

Adopted: September 9, 2024

Effective: July 1, 2024

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE BY JOB
2024-2025 (1.07% COLA)**

JOB TITLE	GRADE	HOURLY	SALARY
Building Automation/Building Management/Energy Management Systems Tech	C3-62	\$47.11 - \$62.75	\$ 8,196.72 - \$10,918.71
Campus Center/Food Service Assistant	C3-26	\$21.17 - \$27.55	\$ 3,683.45 - \$ 4,794.22
Campus Maintenance Coordinator	C3-62	\$47.11 - \$62.75	\$ 8,196.72 - \$10,918.71
Carpenter, Apprentice I	C3-44	\$31.03 - \$41.06	\$ 5,399.82 - \$ 7,145.21
Carpenter, Apprentice II	C3-46	\$32.49 - \$43.13	\$ 5,653.54 - \$ 7,504.20
Carpenter, Apprentice III	C3-52	\$37.23 - \$49.58	\$ 6,477.42 - \$ 8,626.98
Carpenter, Journey	C3-52	\$37.23 - \$49.58	\$ 6,477.42 - \$ 8,626.98
Construction and Maintenance Worker I	C3-44	\$31.03 - \$41.06	\$ 5,399.82 - \$ 7,145.21
Construction and Maintenance Worker II	C3-50	\$35.60 - \$47.33	\$ 6,193.81 - \$ 8,235.13
Construction Inspector I	C3-60	\$44.95 - \$59.82	\$ 7,820.62 - \$10,408.35
Construction Inspector II	C3-64	\$49.37 - \$65.79	\$ 8,590.73 - \$11,445.52
Construction Inspector Senior	C3-68	\$54.23 - \$72.31	\$ 9,435.50 - \$12,581.54
Custodian I	C3-35	\$25.53 - \$33.44	\$ 4,441.62 - \$ 5,818.28
Custodian II	C3-37	\$26.59 - \$35.03	\$ 4,626.68 - \$ 6,094.83
Custodian, Lead	C3-39	\$27.76 - \$36.67	\$ 4,829.73 - \$ 6,381.35

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JOB TITLE	GRADE	HOURLY	SALARY
Electrician, Apprentice I	C3-46	\$32.49 - \$43.13	\$ 5,653.54 - \$ 7,504.20
Electrician, Apprentice II	C3-48	\$33.98 - \$45.10	\$ 5,913.21 - \$ 7,846.59
Electrician, Apprentice III	C3-52	\$37.23 - \$49.58	\$ 6,477.42 - \$ 8,626.98
Electrician, Journey	C3-54	\$39.10 - \$51.96	\$ 6,802.81 - \$ 9,041.83
Environmental Specialist	C3-61	\$46.04 - \$61.22	\$ 8,011.59 - \$10,651.97
Facilities Drafting Technician	C3-48	\$33.98 - \$45.10	\$ 5,913.21 - \$ 7,846.59
Fire, Life Safety Systems Technician, Apprentice I	C3-46	\$32.49 - \$43.13	\$ 5,653.54 - \$ 7,504.20
Fire, Life Safety Systems Technician, Apprentice II	C3-48	\$33.98 - \$45.10	\$ 5,913.21 - \$ 7,846.59
Fire, Life Safety Systems Technician, Apprentice III	C3-52	\$37.23 - \$49.58	\$ 6,477.42 - \$ 8,626.98
Fire, Life Safety Systems Technician, Journey	C3-54	\$39.10 - \$51.96	\$ 6,802.81 - \$ 9,041.83
Food Service Dish Room Assistant	C3-18	\$18.03 - \$23.35	\$ 3,137.24 - \$ 4,063.22
Food Service Executive Chef, Lead	C3-50	\$35.60 - \$47.33	\$ 6,193.81 - \$ 8,235.13
Food Service Operations Coordinator	C3-31	\$23.52 - \$30.62	\$ 4,092.40 - \$ 5,327.66
Food Service Production Assistant/Sous Chef	C3-45	\$31.75 - \$42.07	\$ 5,525.23 - \$ 7,319.74
Food Service Worker I	C3-26	\$21.17 - \$27.55	\$ 3,683.45 - \$ 4,794.22

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JOB TITLE	GRADE	HOURLY	SALARY
Food Service Worker II	C3-30	\$23.02 - \$29.98	\$ 4,005.80 - \$ 5,215.67
Grounds Gardener I	C3-37	\$26.59 - \$35.03	\$ 4,626.68 - \$ 6,094.83
Grounds Gardener II	C3-39	\$27.76 - \$36.67	\$ 4,829.73 - \$ 6,381.35
Grounds Gardener III	C3-42	\$29.66 - \$39.27	\$ 5,160.97 - \$ 6,832.43
Grounds Gardener, Head (Lead)	C3-46	\$32.49 - \$43.13	\$ 5,653.54 - \$ 7,504.20
Heating, Ventilating, Air Conditioning (HVAC) Coordinator	C3-62	\$47.11 - \$62.75	\$ 8,196.72 - \$10,918.71
Heating, Ventilating, Air Conditioning (HVAC), Apprentice I	C3-46	\$32.49 - \$43.13	\$ 5,653.54 - \$ 7,504.20
Heating, Ventilating, Air Conditioning (HVAC), Apprentice II	C3-48	\$33.98 - \$45.10	\$ 5,913.21 - \$ 7,846.59
Heating, Ventilating, Air Conditioning (HVAC), Apprentice III	C3-52	\$37.23 - \$49.58	\$ 6,477.42 - \$ 8,626.98
Heating, Ventilating, Air Conditioning (HVAC), Journey	C3-54	\$39.10 - \$51.96	\$ 6,802.81 - \$ 9,041.83
Locksmith/Hardware, Apprentice I	C3-46	\$32.49 - \$43.13	\$ 5,653.54 - \$ 7,504.20
Locksmith/Hardware, Apprentice II	C3-48	\$33.98 - \$45.10	\$ 5,913.21 - \$ 7,846.59
Locksmith/Hardware, Apprentice III	C3-52	\$37.23 - \$49.58	\$ 6,477.42 - \$ 8,626.98
Locksmith/Hardware, Journey	C3-54	\$39.10 - \$51.96	\$ 6,802.81 - \$ 9,041.83
Locksmith/Hardware, Lead	C3-58	\$42.90 - \$57.09	\$ 7,465.45 - \$ 9,934.24

