

**FOOTHILL-DE ANZA COMMUNITY COLLEGE
EXECUTIVE ADMINISTRATOR SALARY SCHEDULE
2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Annual Monthly			Annual Monthly			Annual Monthly			Annual Monthly			Annual Monthly			
			Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step		
7/1/24	A2/A3	P-Tier 1	1	\$ 199,937.97	2	\$ 209,934.87	3	\$ 220,431.60	4	\$ 231,453.19	5	\$ 243,025.84	6	\$ 255,177.14	7	\$ 267,935.99	8	\$ 281,332.80
			1	\$ 16,661.50	2	\$ 17,494.57	3	\$ 18,369.30	4	\$ 19,287.77	5	\$ 20,252.15	6	\$ 21,264.76	7	\$ 22,328.00	8	\$ 23,444.40
			1	\$ 95.76	2	\$ 100.54	3	\$ 105.57	4	\$ 110.85	5	\$ 116.39	6	\$ 122.21	7	\$ 128.32	8	\$ 134.74
		P-Tier 2	1	\$ 204,249.34	2	\$ 214,246.14	3	\$ 224,742.88	4	\$ 235,764.47	5	\$ 247,337.23	6	\$ 259,488.47	7	\$ 272,247.30	8	\$ 285,644.10
			1	\$ 17,020.78	2	\$ 17,853.85	3	\$ 18,728.57	4	\$ 19,647.04	5	\$ 20,611.44	6	\$ 21,624.04	7	\$ 22,687.28	8	\$ 23,803.68
			1	\$ 97.82	2	\$ 102.61	3	\$ 107.64	4	\$ 112.91	5	\$ 118.46	6	\$ 124.28	7	\$ 130.39	8	\$ 136.80
		P-Tier 3	1	\$ 208,560.68	2	\$ 218,557.49	3	\$ 229,054.22	4	\$ 240,075.82	5	\$ 251,648.56	6	\$ 263,799.81	7	\$ 276,558.63	8	\$ 289,955.45
			1	\$ 17,380.06	2	\$ 18,213.12	3	\$ 19,087.85	4	\$ 20,006.32	5	\$ 20,970.71	6	\$ 21,983.32	7	\$ 23,046.55	8	\$ 24,162.95
			1	\$ 99.89	2	\$ 104.67	3	\$ 109.70	4	\$ 114.98	5	\$ 120.52	6	\$ 126.34	7	\$ 132.45	8	\$ 138.87
7/1/24	A2/A3	O-Tier 1	1	\$ 191,328.24	2	\$ 200,894.65	3	\$ 210,939.39	4	\$ 221,486.36	5	\$ 232,560.68	6	\$ 244,188.71	7	\$ 256,398.14	8	\$ 269,218.05
			1	\$ 15,944.02	2	\$ 16,741.22	3	\$ 17,578.28	4	\$ 18,457.20	5	\$ 19,380.06	6	\$ 20,349.06	7	\$ 21,366.51	8	\$ 22,434.84
			1	\$ 91.63	2	\$ 96.21	3	\$ 101.02	4	\$ 106.08	5	\$ 111.38	6	\$ 116.95	7	\$ 122.80	8	\$ 128.94
		O-Tier 2	1	\$ 195,639.65	2	\$ 205,205.94	3	\$ 215,250.74	4	\$ 225,797.63	5	\$ 236,871.97	6	\$ 248,500.05	7	\$ 260,709.56	8	\$ 273,529.39
			1	\$ 16,303.30	2	\$ 17,100.50	3	\$ 17,937.56	4	\$ 18,816.47	5	\$ 19,739.33	6	\$ 20,708.34	7	\$ 21,725.80	8	\$ 22,794.12
			1	\$ 93.70	2	\$ 98.28	3	\$ 103.09	4	\$ 108.14	5	\$ 113.44	6	\$ 119.01	7	\$ 124.86	8	\$ 131.00
		O-Tier 3	1	\$ 199,950.99	2	\$ 209,517.27	3	\$ 219,562.09	4	\$ 230,108.97	5	\$ 241,183.31	6	\$ 252,811.39	7	\$ 265,020.89	8	\$ 277,840.72
			1	\$ 16,662.58	2	\$ 17,459.77	3	\$ 18,296.84	4	\$ 19,175.75	5	\$ 20,098.61	6	\$ 21,067.62	7	\$ 22,085.07	8	\$ 23,153.39
			1	\$ 95.76	2	\$ 100.34	3	\$ 105.15	4	\$ 110.21	5	\$ 115.51	6	\$ 121.08	7	\$ 126.93	8	\$ 133.07
