FOOTHILL-DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS)
SALARY SCHEDULE 2024-2025 (1.07% COLA)

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C3	18	1	$ 37,646.93	2	$ 39,079.21	3	$ 40,798.57	4	$ 42,446.52	5	$ 44,201.35	6	$ 46,436.80	7	$ 48,758.62
			1	$ 3,137.24	2	$ 3,256.60	3	$ 3,399.88	4	$ 3,537.21	5	$ 3,683.45	6	$ 3,869.73	7	$ 4,063.22
			1	$ 18.03	2	$ 18.72	3	$ 19.54	4	$ 20.33	5	$ 21.17	6	$ 22.24	7	$ 23.35
7/1/24	C3	19	1	$ 38,470.29	2	$ 39,831.16	3	$ 41,586.32	4	$ 43,377.62	5	$ 45,311.76	6	$ 47,603.75	7	$ 49,983.90
			1	$ 3,205.86	2	$ 3,319.26	3	$ 3,465.53	4	$ 3,614.80	5	$ 3,775.98	6	$ 3,966.98	7	$ 4,165.33
			1	$ 18.42	2	$ 19.08	3	$ 19.92	4	$ 20.77	5	$ 21.70	6	$ 22.80	7	$ 23.94
7/1/24	C3	20	1	$ 39,079.21	2	$ 40,798.57	3	$ 42,446.52	4	$ 44,201.35	5	$ 46,171.29	6	$ 48,506.86	7	$ 50,932.09
			1	$ 3,256.60	2	$ 3,399.88	3	$ 3,537.21	4	$ 3,683.45	5	$ 3,847.61	6	$ 4,042.24	7	$ 4,244.34
			1	$ 18.72	2	$ 19.54	3	$ 20.33	4	$ 21.17	5	$ 22.11	6	$ 23.23	7	$ 24.39
7/1/24	C3	21	1	$ 39,831.16	2	$ 41,586.32	3	$ 43,377.62	4	$ 45,311.76	5	$ 46,959.36	6	$ 49,334.37	7	$ 51,800.89
			1	$ 3,319.26	2	$ 3,465.53	3	$ 3,614.80	4	$ 3,775.98	5	$ 3,913.28	6	$ 4,111.20	7	$ 4,316.74
			1	$ 19.08	2	$ 19.92	3	$ 20.77	4	$ 21.70	5	$ 22.49	6	$ 23.63	7	$ 24.81
7/1/24	C3	22	1	$ 40,798.57	2	$ 42,446.52	3	$ 44,201.35	4	$ 46,171.29	5	$ 48,069.65	6	$ 50,500.67	7	$ 53,025.85
			1	$ 3,399.88	2	$ 3,537.21	3	$ 3,683.45	4	$ 3,847.61	5	$ 4,005.80	6	$ 4,208.39	7	$ 4,418.82
			1	$ 19.54	2	$ 20.33	3	$ 21.17	4	$ 22.11	5	$ 23.02	6	$ 24.19	7	$ 25.40
7/1/24	C3	23	1	$ 41,586.32	2	$ 43,377.62	3	$ 45,311.76	4	$ 46,959.36	5	$ 49,108.82	6	$ 51,592.88	7	$ 54,172.43
			1	$ 3,465.53	2	$ 3,614.80	3	$ 3,775.98	4	$ 3,913.28	5	$ 4,092.40	6	$ 4,299.41	7	$ 4,514.37
			1	$ 19.92	2	$ 20.77	3	$ 21.70	4	$ 22.49	5	$ 23.52	6	$ 24.71	7	$ 25.94
7/1/24	C3	24	1	$ 42,446.52	2	$ 44,201.35	3	$ 46,171.29	4	$ 48,069.65	5	$ 50,147.66	6	$ 52,683.77	7	$ 55,317.83
			1	$ 3,537.21	2	$ 3,683.45	3	$ 3,847.61	4	$ 4,005.80	5	$ 4,178.97	6	$ 4,390.31	7	$ 4,609.82
			1	$ 20.33	2	$ 21.17	3	$ 22.11	4	$ 23.02	5	$ 24.02	6	$ 25.23	7	$ 26.49
7/1/24	C3	25	1	$ 43,377.62	2	$ 45,311.76	3	$ 46,959.36	4	$ 49,108.82	5	$ 51,114.92	6	$ 53,699.90	7	$ 56,385.19
			1	$ 3,614.80	2	$ 3,775.98	3	$ 3,913.28	4	$ 4,092.40	5	$ 4,259.58	6	$ 4,474.99	7	$ 4,698.77
			1	$ 20.77	2	$ 21.70	3	$ 22.49	4	$ 23.52	5	$ 24.48	6	$ 25.72	7	$ 27.00
