

**FOOTHILL-DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS)
SALARY SCHEDULE 2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C3	18	1	\$ 37,646.93	2	\$ 39,079.21	3	\$ 40,798.57	4	\$ 42,446.52	5	\$ 44,201.35	6	\$ 46,436.80	7	\$ 48,758.62
			1	\$ 3,137.24	2	\$ 3,256.60	3	\$ 3,399.88	4	\$ 3,537.21	5	\$ 3,683.45	6	\$ 3,869.73	7	\$ 4,063.22
			1	\$ 18.03	2	\$ 18.72	3	\$ 19.54	4	\$ 20.33	5	\$ 21.17	6	\$ 22.24	7	\$ 23.35
7/1/24	C3	19	1	\$ 38,470.29	2	\$ 39,831.16	3	\$ 41,586.32	4	\$ 43,377.62	5	\$ 45,311.76	6	\$ 47,603.75	7	\$ 49,983.90
			1	\$ 3,205.86	2	\$ 3,319.26	3	\$ 3,465.53	4	\$ 3,614.80	5	\$ 3,775.98	6	\$ 3,966.98	7	\$ 4,165.33
			1	\$ 18.42	2	\$ 19.08	3	\$ 19.92	4	\$ 20.77	5	\$ 21.70	6	\$ 22.80	7	\$ 23.94
7/1/24	C3	20	1	\$ 39,079.21	2	\$ 40,798.57	3	\$ 42,446.52	4	\$ 44,201.35	5	\$ 46,171.29	6	\$ 48,506.86	7	\$ 50,932.09
			1	\$ 3,256.60	2	\$ 3,399.88	3	\$ 3,537.21	4	\$ 3,683.45	5	\$ 3,847.61	6	\$ 4,042.24	7	\$ 4,244.34
			1	\$ 18.72	2	\$ 19.54	3	\$ 20.33	4	\$ 21.17	5	\$ 22.11	6	\$ 23.23	7	\$ 24.39
7/1/24	C3	21	1	\$ 39,831.16	2	\$ 41,586.32	3	\$ 43,377.62	4	\$ 45,311.76	5	\$ 46,959.36	6	\$ 49,334.37	7	\$ 51,800.89
			1	\$ 3,319.26	2	\$ 3,465.53	3	\$ 3,614.80	4	\$ 3,775.98	5	\$ 3,913.28	6	\$ 4,111.20	7	\$ 4,316.74
			1	\$ 19.08	2	\$ 19.92	3	\$ 20.77	4	\$ 21.70	5	\$ 22.49	6	\$ 23.63	7	\$ 24.81
7/1/24	C3	22	1	\$ 40,798.57	2	\$ 42,446.52	3	\$ 44,201.35	4	\$ 46,171.29	5	\$ 48,069.65	6	\$ 50,500.67	7	\$ 53,025.85
			1	\$ 3,399.88	2	\$ 3,537.21	3	\$ 3,683.45	4	\$ 3,847.61	5	\$ 4,005.80	6	\$ 4,208.39	7	\$ 4,418.82
			1	\$ 19.54	2	\$ 20.33	3	\$ 21.17	4	\$ 22.11	5	\$ 23.02	6	\$ 24.19	7	\$ 25.40
7/1/24	C3	23	1	\$ 41,586.32	2	\$ 43,377.62	3	\$ 45,311.76	4	\$ 46,959.36	5	\$ 49,108.82	6	\$ 51,592.88	7	\$ 54,172.43
			1	\$ 3,465.53	2	\$ 3,614.80	3	\$ 3,775.98	4	\$ 3,913.28	5	\$ 4,092.40	6	\$ 4,299.41	7	\$ 4,514.37
			1	\$ 19.92	2	\$ 20.77	3	\$ 21.70	4	\$ 22.49	5	\$ 23.52	6	\$ 24.71	7	\$ 25.94
7/1/24	C3	24	1	\$ 42,446.52	2	\$ 44,201.35	3	\$ 46,171.29	4	\$ 48,069.65	5	\$ 50,147.66	6	\$ 52,683.77	7	\$ 55,317.83
			1	\$ 3,537.21	2	\$ 3,683.45	3	\$ 3,847.61	4	\$ 4,005.80	5	\$ 4,178.97	6	\$ 4,390.31	7	\$ 4,609.82
			1	\$ 20.33	2	\$ 21.17	3	\$ 22.11	4	\$ 23.02	5	\$ 24.02	6	\$ 25.23	7	\$ 26.49
7/1/24	C3	25	1	\$ 43,377.62	2	\$ 45,311.76	3	\$ 46,959.36	4	\$ 49,108.82	5	\$ 51,114.92	6	\$ 53,699.90	7	\$ 56,385.19
			1	\$ 3,614.80	2	\$ 3,775.98	3	\$ 3,913.28	4	\$ 4,092.40	5	\$ 4,259.58	6	\$ 4,474.99	7	\$ 4,698.77