7/1/24	A2/A3	N-Tier 1	1	\$ 183,089.27	2	\$ 192,243.72	3	\$ 201,855.90	4	\$ 211,948.72	5	\$ 222,546.14	6	\$ 233,673.45	7	\$ 245,357.11	8	\$ 257,624.97
			1	\$ 15,257.44	2	\$ 16,020.31	3	\$ 16,821.33	4	\$ 17,662.39	5	\$ 18,545.51	6	\$ 19,472.79	7	\$ 20,446.43	8	\$ 21,468.75
			1	\$ 87.69	2	\$ 92.07	3	\$ 96.67	4	\$ 101.51	5	\$ 106.58	6	\$ 111.91	7	\$ 117.51	8	\$ 123.38
		N-Tier 2	1	\$ 187,400.56	2	\$ 196,555.11	3	\$ 206,167.27	4	\$ 216,260.09	5	\$ 226,857.42	6	\$ 237,984.82	7	\$ 249,668.39	8	\$ 261,936.30
			1	\$ 15,616.71	2	\$ 16,379.59	3	\$ 17,180.61	4	\$ 18,021.67	5	\$ 18,904.79	6	\$ 19,832.07	7	\$ 20,805.70	8	\$ 21,828.03
			1	\$ 89.75	2	\$ 94.14	3	\$ 98.74	4	\$ 103.57	5	\$ 108.65	6	\$ 113.98	7	\$ 119.57	8	\$ 125.45
		N-Tier 3	1	\$ 191,711.90	2	\$ 200,866.46	3	\$ 210,478.61	4	\$ 220,571.44	5	\$ 231,168.76	6	\$ 242,296.15	7	\$ 253,979.73	8	\$ 266,247.65
			1	\$ 15,975.99	2	\$ 16,738.87	3	\$ 17,539.88	4	\$ 18,380.95	5	\$ 19,264.06	6	\$ 20,191.35	7	\$ 21,164.98	8	\$ 22,187.30
			1	\$ 91.82	2	\$ 96.20	3	\$ 100.80	4	\$ 105.64	5	\$ 110.71	6	\$ 116.04	7	\$ 121.64	8	\$ 127.51
7/1/24	A2/A3	M-Tier 1	1	\$ 175,194.53	2	\$ 183,954.25	3	\$ 193,151.96	4	\$ 202,809.56	5	\$ 212,950.03	6	\$ 223,597.53	7	\$ 234,777.41	8	\$ 246,516.30
			1	\$ 14,599.54	2	\$ 15,329.52	3	\$ 16,096.00	4	\$ 16,900.80	5	\$ 17,745.84	6	\$ 18,633.13	7	\$ 19,564.78	8	\$ 20,543.03
			1	\$ 83.91	2	\$ 88.10	3	\$ 92.51	4	\$ 97.13	5	\$ 101.99	6	\$ 107.09	7	\$ 112.44	8	\$ 118.06
		M-Tier 2	1	\$ 179,050.90	2	\$ 188,265.57	3	\$ 197,463.25	4	\$ 207,120.97	5	\$ 217,261.33	6	\$ 227,908.82	7	\$ 239,088.79	8	\$ 250,827.56
			1	\$ 14,958.83	2	\$ 15,688.80	3	\$ 16,455.27	4	\$ 17,260.08	5	\$ 18,105.11	6	\$ 18,992.40	7	\$ 19,924.07	8	\$ 20,902.30
			1	\$ 85.97	2	\$ 90.17	3	\$ 94.57	4	\$ 99.20	5	\$ 104.05	6	\$ 109.15	7	\$ 114.51	8	\$ 120.13
		M-Tier 3	1	\$ 183,817.24	2	\$ 192,576.91	3	\$ 201,774.59	4	\$ 211,432.31	5	\$ 221,572.67	6	\$ 232,220.16	7	\$ 243,400.14	8	\$ 255,138.89
			1	\$ 15,318.10	2	\$ 16,048.08	3	\$ 16,814.55	4	\$ 17,619.36	5	\$ 18,464.39	6	\$ 19,351.68	7	\$ 20,283.35	8	\$ 21,261.57
			1	\$ 88.04	2	\$ 92.23	3	\$ 96.64	4	\$ 101.26	5	\$ 106.12	6	\$ 111.22	7	\$ 116.57	8	\$ 122.19
7/1/24	A2/A3	L-Tier 1	1	\$ 168,334.00	2	\$ 176,750.70	3	\$ 185,588.22	4	\$ 194,867.62	5	\$ 204,611.02	6	\$ 214,841.56	7	\$ 225,583.64	8	\$ 236,862.83
			1	\$ 14,027.83	2	\$ 14,729.23	3	\$ 15,465.69	4	\$ 16,238.97	5	\$ 17,050.92	6	\$ 17,903.46	7	\$ 18,798.64	8	\$ 19,738.57
