

Adopted: September 9, 2024

Effective: July 1, 2024

**FOOTHILL - DE ANZA COMMUNITY COLLEGE  
TEAMSTERS SALARY SCHEDULE BY JOB  
2024-2025 (1.07% COLA)**

<b>JOB TITLE</b>	<b>GRADE</b>	<b>HOURLY</b>	<b>SALARY</b>
Accounting Supervisor	C4-65	\$51.45 - \$68.90	\$ 8,951.81 - \$11,989.31
Accounts Payable Supervisor	C4-56	\$41.30 - \$55.37	\$ 7,185.35 - \$ 9,634.94
Administrative Services Supervisor	C4-70	\$58.08 - \$77.87	\$10,106.65 - \$13,882.73
Assessment Center Supervisor	C4-66	\$52.72 - \$70.68	\$ 9,172.68 - \$12,298.87
Assistant Director, Child Development Center	C4-56	\$41.30 - \$55.37	\$ 7,185.35 - \$ 9,634.94
Business Continuity Group Supervisor	C4-79	\$72.30 - \$96.84	\$12,580.37 - \$16,849.52
Cashiering Services Supervisor	C4-57	\$42.27 - \$56.77	\$ 7,355.44 - \$ 9,878.63
Deaf and Hard of Hearing Services Supervisor	C4-59	\$44.45 - \$59.63	\$ 7,734.43 - \$10,375.84
Director, Research and Planning	C4-79	\$72.30 - \$96.84	\$12,580.37 - \$16,849.52
Disability Support Programs and Services/Disability Resource Center Supervisor	C4-66	\$52.72 - \$70.68	\$ 9,172.68 - \$12,298.87
Distance Learning Center Supervisor	C4-61	\$46.70 - \$62.45	\$ 8,125.33 - \$10,866.39
District Help Desk Supervisor	C4-70	\$58.08 - \$77.87	\$10,106.65 - \$13,882.73
District Information Technology Supervisor	C4-79	\$72.30 - \$96.84	\$12,580.37 - \$16,849.52
District Technical Services Supervisor	C4-79	\$72.30 - \$96.84	\$12,580.37 - \$16,849.52
Enrollment Services, Veterans, Basic Needs, and Grants Supervisor	C4-66	\$52.72 - \$70.68	\$ 9,172.68 - \$12,298.87

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TEAMSTERS SALARY SCHEDULE BY JOB  
2024-2025 (1.07% COLA)**

<b>JOB TITLE</b>	<b>GRADE</b>	<b>HOURLY</b>	<b>SALARY</b>
EOPS Supervisor	C4-66	\$52.72 - \$70.68	\$ 9,172.68 - \$12,298.87
Family Engagement Institute (FEI) Supervisor	C4-63	\$48.96 - \$65.71	\$ 8,519.18 - \$11,432.80
Financial Aid Supervisor	C4-57	\$42.27 - \$56.77	\$ 7,355.44 - \$ 9,878.63
General Counseling Supervisor	C4-66	\$52.72 - \$70.68	\$ 9,172.68 - \$12,298.87
Grounds Supervisor	C4-52	\$37.44 - \$50.30	\$ 6,513.96 - \$ 8,752.49
International Student Programs Supervisor	C4-61	\$46.70 - \$62.45	\$ 8,125.33 - \$10,866.39
Maintenance Supervisor	C4-62	\$47.78 - \$64.10	\$ 8,313.28 - \$11,152.91
Marketing Supervisor	C4-59	\$44.45 - \$59.63	\$ 7,734.43 - \$10,375.84
Networks and Telecommunications Supervisor	C4-79	\$72.30 - \$96.84	\$12,580.37 - \$16,849.52
Occupational Training Institute Supervisor	C4-66	\$52.72 - \$70.68	\$ 9,172.68 - \$12,298.87
Payroll Supervisor	C4-66	\$52.72 - \$70.68	\$ 9,172.68 - \$12,298.87
Police Records and Communications Supervisor	C4-61	\$46.70 - \$62.45	\$ 8,125.33 - \$10,866.39
Police Sergeant	C4-63	\$48.96 - \$65.71	\$ 8,519.18 - \$11,432.80
Program Supervisor	C4-59	\$44.45 - \$59.63	\$ 7,734.43 - \$10,375.84
Project Management Office Supervisor	C4-79	\$72.30 - \$96.84	\$12,580.37 - \$16,849.52
Project Manager I - Facilities	C4-65	\$51.45 - \$68.90	\$ 8,951.81 - \$11,989.31
Senior Enrollment Services Supervisor	C4-61	\$46.70 - \$62.45	\$ 8,125.33 - \$10,866.39