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JOB TITLE	GRADE	HOURLY	SALARY
Maintenance Worker	C3-42	\$29.66 - \$39.27	\$ 5,160.97 - \$ 6,832.43
Mechanic, Apprentice I	C3-44	\$31.03 - \$41.06	\$ 5,399.82 - \$ 7,145.21
Mechanic, Apprentice II	C3-46	\$32.49 - \$43.13	\$ 5,653.54 - \$ 7,504.20
Mechanic, Apprentice III	C3-50	\$35.60 - \$47.33	\$ 6,193.81 - \$ 8,235.13
Mechanic, Journey	C3-52	\$37.23 - \$49.58	\$ 6,477.42 - \$ 8,626.98
Mechanic, Senior	C3-54	\$39.10 - \$51.96	\$ 6,802.81 - \$ 9,041.83
Painter, Apprentice I	C3-44	\$31.03 - \$41.06	\$ 5,399.82 - \$ 7,145.21
Painter, Apprentice II	C3-46	\$32.49 - \$43.13	\$ 5,653.54 - \$ 7,504.20
Painter, Apprentice III	C3-50	\$35.60 - \$47.33	\$ 6,193.81 - \$ 8,235.13
Painter, Journey	C3-52	\$37.23 - \$49.58	\$ 6,477.42 - \$ 8,626.98
Plumber, Apprentice I	C3-46	\$32.49 - \$43.13	\$ 5,653.54 - \$ 7,504.20
Plumber, Apprentice II	C3-48	\$33.98 - \$45.10	\$ 5,913.21 - \$ 7,846.59
Plumber, Apprentice III	C3-52	\$37.23 - \$49.58	\$ 6,477.42 - \$ 8,626.98
Plumber, Journey	C3-54	\$39.10 - \$51.96	\$ 6,802.81 - \$ 9,041.83
Pool Maintenance Worker	C3-48	\$33.98 - \$45.10	\$ 5,913.21 - \$ 7,846.59

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JOB TITLE	GRADE	HOURLY	SALARY
Security Technician	C3-61	\$46.04 - \$61.22	\$ 8,011.59 - \$10,651.97
Utility Maintenance Worker I	C3-48	\$33.98 - \$45.10	\$ 5,913.21 - \$ 7,846.59
Utility Maintenance Worker II	C3-52	\$37.23 - \$49.58	\$ 6,477.42 - \$ 8,626.98
Warehouse Worker I	C3-41	\$28.91 - \$38.34	\$ 5,029.65 - \$ 6,671.07
Warehouse Worker II	C3-45	\$31.75 - \$42.07	\$ 5,525.23 - \$ 7,319.74

