

FOOTHILL-DE ANZA COMMUNITY COLLEGE  
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE  
2024-2025

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C3	18	1	\$37,248.37	2	\$38,665.49	3	\$40,366.65	4	\$41,997.15	5	\$43,733.40	6	\$45,945.19
			1	\$3,104.03	2	\$3,222.12	3	\$3,363.89	4	\$3,499.76	5	\$3,644.45	6	\$3,828.77
			1	\$17.84	2	\$18.52	3	\$19.33	4	\$20.11	5	\$20.95	6	\$22.00
7/1/24	C3	19	1	\$38,063.02	2	\$39,409.48	3	\$41,146.06	4	\$42,918.39	5	\$44,832.06	6	\$47,099.78
			1	\$3,171.92	2	\$3,284.12	3	\$3,428.84	4	\$3,576.53	5	\$3,736.01	6	\$3,924.98
			1	\$18.23	2	\$18.87	3	\$19.71	4	\$20.55	5	\$21.47	6	\$22.56
7/1/24	C3	20	1	\$38,665.49	2	\$40,366.65	3	\$41,997.15	4	\$43,733.40	5	\$45,682.49	6	\$47,993.33
			1	\$3,222.12	2	\$3,363.89	3	\$3,499.76	4	\$3,644.45	5	\$3,806.87	6	\$3,999.44
			1	\$18.52	2	\$19.33	3	\$20.11	4	\$20.95	5	\$21.88	6	\$22.99
7/1/24	C3	21	1	\$39,409.48	2	\$41,146.06	3	\$42,918.39	4	\$44,832.06	5	\$46,462.21	6	\$48,812.08
			1	\$3,284.12	2	\$3,428.84	3	\$3,576.53	4	\$3,736.01	5	\$3,871.85	6	\$4,067.67
			1	\$18.87	2	\$19.71	3	\$20.55	4	\$21.47	5	\$22.25	6	\$23.38
7/1/24	C3	22	1	\$40,366.65	2	\$41,997.15	3	\$43,733.40	4	\$45,682.49	5	\$47,560.75	6	\$49,966.03
			1	\$3,363.89	2	\$3,499.76	3	\$3,644.45	4	\$3,806.87	5	\$3,963.40	6	\$4,163.84
			1	\$19.33	2	\$20.11	3	\$20.95	4	\$21.88	5	\$22.78	6	\$23.93
7/1/24	C3	23	1	\$41,146.06	2	\$42,918.39	3	\$44,832.06	4	\$46,462.21	5	\$48,588.92	6	\$51,046.68
			1	\$3,428.84	2	\$3,576.53	3	\$3,736.01	4	\$3,871.85	5	\$4,049.08	6	\$4,253.89
			1	\$19.71	2	\$20.55	3	\$21.47	4	\$22.25	5	\$23.27	6	\$24.45
7/1/24	C3	24	1	\$41,997.15	2	\$43,733.40	3	\$45,682.49	4	\$47,560.75	5	\$49,616.76	6	\$52,126.02
			1	\$3,499.76	2	\$3,644.45	3	\$3,806.87	4	\$3,963.40	5	\$4,134.73	6	\$4,343.84
			1	\$20.11	2	\$20.95	3	\$21.88	4	\$22.78	5	\$23.76	6	\$24.96
7/1/24	C3	25	1	\$42,918.39	2	\$44,832.06	3	\$46,462.21	4	\$48,588.92	5	\$50,573.78	6	\$53,131.39
			1	\$3,576.53	2	\$3,736.01	3	\$3,871.85	4	\$4,049.08	5	\$4,214.48	6	\$4,427.62
			1	\$20.55	2	\$21.47	3	\$22.25	4	\$23.27	5	\$24.22	6	\$25.45
7/1/24	C3	26	1	\$43,733.40	2	\$45,682.49	3	\$47,560.75	4	\$49,616.76	5	\$51,601.12	6	\$54,210.90
			1	\$3,644.45	2	\$3,806.87	3	\$3,963.40	4	\$4,134.73	5	\$4,300.09	6	\$4,517.58
			1	\$20.95	2	\$21.88	3	\$22.78	4	\$23.76	5	\$24.71	6	\$25.96