**FOOTHILL - DE ANZA COMMUNITY COLLEGE  
TEAMSTERS SALARY SCHEDULE BY JOB  
2024-2025 (1.07% COLA)**

<b>JOB TITLE</b>	<b>GRADE</b>	<b>HOURLY</b>	<b>SALARY</b>
Supervisor, Enrollment Services Communications, Systems, and Technology	C4-66	\$52.72 - \$70.68	\$ 9,172.68 - \$12,298.87
Supervisor, Evaluation Unit	C4-63	\$48.96 - \$65.71	\$ 8,519.18 - \$11,432.80
Supervisor, Student Outreach and Career Technical Education (CTE) Transition	C4-59	\$44.45 - \$59.63	\$ 7,734.43 - \$10,375.84
Training and Community Relations Supervisor	C4-72	\$60.97 - \$81.72	\$10,106.65 - \$13,882.73

**FOOTHILL-DE ANZA COMMUNITY COLLEGE  
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE  
2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C4	40	1	\$ 58,617.02	2	\$ 61,516.89	3	\$ 64,524.89	4	\$ 67,747.65	5	\$ 71,042.34	6	\$ 74,634.54	7	\$ 78,396.15
			1	\$ 4,884.75	2	\$ 5,126.41	3	\$ 5,377.07	4	\$ 5,645.64	5	\$ 5,920.20	6	\$ 6,219.55	7	\$ 6,533.01
			1	\$ 28.07	2	\$ 29.46	3	\$ 30.90	4	\$ 32.45	5	\$ 34.02	6	\$ 35.74	7	\$ 37.55
7/1/24	C4	41	1	\$ 60,049.13	2	\$ 62,913.59	3	\$ 66,172.31	4	\$ 69,430.88	5	\$ 72,725.06	6	\$ 76,403.29	7	\$ 80,254.07
			1	\$ 5,004.09	2	\$ 5,242.80	3	\$ 5,514.36	4	\$ 5,785.91	5	\$ 6,060.42	6	\$ 6,366.94	7	\$ 6,687.84
			1	\$ 28.76	2	\$ 30.13	3	\$ 31.69	4	\$ 33.25	5	\$ 34.83	6	\$ 36.59	7	\$ 38.44
7/1/24	C4	42	1	\$ 61,516.89	2	\$ 64,524.89	3	\$ 67,747.65	4	\$ 71,042.34	5	\$ 74,551.16	6	\$ 78,321.67	7	\$ 82,269.18
			1	\$ 5,126.41	2	\$ 5,377.07	3	\$ 5,645.64	4	\$ 5,920.20	5	\$ 6,212.60	6	\$ 6,526.81	7	\$ 6,855.77
			1	\$ 29.46	2	\$ 30.90	3	\$ 32.45	4	\$ 34.02	5	\$ 35.70	6	\$ 37.51	7	\$ 39.40
7/1/24	C4	43	1	\$ 62,913.59	2	\$ 66,172.31	3	\$ 69,430.88	4	\$ 72,725.06	5	\$ 76,448.85	6	\$ 80,315.34	7	\$ 84,363.43
			1	\$ 5,242.80	2	\$ 5,514.36	3	\$ 5,785.91	4	\$ 6,060.42	5	\$ 6,370.74	6	\$ 6,692.95	7	\$ 7,030.29
			1	\$ 30.13	2	\$ 31.69	3	\$ 33.25	4	\$ 34.83	5	\$ 36.61	6	\$ 38.47	7	\$ 40.40