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CSEA (SKILLED TRADES AND CRAFTS)
SALARY SCHEDULE 2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C3	18	1	\$ 37,646.93	2	\$ 39,079.21	3	\$ 40,798.57	4	\$ 42,446.52	5	\$ 44,201.35	6	\$ 46,436.80	7	\$ 48,758.62
			1	\$ 3,137.24	2	\$ 3,256.60	3	\$ 3,399.88	4	\$ 3,537.21	5	\$ 3,683.45	6	\$ 3,869.73	7	\$ 4,063.22
			1	\$ 18.03	2	\$ 18.72	3	\$ 19.54	4	\$ 20.33	5	\$ 21.17	6	\$ 22.24	7	\$ 23.35
7/1/24	C3	19	1	\$ 38,470.29	2	\$ 39,831.16	3	\$ 41,586.32	4	\$ 43,377.62	5	\$ 45,311.76	6	\$ 47,603.75	7	\$ 49,983.90
			1	\$ 3,205.86	2	\$ 3,319.26	3	\$ 3,465.53	4	\$ 3,614.80	5	\$ 3,775.98	6	\$ 3,966.98	7	\$ 4,165.33
			1	\$ 18.42	2	\$ 19.08	3	\$ 19.92	4	\$ 20.77	5	\$ 21.70	6	\$ 22.80	7	\$ 23.94
7/1/24	C3	20	1	\$ 39,079.21	2	\$ 40,798.57	3	\$ 42,446.52	4	\$ 44,201.35	5	\$ 46,171.29	6	\$ 48,506.86	7	\$ 50,932.09
			1	\$ 3,256.60	2	\$ 3,399.88	3	\$ 3,537.21	4	\$ 3,683.45	5	\$ 3,847.61	6	\$ 4,042.24	7	\$ 4,244.34
			1	\$ 18.72	2	\$ 19.54	3	\$ 20.33	4	\$ 21.17	5	\$ 22.11	6	\$ 23.23	7	\$ 24.39
7/1/24	C3	21	1	\$ 39,831.16	2	\$ 41,586.32	3	\$ 43,377.62	4	\$ 45,311.76	5	\$ 46,959.36	6	\$ 49,334.37	7	\$ 51,800.89
			1	\$ 3,319.26	2	\$ 3,465.53	3	\$ 3,614.80	4	\$ 3,775.98	5	\$ 3,913.28	6	\$ 4,111.20	7	\$ 4,316.74
			1	\$ 19.08	2	\$ 19.92	3	\$ 20.77	4	\$ 21.70	5	\$ 22.49	6	\$ 23.63	7	\$ 24.81
7/1/24	C3	22	1	\$ 40,798.57	2	\$ 42,446.52	3	\$ 44,201.35	4	\$ 46,171.29	5	\$ 48,069.65	6	\$ 50,500.67	7	\$ 53,025.85
			1	\$ 3,399.88	2	\$ 3,537.21	3	\$ 3,683.45	4	\$ 3,847.61	5	\$ 4,005.80	6	\$ 4,208.39	7	\$ 4,418.82
			1	\$ 19.54	2	\$ 20.33	3	\$ 21.17	4	\$ 22.11	5	\$ 23.02	6	\$ 24.19	7	\$ 25.40
7/1/24	C3	23	1	\$ 41,586.32	2	\$ 43,377.62	3	\$ 45,311.76	4	\$ 46,959.36	5	\$ 49,108.82	6	\$ 51,592.88	7	\$ 54,172.43
			1	\$ 3,465.53	2	\$ 3,614.80	3	\$ 3,775.98	4	\$ 3,913.28	5	\$ 4,092.40	6	\$ 4,299.41	7	\$ 4,514.37
			1	\$ 19.92	2	\$ 20.77	3	\$ 21.70	4	\$ 22.49	5	\$ 23.52	6	\$ 24.71	7	\$ 25.94
7/1/24	C3	24	1	\$ 42,446.52	2	\$ 44,201.35	3	\$ 46,171.29	4	\$ 48,069.65	5	\$ 50,147.66	6	\$ 52,683.77	7	\$ 55,317.83
			1	\$ 3,537.21	2	\$ 3,683.45	3	\$ 3,847.61	4	\$ 4,005.80	5	\$ 4,178.97	6	\$ 4,390.31	7	\$ 4,609.82
			1	\$ 20.33	2	\$ 21.17	3	\$ 22.11	4	\$ 23.02	5	\$ 24.02	6	\$ 25.23	7	\$ 26.49
7/1/24	C3	25	1	\$ 43,377.62	2	\$ 45,311.76	3	\$ 46,959.36	4	\$ 49,108.82	5	\$ 51,114.92	6	\$ 53,699.90	7	\$ 56,385.19
			1	\$ 3,614.80	2	\$ 3,775.98	3	\$ 3,913.28	4	\$ 4,092.40	5	\$ 4,259.58	6	\$ 4,474.99	7	\$ 4,698.77
			1	\$ 20.77	2	\$ 21.70	3	\$ 22.49	4	\$ 23.52	5	\$ 24.48	6	\$ 25.72	7	\$ 27.00
7/1/24	C3	26	1	\$ 44,201.35	2	\$ 46,171.29	3	\$ 48,069.65	4	\$ 50,147.66	5	\$ 52,153.25	6	\$ 54,790.96	7	\$ 57,530.58
			1	\$ 3,683.45	2	\$ 3,847.61	3	\$ 4,005.80	4	\$ 4,178.97	5	\$ 4,346.10	6	\$ 4,565.91	7	\$ 4,794.22
			1	\$ 21.17	2	\$ 22.11	3	\$ 23.02	4	\$ 24.02	5	\$ 24.98	6	\$ 26.24	7	\$ 27.55
7/1/24	C3	27	1	\$ 45,311.76	2	\$ 46,959.36	3	\$ 49,108.82	4	\$ 51,114.92	5	\$ 53,299.48	6	\$ 55,995.54	7	\$ 58,795.18
			1	\$ 3,775.98	2	\$ 3,913.28	3	\$ 4,092.40	4	\$ 4,259.58	5	\$ 4,441.62	6	\$ 4,666.30	7	\$ 4,899.60
			1	\$ 21.70	2	\$ 22.49	3	\$ 23.52	4	\$ 24.48	5	\$ 25.53	6	\$ 26.82	7	\$ 28.16
7/1/24	C3	28	1	\$ 46,171.29	2	\$ 48,069.65	3	\$ 50,147.66	4	\$ 52,153.25	5	\$ 54,338.32	6	\$ 57,086.25	7	\$ 59,940.75
			1	\$ 3,847.61	2	\$ 4,005.80	3	\$ 4,178.97	4	\$ 4,346.10	5	\$ 4,528.19	6	\$ 4,757.19	7	\$ 4,995.06
			1	\$ 22.11	2	\$ 23.02	3	\$ 24.02	4	\$ 24.98	5	\$ 26.02	6	\$ 27.34	7	\$ 28.71
7/1/24	C3	29	1	\$ 46,959.36	2	\$ 49,108.82	3	\$ 51,114.92	4	\$ 53,299.48	5	\$ 55,520.21	6	\$ 58,328.79	7	\$ 61,245.10