			1	\$ 20.77	2	\$ 21.70	3	\$ 22.49	4	\$ 23.52	5	\$ 24.48	6	\$ 25.72	7	\$ 27.00
7/1/24	C3	26	1	\$ 44,201.35	2	\$ 46,171.29	3	\$ 48,069.65	4	\$ 50,147.66	5	\$ 52,153.25	6	\$ 54,790.96	7	\$ 57,530.58
			1	\$ 3,683.45	2	\$ 3,847.61	3	\$ 4,005.80	4	\$ 4,178.97	5	\$ 4,346.10	6	\$ 4,565.91	7	\$ 4,794.22
			1	\$ 21.17	2	\$ 22.11	3	\$ 23.02	4	\$ 24.02	5	\$ 24.98	6	\$ 26.24	7	\$ 27.55
7/1/24	C3	27	1	\$ 45,311.76	2	\$ 46,959.36	3	\$ 49,108.82	4	\$ 51,114.92	5	\$ 53,299.48	6	\$ 55,995.54	7	\$ 58,795.18
			1	\$ 3,775.98	2	\$ 3,913.28	3	\$ 4,092.40	4	\$ 4,259.58	5	\$ 4,441.62	6	\$ 4,666.30	7	\$ 4,899.60
			1	\$ 21.70	2	\$ 22.49	3	\$ 23.52	4	\$ 24.48	5	\$ 25.53	6	\$ 26.82	7	\$ 28.16
7/1/24	C3	28	1	\$ 46,171.29	2	\$ 48,069.65	3	\$ 50,147.66	4	\$ 52,153.25	5	\$ 54,338.32	6	\$ 57,086.25	7	\$ 59,940.75
			1	\$ 3,847.61	2	\$ 4,005.80	3	\$ 4,178.97	4	\$ 4,346.10	5	\$ 4,528.19	6	\$ 4,757.19	7	\$ 4,995.06
			1	\$ 22.11	2	\$ 23.02	3	\$ 24.02	4	\$ 24.98	5	\$ 26.02	6	\$ 27.34	7	\$ 28.71
7/1/24	C3	29	1	\$ 46,959.36	2	\$ 49,108.82	3	\$ 51,114.92	4	\$ 53,299.48	5	\$ 55,520.21	6	\$ 58,328.79	7	\$ 61,245.10
			1	\$ 3,913.28	2	\$ 4,092.40	3	\$ 4,259.58	4	\$ 4,441.62	5	\$ 4,626.68	6	\$ 4,860.73	7	\$ 5,103.76
			1	\$ 22.49	2	\$ 23.52	3	\$ 24.48	4	\$ 25.53	5	\$ 26.59	6	\$ 27.94	7	\$ 29.33
7/1/24	C3	30	1	\$ 48,069.65	2	\$ 50,147.66	3	\$ 52,153.25	4	\$ 54,338.32	5	\$ 56,738.37	6	\$ 59,607.95	7	\$ 62,588.07
			1	\$ 4,005.80	2	\$ 4,178.97	3	\$ 4,346.10	4	\$ 4,528.19	5	\$ 4,728.20	6	\$ 4,967.33	7	\$ 5,215.67
			1	\$ 23.02	2	\$ 24.02	3	\$ 24.98	4	\$ 26.02	5	\$ 27.17	6	\$ 28.55	7	\$ 29.98
7/1/24	C3	31	1	\$ 49,108.82	2	\$ 51,114.92	3	\$ 53,299.48	4	\$ 55,520.21	5	\$ 57,956.72	6	\$ 60,887.63	7	\$ 63,931.86
			1	\$ 4,092.40	2	\$ 4,259.58	3	\$ 4,441.62	4	\$ 4,626.68	5	\$ 4,829.73	6	\$ 5,073.97	7	\$ 5,327.66
			1	\$ 23.52	2	\$ 24.48	3	\$ 25.53	4	\$ 26.59	5	\$ 27.76	6	\$ 29.16	7	\$ 30.62
7/1/24	C3	32	1	\$ 50,147.66	2	\$ 52,153.25	3	\$ 54,338.32	4	\$ 56,738.37	5	\$ 59,102.29	6	\$ 62,091.68	7	\$ 65,196.62
			1	\$ 4,178.97	2	\$ 4,346.10	3	\$ 4,528.19	4	\$ 4,728.20	5	\$ 4,925.19	6	\$ 5,174.31	7	\$ 5,433.05
			1	\$ 24.02	2	\$ 24.98	3	\$ 26.02	4	\$ 27.17	5	\$ 28.31	6	\$ 29.74	7	\$ 31.22
7/1/24	C3	33	1	\$ 51,114.92	2	\$ 53,299.48	3	\$ 55,520.21	4	\$ 57,956.72	5	\$ 60,355.77	6	\$ 63,409.30	7	\$ 66,579.35
			1	\$ 4,259.58	2	\$ 4,441.62	3	\$ 4,626.68	4	\$ 4,829.73	5	\$ 5,029.65	6	\$ 5,284.11	7	\$ 5,548.28