7/1/24	C3	26	1	$ 44,201.35	2	$ 46,171.29	3	$ 48,069.65	4	$ 50,147.66	5	$ 52,153.25	6	$ 54,790.96	7	$ 57,530.58
			1	$ 3,683.45	2	$ 3,847.61	3	$ 4,005.80	4	$ 4,178.97	5	$ 4,346.10	6	$ 4,565.91	7	$ 4,794.22
			1	$ 21.17	2	$ 22.11	3	$ 23.02	4	$ 24.02	5	$ 24.98	6	$ 26.24	7	$ 27.55
7/1/24	C3	27	1	$ 45,311.76	2	$ 46,959.36	3	$ 49,108.82	4	$ 51,114.92	5	$ 53,299.48	6	$ 55,995.54	7	$ 58,795.18
			1	$ 3,775.98	2	$ 3,913.28	3	$ 4,092.40	4	$ 4,259.58	5	$ 4,441.62	6	$ 4,666.30	7	$ 4,899.60
			1	$ 21.70	2	$ 22.49	3	$ 23.52	4	$ 24.48	5	$ 25.53	6	$ 26.82	7	$ 28.16
7/1/24	C3	28	1	$ 46,171.29	2	$ 48,069.65	3	$ 50,147.66	4	$ 52,153.25	5	$ 54,338.32	6	$ 57,086.25	7	$ 59,940.75
			1	$ 3,847.61	2	$ 4,005.80	3	$ 4,178.97	4	$ 4,346.10	5	$ 4,528.19	6	$ 4,757.19	7	$ 4,995.06
			1	$ 22.11	2	$ 23.02	3	$ 24.02	4	$ 24.98	5	$ 26.02	6	$ 27.34	7	$ 28.71
7/1/24	C3	29	1	$ 46,959.36	2	$ 49,108.82	3	$ 51,114.92	4	$ 53,299.48	5	$ 55,520.21	6	$ 58,328.79	7	$ 61,245.10
			1	$ 3,913.28	2	$ 4,092.40	3	$ 4,259.58	4	$ 4,441.62	5	$ 4,626.68	6	$ 4,860.73	7	$ 5,103.76
			1	$ 22.49	2	$ 23.52	3	$ 24.48	4	$ 25.53	5	$ 26.59	6	$ 27.94	7	$ 29.33
7/1/24	C3	30	1	$ 48,069.65	2	$ 50,147.66	3	$ 52,153.25	4	$ 54,338.32	5	$ 56,738.37	6	$ 59,607.95	7	$ 62,588.07
			1	$ 4,005.80	2	$ 4,178.97	3	$ 4,346.10	4	$ 4,528.19	5	$ 4,728.20	6	$ 4,967.33	7	$ 5,215.67
			1	$ 23.02	2	$ 24.02	3	$ 24.98	4	$ 26.02	5	$ 27.17	6	$ 28.55	7	$ 29.98
7/1/24	C3	31	1	$ 49,108.82	2	$ 51,114.92	3	$ 53,299.48	4	$ 55,520.21	5	$ 57,956.72	6	$ 60,887.63	7	$ 63,931.86
			1	$ 4,092.40	2	$ 4,259.58	3	$ 4,441.62	4	$ 4,626.68	5	$ 4,829.73	6	$ 5,073.97	7	$ 5,327.66
			1	$ 23.52	2	$ 24.48	3	$ 25.53	4	$ 26.59	5	$ 27.76	6	$ 29.16	7	$ 30.62
7/1/24	C3	32	1	$ 50,147.66	2	$ 52,153.25	3	$ 54,338.32	4	$ 56,738.37	5	$ 59,102.29	6	$ 62,091.68	7	$ 65,196.62
			1	$ 4,178.97	2	$ 4,346.10	3	$ 4,528.19	4	$ 4,728.20	5	$ 4,925.19	6	$ 5,174.31	7	$ 5,433.05
			1	$ 24.02	2	$ 24.98	3	$ 26.02	4	$ 27.17	5	$ 28.31	6	$ 29.74	7	$ 31.22
7/1/24	C3	33	1	$ 51,114.92	2	$ 53,299.48	3	$ 55,520.21	4	$ 57,956.72	5	$ 60,355.77	6	$ 63,409.30	7	$ 66,579.35
			1	$ 4,259.58	2	$ 4,441.62	3	$ 4,626.68	4	$ 4,829.73	5	$ 5,029.65	6	$ 5,284.11	7	$ 5,548.28
			1	$ 24.48	2	$ 25.53	3	$ 26.59	4	$ 27.76	5	$ 28.91	6	$ 30.37	7	$ 31.89
7/1/24	C3	34	1	$ 52,153.25	2	$ 54,338.32	3	$ 56,738.37	4	$ 59,102.29	5	$ 61,931.58	6	$ 65,064.36	7	$ 68,317.28
