FOOTHILL-DE ANZA COMMUNITY COLLEGE ADMINISTRATOR SALARY SCHEDULE 2024-2025

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly Ste	Annual Monthly ep Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	A2/A3	P-Tier 1	1	\$197,821.28 2			\$218,097.95	4	\$229,002.86	5	\$240,452.99	6	\$252,475.65	7	\$265,099.43	8	\$278,354.41
Range P	(58)	Min	1	\$16,485.11 2			\$18,174.83	4	\$19,083.57	5	\$20,037.75	6	\$21,039.64	7	\$22,091.62	8	\$23,196.20
		P-Tier 2	1	\$94.74 2 \$202,087.01 2			\$104.45 \$222,363.59	4	\$109.68 \$233,268.50	5	\$115.16 \$244,718.74	6	\$120.92 \$256,741.34	7	\$126.96 \$269,365.09	8	\$133.31 \$282,620.07
		Min + 36 Units	1	\$16,840.58 2			\$18,530.30	4	\$19,439.04	5	\$20.393.23	6	\$230,741.34	7	\$22,447.09	8	\$23,551.67
			1	\$96.78 2			\$106.50	4	\$111.72	5	\$117.20	6	\$122.96	7	\$129.01	8	\$135.35
		P-Tier 3	1	\$206,352.71 2	\$216,243.6	3 3	\$226,629.29	4	\$237,534.20	5	\$248,984.43	6	\$261,007.03	7	\$273,630.78	8	\$286,885.77
		Min + 72 Units	1	\$17,196.06 2			\$18,885.77	4	\$19,794.52	5	\$20,748.70	6	\$21,750.59	7	\$22,802.57	8	\$23,907.15
			1	\$98.83 2	_		\$108.54	4	\$113.76	5	\$119.25	6	\$125.00	7	\$131.05	8	\$137.40
7/1/24		O-Tier 1	1	\$189,302.70 2 \$15,775.23 2			\$208,706.23	4	\$219,141.55	5 5	\$230,098.62 \$19,174.89	6 6	\$241,603.55	7 7	\$253,683.72	8 8	\$266,367.91
Range O	(59)	Min	1	\$15,775.23 2 \$90.66 2			\$17,392.19 \$99.96	4	\$18,261.80 \$104.95	5	\$19,174.69	6	\$20,133.63 \$115.71	7	\$21,140.31 \$121.50	8	\$22,197.33 \$127.57
		O-Tier 2	1	\$193,568.47 2			\$212,971.94	4	\$223,407.17	5	\$234,364.27	6	\$245,869.25	7	\$257,949.50	8	\$270,633.61
		Min + 36 Units	1	\$16,130.71 2			\$17,747.66	4	\$18,617.26	5	\$19,530.36	6	\$20,489.10	7	\$21,495.79	8	\$22,552.80
			1	\$92.71 2			\$102.00	4	\$107.00	5	\$112.24	6	\$117.75	7	\$123.54	8	\$129.61
		O-Tier 3	1	\$197,834.16 2			\$217,237.65	4	\$227,672.87	5	\$238,629.97	6	\$250,134.95	7	\$262,215.19	8	\$274,899.30
		Min + 72 Units	1	\$16,486.18 2			\$18,103.14	4	\$18,972.74	5	\$19,885.83	6	\$20,844.58	7	\$21,851.27	8	\$22,908.28
7/1/24	40/40	N. Tiend	1	\$94.75 2			\$104.04	4	\$109.04	5	\$114.29	6	\$119.80	7	\$125.58	8	\$131.66
Range N		N-Tier 1 Min	1 1	\$181,150.95 2 \$15,095.91 2			\$199,718.91 \$16,643.24	4	\$209,704.88 \$17,475.41	5 5	\$220,190.11 \$18,349.18	6 6	\$231,199.61 \$19,266.63	7 7	\$242,759.58 \$20,229.97	8	\$254,897.57 \$21,241.46
Manger	(00)	1-1111	1	\$86.76 2			\$95.65	4	\$100.43	5	\$105.46	6	\$110.73	7	\$116.26	8	\$122.08
		N-Tier 2	1	\$185,416.60 2			\$203,984.63	4	\$213,970.60	5	\$224,455.74	6	\$235,465.34	7	\$247,025.22	8	\$259,163.25