			1	\$ 3,913.28	2	\$ 4,092.40	3	\$ 4,259.58	4	\$ 4,441.62	5	\$ 4,626.68	6	\$ 4,860.73	7	\$ 5,103.76
			1	\$ 22.49	2	\$ 23.52	3	\$ 24.48	4	\$ 25.53	5	\$ 26.59	6	\$ 27.94	7	\$ 29.33
7/1/24	C3	30	1	\$ 48,069.65	2	\$ 50,147.66	3	\$ 52,153.25	4	\$ 54,338.32	5	\$ 56,738.37	6	\$ 59,607.95	7	\$ 62,588.07
			1	\$ 4,005.80	2	\$ 4,178.97	3	\$ 4,346.10	4	\$ 4,528.19	5	\$ 4,728.20	6	\$ 4,967.33	7	\$ 5,215.67
			1	\$ 23.02	2	\$ 24.02	3	\$ 24.98	4	\$ 26.02	5	\$ 27.17	6	\$ 28.55	7	\$ 29.98
7/1/24	C3	31	1	\$ 49,108.82	2	\$ 51,114.92	3	\$ 53,299.48	4	\$ 55,520.21	5	\$ 57,956.72	6	\$ 60,887.63	7	\$ 63,931.86
			1	\$ 4,092.40	2	\$ 4,259.58	3	\$ 4,441.62	4	\$ 4,626.68	5	\$ 4,829.73	6	\$ 5,073.97	7	\$ 5,327.66
			1	\$ 23.52	2	\$ 24.48	3	\$ 25.53	4	\$ 26.59	5	\$ 27.76	6	\$ 29.16	7	\$ 30.62
7/1/24	C3	32	1	\$ 50,147.66	2	\$ 52,153.25	3	\$ 54,338.32	4	\$ 56,738.37	5	\$ 59,102.29	6	\$ 62,091.68	7	\$ 65,196.62
			1	\$ 4,178.97	2	\$ 4,346.10	3	\$ 4,528.19	4	\$ 4,728.20	5	\$ 4,925.19	6	\$ 5,174.31	7	\$ 5,433.05
			1	\$ 24.02	2	\$ 24.98	3	\$ 26.02	4	\$ 27.17	5	\$ 28.31	6	\$ 29.74	7	\$ 31.22
7/1/24	C3	33	1	\$ 51,114.92	2	\$ 53,299.48	3	\$ 55,520.21	4	\$ 57,956.72	5	\$ 60,355.77	6	\$ 63,409.30	7	\$ 66,579.35
			1	\$ 4,259.58	2	\$ 4,441.62	3	\$ 4,626.68	4	\$ 4,829.73	5	\$ 5,029.65	6	\$ 5,284.11	7	\$ 5,548.28
			1	\$ 24.48	2	\$ 25.53	3	\$ 26.59	4	\$ 27.76	5	\$ 28.91	6	\$ 30.37	7	\$ 31.89
7/1/24	C3	34	1	\$ 52,153.25	2	\$ 54,338.32	3	\$ 56,738.37	4	\$ 59,102.29	5	\$ 61,931.58	6	\$ 65,064.36	7	\$ 68,317.28
			1	\$ 4,346.10	2	\$ 4,528.19	3	\$ 4,728.20	4	\$ 4,925.19	5	\$ 5,160.97	6	\$ 5,422.03	7	\$ 5,693.11
			1	\$ 24.98	2	\$ 26.02	3	\$ 27.17	4	\$ 28.31	5	\$ 29.66	6	\$ 31.16	7	\$ 32.72
7/1/24	C3	35	1	\$ 53,299.48	2	\$ 55,520.21	3	\$ 57,956.72	4	\$ 60,355.77	5	\$ 63,293.28	6	\$ 66,494.51	7	\$ 69,819.37
			1	\$ 4,441.62	2	\$ 4,626.68	3	\$ 4,829.73	4	\$ 5,029.65	5	\$ 5,274.44	6	\$ 5,541.21	7	\$ 5,818.28
			1	\$ 25.53	2	\$ 26.59	3	\$ 27.76	4	\$ 28.91	5	\$ 30.31	6	\$ 31.85	7	\$ 33.44
7/1/24	C3	36	1	\$ 54,338.32	2	\$ 56,738.37	3	\$ 59,102.29	4	\$ 61,931.58	5	\$ 64,797.85	6	\$ 68,074.98	7	\$ 71,478.56
			1	\$ 4,528.19	2	\$ 4,728.20	3	\$ 4,925.19	4	\$ 5,160.97	5	\$ 5,399.82	6	\$ 5,672.92	7	\$ 5,956.55
			1	\$ 26.02	2	\$ 27.17	3	\$ 28.31	4	\$ 29.66	5	\$ 31.03	6	\$ 32.60	7	\$ 34.23
7/1/24	C3	37	1	\$ 55,520.21	2	\$ 57,956.72	3	\$ 60,355.77	4	\$ 63,293.28	5	\$ 66,302.75	6	\$ 69,655.27	7	\$ 73,137.93
			1	\$ 4,626.68	2	\$ 4,829.73	3	\$ 5,029.65	4	\$ 5,274.44	5	\$ 5,525.23	6	\$ 5,804.61	7	\$ 6,094.83
			1	\$ 26.59	2	\$ 27.76	3	\$ 28.91	4	\$ 30.31	5	\$ 31.75	6	\$ 33.36	7	\$ 35.03
7/1/24	C3	38	1	\$ 56,738.37	2	\$ 59,102.29	3	\$ 61,931.58	4	\$ 64,797.85	5	\$ 67,842.43	6	\$ 71,273.53	7	\$ 74,837.22
			1	\$ 4,728.20	2	\$ 4,925.19	3	\$ 5,160.97	4	\$ 5,399.82	5	\$ 5,653.54	6	\$ 5,939.46	7	\$ 6,236.44
			1	\$ 27.17	2	\$ 28.31	3	\$ 29.66	4	\$ 31.03	5	\$ 32.49	6	\$ 34.13	7	\$ 35.84
7/1/24	C3	39	1	\$ 57,956.72	2	\$ 60,355.77	3	\$ 63,293.28	4	\$ 66,302.75	5	\$ 69,418.94	6	\$ 72,929.61	7	\$ 76,576.14
			1	\$ 4,829.73	2	\$ 5,029.65	3	\$ 5,274.44	4	\$ 5,525.23	5	\$ 5,784.91	6	\$ 6,077.47	7	\$ 6,381.35
			1	\$ 27.76	2	\$ 28.91	3	\$ 30.31	4	\$ 31.75	5	\$ 33.25	6	\$ 34.93	7	\$ 36.67
7/1/24	C3	40	1	\$ 59,102.29	2	\$ 61,931.58	3	\$ 64,797.85	4	\$ 67,842.43	5	\$ 70,958.47	6	\$ 74,547.19	7	\$ 78,274.76
			1	\$ 4,925.19	2	\$ 5,160.97	3	\$ 5,399.82	4	\$ 5,653.54	5	\$ 5,913.21	6	\$ 6,212.27	7	\$ 6,522.90
			1	\$ 28.31	2	\$ 29.66	3	\$ 31.03	4	\$ 32.49	5	\$ 33.98	6	\$ 35.70	7	\$ 37.49