			1	$ 4,346.10	2	$ 4,528.19	3	$ 4,728.20	4	$ 4,925.19	5	$ 5,160.97	6	$ 5,422.03	7	$ 5,693.11
			1	$ 24.98	2	$ 26.02	3	$ 27.17	4	$ 28.31	5	$ 29.66	6	$ 31.16	7	$ 32.72
7/1/24	C3	35	1	$ 53,299.48	2	$ 55,520.21	3	$ 57,956.72	4	$ 60,355.77	5	$ 63,293.28	6	$ 66,494.51	7	$ 69,819.37
			1	$ 4,441.62	2	$ 4,626.68	3	$ 4,829.73	4	$ 5,029.65	5	$ 5,274.44	6	$ 5,541.21	7	$ 5,818.28
			1	$ 25.53	2	$ 26.59	3	$ 27.76	4	$ 28.91	5	$ 30.31	6	$ 31.85	7	$ 33.44
7/1/24	C3	36	1	$ 54,338.32	2	$ 56,738.37	3	$ 59,102.29	4	$ 61,931.58	5	$ 64,797.85	6	$ 68,074.98	7	$ 71,478.56
			1	$ 4,528.19	2	$ 4,728.20	3	$ 4,925.19	4	$ 5,160.97	5	$ 5,399.82	6	$ 5,672.92	7	$ 5,956.55
			1	$ 26.02	2	$ 27.17	3	$ 28.31	4	$ 29.66	5	$ 31.03	6	$ 32.60	7	$ 34.23
7/1/24	C3	37	1	$ 55,520.21	2	$ 57,956.72	3	$ 60,355.77	4	$ 63,293.28	5	$ 66,302.75	6	$ 69,655.27	7	$ 73,137.93
			1	$ 4,626.68	2	$ 4,829.73	3	$ 5,029.65	4	$ 5,274.44	5	$ 5,525.23	6	$ 5,804.61	7	$ 6,094.83
			1	$ 26.59	2	$ 27.76	3	$ 28.91	4	$ 30.31	5	$ 31.75	6	$ 33.36	7	$ 35.03
7/1/24	C3	38	1	$ 56,738.37	2	$ 59,102.29	3	$ 61,931.58	4	$ 64,797.85	5	$ 67,842.43	6	$ 71,273.53	7	$ 74,837.22
			1	$ 4,728.20	2	$ 4,925.19	3	$ 5,160.97	4	$ 5,399.82	5	$ 5,653.54	6	$ 5,939.46	7	$ 6,236.44
			1	$ 27.17	2	$ 28.31	3	$ 29.66	4	$ 31.03	5	$ 32.49	6	$ 34.13	7	$ 35.84
7/1/24	C3	39	1	$ 57,956.72	2	$ 60,355.77	3	$ 63,293.28	4	$ 66,302.75	5	$ 69,418.94	6	$ 72,929.61	7	$ 76,576.14
			1	$ 4,829.73	2	$ 5,029.65	3	$ 5,274.44	4	$ 5,525.23	5	$ 5,784.91	6	$ 6,077.47	7	$ 6,381.35
			1	$ 27.76	2	$ 28.91	3	$ 30.31	4	$ 31.75	5	$ 33.25	6	$ 34.93	7	$ 36.67
7/1/24	C3	40	1	$ 59,102.29	2	$ 61,931.58	3	$ 64,797.85	4	$ 67,842.43	5	$ 70,958.47	6	$ 74,547.19	7	$ 78,274.76
			1	$ 4,925.19	2	$ 5,160.97	3	$ 5,399.82	4	$ 5,653.54	5	$ 5,913.21	6	$ 6,212.27	7	$ 6,522.90
			1	$ 28.31	2	$ 29.66	3	$ 31.03	4	$ 32.49	5	$ 33.98	6	$ 35.70	7	$ 37.49

FOOTHILL-DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS)
SALARY SCHEDULE 2024-2025 (1.07% COLA)

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C3	41	1	$ 60,355.77	2	$ 63,293.28	3	$ 66,302.75	4	$ 69,418.94	5	$ 72,570.43	6	$ 76,241.01	7	$ 80,052.83
			1	$ 5,029.65	2	$ 5,274.44	3	$ 5,525.23	4	$ 5,784.91	5	$ 6,047.54	6	$ 6,353.42	7	$ 6,671.07
			1	$ 28.91	2	$ 30.31	3	$ 31.75	4	$ 33.25	5	$ 34.76	6	$ 36.51	7	$ 38.34
7/1/24	C3	42	1	$ 61,931.58	2	$ 64,797.85	3	$ 67,842.43	4	$ 70,958.47	5	$ 74,325.74	6	$ 78,084.85	7	$ 81,989.13