		Min + 36 Units	1	\$15,451.38 2	\$16,206.1	3	\$16,998.72	4	\$17,830.88	5	\$18,704.65	6	\$19,622.11	7	\$20,585.44	8	\$21,596.94
			1	\$88.80 2	\$93.1	4 3	\$97.69	4	\$102.48	5	\$107.50	6	\$112.77	7	\$118.31	8	\$124.12
		N-Tier 3	1	\$189,682.30 2			\$208,250.33	4	\$218,236.31	5	\$228,721.44	6	\$239,731.03	7	\$251,290.92	8	\$263,428.96
		Min + 72 Units	1	\$15,806.86 2 \$90.84 2			\$17,354.19	4	\$18,186.36	5 5	\$19,060.12 \$109.54	6	\$19,977.59	7 7	\$20,940.91	8 8	\$21,952.41
7/1/24	A2/A3	M-Tier 1	1	\$90.84 2 \$173,339.79 2			\$99.74 \$191,107.11	4	\$104.52 \$200,662.47	5	\$109.54	6	\$114.81 \$221,230.37	7	\$120.35 \$232,291.89	8	\$126.16 \$243.906.50
Range M		Min	1	\$14,444.98 2			\$15,925.59	4	\$16,721.87	5	\$17,557.97	6	\$18,435.86	7	\$19,357.66	8	\$20,325.54
	(,		1	\$83.02 2			\$91.53	4	\$96.10	5	\$100.91	6	\$105.95	7	\$111.25	8	\$116.81
		M-Tier 2	1	\$177,605.52 2	\$186,272.4	5 3	\$195,372.76	4	\$204,928.24	5	\$214,961.24	6	\$225,496.01	7	\$236,557.62	8	\$248,172.12
		Min + 36 Units	1	\$14,800.46 2			\$16,281.06	4	\$17,077.35	5	\$17,913.44	6	\$18,791.33	7	\$19,713.14	8	\$20,681.01
			1	\$85.06 2			\$93.57	4	\$98.15	5	\$102.95	6	\$108.00	7	\$113.29	8	\$118.86
		M-Tier 3 Min + 72 Units	1	\$181,871.22 2			\$199,638.46	4 4	\$209,193.93	5	\$219,226.94	6	\$229,761.71	7 7	\$240,823.33	8	\$252,437.81
		MIN+ /2 UNITS	1	\$15,155.94 2 \$87.10 2			\$16,636.54 \$95.61	4	\$17,432.83 \$100.19	5 5	\$18,268.91 \$104.99	6 6	\$19,146.81 \$110.04	7	\$20,068.61 \$115.34	8 8	\$21,036.48 \$120.90
7/1/24	A2/A3	L-Tier 1	1	\$166,551.89 2			\$183,623.45	4	\$192,804.61	5	\$202,444.86	6	\$212,567.09	7	\$223,195.45	8	\$234,355.23
Range L		Min	1	\$13,879.32 2			\$15,301.95	4	\$16,067.05	5	\$16,870.41	6	\$17,713.92	7	\$18,599.62	8	\$19,529.60
			1	\$79.77 2	\$83.7	5 3	\$87.94	4	\$92.34	5	\$96.96	6	\$101.80	7	\$106.89	8	\$112.24
		L-Tier 2	1	\$170,817.62 2			\$187,889.19	4	\$197,070.26	5	\$206,710.60	6	\$216,832.86	7	\$227,461.10	8	\$238,620.90
		Min + 36 Units	1	\$14,234.80 2			\$15,657.43	4	\$16,422.52	5	\$17,225.88	6	\$18,069.41	7	\$18,955.09	8	\$19,885.08
		L-Tier 3	1	\$81.81 2 \$175,083.32 2			\$89.99 \$192,154.88	4	\$94.38 \$201,335.97	5	\$99.00 \$210,976.29	6	\$103.85 \$221,098.55	7	\$108.94 \$231,726.79	8	\$114.28 \$242,886.59
		Min + 72 Units	1	\$14,590.28 2			\$16,012.91	4	\$16,778.00	5	\$17,581.36	6	\$18,424.88	7	\$19,310.57	8	\$20,240.55
			1	\$83.85 2			\$92.03	4	\$96.43	5	\$101.04	6	\$105.89	7	\$110.98	8	\$116.32
7/1/24	A2/A3	K-Tier 1	1	\$160,764.43 2	\$168,802.6	3	\$177,242.80	4	\$186,104.94	5	\$195,410.19	6	\$205,180.68	7	\$215,439.72	8	\$226,211.73
Range K	(63)	Min	1	\$13,397.04 2		3	\$14,770.23	4	\$15,508.75	5	\$16,284.18	6	\$17,098.39	7	\$17,953.31	8	\$18,850.98