			1	\$ 80.62	2	\$ 84.65	3	\$ 88.88	4	\$ 93.33	5	\$ 97.99	6	\$ 102.89	7	\$ 108.04	8	\$ 113.44
		L-Tier 2	1	\$ 172,645.37	2	\$ 181,061.96	3	\$ 189,899.60	4	\$ 199,178.91	5	\$ 208,922.40	6	\$ 219,152.97	7	\$ 229,894.93	8	\$ 241,174.14
			1	\$ 14,387.11	2	\$ 15,088.50	3	\$ 15,824.97	4	\$ 16,598.24	5	\$ 17,410.20	6	\$ 18,267.75	7	\$ 19,157.91	8	\$ 20,097.85
			1	\$ 82.68	2	\$ 86.72	3	\$ 90.95	4	\$ 95.39	5	\$ 100.06	6	\$ 104.96	7	\$ 110.10	8	\$ 115.50
		L-Tier 3	1	\$ 176,956.71	2	\$ 185,373.30	3	\$ 194,210.94	4	\$ 203,490.26	5	\$ 213,233.74	6	\$ 223,464.30	7	\$ 234,206.27	8	\$ 245,485.48
			1	\$ 14,746.39	2	\$ 15,447.78	3	\$ 16,184.25	4	\$ 16,957.52	5	\$ 17,769.48	6	\$ 18,622.03	7	\$ 19,517.19	8	\$ 20,457.12
			1	\$ 84.75	2	\$ 88.78	3	\$ 93.01	4	\$ 97.46	5	\$ 102.12	6	\$ 107.02	7	\$ 112.17	8	\$ 117.57
7/1/24	A2/A3	K-Tier 1	1	\$ 162,484.61	2	\$ 170,608.85	3	\$ 179,139.30	4	\$ 188,096.26	5	\$ 197,501.08	6	\$ 207,376.11	7	\$ 217,744.93	8	\$ 228,632.20
			1	\$ 13,540.38	2	\$ 14,217.40	3	\$ 14,928.28	4	\$ 15,674.69	5	\$ 16,458.42	6	\$ 17,281.34	7	\$ 18,145.41	8	\$ 19,052.68
			1	\$ 77.82	2	\$ 81.71	3	\$ 85.79	4	\$ 90.08	5	\$ 94.59	6	\$ 99.32	7	\$ 104.28	8	\$ 109.50
		K-Tier 2	1	\$ 166,796.00	2	\$ 174,920.14	3	\$ 183,450.63	4	\$ 192,407.68	5	\$ 201,812.36	6	\$ 211,687.47	7	\$ 222,056.24	8	\$ 232,943.45
			1	\$ 13,899.67	2	\$ 14,576.68	3	\$ 15,287.55	4	\$ 16,033.97	5	\$ 16,817.70	6	\$ 17,640.62	7	\$ 18,504.69	8	\$ 19,411.95
			1	\$ 79.88	2	\$ 83.77	3	\$ 87.86	4	\$ 92.15	5	\$ 96.65	6	\$ 101.38	7	\$ 106.35	8	\$ 111.56
		K-Tier 3	1	\$ 171,107.36	2	\$ 179,231.47	3	\$ 187,762.04	4	\$ 196,719.01	5	\$ 206,123.69	6	\$ 215,998.80	7	\$ 226,367.58	8	\$ 237,254.79
			1	\$ 14,258.95	2	\$ 14,935.96	3	\$ 15,646.84	4	\$ 16,393.25	5	\$ 17,176.97	6	\$ 17,999.90	7	\$ 18,863.97	8	\$ 19,771.23
			1	\$ 81.95	2	\$ 85.84	3	\$ 89.92	4	\$ 94.21	5	\$ 98.72	6	\$ 103.45	7	\$ 108.41	8	\$ 113.63
7/1/24	A2/A3	J-Tier 1	1	\$ 155,161.51	2	\$ 162,919.59	3	\$ 171,065.56	4	\$ 179,618.84	5	\$ 188,599.79	6	\$ 198,029.78	7	\$ 207,931.28	8	\$ 218,327.85
			1	\$ 12,930.13	2	\$ 13,576.63	3	\$ 14,255.46	4	\$ 14,968.24	5	\$ 15,716.65	6	\$ 16,502.48	7	\$ 17,327.61	8	\$ 18,193.99
			1	\$ 74.31	2	\$ 78.03	3	\$ 81.93	4	\$ 86.02	5	\$ 90.33	6	\$ 94.84	7	\$ 99.58	8	\$ 104.56
		J-Tier 2	1	\$ 159,472.85	2	\$ 167,230.96	3	\$ 175,376.96	4	\$ 183,930.22	5	\$ 192,911.12	6	\$ 202,341.19	7	\$ 212,242.60	8	\$ 222,639.20