			1	$ 5,160.97	2	$ 5,399.82	3	$ 5,653.54	4	$ 5,913.21	5	$ 6,193.81	6	$ 6,507.07	7	$ 6,832.43
			1	$ 29.66	2	$ 31.03	3	$ 32.49	4	$ 33.98	5	$ 35.60	6	$ 37.40	7	$ 39.27
7/1/24	C3	43	1	$ 63,293.28	2	$ 66,302.75	3	$ 69,418.94	4	$ 72,570.43	5	$ 76,080.42	6	$ 79,928.67	7	$ 83,925.10
			1	$ 5,274.44	2	$ 5,525.23	3	$ 5,784.91	4	$ 6,047.54	5	$ 6,340.04	6	$ 6,660.72	7	$ 6,993.76
			1	$ 30.31	2	$ 31.75	3	$ 33.25	4	$ 34.76	5	$ 36.44	6	$ 38.28	7	$ 40.19
7/1/24	C3	44	1	$ 64,797.85	2	$ 67,842.43	3	$ 70,958.47	4	$ 74,325.74	5	$ 77,729.02	6	$ 81,659.49	7	$ 85,742.56
			1	$ 5,399.82	2	$ 5,653.54	3	$ 5,913.21	4	$ 6,193.81	5	$ 6,477.42	6	$ 6,804.96	7	$ 7,145.21
			1	$ 31.03	2	$ 32.49	3	$ 33.98	4	$ 35.60	5	$ 37.23	6	$ 39.11	7	$ 41.06
7/1/24	C3	45	1	$ 66,302.75	2	$ 69,418.94	3	$ 72,570.43	4	$ 76,080.42	5	$ 79,627.05	6	$ 83,654.11	7	$ 87,836.82
			1	$ 5,525.23	2	$ 5,784.91	3	$ 6,047.54	4	$ 6,340.04	5	$ 6,635.59	6	$ 6,971.18	7	$ 7,319.74
			1	$ 31.75	2	$ 33.25	3	$ 34.76	4	$ 36.44	5	$ 38.14	6	$ 40.06	7	$ 42.07
7/1/24	C3	46	1	$ 67,842.43	2	$ 70,958.47	3	$ 74,325.74	4	$ 77,729.02	5	$ 81,633.77	6	$ 85,762.15	7	$ 90,050.45
			1	$ 5,653.54	2	$ 5,913.21	3	$ 6,193.81	4	$ 6,477.42	5	$ 6,802.81	6	$ 7,146.85	7	$ 7,504.20
			1	$ 32.49	2	$ 33.98	3	$ 35.60	4	$ 37.23	5	$ 39.10	6	$ 41.07	7	$ 43.13
7/1/24	C3	47	1	$ 69,418.94	2	$ 72,570.43	3	$ 76,080.42	4	$ 79,627.05	5	$ 83,496.01	6	$ 87,718.49	7	$ 92,104.23
			1	$ 5,784.91	2	$ 6,047.54	3	$ 6,340.04	4	$ 6,635.59	5	$ 6,958.00	6	$ 7,309.87	7	$ 7,675.35
			1	$ 33.25	2	$ 34.76	3	$ 36.44	4	$ 38.14	5	$ 39.99	6	$ 42.01	7	$ 44.11
7/1/24	C3	48	1	$ 70,958.47	2	$ 74,325.74	3	$ 77,729.02	4	$ 81,633.77	5	$ 85,358.40	6	$ 89,675.38	7	$ 94,159.06
			1	$ 5,913.21	2	$ 6,193.81	3	$ 6,477.42	4	$ 6,802.81	5	$ 7,113.20	6	$ 7,472.95	7	$ 7,846.59
			1	$ 33.98	2	$ 35.60	3	$ 37.23	4	$ 39.10	5	$ 40.88	6	$ 42.95	7	$ 45.10
7/1/24	C3	49	1	$ 72,570.43	2	$ 76,080.42	3	$ 79,627.05	4	$ 83,496.01	5	$ 87,364.15	6	$ 91,782.71	7	$ 96,371.97
			1	$ 6,047.54	2	$ 6,340.04	3	$ 6,635.59	4	$ 6,958.00	5	$ 7,280.35	6	$ 7,648.56	7	$ 8,031.00
			1	$ 34.76	2	$ 36.44	3	$ 38.14	4	$ 39.99	5	$ 41.84	6	$ 43.96	7	$ 46.16
7/1/24	C3	50	1	$ 74,325.74	2	$ 77,729.02	3	$ 81,633.77	4	$ 85,358.40	5	$ 89,585.37	6	$ 94,115.96	7	$ 98,821.58
			1	$ 6,193.81	2	$ 6,477.42	3	$ 6,802.81	4	$ 7,113.20	5	$ 7,465.45	6	$ 7,843.00	7	$ 8,235.13
			1	$ 35.60	2	$ 37.23	3	$ 39.10	4	$ 40.88	5	$ 42.90	6	$ 45.07	7	$ 47.33