			1	\$76.99 2			\$84.89	4	\$89.13	5	\$93.59	6	\$98.27	7	\$103.18	8	\$108.34
		K-Tier 2	1	\$165,030.18 2 \$13,752.52 2			\$181,508.49 \$15,125,71	4 4	\$190,370.71 \$15,864.23	5	\$199,675.83	6	\$209,446.39	7	\$219,705.39	8	\$230,477.34 \$19,206.45
		Min + 36 Units	1	\$13,752.52 2 \$79.04 2			\$15,125.71 \$86.93	4	\$15,864.23	5 5	\$16,639.65 \$95.63	6 6	\$17,453.87 \$100.31	7 7	\$18,308.78 \$105.22	8	\$19,206.45 \$110.38
		K-Tier 3	1	\$169,295.89			\$185,774.26	4	\$194,636.40	5	\$203,941.52	6	\$213,712.08	7	\$223,971.09	8	\$234,743.04
		Min + 72 Units	1	\$14,107.99 2			\$15,481.19	4	\$16,219.70	5	\$16,995.13	6	\$17,809.34	7	\$18,664.26	8	\$19,561.92
			1	\$81.08 2			\$88.97	4	\$93.22	5	\$97.67	6	\$102.35	7	\$107.27	8	\$112.42
7/1/24		J-Tier 1	1	\$153,518.86 2			\$169,254.54	4	\$177,717.27		\$186,603.14		\$195,933.29		\$205,729.97		\$216,016.47
Range J	(64)	Min	1	\$12,793.24 2			\$14,104.55	4	\$14,809.77	5	\$15,550.26	6	\$16,327.77		\$17,144.16	8	\$18,001.37
		I Tior 2	1	\$73.52 2			\$81.06	4	\$85.11		\$89.37	6	\$93.84		\$98.53		\$103.46 \$220,282.18
		J-Tier 2 Min + 36 Units	1 1	\$157,784.56 2 \$13,148.71 2			\$173,520.29 \$14,460.02	4 4	\$181,983.00 \$15,165.25	5 5	\$190,868.82 \$15,905.74	6 6	\$200,199.06 \$16,683.26	7 7	\$209,995.65 \$17,499.64	8	\$220,282.18 \$18,356.85
			1	\$75.57 2			\$83.10	4	\$87.16	5	\$91.41	6	\$95.88	7	\$100.57		\$105.50
		J-Tier 3	1	\$162,050.25 2			\$177,785.99	4	\$186,248.71		\$195,134.52	6	\$204,464.76		\$214,261.35		\$224,547.88
		Min + 72 Units	1	\$13,504.19 2	\$14,143.8	5 3	\$14,815.50	4	\$15,520.73	5	\$16,261.21	6	\$17,038.73	7	\$17,855.11	8	\$18,712.32
			1	\$77.61 2			\$85.15	4	\$89.20	5	\$93.46	6	\$97.92		\$102.62	8	\$107.54
7/1/24		I-Tier 1	1	\$139,355.01 2			\$153,638.90	4	\$161,320.85	5	\$169,386.90	6	\$177,856.25	7	\$186,749.04		\$196,086.49
Rangel	(65)	MIN	1	\$11,612.92 2			\$12,803.24	4	\$13,443.40	5	\$14,115.58	6	\$14,821.35 \$05.10		\$15,562.42	8	\$16,340.54
		I-Tier 2	1	\$66.74 2 \$143,620.76 2			\$73.58 \$157,904.65	4	\$77.26 \$165,586.54	5	\$81.12 \$173,652.64	6	\$85.18 \$182,121.88		\$89.44 \$191,014.80		\$93.91 \$200,352.13
		Min + 36 Units	1	\$11,968.40 2			\$137,904.03	4	\$103,380.34	5	\$173,032.04	6	\$15,176.82		\$151,014.80	8	\$16,696.01
		200	1	\$68.78 2			\$75.62	4	\$79.30	5	\$83.17	6	\$87.22		\$91.48		\$95.95
		I-Tier 3	1	\$147,886.46 2			\$162,170.35	4	\$169,852.24		\$177,918.34	6	\$186,387.57		\$195,280.49		\$204,617.83
		Min + 72 Units	1	\$12,323.87 2			\$13,514.20	4	\$14,154.35	5	\$14,826.53	6	\$15,532.30	7	\$16,273.37		\$17,051.49
			1	\$70.83 2	\$74.1	3	\$77.67	4	\$81.35	5	\$85.21	6	\$89.27	7	\$93.53	8	\$98.00

