

Adopted: November 3, 2025

Effective: July 1, 2025

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE BY JOB
2025-2026 (3% COLA)**

JOB TITLE	GRADE	HOURLY	SALARY
Academic Advisor	46	\$ 33.51	5,831.21 - 7,812.35
Academic Services Technician	50	\$ 36.88	6,416.78 - 8,608.26
Accountant I	54	\$ 40.69	7,079.41 - 9,475.46
Accountant II	59	\$ 45.91	7,988.64 - 10,716.88
Accountant, Senior	63	\$ 50.57	8,799.19 - 11,808.57
Accounting Assistant I	39	\$ 28.43	4,946.72 - 6,594.72
Accounting Assistant II	43	\$ 31.12	5,415.12 - 7,261.35
Accounting Technician	49	\$ 35.97	6,259.62 - 8,383.71
Adapted PE Class Assistant	41	\$ 29.70	5,168.60 - 6,907.63
Adapted PE Specialist	47	\$ 34.35	5,976.06 - 7,999.39
Administrative Assistant I	43	\$ 31.12	5,415.12 - 7,261.35
Administrative Assistant II	48	\$ 35.14	6,114.79 - 8,189.92
Administrative Assistant, Senior	52	\$ 38.67	6,728.09 - 9,040.13
Alternate Media Specialist	60	\$ 47.08	8,192.08 - 10,961.76
Applications Support Analyst I	60	\$ 47.08	8,192.08 - 10,961.76
Applications Support Analyst II	64	\$ 51.83	90,18.04 - 12,090.90
Applications Support Analyst III	70	\$ 59.99	10,438.86 - 13,995.50
Applications Support Analyst, Senior	74	\$ 66.16	11,511.36 - 15,410.41
Articulation Specialist	49	\$ 35.97	6,259.62 - 8,383.71
Athletic Trainer	50	\$ 36.88	6,416.78 - 8,608.26
Benefits Specialist	54	\$ 40.69	7,079.41 - 9,475.46
Benefits Technician	50	\$ 36.88	6,416.78 - 8,608.26
Budget Analyst	58	\$ 44.83	7,800.71 - 10,454.97
Budget Analyst, Senior	64	\$ 51.83	90,18.04 - 12,090.90
Buyer	54	\$ 40.69	7,079.41 - 9,475.46
Buyer, Senior	60	\$ 47.08	8,192.08 - 10,961.76
Call Center Support Technician	48	\$ 35.14	6,114.79 - 8,189.92
Cashier	41	\$ 29.70	5,168.60 - 6,907.63
Child Development Center Teacher	45	\$ 32.73	5,695.57 - 7,615.10
Child Development Center Teaching Assistant*	32	\$ 24.36	4,237.81 - 5,567.63
Client Systems Specialist	56	\$ 42.65	7,421.55 - 9,951.64
Client Systems Specialist, Senior	62	\$ 49.35	8,586.55 - 11,519.54
Client Systems Technician	52	\$ 38.67	6,728.09 - 9,040.13
Clinic Nurse*	60	\$ 47.08	8,192.08 - 10,961.76
Communications Associate	54	\$ 40.69	7,079.41 - 9,475.46

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE BY JOB
2025-2026 (3% COLA)**

JOB TITLE	GRADE	HOURLY	SALARY
Community Service Officer	45	\$ 32.73	5,695.57 - 7,615.10
