71	1	\$	125,678.63	1	\$	131,970.57	1	\$	138,644.83	1	\$	145,632.63
			1	\$	9,056.75	1	\$	9,497.65	1	\$	9,982.81	1	\$	10,473.22	1	\$	10,997.55	1	\$	11,553.74	1	\$	12,136.05
			1	\$	52.05	1	\$	54.58	1	\$	57.37	1	\$	60.19	1	\$	63.20	1	\$	66.40	1	\$	69.75
7/1/2021	C4	72	1	\$	111,279.41	1	\$	116,913.40	1	\$	122,610.70	1	\$	128,808.58	1	\$	135,162.50	1	\$	141,998.62	1	\$	149,155.32
			1	\$	9,273.28	1	\$	9,742.78	1	\$	10,217.56	1	\$	10,734.05	1	\$	11,263.54	1	\$	11,833.22	1	\$	12,429.61
			1	\$	53.29	1	\$	55.99	1	\$	58.72	1	\$	61.69	1	\$	64.73	1	\$	68.01	1	\$	71.43
7/1/2021	C4	73	1	\$	113,971.80	1	\$	119,793.71	1	\$	125,678.63	1	\$	131,970.57	1	\$	138,418.23	1	\$	145,419.07	1	\$	152,748.10
			1	\$	9,497.65	1	\$	9,982.81	1	\$	10,473.22	1	\$	10,997.55	1	\$	11,534.85	1	\$	12,118.26	1	\$	12,729.01
			1	\$	54.58	1	\$	57.37	1	\$	60.19	1	\$	63.20	1	\$	66.29	1	\$	69.65	1	\$	73.16
7/1/2021	C4	74	1	\$	116,913.40	1	\$	122,610.70	1	\$	128,808.58	1	\$	135,162.50	1	\$	141,830.70	1	\$	149,003.95	1	\$	156,513.72
			1	\$	9,742.78	1	\$	10,217.56	1	\$	10,734.05	1	\$	11,263.54	1	\$	11,819.23	1	\$	12,417.00	1	\$	13,042.81
			1	\$	55.99	1	\$	58.72	1	\$	61.69	1	\$	64.73	1	\$	67.93	1	\$	71.36	1	\$	74.96
7/1/2021	C4	75	1	\$	119,793.71	1	\$	125,678.63	1	\$	131,970.57	1	\$	138,418.23	1	\$	145,305.03	1	\$	152,653.89	1	\$	160,347.66
			1	\$	9,982.81	1	\$	10,473.22	1	\$	10,997.55	1	\$	11,534.85	1	\$	12,108.75	1	\$	12,721.16	1	\$	13,362.31
			1	\$	57.37	1	\$	60.19	1	\$	63.20	1	\$	66.29	1	\$	69.59	1	\$	73.11	1	\$	76.79
7/1/2021	C4	76	1	\$	122,610.70	1	\$	128,808.58	1	\$	135,162.50	1	\$	141,830.70	1	\$	148,873.54	1	\$	156,403.08	1	\$	164,285.94
			1	\$	10,217.56	1	\$	10,734.05	1	\$	11,263.54	1	\$	11,819.23	1	\$	12,406.13	1	\$	13,033.59	1	\$	13,690.50
			1	\$	58.72	1	\$	61.69	1	\$	64.73	1	\$	67.93	1	\$	71.30	1	\$	74.91	1	\$	78.68
7/1/2021	C4	77	1	\$	125,678.63	1	\$	131,970.57	1	\$	138,418.23	1	\$	145,305.03	1	\$	152,566.95	1	\$	160,283.09	1	\$	168,361.33
			1	\$	10,473.22	1	\$	10,997.55	1	\$	11,534.85	1	\$	12,108.75	1	\$	12,713.91	1	\$	13,356.92	1	\$	14,030.11
			1	\$	60.19	1	\$	63.20	1	\$	66.29	1	\$	69.59	1	\$	73.07	1	\$	76.76	1	\$	80.63
7/1/2021	C4	78	1	\$	128,808.58	1	\$	135,162.50	1	\$	141,830.70	1	\$	148,873.54	1	\$	156,385.96	1	\$	164,294.81	1	\$	172,575.45
			1	\$	10,734.05	1	\$	11,263.54	1	\$	11,819.23	1	\$	12,406.13	1	\$	13,032.16	1	\$	13,691.23	1	\$	14,381.29
			1	\$	61.69	1	\$	64.73	1	\$	67.93	1	\$	71.30	1	\$	74.90	1	\$	78.69	1	\$	82.65
7/1/2021	C4	79	1	\$	131,970.57	1	\$	138,418.23	1	\$	145,305.03	1	\$	152,566.95	1	\$	160,172.97	1	\$	168,274.06	1	\$	176,754.89
			1	\$	10,997.55	1	\$	11,534.85	1	\$	12,108.75	1	\$	12,713.91	1	\$	13,347.75	1	\$	14,022.84	1	\$	14,729.57
			1	\$	63.20	1	\$	66.29	1	\$	69.59	1	\$	73.07	1	\$	76.71	1	\$	80.59	1	\$	84.65
7/1/2021	C4	80	1	\$	135,162.50	1	\$	141,830.70	1	\$	148,873.54	1	\$	156,385.96	1	\$	163,992.73	1	\$	172,286.81	1	\$	180,970.04
			1	\$	11,263.54	1	\$	11,819.23	1	\$	12,406.13	1	\$	13,032.16	1	\$	13,666.06	1	\$	14,357.23	1	\$	15,080.84
			1	\$	64.73	1	\$	67.93	1	\$	71.30	1	\$	74.90	1	\$	78.54	1	\$	82.51	1	\$	86.67

NOTES REGARDING TYPES OF EARNINGS:

Retention Incentive: Indicated on Step 7 of the salary schedule. A supervisor is eligible when he or she has served for two years on the top step of the salary schedule in the same grade.

FOOTHILL - DE ANZA COMMUNITY COLLEGE
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE
2021-2022

Longevity Award: Longevity increments are awarded to acknowledge continued service with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

Eighth Year	\$130 per month
Thirteenth Year	\$140 per month
Eighteenth Year	\$150 per month
Twenty-Third Year	\$170 per month
Maximum	\$7,080 per year

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.

Shift Differential Pay:

Swing Shift - A supervisor whose normal workday extends after 9:00 p.m. shall be entitled to the swing shift differential of 4.5% of base pay.

Grave Shift - A supervisor whose normal workday extends after 5:00 a.m. shall be entitled to the graveyard shift differential of 6.0% of base pay.

(Part-time supervisors who have a normal work day of six hours or more shall be eligible for the appropriate shift differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any supervisor whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).