			1	\$ 24.48	2	\$ 25.53	3	\$ 26.59	4	\$ 27.76	5	\$ 28.91	6	\$ 30.37	7	\$ 31.89
7/1/24	C3	34	1	\$ 52,153.25	2	\$ 54,338.32	3	\$ 56,738.37	4	\$ 59,102.29	5	\$ 61,931.58	6	\$ 65,064.36	7	\$ 68,317.28
			1	\$ 4,346.10	2	\$ 4,528.19	3	\$ 4,728.20	4	\$ 4,925.19	5	\$ 5,160.97	6	\$ 5,422.03	7	\$ 5,693.11
			1	\$ 24.98	2	\$ 26.02	3	\$ 27.17	4	\$ 28.31	5	\$ 29.66	6	\$ 31.16	7	\$ 32.72
7/1/24	C3	35	1	\$ 53,299.48	2	\$ 55,520.21	3	\$ 57,956.72	4	\$ 60,355.77	5	\$ 63,293.28	6	\$ 66,494.51	7	\$ 69,819.37
			1	\$ 4,441.62	2	\$ 4,626.68	3	\$ 4,829.73	4	\$ 5,029.65	5	\$ 5,274.44	6	\$ 5,541.21	7	\$ 5,818.28
			1	\$ 25.53	2	\$ 26.59	3	\$ 27.76	4	\$ 28.91	5	\$ 30.31	6	\$ 31.85	7	\$ 33.44
7/1/24	C3	36	1	\$ 54,338.32	2	\$ 56,738.37	3	\$ 59,102.29	4	\$ 61,931.58	5	\$ 64,797.85	6	\$ 68,074.98	7	\$ 71,478.56
			1	\$ 4,528.19	2	\$ 4,728.20	3	\$ 4,925.19	4	\$ 5,160.97	5	\$ 5,399.82	6	\$ 5,672.92	7	\$ 5,956.55
			1	\$ 26.02	2	\$ 27.17	3	\$ 28.31	4	\$ 29.66	5	\$ 31.03	6	\$ 32.60	7	\$ 34.23
7/1/24	C3	37	1	\$ 55,520.21	2	\$ 57,956.72	3	\$ 60,355.77	4	\$ 63,293.28	5	\$ 66,302.75	6	\$ 69,655.27	7	\$ 73,137.93
			1	\$ 4,626.68	2	\$ 4,829.73	3	\$ 5,029.65	4	\$ 5,274.44	5	\$ 5,525.23	6	\$ 5,804.61	7	\$ 6,094.83
			1	\$ 26.59	2	\$ 27.76	3	\$ 28.91	4	\$ 30.31	5	\$ 31.75	6	\$ 33.36	7	\$ 35.03
7/1/24	C3	38	1	\$ 56,738.37	2	\$ 59,102.29	3	\$ 61,931.58	4	\$ 64,797.85	5	\$ 67,842.43	6	\$ 71,273.53	7	\$ 74,837.22
			1	\$ 4,728.20	2	\$ 4,925.19	3	\$ 5,160.97	4	\$ 5,399.82	5	\$ 5,653.54	6	\$ 5,939.46	7	\$ 6,236.44
			1	\$ 27.17	2	\$ 28.31	3	\$ 29.66	4	\$ 31.03	5	\$ 32.49	6	\$ 34.13	7	\$ 35.84
7/1/24	C3	39	1	\$ 57,956.72	2	\$ 60,355.77	3	\$ 63,293.28	4	\$ 66,302.75	5	\$ 69,418.94	6	\$ 72,929.61	7	\$ 76,576.14
			1	\$ 4,829.73	2	\$ 5,029.65	3	\$ 5,274.44	4	\$ 5,525.23	5	\$ 5,784.91	6	\$ 6,077.47	7	\$ 6,381.35
			1	\$ 27.76	2	\$ 28.91	3	\$ 30.31	4	\$ 31.75	5	\$ 33.25	6	\$ 34.93	7	\$ 36.67
7/1/24	C3	40	1	\$ 59,102.29	2	\$ 61,931.58	3	\$ 64,797.85	4	\$ 67,842.43	5	\$ 70,958.47	6	\$ 74,547.19	7	\$ 78,274.76
			1	\$ 4,925.19	2	\$ 5,160.97	3	\$ 5,399.82	4	\$ 5,653.54	5	\$ 5,913.21	6	\$ 6,212.27	7	\$ 6,522.90
			1	\$ 28.31	2	\$ 29.66	3	\$ 31.03	4	\$ 32.49	5	\$ 33.98	6	\$ 35.70	7	\$ 37.49

**FOOTHILL-DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS)
SALARY SCHEDULE 2024-2025 (1.07% COLA)**

Eff.					Annual					Annual				Annual				Annual					