			1	\$ 13,289.40	2	\$ 13,935.91	3	\$ 14,614.75	4	\$ 15,327.52	5	\$ 16,075.93	6	\$ 16,861.77	7	\$ 17,686.88	8	\$ 18,553.27
			1	\$ 76.38	2	\$ 80.09	3	\$ 83.99	4	\$ 88.09	5	\$ 92.39	6	\$ 96.91	7	\$ 101.65	8	\$ 106.63
		J-Tier 3	1	\$ 163,784.19	2	\$ 171,542.30	3	\$ 179,688.30	4	\$ 188,241.57	5	\$ 197,222.46	6	\$ 206,652.53	7	\$ 216,553.95	8	\$ 226,950.54
			1	\$ 13,648.68	2	\$ 14,295.19	3	\$ 14,										

**FOOTHILL-DE ANZA COMMUNITY COLLEGE
EXECUTIVE ADMINISTRATOR SALARY SCHEDULE
2024-2025 (1.07% COLA)**

7/1/24 Range G	A2/A3 67 Min	G-Tier 1	1	\$ 117,317.03	2	\$ 123,182.89	3	\$ 129,342.03	4	\$ 135,809.13	5	\$ 142,599.60	6	\$ 149,729.59	7	\$ 157,216.05	8	\$ 165,076.85
			1	\$ 9,776.42	2	\$ 10,265.24	3	\$ 10,778.50	4	\$ 11,317.43	5	\$ 11,883.30	6	\$ 12,477.47	7	\$ 13,101.34	8	\$ 13,756.40
			1	\$ 56.19	2	\$ 59.00	3	\$ 61.95	4	\$ 65.04	5	\$ 68.29	6	\$ 71.71	7	\$ 75.30	8	\$ 79.06
		G-Tier 2 Min + 36 Units	1	\$ 121,628.45	2	\$ 127,494.17	3	\$ 133,653.42	4	\$ 140,120.43	5	\$ 146,910.94	6	\$ 154,040.86	7	\$ 161,527.46	8	\$ 169,388.17
			1	\$ 10,135.70	2	\$ 10,624.51	3	\$ 11,137.79	4	\$ 11,676.70	5	\$ 12,242.58	6	\$ 12,836.74	7	\$ 13,460.62	8	\$ 14,115.68
			1	\$ 58.25	2	\$ 61.06	3	\$ 64.01	4	\$ 67.11	5	\$ 70.36	6	\$ 73.77	7	\$ 77.36	8	\$ 81.12
		G-Tier 3 Min + 72 Units	1	\$ 125,939.78	2	\$ 131,805.50	3	\$ 137,964.75	4	\$ 144,431.78	5	\$ 151,222.29	6	\$ 158,352.19	7	\$ 165,838.81	8	\$ 173,699.50
			1	\$ 10,494.98	2	\$ 10,983.79	3	\$ 11,497.06	4	\$ 12,035.98	5	\$ 12,601.86	6	\$ 13,196.02	7	\$ 13,819.90	8	\$ 14,474.96
			1	\$ 60.32	2	\$ 63.13	3	\$ 66.08	4	\$ 69.17	5	\$ 72.42	6	\$ 75.84	7	\$ 79.42	8	\$ 83.19
7/1/24 Range F	A2/A3 68 Min	F-Tier 1	1	\$ 107,773.39	2	\$ 113,162.07	3	\$ 118,820.16	4	\$ 124,761.17	5	\$ 130,999.22	6	\$ 137,549.20	7	\$ 144,426.65	8	\$ 151,647.97
			1	\$ 8,981.12	2	\$ 9,430.17	3	\$ 9,901.68	4	\$ 10,396.76	5	\$ 10,916.60	6	\$ 11,462.43	7	\$ 12,035.55	8	\$ 12,637.33
			1	\$ 51.62	2	\$ 54.20	3	\$ 56.91	4	\$ 59.75	5	\$ 62.74	6	\$ 65.88	7	\$ 69.17	8	\$ 72.63
		F-Tier 2 Min + 36 Units	1	\$ 112,084.78	2	\$ 117,473.35	3	\$ 123,131.45	4	\$ 129,072.55	5	\$ 135,310.52	6	\$ 141,860.57	7	\$ 148,737.92	8	\$ 155,959.26
			1	\$ 9,340.40	2	\$ 9,789.45	3	\$ 10,260.95	4	\$ 10,756.05	5	\$ 11,275.88	6	\$ 11,821.71	7	\$ 12,394.83	8	\$ 12,996.61
			1	\$ 53.68	2	\$ 56.26	3	\$ 58.97	4	\$ 61.82	5	\$ 64.80	6	\$ 67.94	7	\$ 71.23	8	\$ 74.69