7/1/24	C3	27	1	\$44,832.06	2	\$46,462.21	3	\$48,588.92	4	\$50,573.78	5	\$52,735.21	6	\$55,402.73
			1	\$3,736.01	2	\$3,871.85	3	\$4,049.08	4	\$4,214.48	5	\$4,394.60	6	\$4,616.89
			1	\$21.47	2	\$22.25	3	\$23.27	4	\$24.22	5	\$25.26	6	\$26.53
7/1/24	C3	28	1	\$45,682.49	2	\$47,560.75	3	\$49,616.76	4	\$51,601.12	5	\$53,763.06	6	\$56,481.89
			1	\$3,806.87	2	\$3,963.40	3	\$4,134.73	4	\$4,300.09	5	\$4,480.26	6	\$4,706.82
			1	\$21.88	2	\$22.78	3	\$23.76	4	\$24.71	5	\$25.75	6	\$27.05
7/1/24	C3	29	1	\$46,462.21	2	\$48,588.92	3	\$50,573.78	4	\$52,735.21	5	\$54,932.43	6	\$57,711.28
			1	\$3,871.85	2	\$4,049.08	3	\$4,214.48	4	\$4,394.60	5	\$4,577.70	6	\$4,809.27
			1	\$22.25	2	\$23.27	3	\$24.22	4	\$25.26	5	\$26.31	6	\$27.64
7/1/24	C3	30	1	\$47,560.75	2	\$49,616.76	3	\$51,601.12	4	\$53,763.06	5	\$56,137.70	6	\$58,976.90
			1	\$3,963.40	2	\$4,134.73	3	\$4,300.09	4	\$4,480.26	5	\$4,678.14	6	\$4,914.74
			1	\$22.78	2	\$23.76	3	\$24.71	4	\$25.75	5	\$26.89	6	\$28.25
7/1/24	C3	31	1	\$48,588.92	2	\$50,573.78	3	\$52,735.21	4	\$54,932.43	5	\$57,343.15	6	\$60,243.03
			1	\$4,049.08	2	\$4,214.48	3	\$4,394.60	4	\$4,577.70	5	\$4,778.60	6	\$5,020.25
			1	\$23.27	2	\$24.22	3	\$25.26	4	\$26.31	5	\$27.46	6	\$28.85
7/1/24	C3	32	1	\$49,616.76	2	\$51,601.12	3	\$53,763.06	4	\$56,137.70	5	\$58,476.59	6	\$61,434.33
			1	\$4,134.73	2	\$4,300.09	3	\$4,480.26	4	\$4,678.14	5	\$4,873.05	6	\$5,119.53
			1	\$23.76	2	\$24.71	3	\$25.75	4	\$26.89	5	\$28.01	6	\$29.42
7/1/24	C3	33	1	\$50,573.78	2	\$52,735.21	3	\$54,932.43	4	\$57,343.15	5	\$59,716.80	6	\$62,738.00
			1	\$4,214.48	2	\$4,394.60	3	\$4,577.70	4	\$4,778.60	5	\$4,976.40	6	\$5,228.17
			1	\$24.22	2	\$25.26	3	\$26.31	4	\$27.46	5	\$28.60	6	\$30.05
7/1/24	C3	34	1	\$51,601.12	2	\$53,763.06	3	\$56,137.70	4	\$58,476.59	5	\$61,275.93	6	\$64,375.54
			1	\$4,300.09	2	\$4,480.26	3	\$4,678.14	4	\$4,873.05	5	\$5,106.33	6	\$5,364.63
			1	\$24.71	2	\$25.75	3	\$26.89	4	\$28.01	5	\$29.35	6	\$30.83
7/1/24	C3	35	1	\$52,735.21	2	\$54,932.43	3	\$57,343.15	4	\$59,716.80	5	\$62,623.21	6	\$65,790.55
			1	\$4,394.60	2	\$4,577.70	3	\$4,778.60	4	\$4,976.40	5	\$5,218.60	6	\$5,482.55
			1	\$25.26	2	\$26.31	3	\$27.46	4	\$28.60	5	\$29.99	6	\$31.51
7/1/24	C3	36	1	\$53,763.06	2	\$56,137.70	3	\$58,476.59	4	\$61,275.93	5	\$64,111.85	6	\$67,354.29
			1	\$4,480.26	2	\$4,678.14	3	\$4,873.05	4	\$5,106.33	5	\$5,342.65	6	\$5,612.86