Date	Sched	Grade	Step		Monthly	Step				Monthly	Step			Monthly	Step			Monthly					
					Hourly					Hourly				Hourly				Hourly					
7/1/24	C3	41	1	\$	60,355.77	2	\$	63,293.28	3	\$	66,302.75	4	\$	69,418.94	5	\$	72,570.43	6	\$	76,241.01	7	\$	80,052.83
			1	\$	5,029.65	2	\$	5,274.44	3	\$	5,525.23	4	\$	5,784.91	5	\$	6,047.54	6	\$	6,353.42	7	\$	6,671.07
			1	\$	28.91	2	\$	30.31	3	\$	31.75	4	\$	33.25	5	\$	34.76	6	\$	36.51	7	\$	38.34
7/1/24	C3	42	1	\$	61,931.58	2	\$	64,797.85	3	\$	67,842.43	4	\$	70,958.47	5	\$	74,325.74	6	\$	78,084.85	7	\$	81,989.13
			1	\$	5,160.97	2	\$	5,399.82	3	\$	5,653.54	4	\$	5,913.21	5	\$	6,193.81	6	\$	6,507.07	7	\$	6,832.43
			1	\$	29.66	2	\$	31.03	3	\$	32.49	4	\$	33.98	5	\$	35.60	6	\$	37.40	7	\$	39.27
7/1/24	C3	43	1	\$	63,293.28	2	\$	66,302.75	3	\$	69,418.94	4	\$	72,570.43	5	\$	76,080.42	6	\$	79,928.67	7	\$	83,925.10
			1	\$	5,274.44	2	\$	5,525.23	3	\$	5,784.91	4	\$	6,047.54	5	\$	6,340.04	6	\$	6,660.72	7	\$	6,993.76
			1	\$	30.31	2	\$	31.75	3	\$	33.25	4	\$	34.76	5	\$	36.44	6	\$	38.28	7	\$	40.19
7/1/24	C3	44	1	\$	64,797.85	2	\$	67,842.43	3	\$	70,958.47	4	\$	74,325.74	5	\$	77,729.02	6	\$	81,659.49	7	\$	85,742.56
			1	\$	5,399.82	2	\$	5,653.54	3	\$	5,913.21	4	\$	6,193.81	5	\$	6,477.42	6	\$	6,804.96	7	\$	7,145.21
			1	\$	31.03	2	\$	32.49	3	\$	33.98	4	\$	35.60	5	\$	37.23	6	\$	39.11	7	\$	41.06
7/1/24	C3	45	1	\$	66,302.75	2	\$	69,418.94	3	\$	72,570.43	4	\$	76,080.42	5	\$	79,627.05	6	\$	83,654.11	7	\$	87,836.82
			1	\$	5,525.23	2	\$	5,784.91	3	\$	6,047.54	4	\$	6,340.04	5	\$	6,635.59	6	\$	6,971.18	7	\$	7,319.74
			1	\$	31.75	2	\$	33.25	3	\$	34.76	4	\$	36.44	5	\$	38.14	6	\$	40.06	7	\$	42.07
7/1/24	C3	46	1	\$	67,842.43	2	\$	70,958.47	3	\$	74,325.74	4	\$	77,729.02	5	\$	81,633.77	6	\$	85,762.15	7	\$	90,050.45
			1	\$	5,653.54	2	\$	5,913.21	3	\$	6,193.81	4	\$	6,477.42	5	\$	6,802.81	6	\$	7,146.85	7	\$	7,504.20
			1	\$	32.49	2	\$	33.98	3	\$	35.60	4	\$	37.23	5	\$	39.10	6	\$	41.07	7	\$	43.13
7/1/24	C3	47	1	\$	69,418.94	2	\$	72,570.43	3	\$	76,080.42	4	\$	79,627.05	5	\$	83,496.01	6	\$	87,718.49	7	\$	92,104.23
			1	\$	5,784.91	2	\$	6,047.54	3	\$	6,340.04	4	\$	6,635.59	5	\$	6,958.00	6	\$	7,309.87	7	\$	7,675.35
			1	\$	33.25	2	\$	34.76	3	\$	36.44	4	\$	38.14	5	\$	39.99	6	\$	42.01	7	\$	44.11
7/1/24	C3	48	1	\$	70,958.47	2	\$	74,325.74	3	\$	77,729.02	4	\$	81,633.77	5	\$	85,358.40	6	\$	89,675.38	7	\$	94,159.06
			1	\$	5,913.21	2	\$	6,193.81	3	\$	6,477.42	4	\$	6,802.81	5	\$	7,113.20	6	\$	7,472.95	7	\$	7,846.59