		F-Tier 3 Min + 72 Units	1	\$ 116,396.12	2	\$ 121,784.70	3	\$ 127,442.79	4	\$ 133,383.88	5	\$ 139,621.87	6	\$ 146,171.91	7	\$ 153,049.25	8	\$ 160,270.61
			1	\$ 9,699.68	2	\$ 10,148.73	3	\$ 10,620.23	4	\$ 11,115.32	5	\$ 11,635.16	6	\$ 12,180.99	7	\$ 12,754.10	8	\$ 13,355.88
			1	\$ 55.75	2	\$ 58.33	3	\$ 61.04	4	\$ 63.88	5	\$ 66.87	6	\$ 70.01	7	\$ 73.30	8	\$ 76.76
7/1/24 Range E	A2/A3 69 Min	E-Tier 1	1	\$ 99,724.69	2	\$ 104,710.92	3	\$ 109,946.45	4	\$ 115,443.78	5	\$ 121,215.97	6	\$ 127,276.77	7	\$ 133,640.61	8	\$ 140,322.65
			1	\$ 8,310.39	2	\$ 8,725.91	3	\$ 9,162.20	4	\$ 9,620.32	5	\$ 10,101.33	6	\$ 10,606.40	7	\$ 11,136.72	8	\$ 11,693.55
			1	\$ 47.76	2	\$ 50.15	3	\$ 52.66	4	\$ 55.29	5	\$ 58.05	6	\$ 60.96	7	\$ 64.00	8	\$ 67.20
		E-Tier 2 Min + 36 Units	1	\$ 104,036.02	2	\$ 109,022.20	3	\$ 114,257.72	4	\$ 119,755.15	5	\$ 125,527.29	6	\$ 131,588.11	7	\$ 137,951.92	8	\$ 144,634.03
			1	\$ 8,669.67	2	\$ 9,085.18	3	\$ 9,521.48	4	\$ 9,979.60	5	\$ 10,460.61	6	\$ 10,965.68	7	\$ 11,495.99	8	\$ 12,052.84
			1	\$ 49.83	2	\$ 52.21	3	\$ 54.72	4	\$ 57.35	5	\$ 60.12	6	\$ 63.02	7	\$ 66.07	8	\$ 69.27
		E-Tier 3 Min + 72 Units	1	\$ 108,347.37	2	\$ 113,333.54	3	\$ 118,569.07	4	\$ 124,066.50	5	\$ 129,838.64	6	\$ 135,899.44	7	\$ 142,263.25	8	\$ 148,945.37
			1	\$ 9,028.95	2	\$ 9,444.46	3	\$ 9,880.76	4	\$ 10,338.88	5	\$ 10,819.89	6	\$ 11,324.95	7	\$ 11,855.27	8	\$ 12,412.11
			1	\$ 51.89	2	\$ 54.28	3	\$ 56.79	4	\$ 59.42	5	\$ 62.18	6	\$ 65.09	7	\$ 68.13	8	\$ 71.33

Administrative Achievement Award (AAA)/Professional Achievement Award (PAA): An administrator must meet the requirements of the award. After the award has been received for four years, the administrator shall be eligible to apply for the next award. The increments are cumulative and will be paid as follows:

AAA/AAA	
AAA/AAA #1	\$3,000 per year
AAA/AAA #2	\$3,750 per year
AAA/AAA #3	\$4,250 per year
AAA/AAA #4	\$4,500 per year
Max	\$15,500 per year

PAA	
PAA #1	\$3,000 per year
PAA #2	\$3,750 per year
PAA #3	\$4,250 per year
PAA #4	\$4,500 per year
Max	\$15,500 per year

After the fourth award, the administrator shall continue to receive the awards earned in the AAA/PAA program as long as they remain an eligible employee of the District but shall not be eligible for additional awards. An administrator may receive no more than a total of four awards (PAA and AAA) as faculty member or administrator.

Refer to Administrative Handbook for additional eligibility requirements.