			1	\$25.75	2	\$26.89	3	\$28.01	4	\$29.35	5	\$30.70	6	\$32.26
7/1/24	C3	37	1	\$54,932.43	2	\$57,343.15	3	\$59,716.80	4	\$62,623.21	5	\$65,600.82	6	\$68,917.85
			1	\$4,577.70	2	\$4,778.60	3	\$4,976.40	4	\$5,218.60	5	\$5,466.74	6	\$5,743.15
			1	\$26.31	2	\$27.46	3	\$28.60	4	\$29.99	5	\$31.42	6	\$33.01
7/1/24	C3	38	1	\$56,137.70	2	\$58,476.59	3	\$61,275.93	4	\$64,111.85	5	\$67,124.20	6	\$70,518.98
			1	\$4,678.14	2	\$4,873.05	3	\$5,106.33	4	\$5,342.65	5	\$5,593.68	6	\$5,876.58
			1	\$26.89	2	\$28.01	3	\$29.35	4	\$30.70	5	\$32.15	6	\$33.77
7/1/24	C3	39	1	\$57,343.15	2	\$59,716.80	3	\$62,623.21	4	\$65,600.82	5	\$68,684.02	6	\$72,157.52
			1	\$4,778.60	2	\$4,976.40	3	\$5,218.60	4	\$5,466.74	5	\$5,723.67	6	\$6,013.13
			1	\$27.46	2	\$28.60	3	\$29.99	4	\$31.42	5	\$32.89	6	\$34.56

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7/1/24	C3	40	1	\$58,476.59	2	\$61,275.93	3	\$64,111.85	4	\$67,124.20	5	\$70,207.25	6	\$73,757.98
			1	\$4,873.05	2	\$5,106.33	3	\$5,342.65	4	\$5,593.68	5	\$5,850.60	6	\$6,146.50
			1	\$28.01	2	\$29.35	3	\$30.70	4	\$32.15	5	\$33.62	6	\$35.32
7/1/24	C3	41	1	\$59,716.80	2	\$62,623.21	3	\$65,600.82	4	\$68,684.02	5	\$71,802.15	6	\$75,433.87
			1	\$4,976.40	2	\$5,218.60	3	\$5,466.74	4	\$5,723.67	5	\$5,983.51	6	\$6,286.16
			1	\$28.60	2	\$29.99	3	\$31.42	4	\$32.89	5	\$34.39	6	\$36.13
7/1/24	C3	42	1	\$61,275.93	2	\$64,111.85	3	\$67,124.20	4	\$70,207.25	5	\$73,538.87	6	\$77,258.19
			1	\$5,106.33	2	\$5,342.65	3	\$5,593.68	4	\$5,850.60	5	\$6,128.24	6	\$6,438.18
			1	\$29.35	2	\$30.70	3	\$32.15	4	\$33.62	5	\$35.22	6	\$37.00
7/1/24	C3	43	1	\$62,623.21	2	\$65,600.82	3	\$68,684.02	4	\$71,802.15	5	\$75,274.98	6	\$79,082.49
			1	\$5,218.60	2	\$5,466.74	3	\$5,723.67	4	\$5,983.51	5	\$6,272.92	6	\$6,590.21
			1	\$29.99	2	\$31.42	3	\$32.89	4	\$34.39	5	\$36.05	6	\$37.87
7/1/24	C3	44	1	\$64,111.85	2	\$67,124.20	3	\$70,207.25	4	\$73,538.87	5	\$76,906.12	6	\$80,794.98
			1	\$5,342.65	2	\$5,593.68	3	\$5,850.60	4	\$6,128.24	5	\$6,408.84	6	\$6,732.92
			1	\$30.70	2	\$32.15	3	\$33.62	4	\$35.22	5	\$36.83	6	\$38.69
7/1/24	C3	45	1	\$65,600.82	2	\$68,684.02	3	\$71,802.15	4	\$75,274.98	5	\$78,784.06	6	\$82,768.49
			1	\$5,466.74	2	\$5,723.67	3	\$5,983.51	4	\$6,272.92	5	\$6,565.34	6	\$6,897.37
			1	\$31.42	2	\$32.89	3	\$34.39	4	\$36.05	5	\$37.73	6	\$39.64
7/1/24	C3	46	1	\$67,124.20	2	\$70,207.25	3	\$73,538.87	4	\$76,906.12	5	\$80,769.54	6	\$84,854.21