Coordinator, Academic Services	56	\$ 42.65	7,421.55 - 9,951.64
Coordinator, Accommodations	TBD	TBD	
Coordinator, Assessment	48	\$ 35.14	6,114.79 - 8,189.92
Coordinator, Assistive Technology	60	\$ 47.08	8,192.08 - 10,961.76
Coordinator, Campus Facilities	56	\$ 42.65	7,421.55 - 9,951.64
Coordinator, Career Development	50	\$ 36.88	6,416.78 - 8,608.26
Coordinator, Cashier Services	48	\$ 35.14	6,114.79 - 8,189.92
Coordinator, Computer Laboratory	52	\$ 38.67	6,728.09 - 9,040.13
Coordinator, Development and Communications	60	\$ 47.08	8,192.08 - 10,961.76
Coordinator, DSPS	51	\$ 37.82	6,580.17 - 8,815.62
Coordinator, Enrollment Services	55	\$ 41.66	7,248.92 - 9,710.14
Coordinator, EOPS	51	\$ 37.82	6,580.17 - 8,815.62
Coordinator, Facilities and Equipment	43	\$ 31.12	5,415.12 - 7,261.35
Coordinator, Financial Aid	49	\$ 35.97	6,259.62 - 8,383.71
Coordinator, Flea Market	46	\$ 33.51	5,831.21 - 7,812.35
Coordinator, Furniture, Fixture, Equipment	56	\$ 42.65	7,421.55 - 9,951.64
Coordinator, Graduation and Evaluation	56	\$ 42.65	7,421.55 - 9,951.64
Coordinator, Instructional Support, Discipline	49	\$ 35.97	6,259.62 - 8,383.71
Coordinator, Laboratory Biology	53	\$ 39.66	6,900.63 - 9,261.19
Coordinator, Laboratory Chemistry	53	\$ 39.66	6,900.63 - 9,261.19
Coordinator, Laboratory PSME	53	\$ 39.66	6,900.63 - 9,261.19
Coordinator, Museum Programs	52	\$ 38.67	6,728.09 - 9,040.13
Coordinator, Planetarium	59	\$ 45.91	7,988.64 - 10,716.88
Coordinator, Radio Station*	40	\$ 29.00	5,045.32 - 6,747.78
Coordinator, Special Projects	52	\$ 38.67	6,728.09 - 9,040.13
Coordinator, Student Activities	46	\$ 33.51	5,831.21 - 7,812.35
Coordinator, Student Resources	46	\$ 33.51	5,831.21 - 7,812.35
Coordinator, Student Success and Program Support	50	\$ 36.88	6,416.78 - 8,608.26
Coordinator, Technology Resources	60	\$ 47.08	8,192.08 - 10,961.76
Data Analyst	70	\$ 59.99	10,438.86 - 13,995.50
Dental Clinic Administrative Assistant	52	\$ 38.67	6,728.09 - 9,040.13
Enrollment Services Specialist I	44	\$ 31.92	5,553.85 - 7,424.62
Enrollment Services Specialist II	48	\$ 35.14	6,114.79 - 8,189.92
EOPS Specialist	47	\$ 34.35	5,976.06 - 7,999.39
Evaluation Specialist	49	\$ 35.97	6,259.62 - 8,383.71
Executive Assistant	57	\$ 42.65	7,597.24 - 10,203.34
Facilities and Equipment Assistant	39	\$ 28.43	4,946.72 - 6,594.72

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JOB TITLE	GRADE	HOURLY	SALARY
