

*Adopted: September 9, 2024*

*Effective: July 1, 2024*

**FOOTHILL - DE ANZA COMMUNITY COLLEGE  
FHDA-EXECUTIVE ADMINISTRATOR SALARY SCHEDULE BY JOB  
2024-2025 (1.07% COLA)**

<b>JOB TITLE</b>	<b>GRADE</b>	<b>HOURLY</b>	<b>SALARY</b>
Chancellor	A1-10	\$180.58 - \$258.10	\$31,421.03 - \$45,004.76
President, De Anza College	A1-11	\$119.42 - \$172.59	\$20,778.63 - \$30,031.01
President, Foothill College	A1-11	\$119.42 - \$172.59	\$20,778.63 - \$30,031.01
Vice Chancellor, Business Services	A1-12	\$106.36 - \$154.21	\$18,506.43 - \$26,832.90
Vice Chancellor, Human Resources and Equal Employment Opportunity	A1-12	\$106.36 - \$154.21	\$18,506.43 - \$26,832.90
Vice Chancellor, Technology and Innovation	A1-12	\$106.36 - \$154.21	\$18,506.43 - \$26,832.90
Vice Chancellor, Strategy, Institutional Effectiveness, and Engagement	A1-12	\$106.36 - \$154.21	\$18,506.43 - \$26,832.90