7/1/24	C3	51	1	$ 76,080.42	2	$ 79,627.05	3	$ 83,496.01	4	$ 87,364.15	5	$ 91,626.59	6	$ 96,260.28	7	$ 101,073.28
			1	$ 6,340.04	2	$ 6,635.59	3	$ 6,958.00	4	$ 7,280.35	5	$ 7,635.55	6	$ 8,021.69	7	$ 8,422.77
			1	$ 36.44	2	$ 38.14	3	$ 39.99	4	$ 41.84	5	$ 43.88	6	$ 46.10	7	$ 48.41
7/1/24	C3	52	1	$ 77,729.02	2	$ 81,633.77	3	$ 85,358.40	4	$ 89,585.37	5	$ 93,847.48	6	$ 98,593.53	7	$ 103,523.72
			1	$ 6,477.42	2	$ 6,802.81	3	$ 7,113.20	4	$ 7,465.45	5	$ 7,820.62	6	$ 8,216.13	7	$ 8,626.98
			1	$ 37.23	2	$ 39.10	3	$ 40.88	4	$ 42.90	5	$ 44.95	6	$ 47.22	7	$ 49.58
7/1/24	C3	53	1	$ 79,627.05	2	$ 83,496.01	3	$ 87,364.15	4	$ 91,626.59	5	$ 96,139.11	6	$ 101,001.86	7	$ 106,051.88
			1	$ 6,635.59	2	$ 6,958.00	3	$ 7,280.35	4	$ 7,635.55	5	$ 8,011.59	6	$ 8,416.82	7	$ 8,837.66
			1	$ 38.14	2	$ 39.99	3	$ 41.84	4	$ 43.88	5	$ 46.04	6	$ 48.37	7	$ 50.79
7/1/24	C3	54	1	$ 81,633.77	2	$ 85,358.40	3	$ 89,585.37	4	$ 93,847.48	5	$ 98,360.67	6	$ 103,334.77	7	$ 108,501.97
			1	$ 6,802.81	2	$ 7,113.20	3	$ 7,465.45	4	$ 7,820.62	5	$ 8,196.72	6	$ 8,611.23	7	$ 9,041.83
			1	$ 39.10	2	$ 40.88	3	$ 42.90	4	$ 44.95	5	$ 47.11	6	$ 49.49	7	$ 51.96
7/1/24	C3	55	1	$ 83,496.01	2	$ 87,364.15	3	$ 91,626.59	4	$ 96,139.11	5	$ 100,796.49	6	$ 105,894.59	7	$ 111,189.07
			1	$ 6,958.00	2	$ 7,280.35	3	$ 7,635.55	4	$ 8,011.59	5	$ 8,399.71	6	$ 8,824.55	7	$ 9,265.76
			1	$ 39.99	2	$ 41.84	3	$ 43.88	4	$ 46.04	5	$ 48.27	6	$ 50.72	7	$ 53.25
7/1/24	C3	56	1	$ 85,358.40	2	$ 89,585.37	3	$ 93,847.48	4	$ 98,360.67	5	$ 103,088.80	6	$ 108,302.73	7	$ 113,717.72
			1	$ 7,113.20	2	$ 7,465.45	3	$ 7,820.62	4	$ 8,196.72	5	$ 8,590.73	6	$ 9,025.23	7	$ 9,476.48
			1	$ 40.88	2	$ 42.90	3	$ 44.95	4	$ 47.11	5	$ 49.37	6	$ 51.87	7	$ 54.46
7/1/24	C3	57	1	$ 87,364.15	2	$ 91,626.59	3	$ 96,139.11	4	$ 100,796.49	5	$ 105,524.83	6	$ 110,861.74	7	$ 116,404.81
			1	$ 7,280.35	2	$ 7,635.55	3	$ 8,011.59	4	$ 8,399.71	5	$ 8,793.74	6	$ 9,238.48	7	$ 9,700.40
			1	$ 41.84	2	$ 43.88	3	$ 46.04	4	$ 48.27	5	$ 50.54	6	$ 53.09	7	$ 55.75
7/1/24	C3	58	1	$ 89,585.37	2	$ 93,847.48	3	$ 98,360.67	4	$ 103,088.80	5	$ 108,068.24	6	$ 113,534.08	7	$ 119,210.93
			1	$ 7,465.45	2	$ 7,820.62	3	$ 8,196.72	4	$ 8,590.73	5	$ 9,005.69	6	$ 9,461.17	7	$ 9,934.24
			1	$ 42.90	2	$ 44.95	3	$ 47.11	4	$ 49.37	5	$ 51.76	6	$ 54.37	7	$ 57.09
7/1/24	C3	59	1	$ 91,626.59	2	$ 96,139.11	3	$ 100,796.49	4	$ 105,524.83	5	$ 110,646.78	6	$ 116,242.74	7	$ 122,054.64