Financial Aid Specialist	45	\$ 32.73	5,695.57 - 7,615.10
Grants Administrator	63	\$ 50.57	8,799.19 - 11,808.57
Graphic Designer	58	\$ 44.83	7,800.71 - 10,454.97
Graphic Designer, Senior	62	\$ 49.35	8,586.55 - 11,519.54
Health Services Medical Assistant	45	\$ 32.73	5,695.57 - 7,615.10
Human Resources Technician II	50	\$ 36.88	6,416.78 - 8,608.26
Human Resources Technician III	54	\$ 40.69	7,079.41 - 9,475.46
Infrastructure Technical Specialist	56	\$ 42.65	7,421.55 - 9,951.64
Instructional Associate, Discipline*	47	\$ 34.35	5,976.06 - 7,999.39
Instructional Associate, DSPS	47	\$ 34.35	5,976.06 - 7,999.39
Instructional Designer	60	\$ 47.08	8,192.08 - 10,961.76
Instructional Technician, Automotive Technology	50	\$ 36.88	6,416.78 - 8,608.26
Instructional Technology Systems Engineer	72	\$ 62.97	10,956.63 - 14,685.93
International Student Services Specialist	48	\$ 35.14	6,114.79 - 8,189.92
International Student Services Specialist, Senior	52	\$ 38.67	6,728.09 - 9,040.13
Laboratory Assistant, Automotive Technology*	46	\$ 33.51	5,831.21 - 7,812.35
Laboratory Technician, Biology	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Ceramic*	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Chemistry	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Computer Science	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Design and Manufacturing Technology	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Discipline	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Environmental Studies	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Film Television	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Fine Arts	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Horticulture	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Nursing	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Photography	47	\$ 34.35	5,976.06 - 7,999.39
Laboratory Technician, Sculpture	47	\$ 34.35	5,976.06 - 7,999.39
Learning Resources Systems Engineer	72	\$ 62.97	10,956.63 - 14,685.93
Library Technician	48	\$ 35.14	6,114.79 - 8,189.92
Mobility Assistant Driver	47	\$ 34.35	5,976.06 - 7,999.39
Multimedia Producer	64	\$ 51.83	90,18.04 - 12,090.90
Music Accompanist*	47	\$ 34.35	5,976.06 - 7,999.39
Network Administrator I	61	\$ 48.23	8,392.39 - 11,223.57