**FOOTHILL-DEANZA COMMUNITY COLLEGE  
EXECUTIVE ADMINISTRATOR SALARY SCHEDULE  
2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly			
7/1/24	A1	10	1	\$ 377,052.37	2	\$ 395,904.92	3	\$ 415,700.23	4	\$ 436,485.29	5	\$ 458,309.53	6	\$ 481,225.05	7	\$ 505,286.31	8	\$ 530,550.62	
			1	\$ 31,421.03	2	\$ 32,992.08	3	\$ 34,641.69	4	\$ 36,373.77	5	\$ 38,192.46	6	\$ 40,102.09	7	\$ 42,107.19	8	\$ 44,212.55	
			1	\$ 180.58	2	\$ 189.61	3	\$ 199.09	4	\$ 209.04	5	\$ 219.50	6	\$ 230.47	7	\$ 242.00	8	\$ 254.10	
	<b>Chancellor</b>			1	\$ 381,363.67	2	\$ 400,216.30	3	\$ 420,011.64	4	\$ 440,796.58	5	\$ 462,620.84	6	\$ 485,536.37	7	\$ 509,813.19	8	\$ 535,303.86
	Min + 36 Units			1	\$ 31,780.31	2	\$ 33,351.36	3	\$ 35,000.97	4	\$ 36,733.05	5	\$ 38,551.74	6	\$ 40,461.36	7	\$ 42,484.43	8	\$ 44,608.66
				1	\$ 182.65	2	\$ 191.67	3	\$ 201.16	4	\$ 211.11	5	\$ 221.56	6	\$ 232.54	7	\$ 244.16	8	\$ 256.37
	Min + 72 Units			1	\$ 385,675.01	2	\$ 404,527.64	3	\$ 424,322.97	4	\$ 445,107.92	5	\$ 466,932.17	6	\$ 489,847.72	7	\$ 514,340.10	8	\$ 540,057.10
				1	\$ 32,139.58	2	\$ 33,710.64	3	\$ 35,360.25	4	\$ 37,092.33	5	\$ 38,911.01	6	\$ 40,820.64	7	\$ 42,861.68	8	\$ 45,004.76
				1	\$ 184.71	2	\$ 193.74	3	\$ 203.22	4	\$ 213.17	5	\$ 223.63	6	\$ 234.60	7	\$ 246.33	8	\$ 258.65
	7/1/24	A1	11	1	\$ 249,343.59	2	\$ 261,817.35	3	\$ 274,908.27	4	\$ 288,653.52	5	\$ 303,090.92	6	\$ 318,245.47	7	\$ 334,157.74	8	\$ 350,865.62
				1	\$ 20,778.63	2	\$ 21,818.11	3	\$ 22,909.02	4	\$ 24,054.46	5	\$ 25,257.58	6	\$ 26,520.46	7	\$ 27,846.48	8	\$ 29,238.80
				1	\$ 119.42	2	\$ 125.39	3	\$ 131.66	4	\$ 138.24	5	\$ 145.16	6	\$ 152.42	7	\$ 160.04	8	\$ 168.04
<b>President</b>			1	\$ 253,655.02	2	\$ 266,128.70	3	\$ 279,219.60	4	\$ 292,964.82	5	\$ 307,402.29	6	\$ 322,556.82	7	\$ 338,684.66	8	\$ 355,618.89	
Min + 36 Units			1	\$ 21,137.92	2	\$ 22,177.39	3	\$ 23,268.30	4	\$ 24,413.74	5	\$ 25,616.86	6	\$ 26,879.74	7	\$ 28,223.72	8	\$ 29,634.91	
			1	\$ 121.48	2	\$ 127.46	3	\$ 133.73	4	\$ 140.31	5	\$ 147.22	6	\$ 154.48	7	\$ 162.21	8	\$ 170.32	
Min + 72 Units			1	\$ 257,966.35	2	\$ 270,440.04	3	\$ 283,530.93	4	\$ 297,276.16	5	\$ 311,713.64	6	\$ 326,868.17	7	\$ 343,211.57	8	\$ 360,372.15	
			1	\$ 21,497.20	2	\$ 22,536.67	3	\$ 23,627.58	4	\$ 24,773.01	5	\$ 25,976.14	6	\$ 27,239.01	7	\$ 28,600.96	8	\$ 30,031.01	
			1	\$ 123.55	2	\$ 129.52	3	\$ 135.79	4	\$ 142.37	5	\$ 149.29	6	\$ 156.55	7	\$ 164.37	8	\$ 172.59	
7/1/24		A1	12	1	\$ 222,077.16	2	\$ 233,185.71	3	\$ 244,836.73	4	\$ 257,085.86	5	\$ 269,933.65	6	\$ 283,436.12	7	\$ 297,607.91	8	\$ 312,488.33
				1	\$ 18,506.43	2	\$ 19,432.14	3	\$ 20,403.06	4	\$ 21,423.82	5	\$ 22,494.47	6	\$ 23,619.68	7	\$ 24,800.66	8	\$ 26,040.69
				1	\$ 106.36	2	\$ 111.68	3	\$ 117.26	4	\$ 123.13	5	\$ 129.28	6	\$ 135.75	7	\$ 142.53	8	\$ 149.66
	<b>Vice Chancellor</b>			1	\$ 226,388.52	2	\$ 237,497.11	3	\$ 249,147.98	4	\$ 261,397.23	5	\$ 274,245.04	6	\$ 287,747.47	7	\$ 302,134.85	8	\$ 317,241.60
	Min + 36 Units			1	\$ 18,865.71	2	\$ 19,791.43	3	\$ 20,762.33	4	\$ 21,783.10	5	\$ 22,853.75	6	\$ 23,978.96	7	\$ 25,177.90	8	\$ 26,436.80
				1	\$ 108.42	2	\$ 113.74	3	\$ 119.32	4	\$ 125.19	5	\$ 131.34	6	\$ 137.81	7	\$ 144.70	8	\$ 151.94
	Min + 72 Units			1	\$ 230,699.88	2	\$ 241,808.45	3	\$ 253,459.31	4	\$ 265,708.57	5	\$ 278,556.37	6	\$ 292,058.82	7	\$ 306,661.75	8	\$ 321,994.85
				1	\$ 19,224.99	2	\$ 20,150.70	3	\$ 21,121.61	4	\$ 22,142.38	5	\$ 23,213.03	6	\$ 24,338.24	7	\$ 25,555.15	8	\$ 26,832.90
				1	\$ 110.49	2	\$ 115.81	3	\$ 121.39	4	\$ 127.26	5	\$ 133.41	6	\$ 139.87	7	\$ 146.87	8	\$ 154.21