			1	$ 7,635.55	2	$ 8,011.59	3	$ 8,399.71	4	$ 8,793.74	5	$ 9,220.57	6	$ 9,686.90	7	$ 10,171.22
			1	$ 43.88	2	$ 46.04	3	$ 48.27	4	$ 50.54	5	$ 52.99	6	$ 55.67	7	$ 58.46
7/1/24	C3	60	1	$ 93,847.48	2	$ 98,360.67	3	$ 103,088.80	4	$ 108,068.24	5	$ 113,225.97	6	$ 118,952.38	7	$ 124,900.19
			1	$ 7,820.62	2	$ 8,196.72	3	$ 8,590.73	4	$ 9,005.69	5	$ 9,435.50	6	$ 9,912.70	7	$ 10,408.35
			1	$ 44.95	2	$ 47.11	3	$ 49.37	4	$ 51.76	5	$ 54.23	6	$ 56.97	7	$ 59.82
7/1/24	C3	61	1	$ 96,139.11	2	$ 100,796.49	3	$ 105,524.83	4	$ 110,646.78	5	$ 115,876.78	6	$ 121,736.91	7	$ 127,823.64
			1	$ 8,011.59	2	$ 8,399.71	3	$ 8,793.74	4	$ 9,220.57	5	$ 9,656.40	6	$ 10,144.74	7	$ 10,651.97
			1	$ 46.04	2	$ 48.27	3	$ 50.54	4	$ 52.99	5	$ 55.50	6	$ 58.30	7	$ 61.22
7/1/24	C3	62	1	$ 98,360.67	2	$ 103,088.80	3	$ 108,068.24	4	$ 113,225.97	5	$ 118,778.19	6	$ 124,785.34	7	$ 131,024.51
			1	$ 8,196.72	2	$ 8,590.73	3	$ 9,005.69	4	$ 9,435.50	5	$ 9,898.18	6	$ 10,398.78	7	$ 10,918.71
			1	$ 47.11	2	$ 49.37	3	$ 51.76	4	$ 54.23	5	$ 56.89	6	$ 59.76	7	$ 62.75
7/1/24	C3	63	1	$ 100,796.49	2	$ 105,524.83	3	$ 110,646.78	4	$ 115,876.78	5	$ 121,751.36	6	$ 127,908.98	7	$ 134,304.46
			1	$ 8,399.71	2	$ 8,793.74	3	$ 9,220.57	4	$ 9,656.40	5	$ 10,145.95	6	$ 10,659.08	7	$ 11,192.04
			1	$ 48.27	2	$ 50.54	3	$ 52.99	4	$ 55.50	5	$ 58.31	6	$ 61.26	7	$ 64.32
7/1/24	C3	64	1	$ 103,088.80	2	$ 108,068.24	3	$ 113,225.97	4	$ 118,778.19	5	$ 124,508.72	6	$ 130,805.92	7	$ 137,346.25
			1	$ 8,590.73	2	$ 9,005.69	3	$ 9,435.50	4	$ 9,898.18	5	$ 10,375.73	6	$ 10,900.49	7	$ 11,445.52
			1	$ 49.37	2	$ 51.76	3	$ 54.23	4	$ 56.89	5	$ 59.63	6	$ 62.65	7	$ 65.78

FOOTHILL-DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS)
SALARY SCHEDULE 2024-2025 (1.07% COLA)

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C3	65	1	$ 105,524.83	2	$ 110,646.78	3	$ 115,876.78	4	$ 121,751.36	5	$ 127,482.06	6	$ 133,929.40	7	$ 140,625.85
			1	$ 8,793.74	2	$ 9,220.57	3	$ 9,656.40	4	$ 10,145.95	5	$ 10,623.51	6	$ 11,160.78	7	$ 11,718.82
			1	$ 50.54	2	$ 52.99	3	$ 55.50	4	$ 58.31	5	$ 61.05	6	$ 64.14	7	$ 67.35
7/1/24	C3	66	1	$ 108,068.24	2	$ 113,225.97	3	$ 118,778.19	4	$ 124,508.72	5	$ 130,670.02	6	$ 137,278.62	7	$ 144,142.81
			1	$ 9,005.69	2	$ 9,435.50	3	$ 9,898.18	4	$ 10,375.73	5	$ 10,889.17	6	$ 11,439.89	7	$ 12,011.90
			1	$ 51.76	2	$ 54.23	3	$ 56.89	4	$ 59.63	5	$ 62.58	6	$ 65.75	7	$ 69.03