Network Administrator II	65	\$ 53.14	9,246.05 - 12,383.39
Network Engineer	72	\$ 62.97	10,956.63 - 14,685.93
Network Security Engineer	73	\$ 64.49	11,221.72 - 15,039.64

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JOB TITLE	GRADE	HOURLY	SALARY
Nurse Practitioner	74	\$ 66.16	11,511.36 - 15,410.41
Office Assistant	37	\$ 27.17	4,37.81 - 5,567.63
Payroll Analyst	64	\$ 51.83	90,18.04 - 12,090.90
Payroll Technician	46	\$ 33.51	5,831.21 - 7,812.35
Payroll Technician, Senior	51	\$ 37.82	6,580.17 - 8,815.62
Planetarium Assistant*	48	\$ 35.14	6,114.79 - 8,189.92
Planetarium Specialist	53	\$ 39.66	6,900.63 - 9,261.19
Police Dispatcher	46	\$ 33.51	5,831.21 - 7,812.35
Program Coordinator I	55	\$ 41.66	7,248.92 - 9,710.14
Program Coordinator II	59	\$ 45.91	7,988.64 - 10,716.88
Project Analyst	56	\$ 42.65	7,421.55 - 9,951.64
Project Analyst, Senior	60	\$ 47.08	8,192.08 - 10,961.76
Real Time Captioner	57	\$ 42.65	7,597.24 - 10,203.34
Reprographics Technician	44	\$ 31.92	5,553.85 - 7,424.62
Research Analyst	64	\$ 51.83	90,18.04 - 12,090.90
Research Analyst, Senior	70	\$ 59.99	10,438.86 - 13,995.50
Sign Language Interpreter	57	\$ 42.65	7,597.24 - 10,203.34
Student Affairs Specialist	52	\$ 38.67	6,728.09 - 9,040.13
Student Success Specialist	48	\$ 35.14	6,114.79 - 8,189.92
System Analyst	68	\$ 57.09	9,933.42 - 13,322.07
System Analyst, Senior	72	\$ 62.97	10,956.63 - 14,685.93
Technology Training Specialist	54	\$ 40.69	7,079.41 - 9,475.46
Testing Technician	45	\$ 32.73	5,695.57 - 7,615.10
Veterans Resources Specialist	48	\$ 35.14	6,114.79 - 8,189.92
Web Administrator	70	\$ 59.99	10,438.86 - 13,995.50
Web Support Technician	66	\$ 54.45	9,474.18 - 12,703.10
Writer/Editor	60	\$ 47.08	8,192.08 - 10,961.76

**FOOTHILL-DEANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2025-2026 (3% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/25	C1	30	1	\$ 48,597.58	2	\$ 50,853.68	3	\$ 52,999.17	4	\$ 55,328.98	5	\$ 58,028.61	6	\$ 60,963.61	7	\$ 64,036.40
			1	\$ 4,049.80	2	\$ 4,237.81	3	\$ 4,416.60	4	\$ 4,610.75	5	\$ 4,835.72	6	\$ 5,080.30	7	\$ 5,336.37
			1	\$ 23.27	2	\$ 24.36	3	\$ 25.38	4	\$ 26.50	5	\$ 27.79	6	\$ 29.20	7	\$ 30.67
7/1/25	C1	31	1	\$ 49,707.38	2	\$ 51,925.55	3	\$ 54,219.05	4	\$ 56,733.78	5	\$ 59,360.65	6	\$ 62,362.42	7	\$ 65,505.37
			1	\$ 4,142.28	2	\$ 4,327.13	3	\$ 4,518.25	4	\$ 4,727.82	5	\$ 4,946.72	6	\$ 5,196.87	7	\$ 5,458.78