			1	\$	33.98	2	\$	35.60	3	\$	37.23	4	\$	39.10	5	\$	40.88	6	\$	42.95	7	\$	45.10
7/1/24	C3	49	1	\$	72,570.43	2	\$	76,080.42	3	\$	79,627.05	4	\$	83,496.01	5	\$	87,364.15	6	\$	91,782.71	7	\$	96,371.97
			1	\$	6,047.54	2	\$	6,340.04	3	\$	6,635.59	4	\$	6,958.00	5	\$	7,280.35	6	\$	7,648.56	7	\$	8,031.00
			1	\$	34.76	2	\$	36.44	3	\$	38.14	4	\$	39.99	5	\$	41.84	6	\$	43.96	7	\$	46.16
7/1/24	C3	50	1	\$	74,325.74	2	\$	77,729.02	3	\$	81,633.77	4	\$	85,358.40	5	\$	89,585.37	6	\$	94,115.96	7	\$	98,821.58
			1	\$	6,193.81	2	\$	6,477.42	3	\$	6,802.81	4	\$	7,113.20	5	\$	7,465.45	6	\$	7,843.00	7	\$	8,235.13
			1	\$	35.60	2	\$	37.23	3	\$	39.10	4	\$	40.88	5	\$	42.90	6	\$	45.07	7	\$	47.33
7/1/24	C3	51	1	\$	76,080.42	2	\$	79,627.05	3	\$	83,496.01	4	\$	87,364.15	5	\$	91,626.59	6	\$	96,260.28	7	\$	101,073.28
			1	\$	6,340.04	2	\$	6,635.59	3	\$	6,958.00	4	\$	7,280.35	5	\$	7,635.55	6	\$	8,021.69	7	\$	8,422.77
			1	\$	36.44	2	\$	38.14	3	\$	39.99	4	\$	41.84	5	\$	43.88	6	\$	46.10	7	\$	48.41
7/1/24	C3	52	1	\$	77,729.02	2	\$	81,633.77	3	\$	85,358.40	4	\$	89,585.37	5	\$	93,847.48	6	\$	98,593.53	7	\$	103,523.72
			1	\$	6,477.42	2	\$	6,802.81	3	\$	7,113.20	4	\$	7,465.45	5	\$	7,820.62	6	\$	8,216.13	7	\$	8,626.98
			1	\$	37.23	2	\$	39.10	3	\$	40.88	4	\$	42.90	5	\$	44.95	6	\$	47.22	7	\$	49.58
7/1/24	C3	53	1	\$	79,627.05	2	\$	83,496.01	3	\$	87,364.15	4	\$	91,626.59	5	\$	96,139.11	6	\$	101,001.86	7	\$	106,051.88
			1	\$	6,635.59	2	\$	6,958.00	3	\$	7,280.35	4	\$	7,635.55	5	\$	8,011.59	6	\$	8,416.82	7	\$	8,837.66
			1	\$	38.14	2	\$	39.99	3	\$	41.84	4	\$	43.88	5	\$	46.04	6	\$	48.37	7	\$	50.79
7/1/24	C3	54	1	\$	81,633.77	2	\$	85,358.40	3	\$	89,585.37	4	\$	93,847.48	5	\$	98,360.67	6	\$	103,334.77	7	\$	108,501.97
			1	\$	6,802.81	2	\$	7,113.20	3	\$	7,465.45	4	\$	7,820.62	5	\$	8,196.72	6	\$	8,611.23	7	\$	9,041.83
			1	\$	39.10	2	\$	40.88	3	\$	42.90	4	\$	44.95	5	\$	47.11	6	\$	49.49	7	\$	51.96
7/1/24	C3	55	1	\$	83,496.01	2	\$	87,364.15	3	\$	91,626.59	4	\$	96,139.11	5	\$	100,796.49	6	\$	105,894.59	7	\$	111,189.07
			1	\$	6,958.00	2	\$	7,280.35	3	\$	7,635.55	4	\$	8,011.59	5	\$	8,399.71	6	\$	8,824.55	7	\$	9,265.76
			1	\$	39.99	2	\$	41.84	3	\$	43.88	4	\$	46.04	5	\$	48.27	6	\$	50.72	7	\$	53.25
7/1/24	C3	56	1	\$	85,358.40	2	\$	89,585.37	3	\$	93,847.48	4	\$	98,360.67	5	\$	103,088.80	6	\$	108,302.73	7	\$	113,717.72
			1	\$	7,113.20	2	\$	7,465.45	3	\$	7,820.62	4	\$	8,196.72	5	\$	8,590.73	6	\$	9,025.23	7	\$	9,476.48