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7/1/24	C3	41	1	\$ 60,355.77	2	\$ 63,293.28	3	\$ 66,302.75	4	\$ 69,418.94	5	\$ 72,570.43	6	\$ 76,241.01	7	\$ 80,052.83
			1	\$ 5,029.65	2	\$ 5,274.44	3	\$ 5,525.23	4	\$ 5,784.91	5	\$ 6,047.54	6	\$ 6,353.42	7	\$ 6,671.07
			1	\$ 28.91	2	\$ 30.31	3	\$ 31.75	4	\$ 33.25	5	\$ 34.76	6	\$ 36.51	7	\$ 38.34
7/1/24	C3	42	1	\$ 61,931.58	2	\$ 64,797.85	3	\$ 67,842.43	4	\$ 70,958.47	5	\$ 74,325.74	6	\$ 78,084.85	7	\$ 81,989.13
			1	\$ 5,160.97	2	\$ 5,399.82	3	\$ 5,653.54	4	\$ 5,913.21	5	\$ 6,193.81	6	\$ 6,507.07	7	\$ 6,832.43
			1	\$ 29.66	2	\$ 31.03	3	\$ 32.49	4	\$ 33.98	5	\$ 35.60	6	\$ 37.40	7	\$ 39.27
7/1/24	C3	43	1	\$ 63,293.28	2	\$ 66,302.75	3	\$ 69,418.94	4	\$ 72,570.43	5	\$ 76,080.42	6	\$ 79,928.67	7	\$ 83,925.10
			1	\$ 5,274.44	2	\$ 5,525.23	3	\$ 5,784.91	4	\$ 6,047.54	5	\$ 6,340.04	6	\$ 6,660.72	7	\$ 6,993.76
			1	\$ 30.31	2	\$ 31.75	3	\$ 33.25	4	\$ 34.76	5	\$ 36.44	6	\$ 38.28	7	\$ 40.19
7/1/24	C3	44	1	\$ 64,797.85	2	\$ 67,842.43	3	\$ 70,958.47	4	\$ 74,325.74	5	\$ 77,729.02	6	\$ 81,659.49	7	\$ 85,742.56
			1	\$ 5,399.82	2	\$ 5,653.54	3	\$ 5,913.21	4	\$ 6,193.81	5	\$ 6,477.42	6	\$ 6,804.96	7	\$ 7,145.21
			1	\$ 31.03	2	\$ 32.49	3	\$ 33.98	4	\$ 35.60	5	\$ 37.23	6	\$ 39.11	7	\$ 41.06
7/1/24	C3	45	1	\$ 66,302.75	2	\$ 69,418.94	3	\$ 72,570.43	4	\$ 76,080.42	5	\$ 79,627.05	6	\$ 83,654.11	7	\$ 87,836.82
			1	\$ 5,525.23	2	\$ 5,784.91	3	\$ 6,047.54	4	\$ 6,340.04	5	\$ 6,635.59	6	\$ 6,971.18	7	\$ 7,319.74
			1	\$ 31.75	2	\$ 33.25	3	\$ 34.76	4	\$ 36.44	5	\$ 38.14	6	\$ 40.06	7	\$ 42.07
7/1/24	C3	46	1	\$ 67,842.43	2	\$ 70,958.47	3	\$ 74,325.74	4	\$ 77,729.02	5	\$ 81,633.77	6	\$ 85,762.15	7	\$ 90,050.45
			1	\$ 5,653.54	2	\$ 5,913.21	3	\$ 6,193.81	4	\$ 6,477.42	5	\$ 6,802.81	6	\$ 7,146.85	7	\$ 7,504.20
			1	\$ 32.49	2	\$ 33.98	3	\$ 35.60	4	\$ 37.23	5	\$ 39.10	6	\$ 41.07	7	\$ 43.13
7/1/24	C3	47	1	\$ 69,418.94	2	\$ 72,570.43	3	\$ 76,080.42	4	\$ 79,627.05	5	\$ 83,496.01	6	\$ 87,718.49	7	\$ 92,104.23
			1	\$ 5,784.91	2	\$ 6,047.54	3	\$ 6,340.04	4	\$ 6,635.59	5	\$ 6,958.00	6	\$ 7,309.87	7	\$ 7,675.35
			1	\$ 33.25	2	\$ 34.76	3	\$ 36.44	4	\$ 38.14	5	\$ 39.99	6	\$ 42.01	7	\$ 44.11
7/1/24	C3	48	1	\$ 70,958.47	2	\$ 74,325.74	3	\$ 77,729.02	4	\$ 81,633.77	5	\$ 85,358.40	6	\$ 89,675.38	7	\$ 94,159.06
			1	\$ 5,913.21	2	\$ 6,193.81	3	\$ 6,477.42	4	\$ 6,802.81	5	\$ 7,113.20	6	\$ 7,472.95	7	\$ 7,846.59
			1	\$ 33.98	2	\$ 35.60	3	\$ 37.23	4	\$ 39.10	5	\$ 40.88	6	\$ 42.95	7	\$ 45.10
7/1/24	C3	49	1	\$ 72,570.43	2	\$ 76,080.42	3	\$ 79,627.05	4	\$ 83,496.01	5	\$ 87,364.15	6	\$ 91,782.71	7	\$ 96,371.97
			1	\$ 6,047.54	2	\$ 6,340.04	3	\$ 6,635.59	4	\$ 6,958.00	5	\$ 7,280.35	6	\$ 7,648.56	7	\$ 8,031.00
			1	\$ 34.76	2	\$ 36.44	3	\$ 38.14	4	\$ 39.99	5	\$ 41.84	6	\$ 43.96	7	\$ 46.16
7/1/24	C3	50	1	\$ 74,325.74	2	\$ 77,729.02	3	\$ 81,633.77	4	\$ 85,358.40	5	\$ 89,585.37	6	\$ 94,115.96	7	\$ 98,821.58
			1	\$ 6,193.81	2	\$ 6,477.42	3	\$ 6,802.81	4	\$ 7,113.20	5	\$ 7,465.45	6	\$ 7,843.00	7	\$ 8,235.13
			1	\$ 35.60	2	\$ 37.23	3	\$ 39.10	4	\$ 40.88	5	\$ 42.90	6	\$ 45.07	7	\$ 47.33
7/1/24	C3	51	1	\$ 76,080.42	2	\$ 79,627.05	3	\$ 83,496.01	4	\$ 87,364.15	5	\$ 91,626.59	6	\$ 96,260.28	7	\$ 101,073.28
			1	\$ 6,340.04	2	\$ 6,635.59	3	\$ 6,958.00	4	\$ 7,280.35	5	\$ 7,635.55	6	\$ 8,021.69	7	\$ 8,422.77
			1	\$ 36.44	2	\$ 38.14	3	\$ 39.99	4	\$ 41.84	5	\$ 43.88	6	\$ 46.10	7	\$ 48.41
7/1/24	C3	52	1	\$ 77,729.02	2	\$ 81,633.77	3	\$ 85,358.40	4	\$ 89,585.37	5	\$ 93,847.48	6	\$ 98,593.53	7	\$ 103,523.72
			1	\$ 6,477.42	2	\$ 6,802.81	3	\$ 7,113.20	4	\$ 7,465.45	5	\$ 7,820.62	6	\$ 8,216.13	7	\$ 8,626.98
			1	\$ 37.23	2	\$ 39.10	3	\$ 40.88	4	\$ 42.90	5	\$ 44.95	6	\$ 47.22	7	\$ 49.58