7/1/24	C3	67	1	$ 110,646.78	2	$ 115,876.78	3	$ 121,751.36	4	$ 127,482.06	5	$ 133,821.50	6	$ 140,590.21	7	$ 147,619.95
			1	$ 9,220.57	2	$ 9,656.40	3	$ 10,145.95	4	$ 10,623.51	5	$ 11,151.79	6	$ 11,715.85	7	$ 12,301.66
			1	$ 52.99	2	$ 55.50	3	$ 58.31	4	$ 61.05	5	$ 64.09	6	$ 67.33	7	$ 70.70
7/1/24	C3	68	1	$ 113,225.97	2	$ 118,778.19	3	$ 124,508.72	4	$ 130,670.02	5	$ 136,866.77	6	$ 143,788.94	7	$ 150,978.47
			1	$ 9,435.50	2	$ 9,898.18	3	$ 10,375.73	4	$ 10,889.17	5	$ 11,405.56	6	$ 11,982.41	7	$ 12,581.54
			1	$ 54.23	2	$ 56.89	3	$ 59.63	4	$ 62.58	5	$ 65.55	6	$ 68.86	7	$ 72.31
7/1/24	C3	69	1	$ 115,876.78	2	$ 121,751.36	3	$ 127,482.06	4	$ 133,821.50	5	$ 140,305.31	6	$ 147,401.53	7	$ 154,771.53
			1	$ 9,656.40	2	$ 10,145.95	3	$ 10,623.51	4	$ 11,151.79	5	$ 11,692.11	6	$ 12,283.46	7	$ 12,897.63
			1	$ 55.50	2	$ 58.31	3	$ 61.05	4	$ 64.09	5	$ 67.20	6	$ 70.59	7	$ 74.12
7/1/24	C3	70	1	$ 118,778.19	2	$ 124,508.72	3	$ 130,670.02	4	$ 136,866.77	5	$ 143,672.76	6	$ 150,938.87	7	$ 158,485.88
			1	$ 9,898.18	2	$ 10,375.73	3	$ 10,889.17	4	$ 11,405.56	5	$ 11,972.73	6	$ 12,578.24	7	$ 13,207.16
			1	$ 56.89	2	$ 59.63	3	$ 62.58	4	$ 65.55	5	$ 68.81	6	$ 72.29	7	$ 75.90
7/1/24	C3	71	1	$ 121,751.36	2	$ 127,482.06	3	$ 133,821.50	4	$ 140,305.31	5	$ 147,039.87	6	$ 154,476.68	7	$ 162,200.23
			1	$ 10,145.95	2	$ 10,623.51	3	$ 11,151.79	4	$ 11,692.11	5	$ 12,253.32	6	$ 12,873.06	7	$ 13,516.69
			1	$ 58.31	2	$ 61.05	3	$ 64.09	4	$ 67.20	5	$ 70.42	6	$ 73.98	7	$ 77.68
7/1/24	C3	72	1	$ 124,508.72	2	$ 130,670.02	3	$ 136,866.77	4	$ 143,672.76	5	$ 150,441.97	6	$ 158,050.49	7	$ 165,953.18
			1	$ 10,375.73	2	$ 10,889.17	3	$ 11,405.56	4	$ 11,972.73	5	$ 12,536.83	6	$ 13,170.87	7	$ 13,829.43
			1	$ 59.63	2	$ 62.58	3	$ 65.55	4	$ 68.81	5	$ 72.05	6	$ 75.69	7	$ 79.48
7/1/24	C3	73	1	$ 127,482.06	2	$ 133,821.50	3	$ 140,305.31	4	$ 147,039.87	5	$ 154,095.66	6	$ 161,889.46	7	$ 169,984.08
			1	$ 10,623.51	2	$ 11,151.79	3	$ 11,692.11	4	$ 12,253.32	5	$ 12,841.31	6	$ 13,490.79	7	$ 14,165.34
			1	$ 61.05	2	$ 64.09	3	$ 67.20	4	$ 70.42	5	$ 73.80	6	$ 77.53	7	$ 81.41
7/1/24	C3	74	1	$ 130,670.02	2	$ 136,866.77	3	$ 143,672.76	4	$ 150,441.97	5	$ 157,892.88	6	$ 165,878.43	7	$ 174,172.26
			1	$ 10,889.17	2	$ 11,405.56	3	$ 11,972.73	4	$ 12,536.83	5	$ 13,157.74	6	$ 13,823.20	7	$ 14,514.36
			1	$ 62.58	2	$ 65.55	3	$ 68.81	4	$ 72.05	5	$ 75.62	6	$ 79.44	7	$ 83.42
