

**FOOTHILL-DE ANZA COMMUNITY COLLEGE
EXECUTIVE ADMINISTRATOR SALARY SCHEDULE
2024-2025 (1.07% COLA)**

7/1/24 Range G	A2/A3 67 Min	G-Tier 1	1	\$ 117,317.03	2	\$ 123,182.89	3	\$ 129,342.03	4	\$ 135,809.13	5	\$ 142,599.60	6	\$ 149,729.59	7	\$ 157,216.05	8	\$ 165,076.85
			1	\$ 9,776.42	2	\$ 10,265.24	3	\$ 10,778.50	4	\$ 11,317.43	5	\$ 11,883.30	6	\$ 12,477.47	7	\$ 13,101.34	8	\$ 13,756.40
			1	\$ 56.19	2	\$ 59.00	3	\$ 61.95	4	\$ 65.04	5	\$ 68.29	6	\$ 71.71	7	\$ 75.30	8	\$ 79.06
		G-Tier 2 Min + 36 Units	1	\$ 121,628.45	2	\$ 127,494.17	3	\$ 133,653.42	4	\$ 140,120.43	5	\$ 146,910.94	6	\$ 154,040.86	7	\$ 161,527.46	8	\$ 169,388.17
			1	\$ 10,135.70	2	\$ 10,624.51	3	\$ 11,137.79	4	\$ 11,676.70	5	\$ 12,242.58	6	\$ 12,836.74	7	\$ 13,460.62	8	\$ 14,115.68
			1	\$ 58.25	2	\$ 61.06	3	\$ 64.01	4	\$ 67.11	5	\$ 70.36	6	\$ 73.77	7	\$ 77.36	8	\$ 81.12
		G-Tier 3 Min + 72 Units	1	\$ 125,939.78	2	\$ 131,805.50	3	\$ 137,964.75	4	\$ 144,431.78	5	\$ 151,222.29	6	\$ 158,352.19	7	\$ 165,838.81	8	\$ 173,699.50
			1	\$ 10,494.98	2	\$ 10,983.79	3	\$ 11,497.06	4	\$ 12,035.98	5	\$ 12,601.86	6	\$ 13,196.02	7	\$ 13,819.90	8	\$ 14,474.96
			1	\$ 60.32	2	\$ 63.13	3	\$ 66.08	4	\$ 69.17	5	\$ 72.42	6	\$ 75.84	7	\$ 79.42	8	\$ 83.19
7/1/24 Range F	A2/A3 68 Min	F-Tier 1	1	\$ 107,773.39	2	\$ 113,162.07	3	\$ 118,820.16	4	\$ 124,761.17	5	\$ 130,999.22	6	\$ 137,549.20	7	\$ 144,426.65	8	\$ 151,647.97
			1	\$ 8,981.12	2	\$ 9,430.17	3	\$ 9,901.68	4	\$ 10,396.76	5	\$ 10,916.60	6	\$ 11,462.43	7	\$ 12,035.55	8	\$ 12,637.33
			1	\$ 51.62	2	\$ 54.20	3	\$ 56.91	4	\$ 59.75	5	\$ 62.74	6	\$ 65.88	7	\$ 69.17	8	\$ 72.63
		F-Tier 2 Min + 36 Units	1	\$ 112,084.78	2	\$ 117,473.35	3	\$ 123,131.45	4	\$ 129,072.55	5	\$ 135,310.52	6	\$ 141,860.57	7	\$ 148,737.92	8	\$ 155,959.26
			1	\$ 9,340.40	2	\$ 9,789.45	3	\$ 10,260.95	4	\$ 10,756.05	5	\$ 11,275.88	6	\$ 11,821.71	7	\$ 12,394.83	8	\$ 12,996.61
			1	\$ 53.68	2	\$ 56.26	3	\$ 58.97	4	\$ 61.82	5	\$ 64.80	6	\$ 67.94	7	\$ 71.23	8	\$ 74.69
		F-Tier 3 Min + 72 Units	1	\$ 116,396.12	2	\$ 121,784.70	3	\$ 127,442.79	4	\$ 133,383.88	5	\$ 139,621.87	6	\$ 146,171.91	7	\$ 153,049.25	8	\$ 160,270.61
			1	\$ 9,699.68	2	\$ 10,148.73	3	\$ 10,620.23	4	\$ 11,115.32	5	\$ 11,635.16	6	\$ 12,180.99	7	\$ 12,754.10	8	\$ 13,355.88