FOOTHILL-DE ANZA COMMUNITY COLLEGE ADMINISTRATOR SALARY SCHEDULE 2024-2025

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly														
7/1/24	A2/A3	H-Tier 1	1	\$126,823.46	2	\$133,164.62	3	\$139,822.86	4	\$146,814.01	5	\$154,154.70	6	\$161,862.44	7	\$169,955.56	8	\$178,453.33
Range H	(66)	Min	1	\$10,568.62	2	\$11,097.05	3	\$11,651.91	4	\$12,234.50	5	\$12,846.23	6	\$13,488.54	7	\$14,162.96	8	\$14,871.11
			1	\$60.74	2	\$63.78	3	\$66.96	4	\$70.31	5	\$73.83	6	\$77.52	7	\$81.40	8	\$85.47
		H-Tier 2	1	\$131,089.14	2	\$137,430.36	3	\$144,088.49	4	\$151,079.69	5	\$158,420.48	6	\$166,128.07	7	\$174,221.25	8	\$182,719.07
		Min + 36 Units	1	\$10,924.10	2	\$11,452.53	3	\$12,007.37	4	\$12,589.97	5	\$13,201.71	6	\$13,844.01	7	\$14,518.44	8	\$15,226.59
			1	\$62.78	2	\$65.82	3	\$69.01	4	\$72.36	5	\$75.87	6	\$79.56	7	\$83.44	8	\$87.51
		H-Tier 3	1	\$135,354.84	2	\$141,696.05	3	\$148,354.18	4	\$155,345.39	5	\$162,686.17	6	\$170,393.77	7	\$178,486.96	8	\$186,984.76
		Min + 72 Units	1	\$11,279.57	2	\$11,808.00	3	\$12,362.85	4	\$12,945.45	5	\$13,557.18	6	\$14,199.48	7	\$14,873.91	8	\$15,582.06
			1	\$64.83	2	\$67.86	3	\$71.05	4	\$74.40	5	\$77.91	6	\$81.61	7	\$85.48	8	\$89.55
7/1/24	A2/A3	G-Tier 1	1	\$116,075.03	2	\$121,878.79	3	\$127,972.72	4	\$134,371.36	5	\$141,089.94	6	\$148,144.44	7	\$155,551.65	8	\$163,329.23
Range G	(67)	Min	1	\$9,672.92	2	\$10,156.57	3	\$10,664.39	4	\$11,197.61	5	\$11,757.50	6	\$12,345.37	7	\$12,962.64	8	\$13,610.77
			1	\$55.59	2	\$58.37	3	\$61.29	4	\$64.35	5	\$67.57	6	\$70.95	7	\$74.50	8	\$78.22
		G-Tier 2	1	\$120,340.80	2	\$126,144.42	3	\$132,238.47	4	\$138,637.01	5	\$145,355.63	6	\$152,410.07	7	\$159,817.41	8	\$167,594.90
		Min + 36 Units	1	\$10,028.40	2	\$10,512.04	3	\$11,019.87	4	\$11,553.08	5	\$12,112.97	6	\$12,700.84	7	\$13,318.12	8	\$13,966.24
			1	\$57.63	2	\$60.41	3	\$63.33	4	\$66.40	5	\$69.61	6	\$72.99	7	\$76.54	8	\$80.27
		G-Tier 3	1	\$124,606.49	2	\$130,410.11	3	\$136,504.16	4	\$142,902.72	5	\$149,621.34	6	\$156,675.76	7	\$164,083.12	8	\$171,860.59
		Min + 72 Units	1	\$10,383.87	2	\$10,867.51	3	\$11,375.35	4	\$11,908.56	5	\$12,468.45	6	\$13,056.31	7	\$13,673.59	8	\$14,321.72
			1	\$59.68	2	\$62.46	3	\$65.38	4	\$68.44	5	\$71.66	6	\$75.04	7	\$78.58	8	\$82.31
7/1/24	A2/A3	F-Tier 1	1	\$106,632.42	2	\$111,964.05	3	\$117,562.24	4	\$123,440.36	5	\$129,612.37	6	\$136,093.00	7	\$142,897.65	8	\$150,042.52
Range F	(68)	Min	1	\$8,886.04	2	\$9,330.34	3	\$9,796.85	4	\$10,286.70	5	\$10,801.03	6	\$11,341.08	7	\$11,908.14	8	\$12,503.54
_			1	\$51.07	2	\$53.62	3	\$56.30	4	\$59.12	5	\$62.07	6	\$65.18	7	\$68.44	8	\$71.86
		F-Tier 2	1	\$110,898.17	2	\$116,229.69	3	\$121,827.89	4	\$127,706.09	5	\$133,878.03	6	\$140,358.73	7	\$147,163.27	8	\$154,308.16