			1	\$	40.88	2	\$	42.90	3	\$	44.95	4	\$	47.11	5	\$	49.37	6	\$	51.87	7	\$	54.46
7/1/24	C3	57	1	\$	87,364.15	2	\$	91,626.59	3	\$	96,139.11	4	\$	100,796.49	5	\$	105,524.83	6	\$	110,861.74	7	\$	116,404.81
			1	\$	7,280.35	2	\$	7,635.55	3	\$	8,011.59	4	\$	8,399.71	5	\$	8,793.74	6	\$	9,238.48	7	\$	9,700.40
			1	\$	41.84	2	\$	43.88	3	\$	46.04	4	\$	48.27	5	\$	50.54	6	\$	53.09	7	\$	55.75
7/1/24	C3	58	1	\$	89,585.37	2	\$	93,847.48	3	\$	98,360.67	4	\$	103,088.80	5	\$	108,068.24	6	\$	113,534.08	7	\$	119,210.93
			1	\$	7,465.45	2	\$	7,820.62	3	\$	8,196.72	4	\$	8,590.73	5	\$	9,005.69	6	\$	9,461.17	7	\$	9,934.24
			1	\$	42.90	2	\$	44.95	3	\$	47.11	4	\$	49.37	5	\$	51.76	6	\$	54.37	7	\$	57.09
7/1/24	C3	59	1	\$	91,626.59	2	\$	96,139.11	3	\$	100,796.49	4	\$	105,524.83	5	\$	110,646.78	6	\$	116,242.74	7	\$	122,054.64
			1	\$	7,635.55	2	\$	8,011.59	3	\$	8,399.71	4	\$	8,793.74	5	\$	9,220.57	6	\$	9,686.90	7	\$	10,171.22
			1	\$	43.88	2	\$	46.04	3	\$	48.27	4	\$	50.54	5	\$	52.99	6	\$	55.67	7	\$	58.46
7/1/24	C3	60	1	\$	93,847.48	2	\$	98,360.67	3	\$	103,088.80	4	\$	108,068.24	5	\$	113,225.97	6	\$	118,952.38	7	\$	124,900.19
			1	\$	7,820.62	2	\$	8,196.72	3	\$	8,590.73	4	\$	9,005.69	5	\$	9,435.50	6	\$	9,912.70	7	\$	10,408.35
			1	\$	44.95	2	\$	47.11	3	\$	49.37	4	\$	51.76	5	\$	54.23	6	\$	56.97	7	\$	59.82
7/1/24	C3	61	1	\$	96,139.11	2	\$	100,796.49	3	\$	105,524.83	4	\$	110,646.78	5	\$	115,876.78	6	\$	121,736.91	7	\$</	

**FOOTHILL-DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS)
SALARY SCHEDULE 2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C3	65	1	\$ 105,524.83	2	\$ 110,646.78	3	\$ 115,876.78	4	\$ 121,751.36	5	\$ 127,482.06	6	\$ 133,929.40	7	\$ 140,625.85
			1	\$ 8,793.74	2	\$ 9,220.57	3	\$ 9,656.40	4	\$ 10,145.95	5	\$ 10,623.51	6	\$ 11,160.78	7	\$ 11,718.82
			1	\$ 50.54	2	\$ 52.99	3	\$ 55.50	4	\$ 58.31	5	\$ 61.05	6	\$ 64.14	7	\$ 67.35
7/1/24	C3	66	1	\$ 108,068.24	2	\$ 113,225.97	3	\$ 118,778.19	4	\$ 124,508.72	5	\$ 130,670.02	6	\$ 137,278.62	7	\$ 144,142.81
			1	\$ 9,005.69	2	\$ 9,435.50	3	\$ 9,898.18	4	\$ 10,375.73	5	\$ 10,889.17	6	\$ 11,439.89	7	\$ 12,011.90
			1	\$ 51.76	2	\$ 54.23	3	\$ 56.89	4	\$ 59.63	5	\$ 62.58	6	\$ 65.75	7	\$ 69.03
7/1/24	C3	67	1	\$ 110,646.78	2	\$ 115,876.78	3	\$ 121,751.36	4	\$ 127,482.06	5	\$ 133,821.50	6	\$ 140,590.21	7	\$ 147,619.95
			1	\$ 9,220.57	2	\$ 9,656.40	3	\$ 10,145.95	4	\$ 10,623.51	5	\$ 11,151.79	6	\$ 11,715.85	7	\$ 12,301.66