7/1/24	C3	53	1	\$ 79,627.05	2	\$ 83,496.01	3	\$ 87,364.15	4	\$ 91,626.59	5	\$ 96,139.11	6	\$ 101,001.86	7	\$ 106,051.88
			1	\$ 6,635.59	2	\$ 6,958.00	3	\$ 7,280.35	4	\$ 7,635.55	5	\$ 8,011.59	6	\$ 8,416.82	7	\$ 8,837.66
			1	\$ 38.14	2	\$ 39.99	3	\$ 41.84	4	\$ 43.88	5	\$ 46.04	6	\$ 48.37	7	\$ 50.79
7/1/24	C3	54	1	\$ 81,633.77	2	\$ 85,358.40	3	\$ 89,585.37	4	\$ 93,847.48	5	\$ 98,360.67	6	\$ 103,334.77	7	\$ 108,501.97
			1	\$ 6,802.81	2	\$ 7,113.20	3	\$ 7,465.45	4	\$ 7,820.62	5	\$ 8,196.72	6	\$ 8,611.23	7	\$ 9,041.83
			1	\$ 39.10	2	\$ 40.88	3	\$ 42.90	4	\$ 44.95	5	\$ 47.11	6	\$ 49.49	7	\$ 51.96
7/1/24	C3	55	1	\$ 83,496.01	2	\$ 87,364.15	3	\$ 91,626.59	4	\$ 96,139.11	5	\$ 100,796.49	6	\$ 105,894.59	7	\$ 111,189.07
			1	\$ 6,958.00	2	\$ 7,280.35	3	\$ 7,635.55	4	\$ 8,011.59	5	\$ 8,399.71	6	\$ 8,824.55	7	\$ 9,265.76
			1	\$ 39.99	2	\$ 41.84	3	\$ 43.88	4	\$ 46.04	5	\$ 48.27	6	\$ 50.72	7	\$ 53.25
7/1/24	C3	56	1	\$ 85,358.40	2	\$ 89,585.37	3	\$ 93,847.48	4	\$ 98,360.67	5	\$ 103,088.80	6	\$ 108,302.73	7	\$ 113,717.72
			1	\$ 7,113.20	2	\$ 7,465.45	3	\$ 7,820.62	4	\$ 8,196.72	5	\$ 8,590.73	6	\$ 9,025.23	7	\$ 9,476.48
			1	\$ 40.88	2	\$ 42.90	3	\$ 44.95	4	\$ 47.11	5	\$ 49.37	6	\$ 51.87	7	\$ 54.46
7/1/24	C3	57	1	\$ 87,364.15	2	\$ 91,626.59	3	\$ 96,139.11	4	\$ 100,796.49	5	\$ 105,524.83	6	\$ 110,861.74	7	\$ 116,404.81
			1	\$ 7,280.35	2	\$ 7,635.55	3	\$ 8,011.59	4	\$ 8,399.71	5	\$ 8,793.74	6	\$ 9,238.48	7	\$ 9,700.40
			1	\$ 41.84	2	\$ 43.88	3	\$ 46.04	4	\$ 48.27	5	\$ 50.54	6	\$ 53.09	7	\$ 55.75
7/1/24	C3	58	1	\$ 89,585.37	2	\$ 93,847.48	3	\$ 98,360.67	4	\$ 103,088.80	5	\$ 108,068.24	6	\$ 113,534.08	7	\$ 119,210.93
			1	\$ 7,465.45	2	\$ 7,820.62	3	\$ 8,196.72	4	\$ 8,590.73	5	\$ 9,005.69	6	\$ 9,461.17	7	\$ 9,934.24
			1	\$ 42.90	2	\$ 44.95	3	\$ 47.11	4	\$ 49.37	5	\$ 51.76	6	\$ 54.37	7	\$ 57.09
7/1/24	C3	59	1	\$ 91,626.59	2	\$ 96,139.11	3	\$ 100,796.49	4	\$ 105,524.83	5	\$ 110,646.78	6	\$ 116,242.74	7	\$ 122,054.64
			1	\$ 7,635.55	2	\$ 8,011.59	3	\$ 8,399.71	4	\$ 8,793.74	5	\$ 9,220.57	6	\$ 9,686.90	7	\$ 10,171.22
			1	\$ 43.88	2	\$ 46.04	3	\$ 48.27	4	\$ 50.54	5	\$ 52.99	6	\$ 55.67	7	\$ 58.46
7/1/24	C3	60	1	\$ 93,847.48	2	\$ 98,360.67	3	\$ 103,088.80	4	\$ 108,068.24	5	\$ 113,225.97	6	\$ 118,952.38	7	\$ 124,900.19
			1	\$ 7,820.62	2	\$ 8,196.72	3	\$ 8,590.73	4	\$ 9,005.69	5	\$ 9,435.50	6	\$ 9,912.70	7	\$ 10,408.35
			1	\$ 44.95	2	\$ 47.11	3	\$ 49.37	4	\$ 51.76	5	\$ 54.23	6	\$ 56.97	7	\$ 59.82
7/1/24	C3	61	1	\$ 96,139.11	2	\$ 100,796.49	3	\$ 105,524.83	4	\$ 110,646.78	5	\$ 115,876.78	6	\$ 121,736.91	7	\$ 127,823.64
			1	\$ 8,011.59	2	\$ 8,399.71	3	\$ 8,793.74	4	\$ 9,220.57	5	\$ 9,656.40	6	\$ 10,144.74	7	\$ 10,651.97
			1	\$ 46.04	2	\$ 48.27	3	\$ 50.54	4	\$ 52.99	5	\$ 55.50	6	\$ 58.30	7	\$ 61.22
7/1/24	C3	62	1	\$ 98,360.67	2	\$ 103,088.80	3	\$ 108,068.24	4	\$ 113,225.97	5	\$ 118,778.19	6	\$ 124,785.34	7	\$ 131,024.51
			1	\$ 8,196.72	2	\$ 8,590.73	3	\$ 9,005.69	4	\$ 9,435.50	5	\$ 9,898.18	6	\$ 10,398.78	7	\$ 10,918.71
			1	\$ 47.11	2	\$ 49.37	3	\$ 51.76	4	\$ 54.23	5	\$ 56.89	6	\$ 59.76	7	\$ 62.75
7/1/24	C3	63	1	\$ 100,796.49	2	\$ 105,524.83	3	\$ 110,646.78	4	\$ 115,876.78	5	\$ 121,751.36	6	\$ 127,908.98	7	\$ 134,304.46
			1	\$ 8,399.71	2	\$ 8,793.74	3	\$ 9,220.57	4	\$ 9,656.40	5	\$ 10,145.95	6	\$ 10,659.08	7	\$ 11,192.04
			1	\$ 48.27	2	\$ 50.54	3	\$ 52.99	4	\$ 55.50	5	\$ 58.31	6	\$ 61.26	7	\$ 64.32
7/1/24	C3	64	1	\$ 103,088.80	2	\$ 108,068.24	3	\$ 113,225.97	4	\$ 118,778.19	5	\$ 124,508.72	6	\$ 130,805.92	7	\$ 137,346.25
			1	\$ 8,590.73	2	\$ 9,005.69	3	\$ 9,435.50	4	\$ 9,898.18	5	\$ 10,375.73	6	\$ 10,900.49	7	\$ 11,445.52
			1	\$ 49.37												