			1	\$5,593.68	2	\$5,850.60	3	\$6,128.24	4	\$6,408.84	5	\$6,730.80	6	\$7,071.18
			1	\$32.15	2	\$33.62	3	\$35.22	4	\$36.83	5	\$38.68	6	\$40.64
7/1/24	C3	47	1	\$68,684.02	2	\$71,802.15	3	\$75,274.98	4	\$78,784.06	5	\$82,612.06	6	\$86,789.84
			1	\$5,723.67	2	\$5,983.51	3	\$6,272.92	4	\$6,565.34	5	\$6,884.34	6	\$7,232.49
			1	\$32.89	2	\$34.39	3	\$36.05	4	\$37.73	5	\$39.57	6	\$41.57
7/1/24	C3	48	1	\$70,207.25	2	\$73,538.87	3	\$76,906.12	4	\$80,769.54	5	\$84,454.73	6	\$88,726.01
			1	\$5,850.60	2	\$6,128.24	3	\$6,408.84	4	\$6,730.80	5	\$7,037.89	6	\$7,393.83
			1	\$33.62	2	\$35.22	3	\$36.83	4	\$38.68	5	\$40.45	6	\$42.49
7/1/24	C3	49	1	\$71,802.15	2	\$75,274.98	3	\$78,784.06	4	\$82,612.06	5	\$86,439.25	6	\$90,811.03
			1	\$5,983.51	2	\$6,272.92	3	\$6,565.34	4	\$6,884.34	5	\$7,203.27	6	\$7,567.59
			1	\$34.39	2	\$36.05	3	\$37.73	4	\$39.57	5	\$41.40	6	\$43.49
7/1/24	C3	50	1	\$73,538.87	2	\$76,906.12	3	\$80,769.54	4	\$84,454.73	5	\$88,636.95	6	\$93,119.58
			1	\$6,128.24	2	\$6,408.84	3	\$6,730.80	4	\$7,037.89	5	\$7,386.41	6	\$7,759.97
			1	\$35.22	2	\$36.83	3	\$38.68	4	\$40.45	5	\$42.45	6	\$44.60
7/1/24	C3	51	1	\$75,274.98	2	\$78,784.06	3	\$82,612.06	4	\$86,439.25	5	\$90,656.56	6	\$95,241.20
			1	\$6,272.92	2	\$6,565.34	3	\$6,884.34	4	\$7,203.27	5	\$7,554.71	6	\$7,936.77
			1	\$36.05	2	\$37.73	3	\$39.57	4	\$41.40	5	\$43.42	6	\$45.61
7/1/24	C3	52	1	\$76,906.12	2	\$80,769.54	3	\$84,454.73	4	\$88,636.95	5	\$92,853.94	6	\$97,549.75
			1	\$6,408.84	2	\$6,730.80	3	\$7,037.89	4	\$7,386.41	5	\$7,737.83	6	\$8,129.15
			1	\$36.83	2	\$38.68	3	\$40.45	4	\$42.45	5	\$44.47	6	\$46.72
7/1/24	C3	53	1	\$78,784.06	2	\$82,612.06	3	\$86,439.25	4	\$90,656.56	5	\$95,121.31	6	\$99,932.58
			1	\$6,565.34	2	\$6,884.34	3	\$7,203.27	4	\$7,554.71	5	\$7,926.78	6	\$8,327.72
			1	\$37.73	2	\$39.57	3	\$41.40	4	\$43.42	5	\$45.56	6	\$47.86
7/1/24	C3	54	1	\$80,769.54	2	\$84,454.73	3	\$88,636.95	4	\$92,853.94	5	\$97,319.35	6	\$102,240.79
			1	\$6,730.80	2	\$7,037.89	3	\$7,386.41	4	\$7,737.83	5	\$8,109.95	6	\$8,520.07
			1	\$38.68	2	\$40.45	3	\$42.45	4	\$44.47	5	\$46.61	6	\$48.97
7/1/24	C3	55	1	\$82,612.06	2	\$86,439.25	3	\$90,656.56	4	\$95,121.31	5	\$99,729.39	6	\$104,773.51
			1	\$6,884.34	2	\$7,203.27	3	\$7,554.71	4	\$7,926.78	5	\$8,310.78	6	\$8,731.13
			1	\$39.57	2	\$41.40	3	\$43.42	4	\$45.56	5	\$47.76	6	\$50.18