			1	\$ 55.75	2	\$ 58.33	3	\$ 61.04	4	\$ 63.88	5	\$ 66.87	6	\$ 70.01	7	\$ 73.30	8	\$ 76.76
7/1/24 Range E	A2/A3 69 Min	E-Tier 1	1	\$ 99,724.69	2	\$ 104,710.92	3	\$ 109,946.45	4	\$ 115,443.78	5	\$ 121,215.97	6	\$ 127,276.77	7	\$ 133,640.61	8	\$ 140,322.65
			1	\$ 8,310.39	2	\$ 8,725.91	3	\$ 9,162.20	4	\$ 9,620.32	5	\$ 10,101.33	6	\$ 10,606.40	7	\$ 11,136.72	8	\$ 11,693.55
			1	\$ 47.76	2	\$ 50.15	3	\$ 52.66	4	\$ 55.29	5	\$ 58.05	6	\$ 60.96	7	\$ 64.00	8	\$ 67.20
		E-Tier 2 Min + 36 Units	1	\$ 104,036.02	2	\$ 109,022.20	3	\$ 114,257.72	4	\$ 119,755.15	5	\$ 125,527.29	6	\$ 131,588.11	7	\$ 137,951.92	8	\$ 144,634.03
			1	\$ 8,669.67	2	\$ 9,085.18	3	\$ 9,521.48	4	\$ 9,979.60	5	\$ 10,460.61	6	\$ 10,965.68	7	\$ 11,495.99	8	\$ 12,052.84
			1	\$ 49.83	2	\$ 52.21	3	\$ 54.72	4	\$ 57.35	5	\$ 60.12	6	\$ 63.02	7	\$ 66.07	8	\$ 69.27
		E-Tier 3 Min + 72 Units	1	\$ 108,347.37	2	\$ 113,333.54	3	\$ 118,569.07	4	\$ 124,066.50	5	\$ 129,838.64	6	\$ 135,899.44	7	\$ 142,263.25	8	\$ 148,945.37
			1	\$ 9,028.95	2	\$ 9,444.46	3	\$ 9,880.76	4	\$ 10,338.88	5	\$ 10,819.89	6	\$ 11,324.95	7	\$ 11,855.27	8	\$ 12,412.11
			1	\$ 51.89	2	\$ 54.28	3	\$ 56.79	4	\$ 59.42	5	\$ 62.18	6	\$ 65.09	7	\$ 68.13	8	\$ 71.33

Administrative Achievement Award (AAA)/Professional Achievement Award (PAA): An administrator must meet the requirements of the award. After the award has been received for four years, the administrator shall be eligible to apply for the next award. The increments are cumulative and will be paid as follows:

AAA/AAA	
AAA/AAA #1	\$3,000 per year
AAA/AAA #2	\$3,750 per year
AAA/AAA #3	\$4,250 per year
AAA/AAA #4	\$4,500 per year
Max	\$15,500 per year

PAA	
PAA #1	\$3,000 per year
PAA #2	\$3,750 per year
PAA #3	\$4,250 per year
PAA #4	\$4,500 per year
Max	\$15,500 per year

After the fourth award, the administrator shall continue to receive the awards earned in the AAA/PAA program as long as they remain an eligible employee of the District but shall not be eligible for additional awards. An administrator may receive no more than a total of four awards (PAA and AAA) as faculty member or administrator.

Refer to Administrative Handbook for additional eligibility requirements.