

**FOOTHILL-DE ANZA COMMUNITY COLLEGE  
POA (POLICE) SALARY SCHEDULE  
2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C6	42	1	\$ 61,688.04	2	\$ 64,705.10	3	\$ 67,936.46	4	\$ 71,240.21	5	\$ 74,758.63	6	\$ 78,540.01	7	\$ 81,681.72
			1	\$ 5,140.67	2	\$ 5,392.09	3	\$ 5,661.37	4	\$ 5,936.68	5	\$ 6,229.89	6	\$ 6,545.00	7	\$ 6,806.81
			1	\$ 29.54	2	\$ 30.99	3	\$ 32.54	4	\$ 34.12	5	\$ 35.80	6	\$ 37.61	7	\$ 39.12
7/1/24	C6	50	1	\$ 74,758.65	2	\$ 78,385.51	3	\$ 82,478.56	4	\$ 86,464.70	5	\$ 90,882.10	6	\$ 95,478.17	7	\$ 99,297.41
			1	\$ 6,229.89	2	\$ 6,532.13	3	\$ 6,873.21	4	\$ 7,205.39	5	\$ 7,573.51	6	\$ 7,956.51	7	\$ 8,274.78
			1	\$ 35.80	2	\$ 37.54	3	\$ 39.50	4	\$ 41.41	5	\$ 43.53	6	\$ 45.73	7	\$ 47.56
7/1/24	C6	60	1	\$ 95,441.68	2	\$ 100,037.42	3	\$ 105,064.56	4	\$ 110,378.79	5	\$ 115,729.12	6	\$ 121,582.30	7	\$ 127,709.81
			1	\$ 7,953.47	2	\$ 8,336.45	3	\$ 8,755.38	4	\$ 9,198.23	5	\$ 9,644.09	6	\$ 10,131.86	7	\$ 10,642.48
			1	\$ 45.71	2	\$ 47.91	3	\$ 50.32	4	\$ 52.86	5	\$ 55.43	6	\$ 58.23	7	\$ 61.16
7/1/24	C6	62	1	\$ 100,037.42	2	\$ 105,064.56	3	\$ 110,378.79	4	\$ 115,729.12	5	\$ 121,617.74	6	\$ 127,768.77	7	\$ 134,208.24
			1	\$ 8,336.45	2	\$ 8,755.38	3	\$ 9,198.23	4	\$ 9,644.09	5	\$ 10,134.81	6	\$ 10,647.40	7	\$ 11,184.02
			1	\$ 47.91	2	\$ 50.32	3	\$ 52.86	4	\$ 55.43	5	\$ 58.25	6	\$ 61.19	7	\$ 64.28

**Longevity Award:** Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the officer's years of consecutive service as follows:

<b>Eighth Year</b>	\$130 per month
<b>Thirteenth Year</b>	\$140 per month
<b>Eighteenth Year</b>	\$150 per month
<b>Twenty-Third Year</b>	\$170 per month
<b>Max</b>	\$7,080 per year

**Professional Growth Award:** \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.

**Shift Differential Pay**

**Swing Shift:** A full time officer who has selected a shift which the hours worked extend after 9:00 p.m. shall be entitled to the swing shift differential of 4.5% of the officer's base pay.

**Grave Shift:** A full time officer who has selected a shift which the hours worked during the shift extend after 5:00 a.m. shall be entitled to the graveyard shift differential of 6% of the officer's base pay.

**Weekend Shift:** A full time officer who has selected a shift including a Saturday or Sunday shall be entitled to additional compensation of \$100 per month.

**Specialty Assignment Pay:** A full time officer who has been assigned a specialty assignment shall be entitled to the specialty assignment differential of 5% of the