7/1/24	C3	56	1	\$84,454.73	2	\$88,636.95	3	\$92,853.94	4	\$97,319.35	5	\$101,997.43	6	\$107,156.16
			1	\$7,037.89	2	\$7,386.41	3	\$7,737.83	4	\$8,109.95	5	\$8,499.79	6	\$8,929.68
			1	\$40.45	2	\$42.45	3	\$44.47	4	\$46.61	5	\$48.85	6	\$51.32
7/1/24	C3	57	1	\$86,439.25	2	\$90,656.56	3	\$95,121.31	4	\$99,729.39	5	\$104,407.67	6	\$109,688.08
			1	\$7,203.27	2	\$7,554.71	3	\$7,926.78	4	\$8,310.78	5	\$8,700.64	6	\$9,140.67
			1	\$41.40	2	\$43.42	3	\$45.56	4	\$47.76	5	\$50.00	6	\$52.53
7/1/24	C3	58	1	\$88,636.95	2	\$92,853.94	3	\$97,319.35	4	\$101,997.43	5	\$106,924.15	6	\$112,332.13
			1	\$7,386.41	2	\$7,737.83	3	\$8,109.95	4	\$8,499.79	5	\$8,910.35	6	\$9,361.01
			1	\$42.45	2	\$44.47	3	\$46.61	4	\$48.85	5	\$51.21	6	\$53.80
7/1/24	C3	59	1	\$90,656.56	2	\$95,121.31	3	\$99,729.39	4	\$104,407.67	5	\$109,475.39	6	\$115,012.11
			1	\$7,554.71	2	\$7,926.78	3	\$8,310.78	4	\$8,700.64	5	\$9,122.95	6	\$9,584.34
			1	\$43.42	2	\$45.56	3	\$47.76	4	\$50.00	5	\$52.43	6	\$55.08
7/1/24	C3	60	1	\$92,853.94	2	\$97,319.35	3	\$101,997.43	4	\$106,924.15	5	\$112,027.28	6	\$117,693.06
			1	\$7,737.83	2	\$8,109.95	3	\$8,499.79	4	\$8,910.35	5	\$9,335.61	6	\$9,807.76
			1	\$44.47	2	\$46.61	3	\$48.85	4	\$51.21	5	\$53.65	6	\$56.37
7/1/24	C3	61	1	\$95,121.31	2	\$99,729.39	3	\$104,407.67	4	\$109,475.39	5	\$114,650.02	6	\$120,448.12
			1	\$7,926.78	2	\$8,310.78	3	\$8,700.64	4	\$9,122.95	5	\$9,554.17	6	\$10,037.34
			1	\$45.56	2	\$47.76	3	\$50.00	4	\$52.43	5	\$54.91	6	\$57.69

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7/1/24	C3	62	1	\$97,319.35	2	\$101,997.43	3	\$106,924.15	4	\$112,027.28	5	\$117,520.72	6	\$123,464.27
			1	\$8,109.95	2	\$8,499.79	3	\$8,910.35	4	\$9,335.61	5	\$9,793.39	6	\$10,288.69
			1	\$46.61	2	\$48.85	3	\$51.21	4	\$53.65	5	\$56.28	6	\$59.13
7/1/24	C3	63	1	\$99,729.39	2	\$104,407.67	3	\$109,475.39	4	\$114,650.02	5	\$120,462.41	6	\$126,554.84
			1	\$8,310.78	2	\$8,700.64	3	\$9,122.95	4	\$9,554.17	5	\$10,038.53	6	\$10,546.24
			1	\$47.76	2	\$50.00	3	\$52.43	4	\$54.91	5	\$57.69	6	\$60.61
7/1/24	C3	64	1	\$101,997.43	2	\$106,924.15	3	\$112,027.28	4	\$117,520.72	5	\$123,190.58	6	\$129,421.11
			1	\$8,499.79	2	\$8,910.35	3	\$9,335.61	4	\$9,793.39	5	\$10,265.88	6	\$10,785.09
			1	\$48.85	2	\$51.21	3	\$53.65	4	\$56.28	5	\$59.00	6	\$61.98
7/1/24	C3	65	1	\$104,407.67	2	\$109,475.39	3	\$114,650.02	4	\$120,462.41	5	\$126,132.44	6	\$132,511.53