			1	\$ 23.81	2	\$ 24.87	3	\$ 25.97	4	\$ 27.17	5	\$ 28.43	6	\$ 29.87	7	\$ 31.37
7/1/25	C1	32	1	\$ 50,853.68	2	\$ 52,999.17	3	\$ 55,328.98	4	\$ 58,028.61	5	\$ 60,543.83	6	\$ 63,605.84	7	\$ 66,811.60
			1	\$ 4,237.81	2	\$ 4,416.60	3	\$ 4,610.75	4	\$ 4,835.72	5	\$ 5,045.32	6	\$ 5,300.49	7	\$ 5,567.63
			1	\$ 24.36	2	\$ 25.38	3	\$ 26.50	4	\$ 27.79	5	\$ 29.00	6	\$ 30.46	7	\$ 32.00
7/1/25	C1	33	1	\$ 51,925.55	2	\$ 54,219.05	3	\$ 56,733.78	4	\$ 59,360.65	5	\$ 62,023.21	6	\$ 65,160.17	7	\$ 68,444.23
			1	\$ 4,327.13	2	\$ 4,518.25	3	\$ 4,727.82	4	\$ 4,946.72	5	\$ 5,168.60	6	\$ 5,430.01	7	\$ 5,703.69
			1	\$ 24.87	2	\$ 25.97	3	\$ 27.17	4	\$ 28.43	5	\$ 29.70	6	\$ 31.21	7	\$ 32.78
7/1/25	C1	34	1	\$ 52,999.17	2	\$ 55,328.98	3	\$ 58,028.61	4	\$ 60,543.83	5	\$ 63,538.75	6	\$ 66,752.88	7	\$ 70,117.17
			1	\$ 4,416.60	2	\$ 4,610.75	3	\$ 4,835.72	4	\$ 5,045.32	5	\$ 5,294.90	6	\$ 5,562.74	7	\$ 5,843.10
			1	\$ 25.38	2	\$ 26.50	3	\$ 27.79	4	\$ 29.00	5	\$ 30.43	6	\$ 31.97	7	\$ 33.58
7/1/25	C1	35	1	\$ 54,219.05	2	\$ 56,733.78	3	\$ 59,360.65	4	\$ 62,023.21	5	\$ 64,981.42	6	\$ 68,267.76	7	\$ 71,708.39
			1	\$ 4,518.25	2	\$ 4,727.82	3	\$ 4,946.72	4	\$ 5,168.60	5	\$ 5,415.12	6	\$ 5,688.98	7	\$ 5,975.70
			1	\$ 25.97	2	\$ 27.17	3	\$ 28.43	4	\$ 29.70	5	\$ 31.12	6	\$ 32.70	7	\$ 34.34
7/1/25	C1	36	1	\$ 55,328.98	2	\$ 58,028.61	3	\$ 60,543.83	4	\$ 63,538.75	5	\$ 66,646.18	6	\$ 70,016.50	7	\$ 73,545.34
			1	\$ 4,610.75	2	\$ 4,835.72	3	\$ 5,045.32	4	\$ 5,294.90	5	\$ 5,553.85	6	\$ 5,834.71	7	\$ 6,128.78
			1	\$ 26.50	2	\$ 27.79	3	\$ 29.00	4	\$ 30.43	5	\$ 31.92	6	\$ 33.53	7	\$ 35.22
7/1/25	C1	37	1	\$ 56,733.78	2	\$ 59,360.65	3	\$ 62,023.21	4	\$ 64,981.42	5	\$ 68,346.79	6	\$ 71,803.84	7	\$ 75,422.77
			1	\$ 4,727.82	2	\$ 4,946.72	3	\$ 5,168.60	4	\$ 5,415.12	5	\$ 5,695.57	6	\$ 5,983.65	7	\$ 6,285.23
			1	\$ 27.17	2	\$ 28.43	3	\$ 29.70	4	\$ 31.12	5	\$ 32.73	6	\$ 34.39	7	\$ 36.12
7/1/25	C1	38	1	\$ 58,028.61	2	\$ 60,543.83	3	\$ 63,538.75	4	\$ 66,646.18	5	\$ 69,974.49	6	\$ 73,513.65	7	\$ 77,218.84
			1	\$ 4,835.72	2	\$ 5,045.32	3	\$ 5,294.90	4	\$ 5,553.85	5	\$ 5,831.21	6	\$ 6,126.14	7	\$ 6,434.90
			1	\$ 27.79	2	\$ 29.00	3	\$ 30.43	4	\$ 31.92	5	\$ 33.51	6	\$ 35.21	7	\$ 36.98
7/1/25	C1	39	1	\$ 59,360.65	2	\$ 62,023.21	3	\$ 64,981.42	4	\$ 68,346.79	5	\$ 71,712.67	6	\$ 75,339.41	7	\$ 79,136.63