		Min + 36 Units	1	\$9,241.51	2	\$9,685.81	3	\$10,152.32	4	\$10,642.17	5	\$11,156.50	6	\$11,696.56	7	\$12,263.61	8	\$12,859.01
			1	\$53.11	2	\$55.67	3	\$58.35	4	\$61.16	5	\$64.12	6	\$67.22	7	\$70.48	8	\$73.90
		F-Tier 3	1	\$115,163.87	2	\$120,495.40	3	\$126,093.59	4	\$131,971.78	5	\$138,143.73	6	\$144,624.43	7	\$151,428.96	8	\$158,573.87
		Min + 72 Units	1	\$9,596.99	2	\$10,041.28	3	\$10,507.80	4	\$10,997.65	5	\$11,511.98	6	\$12,052.04	7	\$12,619.08	8	\$13,214.49
			1	\$55.16	2	\$57.71	3	\$60.39	4	\$63.20	5	\$66.16	6	\$69.26	7	\$72.52	8	\$75.95
7/1/24	A2/A3	E-Tier 1	1	\$98,668.93	2	\$103,602.37	3	\$108,782.48	4	\$114,221.61	5	\$119,932.69	6	\$125,929.33	7	\$132,225.79	8	\$138,837.09
Range E	(69)	Min	1	\$8,222.41	2	\$8,633.53	3	\$9,065.21	4	\$9,518.47	5	\$9,994.39	6	\$10,494.11	7	\$11,018.82	8	\$11,569.76
ŭ			1	\$47.26	2	\$49.62	3	\$52.10	4	\$54.70	5	\$57.44	6	\$60.31	7	\$63.33	8	\$66.49
		E-Tier 2	1	\$102,934.62	2	\$107,868.01	3	\$113,048.11	4	\$118,487.34	5	\$124,198.37	6	\$130,195.02	7	\$136,491.46	8	\$143,102.83
		Min + 36 Units	1	\$8,577.89	2	\$8,989.00	3	\$9,420.68	4	\$9,873.95	5	\$10,349.86	6	\$10,849.59	7	\$11,374.29	8	\$11,925.24
			1	\$49.30	2	\$51.66	3	\$54.14	4	\$56.75	5	\$59.48	6	\$62.35	7	\$65.37	8	\$68.54
		E-Tier 3	1	\$107,200.33	2	\$112,133.71	3	\$117,313.81	4	\$122,753.04	5	\$128,464.07	6	\$134,460.71	7	\$140,757.15	8	\$147,368.53
		Min + 72 Units	1	\$8,933.36	2	\$9,344.48	3	\$9,776.15	4	\$10,229.42	5	\$10,705.34	6	\$11,205.06	7	\$11,729.76	8	\$12,280.71
			1	\$51.34	2	\$53.70	3	\$56.18	4	\$58.79	5	\$61.52	6	\$64.40	7	\$67.41		\$70.58

Note: n/a

Administrative Achievement Award (AAA)/Professional Achievement Award (PAA):

An administrator must meet the requirements of the award. After the award has been received for four years, the administrator shall be eligible to apply for the next award. The increments are cumulative and will be paid as follows:

EAA/AAA	
EAA/AAA #1	\$3,000 per year
EAA/AAA #2	\$3,750 per year
EAA/AAA #3	\$4,250 per year
EAA/AAA #4	\$4,500 per year
Max	\$15,500 per year

<u>PAA</u>						
PAA #1	\$3,000 per year					
PAA #2	\$3,750 per year					
PAA #3	\$4,250 per year					
PAA #4	\$4,500 per year					
Max	\$15,500 per year					

After the fourth award, the administrator shall continue to receive the awards earned in the AAA/PAA program as long as they remain an eligible employee of the District but shall not be eligible for additional awards. An administrator may receive no more than a total of four awards (PAA and AAA) as faculty member or administrator.

Refer to Administrative Handbook for additional eligibility requirements.