			1	\$8,700.64	2	\$9,122.95	3	\$9,554.17	4	\$10,038.53	5	\$10,511.04	6	\$11,042.63
			1	\$50.00	2	\$52.43	3	\$54.91	4	\$57.69	5	\$60.41	6	\$63.46
7/1/24	C3	66	1	\$106,924.15	2	\$112,027.28	3	\$117,520.72	4	\$123,190.58	5	\$129,286.65	6	\$135,825.29
			1	\$8,910.35	2	\$9,335.61	3	\$9,793.39	4	\$10,265.88	5	\$10,773.89	6	\$11,318.77
			1	\$51.21	2	\$53.65	3	\$56.28	4	\$59.00	5	\$61.92	6	\$65.05
7/1/24	C3	67	1	\$109,475.39	2	\$114,650.02	3	\$120,462.41	4	\$126,132.44	5	\$132,404.77	6	\$139,101.82
			1	\$9,122.95	2	\$9,554.17	3	\$10,038.53	4	\$10,511.04	5	\$11,033.73	6	\$11,591.82
			1	\$52.43	2	\$54.91	3	\$57.69	4	\$60.41	5	\$63.41	6	\$66.62
7/1/24	C3	68	1	\$112,027.28	2	\$117,520.72	3	\$123,190.58	4	\$129,286.65	5	\$135,417.80	6	\$142,266.69
			1	\$9,335.61	2	\$9,793.39	3	\$10,265.88	4	\$10,773.89	5	\$11,284.82	6	\$11,855.56
			1	\$53.65	2	\$56.28	3	\$59.00	4	\$61.92	5	\$64.86	6	\$68.14
7/1/24	C3	69	1	\$114,650.02	2	\$120,462.41	3	\$126,132.44	4	\$132,404.77	5	\$138,819.94	6	\$145,841.03
			1	\$9,554.17	2	\$10,038.53	3	\$10,511.04	4	\$11,033.73	5	\$11,568.33	6	\$12,153.42
			1	\$54.91	2	\$57.69	3	\$60.41	4	\$63.41	5	\$66.48	6	\$69.85
7/1/24	C3	70	1	\$117,520.72	2	\$123,190.58	3	\$129,286.65	4	\$135,417.80	5	\$142,151.74	6	\$149,340.92
			1	\$9,793.39	2	\$10,265.88	3	\$10,773.89	4	\$11,284.82	5	\$11,845.98	6	\$12,445.08
			1	\$56.28	2	\$59.00	3	\$61.92	4	\$64.86	5	\$68.08	6	\$71.52
7/1/24	C3	71	1	\$120,462.41	2	\$126,132.44	3	\$132,404.77	4	\$138,819.94	5	\$145,483.20	6	\$152,841.28
			1	\$10,038.53	2	\$10,511.04	3	\$11,033.73	4	\$11,568.33	5	\$12,123.60	6	\$12,736.77
			1	\$57.69	2	\$60.41	3	\$63.41	4	\$66.48	5	\$69.68	6	\$73.20
7/1/24	C3	72	1	\$123,190.58	2	\$129,286.65	3	\$135,417.80	4	\$142,151.74	5	\$148,849.28	6	\$156,377.25
			1	\$10,265.88	2	\$10,773.89	3	\$11,284.82	4	\$11,845.98	5	\$12,404.11	6	\$13,031.44
			1	\$59.00	2	\$61.92	3	\$64.86	4	\$68.08	5	\$71.29	6	\$74.89
7/1/24	C3	73	1	\$126,132.44	2	\$132,404.77	3	\$138,819.94	4	\$145,483.20	5	\$152,464.29	6	\$160,175.58
			1	\$10,511.04	2	\$11,033.73	3	\$11,568.33	4	\$12,123.60	5	\$12,705.36	6	\$13,347.97
			1	\$60.41	2	\$63.41	3	\$66.48	4	\$69.68	5	\$73.02	6	\$76.71
7/1/24	C3	74	1	\$129,286.65	2	\$135,417.80	3	\$142,151.74	4	\$148,849.28	5	\$156,221.31	6	\$164,122.32