**FOOTHILL-DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS)
SALARY SCHEDULE 2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C3	65	1	\$ 105,524.83	2	\$ 110,646.78	3	\$ 115,876.78	4	\$ 121,751.36	5	\$ 127,482.06	6	\$ 133,929.40	7	\$ 140,625.85
			1	\$ 8,793.74	2	\$ 9,220.57	3	\$ 9,656.40	4	\$ 10,145.95	5	\$ 10,623.51	6	\$ 11,160.78	7	\$ 11,718.82
			1	\$ 50.54	2	\$ 52.99	3	\$ 55.50	4	\$ 58.31	5	\$ 61.05	6	\$ 64.14	7	\$ 67.35
7/1/24	C3	66	1	\$ 108,068.24	2	\$ 113,225.97	3	\$ 118,778.19	4	\$ 124,508.72	5	\$ 130,670.02	6	\$ 137,278.62	7	\$ 144,142.81
			1	\$ 9,005.69	2	\$ 9,435.50	3	\$ 9,898.18	4	\$ 10,375.73	5	\$ 10,889.17	6	\$ 11,439.89	7	\$ 12,011.90
			1	\$ 51.76	2	\$ 54.23	3	\$ 56.89	4	\$ 59.63	5	\$ 62.58	6	\$ 65.75	7	\$ 69.03
7/1/24	C3	67	1	\$ 110,646.78	2	\$ 115,876.78	3	\$ 121,751.36	4	\$ 127,482.06	5	\$ 133,821.50	6	\$ 140,590.21	7	\$ 147,619.95
			1	\$ 9,220.57	2	\$ 9,656.40	3	\$ 10,145.95	4	\$ 10,623.51	5	\$ 11,151.79	6	\$ 11,715.85	7	\$ 12,301.66
			1	\$ 52.99	2	\$ 55.50	3	\$ 58.31	4	\$ 61.05	5	\$ 64.09	6	\$ 67.33	7	\$ 70.70
7/1/24	C3	68	1	\$ 113,225.97	2	\$ 118,778.19	3	\$ 124,508.72	4	\$ 130,670.02	5	\$ 136,866.77	6	\$ 143,788.94	7	\$ 150,978.47
			1	\$ 9,435.50	2	\$ 9,898.18	3	\$ 10,375.73	4	\$ 10,889.17	5	\$ 11,405.56	6	\$ 11,982.41	7	\$ 12,581.54
			1	\$ 54.23	2	\$ 56.89	3	\$ 59.63	4	\$ 62.58	5	\$ 65.55	6	\$ 68.86	7	\$ 72.31
7/1/24	C3	69	1	\$ 115,876.78	2	\$ 121,751.36	3	\$ 127,482.06	4	\$ 133,821.50	5	\$ 140,305.31	6	\$ 147,401.53	7	\$ 154,771.53
			1	\$ 9,656.40	2	\$ 10,145.95	3	\$ 10,623.51	4	\$ 11,151.79	5	\$ 11,692.11	6	\$ 12,283.46	7	\$ 12,897.63
			1	\$ 55.50	2	\$ 58.31	3	\$ 61.05	4	\$ 64.09	5	\$ 67.20	6	\$ 70.59	7	\$ 74.12
7/1/24	C3	70	1	\$ 118,778.19	2	\$ 124,508.72	3	\$ 130,670.02	4	\$ 136,866.77	5	\$ 143,672.76	6	\$ 150,938.87	7	\$ 158,485.88
			1	\$ 9,898.18	2	\$ 10,375.73	3	\$ 10,889.17	4	\$ 11,405.56	5	\$ 11,972.73	6	\$ 12,578.24	7	\$ 13,207.16
			1	\$ 56.89	2	\$ 59.63	3	\$ 62.58	4	\$ 65.55	5	\$ 68.81	6	\$ 72.29	7	\$ 75.90
7/1/24	C3	71	1	\$ 121,751.36	2	\$ 127,482.06	3	\$ 133,821.50	4	\$ 140,305.31	5	\$ 147,039.87	6	\$ 154,476.68	7	\$ 162,200.23
			1	\$ 10,145.95	2	\$ 10,623.51	3	\$ 11,151.79	4	\$ 11,692.11	5	\$ 12,253.32	6	\$ 12,873.06	7	\$ 13,516.69
			1	\$ 58.31	2	\$ 61.05	3	\$ 64.09	4	\$ 67.20	5	\$ 70.42	6	\$ 73.98	7	\$ 77.68
7/1/24	C3	72	1	\$ 124,508.72	2	\$ 130,670.02	3	\$ 136,866.77	4	\$ 143,672.76	5	\$ 150,441.97	6	\$ 158,050.49	7	\$ 165,953.18
			1	\$ 10,375.73	2	\$ 10,889.17	3	\$ 11,405.56	4	\$ 11,972.73	5	\$ 12,536.83	6	\$ 13,170.87	7	\$ 13,829.43
			1	\$ 59.63	2	\$ 62.58	3	\$ 65.55	4	\$ 68.81	5	\$ 72.05	6	\$ 75.69	7	\$ 79.48
7/1/24	C3	73	1	\$ 127,482.06	2	\$ 133,821.50	3	\$ 140,305.31	4	\$ 147,039.87	5	\$ 154,095.66	6	\$ 161,889.46	7	\$ 169,984.08
			1	\$ 10,623.51	2	\$ 11,151.79	3	\$ 11,692.11	4	\$ 12,253.32	5	\$ 12,841.31	6	\$ 13,490.79	7	\$ 14,165.34
			1	\$ 61.05	2	\$ 64.09	3	\$ 67.20	4	\$ 70.42	5	\$ 73.80	6	\$ 77.53	7	\$ 81.41
