





**FOOTHILL-DE ANZA COMMUNITY COLLEGE  
ACE (CLASSIFIED) SALARY SCHEDULE  
2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C1	73	1	\$ 130,738.45	2	\$ 137,416.68	3	\$ 144,167.65	4	\$ 151,384.70	5	\$ 158,781.20	6	\$ 166,811.84	7	\$ 175,219.13
			1	\$ 10,894.87	2	\$ 11,451.39	3	\$ 12,013.97	4	\$ 12,615.39	5	\$ 13,231.77	6	\$ 13,900.99	7	\$ 14,601.59
			1	\$ 62.61	2	\$ 65.81	3	\$ 69.05	4	\$ 72.50	5	\$ 76.04	6	\$ 79.89	7	\$ 83.92
7/1/24	C1	74	1	\$ 134,112.88	2	\$ 140,648.40	3	\$ 147,757.87	4	\$ 155,046.33	5	\$ 162,695.60	6	\$ 170,924.32	7	\$ 179,538.74
			1	\$ 11,176.07	2	\$ 11,720.70	3	\$ 12,313.16	4	\$ 12,920.53	5	\$ 13,557.97	6	\$ 14,243.69	7	\$ 14,961.56
			1	\$ 64.23	2	\$ 67.36	3	\$ 70.77	4	\$ 74.26	5	\$ 77.92	6	\$ 81.86	7	\$ 85.99
7/1/24	C1	75	1	\$ 137,416.68	2	\$ 144,167.65	3	\$ 151,384.70	4	\$ 158,781.20	5	\$ 166,681.10	6	\$ 175,111.00	7	\$ 183,936.53
			1	\$ 11,451.39	2	\$ 12,013.97	3	\$ 12,615.39	4	\$ 13,231.77	5	\$ 13,890.09	6	\$ 14,592.58	7	\$ 15,328.04
			1	\$ 65.81	2	\$ 69.05	3	\$ 72.50	4	\$ 76.04	5	\$ 79.83	6	\$ 83.87	7	\$ 88.09
7/1/24	C1	76	1	\$ 140,648.40	2	\$ 147,757.87	3	\$ 155,046.33	4	\$ 162,695.60	5	\$ 170,774.31	6	\$ 179,411.87	7	\$ 188,454.19
			1	\$ 11,720.70	2	\$ 12,313.16	3	\$ 12,920.53	4	\$ 13,557.97	5	\$ 14,231.19	6	\$ 14,950.99	7	\$ 15,704.52
			1	\$ 67.36	2	\$ 70.77	3	\$ 74.26	4	\$ 77.92	5	\$ 81.79	6	\$ 85.93	7	\$ 90.26
7/1/24	C1	77	1	\$ 144,167.65	2	\$ 151,384.70	3	\$ 158,781.20	4	\$ 166,681.10	5	\$ 175,011.37	6	\$ 183,862.93	7	\$ 193,129.53
			1	\$ 12,013.97	2	\$ 12,615.39	3	\$ 13,231.77	4	\$ 13,890.09	5	\$ 14,584.28	6	\$ 15,321.91	7	\$ 16,094.13
			1	\$ 69.05	2	\$ 72.50	3	\$ 76.04	4	\$ 79.83	5	\$ 83.82	6	\$ 88.06	7	\$ 92.49
7/1/24	C1	78	1	\$ 147,757.87	2	\$ 155,046.33	3	\$ 162,695.60	4	\$ 170,774.31	5	\$ 179,391.99	6	\$ 188,464.77	7	\$ 197,963.39
			1	\$ 12,313.16	2	\$ 12,920.53	3	\$ 13,557.97	4	\$ 14,231.19	5	\$ 14,949.33	6	\$ 15,705.40	7	\$ 16,496.95
			1	\$ 70.77	2	\$ 74.26	3	\$ 77.92	4	\$ 81.79	5	\$ 85.92	6	\$ 90.26	7	\$ 94.81
7/1/24	C1	79	1	\$ 151,384.70	2	\$ 158,781.20	3	\$ 166,681.10	4	\$ 175,011.37	5	\$ 183,736.45	6	\$ 193,029.36	7	\$ 202,758.07
			1	\$ 12,615.39	2	\$ 13,231.77	3	\$ 13,890.09	4	\$ 14,584.28	5	\$ 15,311.37	6	\$ 16,085.78	7	\$ 16,896.51
			1	\$ 72.50	2	\$ 76.04	3	\$ 79.83	4	\$ 83.82	5	\$ 88.00	6	\$ 92.45	7	\$ 97.11
7/1/24	C1	80	1	\$ 155,046.33	2	\$ 162,695.60	3	\$ 170,774.31	4	\$ 179,391.99	5	\$ 188,117.89	6	\$ 197,632.22	7	\$ 207,592.77
			1	\$ 12,920.53	2	\$ 13,557.97	3	\$ 14,231.19	4	\$ 14,949.33	5	\$ 15,676.49	6	\$ 16,469.35	7	\$ 17,299.40
			1	\$ 74.26	2	\$ 77.92	3	\$ 81.79	4	\$ 85.92	5	\$ 90.09	6	\$ 94.65	7	\$ 99.42

For Classified Hourly salary rates (Schedule C2) please use the hourly rates listed above.

**NOTES REGARDING TYPES OF EARNINGS**

**Longevity Award:** Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

<b>Eighth Year</b>	\$130 per month
<b>Thirteenth Year</b>	\$140 per month
<b>Eighteenth Year</b>	\$150 per month
<b>Twenty-Third Year</b>	\$170 per month
<b>Max</b>	\$7,080 per year

**Professional Growth Award:** \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960. Classified Hourly employees are not eligible.

**Shift Differential Pay**

**Swing Shift:** A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

**Grave Shift:** A full-time employee whose normal workday extends after 5:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time workers in the bargaining unit who have a normal work day of six hours or more shall be eligible for a shift differential of \$50.00 per month.)

**Weekend Shift:** Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).