7/1/24	C4	44	1	\$ 64,524.89	2	\$ 67,747.65	3	\$ 71,042.34	4	\$ 74,551.16	5	\$ 78,167.55	6	\$ 82,121.05	7	\$ 86,260.02
			1	\$ 5,377.07	2	\$ 5,645.64	3	\$ 5,920.20	4	\$ 6,212.60	5	\$ 6,513.96	6	\$ 6,843.42	7	\$ 7,188.34
			1	\$ 30.90	2	\$ 32.45	3	\$ 34.02	4	\$ 35.70	5	\$ 37.44	6	\$ 39.33	7	\$ 41.31
7/1/24	C4	45	1	\$ 66,172.31	2	\$ 69,430.88	3	\$ 72,725.06	4	\$ 76,448.85	5	\$ 80,172.30	6	\$ 84,227.59	7	\$ 88,472.49
			1	\$ 5,514.36	2	\$ 5,785.91	3	\$ 6,060.42	4	\$ 6,370.74	5	\$ 6,681.03	6	\$ 7,018.17	7	\$ 7,372.71
			1	\$ 31.69	2	\$ 33.25	3	\$ 34.83	4	\$ 36.61	5	\$ 38.40	6	\$ 40.34	7	\$ 42.37
7/1/24	C4	46	1	\$ 67,747.65	2	\$ 71,042.34	3	\$ 74,551.16	4	\$ 78,167.55	5	\$ 82,249.65	6	\$ 86,409.67	7	\$ 90,764.78
			1	\$ 5,645.64	2	\$ 5,920.20	3	\$ 6,212.60	4	\$ 6,513.96	5	\$ 6,854.14	6	\$ 7,200.81	7	\$ 7,563.73
			1	\$ 32.45	2	\$ 34.02	3	\$ 35.70	4	\$ 37.44	5	\$ 39.39	6	\$ 41.38	7	\$ 43.47
7/1/24	C4	47	1	\$ 69,430.88	2	\$ 72,725.06	3	\$ 76,448.85	4	\$ 80,172.30	5	\$ 84,218.47	6	\$ 88,478.24	7	\$ 92,937.73
			1	\$ 5,785.91	2	\$ 6,060.42	3	\$ 6,370.74	4	\$ 6,681.03	5	\$ 7,018.21	6	\$ 7,373.19	7	\$ 7,744.81
			1	\$ 33.25	2	\$ 34.83	3	\$ 36.61	4	\$ 38.40	5	\$ 40.33	6	\$ 42.37	7	\$ 44.51
7/1/24	C4	48	1	\$ 71,042.34	2	\$ 74,551.16	3	\$ 78,167.55	4	\$ 82,249.65	5	\$ 86,224.22	6	\$ 90,585.58	7	\$ 95,151.04
			1	\$ 5,920.20	2	\$ 6,212.60	3	\$ 6,513.96	4	\$ 6,854.14	5	\$ 7,185.35	6	\$ 7,548.80	7	\$ 7,929.25
			1	\$ 34.02	2	\$ 35.70	3	\$ 37.44	4	\$ 39.39	5	\$ 41.30	6	\$ 43.38	7	\$ 45.57
7/1/24	C4	49	1	\$ 72,725.06	2	\$ 76,448.85	3	\$ 80,172.30	4	\$ 84,218.47	5	\$ 88,265.28	6	\$ 92,729.41	7	\$ 97,402.84
			1	\$ 6,060.42	2	\$ 6,370.74	3	\$ 6,681.03	4	\$ 7,018.21	5	\$ 7,355.44	6	\$ 7,727.45	7	\$ 8,116.90
			1	\$ 34.83	2	\$ 36.61	3	\$ 38.40	4	\$ 40.33	5	\$ 42.27	6	\$ 44.41	7	\$ 46.65
7/1/24	C4	50	1	\$ 74,551.16	2	\$ 78,167.55	3	\$ 82,249.65	4	\$ 86,224.22	5	\$ 90,629.53	6	\$ 95,212.81	7	\$ 100,011.69
			1	\$ 6,212.60	2	\$ 6,513.96	3	\$ 6,854.14	4	\$ 7,185.35	5	\$ 7,552.46	6	\$ 7,934.40	7	\$ 8,334.31