7/1/24	C3	75	1	$ 133,821.50	2	$ 140,305.31	3	$ 147,039.87	4	$ 154,095.66	5	$ 161,618.14	6	$ 169,792.15	7	$ 178,281.71
			1	$ 11,151.79	2	$ 11,692.11	3	$ 12,253.32	4	$ 12,841.31	5	$ 13,468.18	6	$ 14,149.35	7	$ 14,856.81
			1	$ 64.09	2	$ 67.20	3	$ 70.42	4	$ 73.80	5	$ 77.40	6	$ 81.32	7	$ 85.38
7/1/24	C3	76	1	$ 136,866.77	2	$ 143,672.76	3	$ 150,441.97	4	$ 157,892.88	5	$ 165,522.43	6	$ 173,893.65	7	$ 182,588.57
			1	$ 11,405.56	2	$ 11,972.73	3	$ 12,536.83	4	$ 13,157.74	5	$ 13,793.54	6	$ 14,491.14	7	$ 15,215.71
			1	$ 65.55	2	$ 68.81	3	$ 72.05	4	$ 75.62	5	$ 79.27	6	$ 83.28	7	$ 87.45
7/1/24	C3	77	1	$ 140,305.31	2	$ 147,039.87	3	$ 154,095.66	4	$ 161,618.14	5	$ 169,606.18	6	$ 178,184.10	7	$ 187,093.48
			1	$ 11,692.11	2	$ 12,253.32	3	$ 12,841.31	4	$ 13,468.18	5	$ 14,133.85	6	$ 14,848.68	7	$ 15,591.12
			1	$ 67.20	2	$ 70.42	3	$ 73.80	4	$ 77.40	5	$ 81.23	6	$ 85.34	7	$ 89.60
7/1/24	C3	78	1	$ 143,672.76	2	$ 150,441.97	3	$ 157,892.88	4	$ 165,522.43	5	$ 173,689.46	6	$ 182,473.88	7	$ 191,597.90
			1	$ 11,972.73	2	$ 12,536.83	3	$ 13,157.74	4	$ 13,793.54	5	$ 14,474.12	6	$ 15,206.16	7	$ 15,966.49
			1	$ 68.81	2	$ 72.05	3	$ 75.62	4	$ 79.27	5	$ 83.18	6	$ 87.39	7	$ 91.76
7/1/24	C3	79	1	$ 147,039.87	2	$ 154,095.66	3	$ 161,618.14	4	$ 169,606.18	5	$ 177,844.66	6	$ 186,839.40	7	$ 196,181.19
			1	$ 12,253.32	2	$ 12,841.31	3	$ 13,468.18	4	$ 14,133.85	5	$ 14,820.39	6	$ 15,569.95	7	$ 16,348.43
			1	$ 70.42	2	$ 73.80	3	$ 77.40	4	$ 81.23	5	$ 85.17	6	$ 89.48	7	$ 93.96
7/1/24	C3	80	1	$ 150,441.97	2	$ 157,892.88	3	$ 165,522.43	4	$ 173,689.46	5	$ 182,071.14	6	$ 191,279.17	7	$ 200,843.06
			1	$ 12,536.83	2	$ 13,157.74	3	$ 13,793.54	4	$ 14,474.12	5	$ 15,172.60	6	$ 15,939.93	7	$ 16,736.92
			1	$ 72.05	2	$ 75.62	3	$ 79.27	4	$ 83.18	5	$ 87.20	6	$ 91.61	7	$ 96.19

NOTES REGARDING TYPES OF EARNINGS

Service Recognition Award (SRA): Service Recognition increments are awarded to acknowledge continued growht and performance with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	$110 per month	After 3 years on the 7th step of the salary schedule
SRA #2	$110 per month	After 3 years @ SRA #1
SRA #3	$110 per month	After 3 years @ SRA #2
SRA #4	$110 per month	After 3 years @ SRA #3

Professional Growth Award: $500 per year for employees who meet the requirements of the award.

Shift Differential Pay

Swing Shift: A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift: A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)