			1	\$ 4,946.72	2	\$ 5,168.60	3	\$ 5,415.12	4	\$ 5,695.57	5	\$ 5,976.06	6	\$ 6,278.28	7	\$ 6,594.72
			1	\$ 28.43	2	\$ 29.70	3	\$ 31.12	4	\$ 32.73	5	\$ 34.35	6	\$ 36.08	7	\$ 37.90
7/1/25	C1	40	1	\$ 60,543.83	2	\$ 63,538.75	3	\$ 66,646.18	4	\$ 69,974.49	5	\$ 73,377.44	6	\$ 77,087.97	7	\$ 80,973.38
			1	\$ 5,045.32	2	\$ 5,294.90	3	\$ 5,553.85	4	\$ 5,831.21	5	\$ 6,114.79	6	\$ 6,424.00	7	\$ 6,747.78
			1	\$ 29.00	2	\$ 30.43	3	\$ 31.92	4	\$ 33.51	5	\$ 35.14	6	\$ 36.92	7	\$ 38.78
7/1/25	C1	41	1	\$ 62,023.21	2	\$ 64,981.42	3	\$ 68,346.79	4	\$ 71,712.67	5	\$ 75,115.42	6	\$ 78,914.42	7	\$ 82,891.54
			1	\$ 5,168.60	2	\$ 5,415.12	3	\$ 5,695.57	4	\$ 5,976.06	5	\$ 6,259.62	6	\$ 6,576.20	7	\$ 6,907.63
			1	\$ 29.70	2	\$ 31.12	3	\$ 32.73	4	\$ 34.35	5	\$ 35.97	6	\$ 37.79	7	\$ 39.70
7/1/25	C1	42	1	\$ 63,538.75	2	\$ 66,646.18	3	\$ 69,974.49	4	\$ 73,377.44	5	\$ 77,001.41	6	\$ 80,896.15	7	\$ 84,973.47
			1	\$ 5,294.90	2	\$ 5,553.85	3	\$ 5,831.21	4	\$ 6,114.79	5	\$ 6,416.78	6	\$ 6,741.35	7	\$ 7,081.12
			1	\$ 30.43	2	\$ 31.92	3	\$ 33.51	4	\$ 35.14	5	\$ 36.88	6	\$ 38.74	7	\$ 40.70
7/1/25	C1	43	1	\$ 64,981.42	2	\$ 68,346.79	3	\$ 71,712.67	4	\$ 75,115.42	5	\$ 78,962.02	6	\$ 82,955.25	7	\$ 87,136.26
			1	\$ 5,415.12	2	\$ 5,695.57	3	\$ 5,976.06	4	\$ 6,259.62	5	\$ 6,580.17	6	\$ 6,912.94	7	\$ 7,261.35
			1	\$ 31.12	2	\$ 32.73	3	\$ 34.35	4	\$ 35.97	5	\$ 37.82	6	\$ 39.73	7	\$ 41.73
7/1/25	C1	44	1	\$ 66,646.18	2	\$ 69,974.49	3	\$ 73,377.44	4	\$ 77,001.41	5	\$ 80,737.08	6	\$ 84,820.45	7	\$ 89,095.41
			1	\$ 5,553.85	2	\$ 5,831.21	3	\$ 6,114.79	4	\$ 6,416.78	5	\$ 6,728.09	6	\$ 7,068.37	7	\$ 7,424.62
			1	\$ 31.92	2	\$ 33.51	3	\$ 35.14	4	\$ 36.88	5	\$ 38.67	6	\$ 40.62	7	\$ 42.67
7/1/25	C1	45	1	\$ 68,346.79	2	\$ 71,712.67	3	\$ 75,115.42	4	\$ 78,962.02	5	\$ 82,807.60	6	\$ 86,996.30	7	\$ 91,381.15
			1	\$ 5,695.57	2	\$ 5,976.06	3	\$ 6,259.62	4	\$ 6,580.17	5	\$ 6,900.63	6	\$ 7,249.69	7	\$ 7,615.10
			1	\$ 32.73	2	\$ 34.35	3	\$ 35.97	4	\$ 37.82	5	\$ 39.66	6	\$ 41.66	7	\$ 43.76
7/1/25	C1	46	1	\$ 69,974.49	2	\$ 73,377.44	3	\$ 77,001.41	4	\$ 80,737.08	5	\$ 84,952.92	6	\$ 89,249.98	7	\$ 93,748.25
			1	\$ 5,831.21	2	\$ 6,114.79	3	\$ 6,416.78	4	\$ 6,728.09	5	\$ 7,079.41	6	\$ 7,437.50	7	\$ 7,812.35
			1	\$ 33.51	2	\$ 35.14	3	\$ 36.88	4	\$ 38.67	5	\$ 40.69	6	\$ 42.74	7	\$ 44.90
7/1/25	C1	47	1	\$ 71,712.67	2	\$ 75,115.42	3	\$ 78,962.02	4	\$ 82,807.60	5	\$ 86,987.09	6	\$ 91,386.77	7	\$ 95,992.62