			1	\$ 35.70	2	\$ 37.44	3	\$ 39.39	4	\$ 41.30	5	\$ 43.40	6	\$ 45.60	7	\$ 47.90
7/1/24	C4	51	1	\$ 76,448.85	2	\$ 80,172.30	3	\$ 84,218.47	4	\$ 88,265.28	5	\$ 92,813.10	6	\$ 97,506.27	7	\$ 102,420.82
			1	\$ 6,370.74	2	\$ 6,681.03	3	\$ 7,018.21	4	\$ 7,355.44	5	\$ 7,734.43	6	\$ 8,125.52	7	\$ 8,535.07
			1	\$ 36.61	2	\$ 38.40	3	\$ 40.33	4	\$ 42.27	5	\$ 44.45	6	\$ 46.70	7	\$ 49.05
7/1/24	C4	52	1	\$ 78,167.55	2	\$ 82,249.65	3	\$ 86,224.22	4	\$ 90,629.53	5	\$ 95,176.34	6	\$ 99,990.35	7	\$ 105,029.83
			1	\$ 6,513.96	2	\$ 6,854.14	3	\$ 7,185.35	4	\$ 7,552.46	5	\$ 7,931.36	6	\$ 8,332.53	7	\$ 8,752.49
			1	\$ 37.44	2	\$ 39.39	3	\$ 41.30	4	\$ 43.40	5	\$ 45.58	6	\$ 47.89	7	\$ 50.30
7/1/24	C4	53	1	\$ 80,172.30	2	\$ 84,218.47	3	\$ 88,265.28	4	\$ 92,813.10	5	\$ 97,503.98	6	\$ 102,434.65	7	\$ 107,597.32
			1	\$ 6,681.03	2	\$ 7,018.21	3	\$ 7,355.44	4	\$ 7,734.43	5	\$ 8,125.33	6	\$ 8,536.22	7	\$ 8,966.44
			1	\$ 38.40	2	\$ 40.33	3	\$ 42.27	4	\$ 44.45	5	\$ 46.70	6	\$ 49.06	7	\$ 51.53
7/1/24	C4	54	1	\$ 82,249.65	2	\$ 86,224.22	3	\$ 90,629.53	4	\$ 95,176.34	5	\$ 99,759.30	6	\$ 104,805.19	7	\$ 110,087.33
			1	\$ 6,854.14	2	\$ 7,185.35	3	\$ 7,552.46	4	\$ 7,931.36	5	\$ 8,313.28	6	\$ 8,733.77	7	\$ 9,173.94
			1	\$ 39.39	2	\$ 41.30	3	\$ 43.40	4	\$ 45.58	5	\$ 47.78	6	\$ 50.19	7	\$ 52.72
7/1/24	C4	55	1	\$ 84,218.47	2	\$ 88,265.28	3	\$ 92,813.10	4	\$ 97,503.98	5	\$ 102,230.13	6	\$ 107,400.49	7	\$ 112,813.35
			1	\$ 7,018.21	2	\$ 7,355.44	3	\$ 7,734.43	4	\$ 8,125.33	5	\$ 8,519.18	6	\$ 8,950.04	7	\$ 9,401.11
			1	\$ 40.33	2	\$ 42.27	3	\$ 44.45	4	\$ 46.70	5	\$ 48.96	6	\$ 51.44	7	\$ 54.03
7/1/24	C4	56	1	\$ 86,224.22	2	\$ 90,629.53	3	\$ 95,176.34	4	\$ 99,759.30	5	\$ 104,772.56	6	\$ 110,071.67	7	\$ 115,619.22
			1	\$ 7,185.35	2	\$ 7,552.46	3	\$ 7,931.36	4	\$ 8,313.28	5	\$ 8,731.05	6	\$ 9,172.64	7	\$ 9,634.94
			1	\$ 41.30	2	\$ 43.40	3	\$ 45.58	4	\$ 47.78	5	\$ 50.18	6	\$ 52.72	7	\$ 55.37
7/1/24	C4	57	1	\$ 88,265.28	2	\$ 92,813.10	3	\$ 97,503.98	4	\$ 102,230.13	5	\$ 107,421.69	6	\$ 112,855.55	7	\$ 118,543.60
