

**FOOTHILL-DE ANZA COMMUNITY COLLEGE  
CONFIDENTIAL SALARY SCHEDULE  
2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C5	9	1	\$ 82,355.40	2	\$ 86,428.08	3	\$ 90,811.99	4	\$ 95,299.16	5	\$ 100,027.63	6	\$ 105,029.12	7	\$ 110,322.62
			1	\$ 6,862.95	2	\$ 7,202.34	3	\$ 7,567.67	4	\$ 7,941.60	5	\$ 8,335.64	6	\$ 8,752.43	7	\$ 9,193.55
			1	\$ 39.44	2	\$ 41.39	3	\$ 43.49	4	\$ 45.64	5	\$ 47.91	6	\$ 50.30	7	\$ 52.84
7/1/24	C5	10	1	\$ 85,841.03	2	\$ 90,155.67	3	\$ 94,677.67	4	\$ 99,474.93	5	\$ 104,445.73	6	\$ 109,667.76	7	\$ 115,195.02
			1	\$ 7,153.42	2	\$ 7,512.97	3	\$ 7,889.81	4	\$ 8,289.58	5	\$ 8,703.81	6	\$ 9,138.98	7	\$ 9,599.59
			1	\$ 41.11	2	\$ 43.18	3	\$ 45.34	4	\$ 47.64	5	\$ 50.02	6	\$ 52.52	7	\$ 55.17
7/1/24	C5	11	1	\$ 89,466.04	2	\$ 93,987.35	3	\$ 98,543.81	4	\$ 103,548.05	5	\$ 108,760.35	6	\$ 114,198.38	7	\$ 119,953.96
			1	\$ 7,455.50	2	\$ 7,832.28	3	\$ 8,211.98	4	\$ 8,629.00	5	\$ 9,063.36	6	\$ 9,516.53	7	\$ 9,996.16
			1	\$ 42.85	2	\$ 45.01	3	\$ 47.20	4	\$ 49.59	5	\$ 52.09	6	\$ 54.69	7	\$ 57.45
7/1/24	C5	12	1	\$ 91,744.11	2	\$ 96,161.51	3	\$ 100,993.90	4	\$ 106,102.44	5	\$ 111,245.74	6	\$ 116,807.73	7	\$ 122,694.86
			1	\$ 7,645.34	2	\$ 8,013.46	3	\$ 8,416.16	4	\$ 8,841.87	5	\$ 9,270.48	6	\$ 9,733.98	7	\$ 10,224.57
			1	\$ 43.94	2	\$ 46.05	3	\$ 48.37	4	\$ 50.82	5	\$ 53.28	6	\$ 55.94	7	\$ 58.76
7/1/24	C5	13	1	\$ 93,987.35	2	\$ 98,543.81	3	\$ 103,548.05	4	\$ 108,760.35	5	\$ 113,902.68	6	\$ 119,598.09	7	\$ 125,625.77
			1	\$ 7,832.28	2	\$ 8,211.98	3	\$ 8,629.00	4	\$ 9,063.36	5	\$ 9,491.89	6	\$ 9,966.51	7	\$ 10,468.81
			1	\$ 45.01	2	\$ 47.20	3	\$ 49.59	4	\$ 52.09	5	\$ 54.55	6	\$ 57.28	7	\$ 60.17
7/1/24	C5	14	1	\$ 96,161.51	2	\$ 100,993.90	3	\$ 106,102.44	4	\$ 111,245.74	5	\$ 116,905.86	6	\$ 122,751.08	7	\$ 128,937.69
			1	\$ 8,013.46	2	\$ 8,416.16	3	\$ 8,841.87	4	\$ 9,270.48	5	\$ 9,742.16	6	\$ 10,229.26	7	\$ 10,744.81
			1	\$ 46.05	2	\$ 48.37	3	\$ 50.82	4	\$ 53.28	5	\$ 55.99	6	\$ 58.79	7	\$ 61.75
7/1/24	C5	15	1	\$ 98,543.81	2	\$ 103,548.05	3	\$ 108,760.35	4	\$ 113,902.68	5	\$ 119,840.07	6	\$ 125,831.79	7	\$ 132,173.73
