

Adopted: September 9, 2024

Effective: July 1, 2024

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
FHDA-POA SALARY SCHEDULE BY JOB
2024-2025 (1.07% COLA)**

JOB TITLE	GRADE	HOURLY	SALARY
Police Officer I	C6-60	\$45.71 - \$61.16	\$7,953.47 - \$10,642.48
Police Officer II	C6-62	\$47.91 - \$64.28	\$8,336.45 - \$11,184.02
Police Officer Trainee	C6-42	\$29.54 - \$39.12	\$5,140.67 - \$ 6,806.81

**FOOTHILL-DE ANZA COMMUNITY COLLEGE
POA (POLICE) SALARY SCHEDULE
2024-2025 (1.07% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/24	C6	42	1	\$ 61,688.04	2	\$ 64,705.10	3	\$ 67,936.46	4	\$ 71,240.21	5	\$ 74,758.63	6	\$ 78,540.01	7	\$ 81,681.72
			1	\$ 5,140.67	2	\$ 5,392.09	3	\$ 5,661.37	4	\$ 5,936.68	5	\$ 6,229.89	6	\$ 6,545.00	7	\$ 6,806.81
			1	\$ 29.54	2	\$ 30.99	3	\$ 32.54	4	\$ 34.12	5	\$ 35.80	6	\$ 37.61	7	\$ 39.12
7/1/24	C6	50	1	\$ 74,758.65	2	\$ 78,385.51	3	\$ 82,478.56	4	\$ 86,464.70	5	\$ 90,882.10	6	\$ 95,478.17	7	\$ 99,297.41
			1	\$ 6,229.89	2	\$ 6,532.13	3	\$ 6,873.21	4	\$ 7,205.39	5	\$ 7,573.51	6	\$ 7,956.51	7	\$ 8,274.78
			1	\$ 35.80	2	\$ 37.54	3	\$ 39.50	4	\$ 41.41	5	\$ 43.53	6	\$ 45.73	7	\$ 47.56
7/1/24	C6	60	1	\$ 95,441.68	2	\$ 100,037.42	3	\$ 105,064.56	4	\$ 110,378.79	5	\$ 115,729.12	6	\$ 121,582.30	7	\$ 127,709.81
			1	\$ 7,953.47	2	\$ 8,336.45	3	\$ 8,755.38	4	\$ 9,198.23	5	\$ 9,644.09	6	\$ 10,131.86	7	\$ 10,642.48
			1	\$ 45.71	2	\$ 47.91	3	\$ 50.32	4	\$ 52.86	5	\$ 55.43	6	\$ 58.23	7	\$ 61.16
7/1/24	C6	62	1	\$ 100,037.42	2	\$ 105,064.56	3	\$ 110,378.79	4	\$ 115,729.12	5	\$ 121,617.74	6	\$ 127,768.77	7	\$ 134,208.24
			1	\$ 8,336.45	2	\$ 8,755.38	3	\$ 9,198.23	4	\$ 9,644.09	5	\$ 10,134.81	6	\$ 10,647.40	7	\$ 11,184.02
			1	\$ 47.91	2	\$ 50.32	3	\$ 52.86	4	\$ 55.43	5	\$ 58.25	6	\$ 61.19	7	\$ 64.28

Longevity Award: Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the officer's years of consecutive service as follows:

Eighth Year	\$130 per month
Thirteenth Year	\$140 per month
Eighteenth Year	\$150 per month
Twenty-Third Year	\$170 per month
Max	\$7,080 per year

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.

Shift Differential Pay

Swing Shift: A full time officer who has selected a shift which the hours worked extend after 9:00 p.m. shall be entitled to the swing shift differential of 4.5% of the officer's base pay.

Grave Shift: A full time officer who has selected a shift which the hours worked during the shift extend after 5:00 a.m. shall be entitled to the graveyard shift differential of 6% of the officer's base pay.

Weekend Shift: A full time officer who has selected a shift including a Saturday or Sunday shall be entitled to additional compensation of \$100 per month.

Specialty Assignment Pay: A full time officer who has been assigned a specialty assignment shall be entitled to the specialty assignment differential of 5% of the