			1	\$ 7,355.44	2	\$ 7,734.43	3	\$ 8,125.33	4	\$ 8,519.18	5	\$ 8,951.81	6	\$ 9,404.63	7	\$ 9,878.63
			1	\$ 42.27	2	\$ 44.45	3	\$ 46.70	4	\$ 48.96	5	\$ 51.45	6	\$ 54.05	7	\$ 56.77
7/1/24	C4	58	1	\$ 90,629.53	2	\$ 95,176.34	3	\$ 99,759.30	4	\$ 104,772.56	5	\$ 110,072.15	6	\$ 115,638.61	7	\$ 121,466.83
			1	\$ 7,552.46	2	\$ 7,931.36	3	\$ 8,313.28	4	\$ 8,731.05	5	\$ 9,172.68	6	\$ 9,636.55	7	\$ 10,122.24
			1	\$ 43.40	2	\$ 45.58	3	\$ 47.78	4	\$ 50.18	5	\$ 52.72	6	\$ 55.38	7	\$ 58.17
7/1/24	C4	59	1	\$ 92,813.10	2	\$ 97,503.98	3	\$ 102,230.13	4	\$ 107,421.69	5	\$ 112,829.87	6	\$ 118,535.71	7	\$ 124,510.07
			1	\$ 7,734.43	2	\$ 8,125.33	3	\$ 8,519.18	4	\$ 8,951.81	5	\$ 9,402.49	6	\$ 9,877.98	7	\$ 10,375.84
			1	\$ 44.45	2	\$ 46.70	3	\$ 48.96	4	\$ 51.45	5	\$ 54.04	6	\$ 56.77	7	\$ 59.63
7/1/24	C4	60	1	\$ 95,176.34	2	\$ 99,759.30	3	\$ 104,772.56	4	\$ 110,072.15	5	\$ 115,407.58	6	\$ 121,244.35	7	\$ 127,354.92
			1	\$ 7,931.36	2	\$ 8,313.28	3	\$ 8,731.05	4	\$ 9,172.68	5	\$ 9,617.30	6	\$ 10,103.70	7	\$ 10,612.91
			1	\$ 45.58	2	\$ 47.78	3	\$ 50.18	4	\$ 52.72	5	\$ 55.27	6	\$ 58.07	7	\$ 60.99
7/1/24	C4	61	1	\$ 97,503.98	2	\$ 102,230.13	3	\$ 107,421.69	4	\$ 112,829.87	5	\$ 118,164.61	6	\$ 124,140.12	7	\$ 130,396.67
			1	\$ 8,125.33	2	\$ 8,519.18	3	\$ 8,951.81	4	\$ 9,402.49	5	\$ 9,847.05	6	\$ 10,345.01	7	\$ 10,866.39
			1	\$ 46.70	2	\$ 48.96	3	\$ 51.45	4	\$ 54.04	5	\$ 56.59	6	\$ 59.45	7	\$ 62.45
7/1/24	C4	62	1	\$ 99,759.30	2	\$ 104,772.56	3	\$ 110,072.15	4	\$ 115,407.58	5	\$ 121,279.82	6	\$ 127,413.44	7	\$ 133,834.95
			1	\$ 8,313.28	2	\$ 8,731.05	3	\$ 9,172.68	4	\$ 9,617.30	5	\$ 10,106.65	6	\$ 10,617.79	7	\$ 11,152.91
			1	\$ 47.78	2	\$ 50.18	3	\$ 52.72	4	\$ 55.27	5	\$ 58.08	6	\$ 61.02	7	\$ 64.10
7/1/24	C4	63	1	\$ 102,230.13	2	\$ 107,421.69	3	\$ 112,829.87	4	\$ 118,164.61	5	\$ 124,322.93	6	\$ 130,610.86	7	\$ 137,193.56
			1	\$ 8,519.18	2	\$ 8,951.81	3	\$ 9,402.49	4	\$ 9,847.05	5	\$ 10,360.24	6	\$ 10,884.24	7	\$ 11,432.80
			1	\$ 48.96	2	\$										

