



**FOOTHILL-DE ANZA COMMUNITY COLLEGE  
ADMINISTRATOR SALARY SCHEDULE  
2023-2024**

7/1/23 Range H	A2/A3 (66)	H-Tier 1 Min	1	\$126,823.46	2	\$133,164.62	3	\$139,822.86	4	\$146,814.01	5	\$154,154.70	6	\$161,862.44	7	\$169,955.56	8	\$178,453.33
			1	\$10,568.62	2	\$11,097.05	3	\$11,651.91	4	\$12,234.50	5	\$12,846.23	6	\$13,488.54	7	\$14,162.96	8	\$14,871.11
			1	\$60.74	2	\$63.78	3	\$66.96	4	\$70.31	5	\$73.83	6	\$77.52	7	\$81.40	8	\$85.47
		H-Tier 2 Min + 36 Units	1	\$131,089.14	2	\$137,430.36	3	\$144,088.49	4	\$151,079.69	5	\$158,420.48	6	\$166,128.07	7	\$174,221.25	8	\$182,719.07
			1	\$10,924.10	2	\$11,452.53	3	\$12,007.37	4	\$12,589.97	5	\$13,201.71	6	\$13,844.01	7	\$14,518.44	8	\$15,226.59
			1	\$62.78	2	\$65.82	3	\$69.01	4	\$72.36	5	\$75.87	6	\$79.56	7	\$83.44	8	\$87.51
		H-Tier 3 Min + 72 Units	1	\$135,354.84	2	\$141,696.05	3	\$148,354.18	4	\$155,345.39	5	\$162,686.17	6	\$170,393.77	7	\$178,486.96	8	\$186,984.76
			1	\$11,279.57	2	\$11,808.00	3	\$12,362.85	4	\$12,945.45	5	\$13,557.18	6	\$14,199.48	7	\$14,873.91	8	\$15,582.06
			1	\$64.83	2	\$67.86	3	\$71.05	4	\$74.40	5	\$77.91	6	\$81.61	7	\$85.48	8	\$89.55
7/1/23 Range G	A2/A3 (67)	G-Tier 1 Min	1	\$116,075.03	2	\$121,878.79	3	\$127,972.72	4	\$134,371.36	5	\$141,089.94	6	\$148,144.44	7	\$155,551.65	8	\$163,329.23
			1	\$9,672.92	2	\$10,156.57	3	\$10,664.39	4	\$11,197.61	5	\$11,757.50	6	\$12,345.37	7	\$12,962.64	8	\$13,610.77
			1	\$55.59	2	\$58.37	3	\$61.29	4	\$64.35	5	\$67.57	6	\$70.95	7	\$74.50	8	\$78.22
		G-Tier 2 Min + 36 Units	1	\$120,340.80	2	\$126,144.42	3	\$132,238.47	4	\$138,637.01	5	\$145,355.63	6	\$152,410.07	7	\$159,817.41	8	\$167,594.90
			1	\$10,028.40	2	\$10,512.04	3	\$11,019.87	4	\$11,553.08	5	\$12,112.97	6	\$12,700.84	7	\$13,318.12	8	\$13,966.24
			1	\$57.63	2	\$60.41	3	\$63.33	4	\$66.40	5	\$69.61	6	\$72.99	7	\$76.54	8	\$80.27
		G-Tier 3 Min + 72 Units	1	\$124,606.49	2	\$130,410.11	3	\$136,504.16	4	\$142,902.72	5	\$149,621.34	6	\$156,675.76	7	\$164,083.12	8	\$171,860.59
			1	\$10,383.87	2	\$10,867.51	3	\$11,375.35	4	\$11,908.56	5	\$12,468.45	6	\$13,056.31	7	\$13,673.59	8	\$14,321.72
			1	\$59.68	2	\$62.46	3	\$65.38	4	\$68.44	5	\$71.66	6	\$75.04	7	\$78.58	8	\$82.31
7/1/23 Range F	A2/A3 (68)	F-Tier 1 Min	1	\$106,632.42	2	\$111,964.05	3	\$117,562.24	4	\$123,440.36	5	\$129,612.37	6	\$136,093.00	7	\$142,897.65	8	\$150,042.52
			1	\$8,886.04	2	\$9,330.34	3	\$9,796.85	4	\$10,286.70	5	\$10,801.03	6	\$11,341.08	7	\$11,908.14	8	\$12,504.54
			1	\$51.07	2	\$53.62	3	\$56.30	4	\$59.12	5	\$62.07	6	\$65.18	7	\$68.44	8	\$71.86
		F-Tier 2 Min + 36 Units	1	\$110,898.17	2	\$116,229.69	3	\$121,827.89	4	\$127,706.09	5	\$133,878.03	6	\$140,358.73	7	\$147,163.27	8	\$154,308.16
			1	\$9,241.51	2	\$9,685.81	3	\$10,152.32	4	\$10,642.17	5	\$11,156.50	6	\$11,696.56	7	\$12,263.61	8	\$12,859.01
			1	\$53.11	2	\$55.67	3	\$58.35	4	\$61.16	5	\$64.12	6	\$67.22	7	\$70.48	8	\$73.90
		F-Tier 3 Min + 72 Units	1	\$115,163.87	2	\$120,495.40	3	\$126,093.59	4	\$131,971.78	5	\$138,143.73	6	\$144,624.43	7	\$151,428.96	8	\$158,573.87
			1	\$9,596.99	2	\$10,041.28	3	\$10,507.80	4	\$10,997.65	5	\$11,511.98	6	\$12,052.04	7	\$12,619.08	8	\$13,214.49
			1	\$55.16	2	\$57.71	3	\$60.39	4	\$63.20	5	\$66.16	6	\$69.26	7	\$72.52	8	\$75.95
7/1/23 Range E	A2/A3 (69)	E-Tier 1 Min	1	\$98,668.93	2	\$103,602.37	3	\$108,782.48	4	\$114,221.61	5	\$119,932.69	6	\$125,929.33	7	\$132,225.79	8	\$138,837.09
			1	\$8,222.41	2	\$8,633.53	3	\$9,065.21	4	\$9,518.47	5	\$9,994.39	6	\$10,494.11	7	\$11,018.82	8	\$11,569.76
			1	\$47.26	2	\$49.62	3	\$52.10	4	\$54.70	5	\$57.44	6	\$60.31	7	\$63.33	8	\$66.49
		E-Tier 2 Min + 36 Units	1	\$102,934.62	2	\$107,868.01	3	\$113,048.11	4	\$118,487.34	5	\$124,198.37	6	\$130,195.02	7	\$136,491.46	8	\$143,102.83
			1	\$8,577.89	2	\$8,989.00	3	\$9,420.68	4	\$9,873.95	5	\$10,349.86	6	\$10,849.59	7	\$11,374.29	8	\$11,925.24
			1	\$49.30	2	\$51.66	3	\$54.14	4	\$56.75	5	\$59.48	6	\$62.35	7	\$65.37	8	\$68.54
		E-Tier 3 Min + 72 Units	1	\$107,200.33	2	\$112,133.71	3	\$117,313.81	4	\$122,753.04	5	\$128,464.07	6	\$134,460.71	7	\$140,757.15	8	\$147,368.53
			1	\$8,933.36	2	\$9,344.48	3	\$9,776.15	4	\$10,229.42	5	\$10,705.34	6	\$11,205.06	7	\$11,729.76	8	\$12,280.71
			1	\$51.34	2	\$53.70	3	\$56.18	4	\$58.79	5	\$61.52	6	\$64.40	7	\$67.41	8	\$70.58