			1	\$10,773.89	2	\$11,284.82	3	\$11,845.98	4	\$12,404.11	5	\$13,018.44	6	\$13,676.86
			1	\$61.92	2	\$64.86	3	\$68.08	4	\$71.29	5	\$74.82	6	\$78.60
7/1/24	C3	75	1	\$132,404.77	2	\$138,819.94	3	\$145,483.20	4	\$152,464.29	5	\$159,907.13	6	\$167,994.61
			1	\$11,033.73	2	\$11,568.33	3	\$12,123.60	4	\$12,705.36	5	\$13,325.59	6	\$13,999.55
			1	\$63.41	2	\$66.48	3	\$69.68	4	\$73.02	5	\$76.58	6	\$80.46
7/1/24	C3	76	1	\$135,417.80	2	\$142,151.74	3	\$148,849.28	4	\$156,221.31	5	\$163,770.09	6	\$172,052.69
			1	\$11,284.82	2	\$11,845.98	3	\$12,404.11	4	\$13,018.44	5	\$13,647.51	6	\$14,337.72
			1	\$64.86	2	\$68.08	3	\$71.29	4	\$74.82	5	\$78.43	6	\$82.40
7/1/24	C3	77	1	\$138,819.94	2	\$145,483.20	3	\$152,464.29	4	\$159,907.13	5	\$167,810.61	6	\$176,297.71
			1	\$11,568.33	2	\$12,123.60	3	\$12,705.36	4	\$13,325.59	5	\$13,984.22	6	\$14,691.48
			1	\$66.48	2	\$69.68	3	\$73.02	4	\$76.58	5	\$80.37	6	\$84.43
7/1/24	C3	78	1	\$142,151.74	2	\$148,849.28	3	\$156,221.31	4	\$163,770.09	5	\$171,850.66	6	\$180,542.08
			1	\$11,845.98	2	\$12,404.11	3	\$13,018.44	4	\$13,647.51	5	\$14,320.89	6	\$15,045.17
			1	\$68.08	2	\$71.29	3	\$74.82	4	\$78.43	5	\$82.30	6	\$86.47
7/1/24	C3	79	1	\$145,483.20	2	\$152,464.29	3	\$159,907.13	4	\$167,810.61	5	\$175,961.87	6	\$184,861.38
			1	\$12,123.60	2	\$12,705.36	3	\$13,325.59	4	\$13,984.22	5	\$14,663.49	6	\$15,405.12
			1	\$69.68	2	\$73.02	3	\$76.58	4	\$80.37	5	\$84.27	6	\$88.54
7/1/24	C3	80	1	\$148,849.28	2	\$156,221.31	3	\$163,770.09	4	\$171,850.66	5	\$180,143.60	6	\$189,254.15
			1	\$12,404.11	2	\$13,018.44	3	\$13,647.51	4	\$14,320.89	5	\$15,011.97	6	\$15,771.18
			1	\$71.29	2	\$74.82	3	\$78.43	4	\$82.30	5	\$86.28	6	\$90.64

**NOTES REGARDING TYPES OF EARNINGS**

**Service Recognition Award (SRA):** Service Recognition increments are awarded to acknowledge continued growth and performance with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$110 per month	After 3 years on the 7th step of the salary schedule
SRA #2	\$110 per month	After 3 years @ SRA #1
SRA #3	\$110 per month	After 3 years @ SRA #2
SRA #4	\$110 per month	After 3 years @ SRA #3

**Professional Growth Award:** \$500 per year for employees who meet the requirements of the award.

**Shift Differential Pay**

**Swing Shift:** A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

**Grave Shift:** A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)