**FOOTHILL-DE ANZA COMMUNITY COLLEGE  
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE  
2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C4	64	1	\$ 104,772.56	2	\$ 110,072.15	3	\$ 115,407.58	4	\$ 121,279.82	5	\$ 127,295.27	6	\$ 133,733.33
			1	\$ 8,731.05	2	\$ 9,172.68	3	\$ 9,617.30	4	\$ 10,106.65	5	\$ 10,607.94	6	\$ 11,144.44
			1	\$ 50.18	2	\$ 52.72	3	\$ 55.27	4	\$ 58.08	5	\$ 60.97	6	\$ 64.05
7/1/24	C4	65	1	\$ 107,421.69	2	\$ 112,829.87	3	\$ 118,164.61	4	\$ 124,322.93	5	\$ 130,375.16	6	\$ 136,968.36
			1	\$ 8,951.81	2	\$ 9,402.49	3	\$ 9,847.05	4	\$ 10,360.24	5	\$ 10,864.60	6	\$ 11,414.03
			1	\$ 51.45	2	\$ 54.04	3	\$ 56.59	4	\$ 59.54	5	\$ 62.44	6	\$ 65.60
7/1/24	C4	66	1	\$ 110,072.15	2	\$ 115,407.58	3	\$ 121,279.82	4	\$ 127,295.27	5	\$ 133,740.14	6	\$ 140,504.86
			1	\$ 9,172.68	2	\$ 9,617.30	3	\$ 10,106.65	4	\$ 10,607.94	5	\$ 11,145.01	6	\$ 11,708.74
			1	\$ 52.72	2	\$ 55.27	3	\$ 58.08	4	\$ 60.97	5	\$ 64.05	6	\$ 67.29
7/1/24	C4	67	1	\$ 112,829.87	2	\$ 118,164.61	3	\$ 124,322.93	4	\$ 130,375.16	5	\$ 137,034.99	6	\$ 143,965.46
			1	\$ 9,402.49	2	\$ 9,847.05	3	\$ 10,360.24	4	\$ 10,864.60	5	\$ 11,419.58	6	\$ 11,997.12
			1	\$ 54.04	2	\$ 56.59	3	\$ 59.54	4	\$ 62.44	5	\$ 65.63	6	\$ 68.95
7/1/24	C4	68	1	\$ 115,407.58	2	\$ 121,279.82	3	\$ 127,295.27	4	\$ 133,740.14	5	\$ 140,257.41	6	\$ 147,350.64
			1	\$ 9,617.30	2	\$ 10,106.65	3	\$ 10,607.94	4	\$ 11,145.01	5	\$ 11,688.12	6	\$ 12,279.22
			1	\$ 55.27	2	\$ 58.08	3	\$ 60.97	4	\$ 64.05	5	\$ 67.17	6	\$ 70.57
7/1/24	C4	69	1	\$ 118,164.61	2	\$ 124,322.93	3	\$ 130,375.16	4	\$ 137,034.99	5	\$ 143,766.89	6	\$ 151,037.81
			1	\$ 9,847.05	2	\$ 10,360.24	3	\$ 10,864.60	4	\$ 11,419.58	5	\$ 11,980.57	6	\$ 12,586.48
			1	\$ 56.59	2	\$ 59.54	3	\$ 62.44	4	\$ 65.63	5	\$ 68.85	6	\$ 72.34
7/1/24	C4	70	1	\$ 121,279.82	2	\$ 127,295.27	3	\$ 133,740.14	4	\$ 140,257.41	5	\$ 147,347.33	6	\$ 154,799.38
			1	\$ 10,106.65	2	\$ 10,607.94	3	\$ 11,145.01	4	\$ 11,688.12	5	\$ 12,278.94	6	\$ 12,899.95
			1	\$ 58.08	2	\$ 60.97	3	\$ 64.05	4	\$ 67.17	5	\$ 70.57	6	\$ 74.14
7/1/24	C4	71	1	\$ 124,322.93	2	\$ 130,375.16	3	\$ 137,034.99	4	\$ 143,766.89	5	\$ 150,964.40	6	\$ 158,599.25
			1	\$ 10,360.24	2	\$ 10,864.60	3	\$ 11,419.58	4	\$ 11,980.57	5	\$ 12,580.37	6	\$ 13,216.60
			1	\$ 59.54	2	\$ 62.44	3	\$ 65.63	4	\$ 68.85	5	\$ 72.30	6	\$ 75.96
7/1/24	C4	72	1	\$ 127,295.27	2	\$ 133,740.14	3	\$ 140,257.41	4	\$ 147,347.33	5	\$ 154,615.73	6	\$ 162,435.73
			1	\$ 10,607.94	2	\$ 11,145.01	3	\$ 11,688.12	4	\$ 12,278.94	5	\$ 12,884.64	6	\$ 13,536.31
			1	\$ 60.97	2	\$ 64.05	3	\$ 67.17	4	\$ 70.57	5	\$ 74.05	6	\$ 77.79
7/1/24	C4	73	1	\$ 130,375.16	2	\$ 137,034.99	3	\$ 143,766.89	4	\$ 150,964.40	5	\$ 158,340.03	6	\$ 166,348.48
			1	\$ 10,864.60	2	\$ 11,419.58	3	\$ 11,980.57	4	\$ 12,580.37	5	\$ 13,195.00	6	\$ 13,862.37