			1	\$ 52.99	2	\$ 55.50	3	\$ 58.31	4	\$ 61.05	5	\$ 64.09	6	\$ 67.33	7	\$ 70.70
7/1/24	C3	68	1	\$ 113,225.97	2	\$ 118,778.19	3	\$ 124,508.72	4	\$ 130,670.02	5	\$ 136,866.77	6	\$ 143,788.94	7	\$ 150,978.47
			1	\$ 9,435.50	2	\$ 9,898.18	3	\$ 10,375.73	4	\$ 10,889.17	5	\$ 11,405.56	6	\$ 11,982.41	7	\$ 12,581.54
			1	\$ 54.23	2	\$ 56.89	3	\$ 59.63	4	\$ 62.58	5	\$ 65.55	6	\$ 68.86	7	\$ 72.31
7/1/24	C3	69	1	\$ 115,876.78	2	\$ 121,751.36	3	\$ 127,482.06	4	\$ 133,821.50	5	\$ 140,305.31	6	\$ 147,401.53	7	\$ 154,771.53
			1	\$ 9,656.40	2	\$ 10,145.95	3	\$ 10,623.51	4	\$ 11,151.79	5	\$ 11,692.11	6	\$ 12,283.46	7	\$ 12,897.63
			1	\$ 55.50	2	\$ 58.31	3	\$ 61.05	4	\$ 64.09	5	\$ 67.20	6	\$ 70.59	7	\$ 74.12
7/1/24	C3	70	1	\$ 118,778.19	2	\$ 124,508.72	3	\$ 130,670.02	4	\$ 136,866.77	5	\$ 143,672.76	6	\$ 150,938.87	7	\$ 158,485.88
			1	\$ 9,898.18	2	\$ 10,375.73	3	\$ 10,889.17	4	\$ 11,405.56	5	\$ 11,972.73	6	\$ 12,578.24	7	\$ 13,207.16
			1	\$ 56.89	2	\$ 59.63	3	\$ 62.58	4	\$ 65.55	5	\$ 68.81	6	\$ 72.29	7	\$ 75.90
7/1/24	C3	71	1	\$ 121,751.36	2	\$ 127,482.06	3	\$ 133,821.50	4	\$ 140,305.31	5	\$ 147,039.87	6	\$ 154,476.68	7	\$ 162,200.23
			1	\$ 10,145.95	2	\$ 10,623.51	3	\$ 11,151.79	4	\$ 11,692.11	5	\$ 12,253.32	6	\$ 12,873.06	7	\$ 13,516.69
			1	\$ 58.31	2	\$ 61.05	3	\$ 64.09	4	\$ 67.20	5	\$ 70.42	6	\$ 73.98	7	\$ 77.68
7/1/24	C3	72	1	\$ 124,508.72	2	\$ 130,670.02	3	\$ 136,866.77	4	\$ 143,672.76	5	\$ 150,441.97	6	\$ 158,050.49	7	\$ 165,953.18
			1	\$ 10,375.73	2	\$ 10,889.17	3	\$ 11,405.56	4	\$ 11,972.73	5	\$ 12,536.83	6	\$ 13,170.87	7	\$ 13,829.43
			1	\$ 59.63	2	\$ 62.58	3	\$ 65.55	4	\$ 68.81	5	\$ 72.05	6	\$ 75.69	7	\$ 79.48
7/1/24	C3	73	1	\$ 127,482.06	2	\$ 133,821.50	3	\$ 140,305.31	4	\$ 147,039.87	5	\$ 154,095.66	6	\$ 161,889.46	7	\$ 169,984.08
			1	\$ 10,623.51	2	\$ 11,151.79	3	\$ 11,692.11	4	\$ 12,253.32	5	\$ 12,841.31	6	\$ 13,490.79	7	\$ 14,165.34
			1	\$ 61.05	2	\$ 64.09	3	\$ 67.20	4	\$ 70.42	5	\$ 73.80	6	\$ 77.53	7	\$ 81.41
7/1/24	C3	74	1	\$ 130,670.02	2	\$ 136,866.77	3	\$ 143,672.76	4	\$ 150,441.97	5	\$ 157,892.88	6	\$ 165,878.43	7	\$ 174,172.26
			1	\$ 10,889.17	2	\$ 11,405.56	3	\$ 11,972.73	4	\$ 12,536.83	5	\$ 13,157.74	6	\$ 13,823.20	7	\$ 14,514.36
			1	\$ 62.58	2	\$ 65.55	3	\$ 68.81	4	\$ 72.05	5	\$ 75.62	6	\$ 79.44	7	\$ 83.42
7/1/24	C3	75	1	\$ 133,821.50	2	\$ 140,305.31	3	\$ 147,039.87	4	\$ 154,095.66	5	\$ 161,618.14	6	\$ 169,792.15	7	\$ 178,281.71