			1	\$ 8,211.98	2	\$ 8,629.00	3	\$ 9,063.36	4	\$ 9,491.89	5	\$ 9,986.67	6	\$ 10,485.98	7	\$ 11,014.48
			1	\$ 47.20	2	\$ 49.59	3	\$ 52.09	4	\$ 54.55	5	\$ 57.39	6	\$ 60.26	7	\$ 63.30
7/1/24	C5	16	1	\$ 100,908.85	2	\$ 106,033.15	3	\$ 111,370.55	4	\$ 116,636.53	5	\$ 122,716.28	6	\$ 128,851.87	7	\$ 135,345.98
			1	\$ 8,409.07	2	\$ 8,836.10	3	\$ 9,280.88	4	\$ 9,719.71	5	\$ 10,226.36	6	\$ 10,737.66	7	\$ 11,278.83
			1	\$ 48.33	2	\$ 50.78	3	\$ 53.34	4	\$ 55.86	5	\$ 58.77	6	\$ 61.71	7	\$ 64.82
7/1/24	C5	17	1	\$ 103,330.47	2	\$ 108,578.05	3	\$ 114,043.58	4	\$ 119,435.83	5	\$ 125,661.43	6	\$ 131,944.36	7	\$ 138,594.30
			1	\$ 8,610.87	2	\$ 9,048.17	3	\$ 9,503.63	4	\$ 9,952.99	5	\$ 10,471.79	6	\$ 10,995.36	7	\$ 11,549.53
			1	\$ 49.49	2	\$ 52.00	3	\$ 54.62	4	\$ 57.20	5	\$ 60.18	6	\$ 63.19	7	\$ 66.38
7/1/24	C5	18	1	\$ 105,810.57	2	\$ 111,183.93	3	\$ 116,780.55	4	\$ 122,302.25	5	\$ 128,677.32	6	\$ 135,110.94	7	\$ 141,920.56
			1	\$ 8,817.55	2	\$ 9,265.33	3	\$ 9,731.71	4	\$ 10,191.85	5	\$ 10,723.11	6	\$ 11,259.25	7	\$ 11,826.71
			1	\$ 50.68	2	\$ 53.25	3	\$ 55.93	4	\$ 58.57	5	\$ 61.63	6	\$ 64.71	7	\$ 67.97
7/1/24	C5	19	1	\$ 108,349.98	2	\$ 113,852.28	3	\$ 119,582.99	4	\$ 125,237.45	5	\$ 131,765.71	6	\$ 138,353.76	7	\$ 145,326.80
			1	\$ 9,029.17	2	\$ 9,487.69	3	\$ 9,965.25	4	\$ 10,436.45	5	\$ 10,980.48	6	\$ 11,529.48	7	\$ 12,110.57
			1	\$ 51.89	2	\$ 54.53	3	\$ 57.27	4	\$ 59.98	5	\$ 63.11	6	\$ 66.26	7	\$ 69.60
7/1/24	C5	20	1	\$ 111,058.77	2	\$ 116,611.70	3	\$ 122,442.24	4	\$ 128,564.36	5	\$ 134,992.53	6	\$ 141,742.23	7	\$ 148,829.33
			1	\$ 9,254.90	2	\$ 9,717.64	3	\$ 10,203.52	4	\$ 10,713.70	5	\$ 11,249.38	6	\$ 11,811.85	7	\$ 12,402.44
			1	\$ 53.19	2	\$ 55.85	3	\$ 58.64	4	\$ 61.57	5	\$ 64.65	6	\$ 67.88	7	\$ 71.28

**NOTES REGARDING TYPES OF EARNINGS**

**Longevity Award:** Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

<b>Eighth Year</b>	<b>\$130 per month</b>
<b>Thirteenth Year</b>	<b>\$140 per month</b>
<b>Eighteenth Year</b>	<b>\$150 per month</b>
<b>Twenty-Third Year</b>	<b>\$170 per month</b>
<b>Max</b>	<b>\$7,080 per year</b>

**Professional Growth Award:** \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.