			1	\$ 62.44	2	\$ 65.63	3	\$ 68.85	4	\$ 72.30	5	\$ 75.83	6	\$ 79.67
7/1/24	C4	74	1	\$ 133,740.14	2	\$ 140,257.41	3	\$ 147,347.33	4	\$ 154,615.73	5	\$ 162,243.65	6	\$ 170,449.30
			1	\$ 11,145.01	2	\$ 11,688.12	3	\$ 12,278.94	4	\$ 12,884.64	5	\$ 13,520.30	6	\$ 14,204.11
			1	\$ 64.05	2	\$ 67.17	3	\$ 70.57	4	\$ 74.05	5	\$ 77.70	6	\$ 81.63
7/1/24	C4	75	1	\$ 137,034.99	2	\$ 143,766.89	3	\$ 150,964.40	4	\$ 158,340.03	5	\$ 166,218.01	6	\$ 174,624.56
			1	\$ 11,419.58	2	\$ 11,980.57	3	\$ 12,580.37	4	\$ 13,195.00	5	\$ 13,851.50	6	\$ 14,552.05
			1	\$ 65.63	2	\$ 68.85	3	\$ 72.30	4	\$ 75.83	5	\$ 79.61	6	\$ 83.63
7/1/24	C4	76	1	\$ 140,257.41	2	\$ 147,347.33	3	\$ 154,615.73	4	\$ 162,243.65	5	\$ 170,300.13	6	\$ 178,913.35
			1	\$ 11,688.12	2	\$ 12,278.94	3	\$ 12,884.64	4	\$ 13,520.30	5	\$ 14,191.68	6	\$ 14,909.45
			1	\$ 67.17	2	\$ 70.57	3	\$ 74.05	4	\$ 77.70	5	\$ 81.56	6	\$ 85.69
7/1/24	C4	77	1	\$ 143,766.89	2	\$ 150,964.40	3	\$ 158,340.03	4	\$ 166,218.01	5	\$ 174,525.11	6	\$ 183,351.79
			1	\$ 11,980.57	2	\$ 12,580.37	3	\$ 13,195.00	4	\$ 13,851.50	5	\$ 14,543.76	6	\$ 15,279.32
			1	\$ 68.85	2	\$ 72.30	3	\$ 75.83	4	\$ 79.61	5	\$ 83.58	6	\$ 87.81
7/1/24	C4	78	1	\$ 147,347.33	2	\$ 154,615.73	3	\$ 162,243.65	4	\$ 170,300.13	5	\$ 178,893.77	6	\$ 187,940.90
			1	\$ 12,278.94	2	\$ 12,884.64	3	\$ 13,520.30	4	\$ 14,191.68	5	\$ 14,907.81	6	\$ 15,661.74
			1	\$ 70.57	2	\$ 74.05	3	\$ 77.70	4	\$ 81.56	5	\$ 85.68	6	\$ 90.01
7/1/24	C4	79	1	\$ 150,964.40	2	\$ 158,340.03	3	\$ 166,218.01	4	\$ 174,525.11	5	\$ 183,225.82	6	\$ 192,492.86
			1	\$ 12,580.37	2	\$ 13,195.00	3	\$ 13,851.50	4	\$ 14,543.76	5	\$ 15,268.82	6	\$ 16,041.07
			1	\$ 72.30	2	\$ 75.83	3	\$ 79.61	4	\$ 83.58	5	\$ 87.75	6	\$ 92.19
7/1/24	C4	80	1	\$ 154,615.73	2	\$ 162,243.65	3	\$ 170,300.13	4	\$ 178,893.77	5	\$ 187,595.34	6	\$ 197,083.14
			1	\$ 12,884.64	2	\$ 13,520.30	3	\$ 14,191.68	4	\$ 14,907.81	5	\$ 15,632.95	6	\$ 16,423.60
			1	\$ 74.05	2	\$ 77.70	3	\$ 81.56	4	\$ 85.68	5	\$ 89.84	6	\$ 94.39

**NOTES REGARDING TYPES OF EARNINGS**

**Longevity Award:** Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

<b>Eighth Year</b>	\$130 per month
<b>Thirteenth Year</b>	\$140 per month
<b>Eighteenth Year</b>	\$150 per month
<b>Twenty-Third Year</b>	\$170 per month
<b>Max</b>	\$7,080 per year

**Professional Growth Award:** \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.

**Shift Differential Pay**

**Swing Shift:** A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

**Grave Shift:** A full-time employee whose normal workday extends after 5:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time workers in the bargaining unit who have a normal work day of six hours or more shall be eligible for a shift differential of \$50.00 per month.)