**NOTES REGARDING TYPES OF EARNINGS:**

**Administrative Achievement Award**

**(AAA)/Professional Achievement Award (PAA):** An administrator must meet the requirements of the award. After the award has been received for four years, the administrator shall be eligible to apply for the next award. The increments are cumulative and will be paid as follows:

EAA/AAA	
EAA/AAA #1	\$3,000 per year
EAA/AAA #2	\$3,750 per year
EAA/AAA #3	\$4,250 per year
EAA/AAA #4	\$4,500 per year
Max	\$15,500 per year

PAA	
PAA #1	\$3,000 per year
PAA #2	\$3,750 per year
PAA #3	\$4,250 per year
PAA #4	\$4,500 per year
Max	\$15,500 per year

Salary Placement and Educational Achievement Recognition: Administrators who successfully complete additional units of education from an accredited institution subsequent to the attainment of the minimum degree required for their position shall be eligible to be placed on the salary step reflecting such educational attainment. Administrators who have been granted equivalency shall be deemed to have met the minimum degree required for the position. Please refer to Administrator Handbook, Chapter 8.21 Educational Achievement Recognition for more information.

Tier	Requirements	Additional Pay per contracted month
Tier 1	Meets Min Quals for the position	None
Tier 2	Meets Min Quals and has attained an additional 36-71 semester units	\$282 over Tier 1
Tier 3	Meets Min Quals and has attained an additional 72 semester units	\$564 over Tier 1

\* Administrators who earn a doctorate degree from an accredited institution, irrespective of the degree required for the position, shall be placed at not less than Tier 2 of the salary schedule.

After the fourth award, the administrator shall continue to receive the awards earned in the AAA/PAA program as long as he or she remains an eligible employee of the District but shall not be eligible for additional awards. An administrator may receive no more than a total of four awards (PAA and AAA) as faculty member or administrator.

Refer to Administrative Handbook for additional eligibility requirements.