			1	\$ 11,151.79	2	\$ 11,692.11	3	\$ 12,253.32	4	\$ 12,841.31	5	\$ 13,468.18	6	\$ 14,149.35	7	\$ 14,856.81
			1	\$ 64.09	2	\$ 67.20	3	\$ 70.42	4	\$ 73.80	5	\$ 77.40	6	\$ 81.32	7	\$ 85.38
7/1/24	C3	76	1	\$ 136,866.77	2	\$ 143,672.76	3	\$ 150,441.97	4	\$ 157,892.88	5	\$ 165,522.43	6	\$ 173,893.65	7	\$ 182,588.57
			1	\$ 11,405.56	2	\$ 11,972.73	3	\$ 12,536.83	4	\$ 13,157.74	5	\$ 13,793.54	6	\$ 14,491.14	7	\$ 15,215.71
			1	\$ 65.55	2	\$ 68.81	3	\$ 72.05	4	\$ 75.62	5	\$ 79.27	6	\$ 83.28	7	\$ 87.45
7/1/24	C3	77	1	\$ 140,305.31	2	\$ 147,039.87	3	\$ 154,095.66	4	\$ 161,618.14	5	\$ 169,606.18	6	\$ 178,184.10	7	\$ 187,093.48
			1	\$ 11,692.11	2	\$ 12,253.32	3	\$ 12,841.31	4	\$ 13,468.18	5	\$ 14,133.85	6	\$ 14,848.68	7	\$ 15,591.12
			1	\$ 67.20	2	\$ 70.42	3	\$ 73.80	4	\$ 77.40	5	\$ 81.23	6	\$ 85.34	7	\$ 89.60
7/1/24	C3	78	1	\$ 143,672.76	2	\$ 150,441.97	3	\$ 157,892.88	4	\$ 165,522.43	5	\$ 173,689.46	6	\$ 182,473.88	7	\$ 191,597.90
			1	\$ 11,972.73	2	\$ 12,536.83	3	\$ 13,157.74	4	\$ 13,793.54	5	\$ 14,474.12	6	\$ 15,206.16	7	\$ 15,966.49
			1	\$ 68.81	2	\$ 72.05	3	\$ 75.62	4	\$ 79.27	5	\$ 83.18	6	\$ 87.39	7	\$ 91.76
7/1/24	C3	79	1	\$ 147,039.87	2	\$ 154,095.66	3	\$ 161,618.14	4	\$ 169,606.18	5	\$ 177,844.66	6	\$ 186,839.40	7	\$ 196,181.19
			1	\$ 12,253.32	2	\$ 12,841.31	3	\$ 13,468.18	4	\$ 14,133.85	5	\$ 14,820.39	6	\$ 15,569.95	7	\$ 16,348.43
			1	\$ 70.42	2	\$ 73.80	3	\$ 77.40	4	\$ 81.23	5	\$ 85.17	6	\$ 89.48	7	\$ 93.96
7/1/24	C3	80	1	\$ 150,441.97	2	\$ 157,892.88	3	\$ 165,522.43	4	\$ 173,689.46	5	\$ 182,071.14	6	\$ 191,279.17	7	\$ 200,843.06
			1	\$ 12,536.83	2	\$ 13,157.74	3	\$ 13,793.54	4	\$ 14,474.12	5	\$ 15,172.60	6	\$ 15,939.93	7	\$ 16,736.92
			1	\$ 72.05	2	\$ 75.62	3	\$ 79.27	4	\$ 83.18	5	\$ 87.20	6	\$ 91.61	7	\$ 96.19

NOTES REGARDING TYPES OF EARNINGS

Service Recognition Award (SRA): Service Recognition increments are awarded to acknowledge continued growth and performance with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$110 per month	After 3 years on the 7th step of the salary schedule
SRA #2	\$110 per month	After 3 years @ SRA #1
SRA #3	\$110 per month	After 3 years @ SRA #2
SRA #4	\$110 per month	After 3 years @ SRA #3

Professional Growth Award: \$500 per year for employees who meet the requirements of the award.

Shift Differential Pay

Swing Shift: A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift: A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)