7/1/24	C3	74	1	\$ 130,670.02	2	\$ 136,866.77	3	\$ 143,672.76	4	\$ 150,441.97	5	\$ 157,892.88	6	\$ 165,878.43	7	\$ 174,172.26
			1	\$ 10,889.17	2	\$ 11,405.56	3	\$ 11,972.73	4	\$ 12,536.83	5	\$ 13,157.74	6	\$ 13,823.20	7	\$ 14,514.36
			1	\$ 62.58	2	\$ 65.55	3	\$ 68.81	4	\$ 72.05	5	\$ 75.62	6	\$ 79.44	7	\$ 83.42
7/1/24	C3	75	1	\$ 133,821.50	2	\$ 140,305.31	3	\$ 147,039.87	4	\$ 154,095.66	5	\$ 161,618.14	6	\$ 169,792.15	7	\$ 178,281.71
			1	\$ 11,151.79	2	\$ 11,692.11	3	\$ 12,253.32	4	\$ 12,841.31	5	\$ 13,468.18	6	\$ 14,149.35	7	\$ 14,856.81
			1	\$ 64.09	2	\$ 67.20	3	\$ 70.42	4	\$ 73.80	5	\$ 77.40	6	\$ 81.32	7	\$ 85.38
7/1/24	C3	76	1	\$ 136,866.77	2	\$ 143,672.76	3	\$ 150,441.97	4	\$ 157,892.88	5	\$ 165,522.43	6	\$ 173,893.65	7	\$ 182,588.57
			1	\$ 11,405.56	2	\$ 11,972.73	3	\$ 12,536.83	4	\$ 13,157.74	5	\$ 13,793.54	6	\$ 14,491.14	7	\$ 15,215.71
			1	\$ 65.55	2	\$ 68.81	3	\$ 72.05	4	\$ 75.62	5	\$ 79.27	6	\$ 83.28	7	\$ 87.45
7/1/24	C3	77	1	\$ 140,305.31	2	\$ 147,039.87	3	\$ 154,095.66	4	\$ 161,618.14	5	\$ 169,606.18	6	\$ 178,184.10	7	\$ 187,093.48
			1	\$ 11,692.11	2	\$ 12,253.32	3	\$ 12,841.31	4	\$ 13,468.18	5	\$ 14,133.85	6	\$ 14,848.68	7	\$ 15,591.12
			1	\$ 67.20	2	\$ 70.42	3	\$ 73.80	4	\$ 77.40	5	\$ 81.23	6	\$ 85.34	7	\$ 89.60
7/1/24	C3	78	1	\$ 143,672.76	2	\$ 150,441.97	3	\$ 157,892.88	4	\$ 165,522.43	5	\$ 173,689.46	6	\$ 182,473.88	7	\$ 191,597.90
			1	\$ 11,972.73	2	\$ 12,536.83	3	\$ 13,157.74	4	\$ 13,793.54	5	\$ 14,474.12	6	\$ 15,206.16	7	\$ 15,966.49
			1	\$ 68.81	2	\$ 72.05	3	\$ 75.62	4	\$ 79.27	5	\$ 83.18	6	\$ 87.39	7	\$ 91.76
7/1/24	C3	79	1	\$ 147,039.87	2	\$ 154,095.66	3	\$ 161,618.14	4	\$ 169,606.18	5	\$ 177,844.66	6	\$ 186,839.40	7	\$ 196,181.19
			1	\$ 12,253.32	2	\$ 12,841.31	3	\$ 13,468.18	4	\$ 14,133.85	5	\$ 14,820.39	6	\$ 15,569.95	7	\$ 16,348.43
			1	\$ 70.42	2	\$ 73.80	3	\$ 77.40	4	\$ 81.23	5	\$ 85.17	6	\$ 89.48	7	\$ 93.96
7/1/24	C3	80	1	\$ 150,441.97	2	\$ 157,892.88	3	\$ 165,522.43	4	\$ 173,689.46	5	\$ 182,071.14	6	\$ 191,279.17	7	\$ 200,843.06
			1	\$ 12,536.83	2	\$ 13,157.74	3	\$ 13,793.54	4	\$ 14,474.12	5	\$ 15,172.60	6	\$ 15,939.93	7	\$ 16,736.92
			1	\$ 72.05	2	\$ 75.62	3	\$ 79.27	4	\$ 83.18	5	\$ 87.20	6	\$ 91.61	7	\$ 96.19

NOTES REGARDING TYPES OF EARNINGS

Service Recognition Award (SRA): Service Recognition increments are awarded to acknowledge continued growth and performance with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$110 per month	After 3 years on the 7th step of the salary schedule
SRA #2	\$110 per month	After 3 years @ SRA #1
SRA #3	\$110 per month	After 3 years @ SRA #2
SRA #4	\$110 per month	After 3 years @ SRA #3

Professional Growth Award: \$500 per year for employees who meet the requirements of the award.

Shift Differential Pay

Swing Shift: A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift: A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)