			1	\$ 5,976.06	2	\$ 6,259.62	3	\$ 6,580.17	4	\$ 6,900.63	5	\$ 7,248.92	6	\$ 7,615.56	7	\$ 7,999.39
			1	\$ 34.35	2	\$ 35.97	3	\$ 37.82	4	\$ 39.66	5	\$ 41.66	6	\$ 43.77	7	\$ 45.97
7/1/25	C1	48	1	\$ 73,377.44	2	\$ 77,001.41	3	\$ 80,737.08	4	\$ 84,952.92	5	\$ 89,058.64	6	\$ 93,563.33	7	\$ 98,279.01
			1	\$ 6,114.79	2	\$ 6,416.78	3	\$ 6,728.09	4	\$ 7,079.41	5	\$ 7,421.55	6	\$ 7,796.94	7	\$ 8,189.92
			1	\$ 35.14	2	\$ 36.88	3	\$ 38.67	4	\$ 40.69	5	\$ 42.65	6	\$ 44.81	7	\$ 47.07
7/1/25	C1	49	1	\$ 75,115.42	2	\$ 78,962.02	3	\$ 82,807.60	4	\$ 86,987.09	5	\$ 91,166.91	6	\$ 95,777.42	7	\$ 100,604.56
			1	\$ 6,259.62	2	\$ 6,580.17	3	\$ 6,900.63	4	\$ 7,248.92	5	\$ 7,597.24	6	\$ 7,981.45	7	\$ 8,383.71
			1	\$ 35.97	2	\$ 37.82	3	\$ 39.66	4	\$ 41.66	5	\$ 43.66	6	\$ 45.87	7	\$ 48.18
7/1/25	C1	50	1	\$ 77,001.41	2	\$ 80,737.08	3	\$ 84,952.92	4	\$ 89,058.64	5	\$ 93,608.56	6	\$ 98,342.52	7	\$ 103,299.11
			1	\$ 6,416.78	2	\$ 6,728.09	3	\$ 7,079.41	4	\$ 7,421.55	5	\$ 7,800.71	6	\$ 8,195.21	7	\$ 8,608.26
			1	\$ 36.88	2	\$ 38.67	3	\$ 40.69	4	\$ 42.65	5	\$ 44.83	6	\$ 47.10	7	\$ 49.47
7/1/25	C1	51	1	\$ 78,962.02	2	\$ 82,807.60	3	\$ 86,987.09	4	\$ 91,166.91	5	\$ 95,863.63	6	\$ 100,711.60	7	\$ 105,787.41
			1	\$ 6,580.17	2	\$ 6,900.63	3	\$ 7,248.92	4	\$ 7,597.24	5	\$ 7,988.64	6	\$ 8,392.63	7	\$ 8,815.62
			1	\$ 37.82	2	\$ 39.66	3	\$ 41.66	4	\$ 43.66	5	\$ 45.91	6	\$ 48.23	7	\$ 50.66

Please Note:

Due to rounding, the figures should be considered preliminary and subject to more precise rounding.

**FOOTHILL-DEANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2025-2026 (3% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/25	C1	52	1	\$ 80,737.08	2	\$ 84,952.92	3	\$ 89,058.64	4	\$ 93,608.56	5	\$ 98,304.93	6	\$ 103,276.70	7	\$ 108,481.60
			1	\$ 6,728.09	2	\$ 7,079.41	3	\$ 7,421.55	4	\$ 7,800.71	5	\$ 8,192.08	6	\$ 8,606.39	7	\$ 9,040.13
			1	\$ 38.67	2	\$ 40.69	3	\$ 42.65	4	\$ 44.83	5	\$ 47.08	6	\$ 49.46	7	\$ 51.95
7/1/25	C1	53	1	\$ 82,807.60	2	\$ 86,987.09	3	\$ 91,166.91	4	\$ 95,863.63	5	\$ 100,708.72	6	\$ 105,801.99	7	\$ 111,134.24
			1	\$ 6,900.63	2	\$ 7,248.92	3	\$ 7,597.24	4	\$ 7,988.64	5	\$ 8,392.39	6	\$ 8,816.83	7	\$ 9,261.19
			1	\$ 39.66	2	\$ 41.66	3	\$ 43.66	4	\$ 45.91	5	\$ 48.23	6	\$ 50.67	7	\$ 53.23
7/1/25	C1	54	1	\$ 84,952.92	2	\$ 89,058.64	3	\$ 93,608.56	4	\$ 98,304.93	5	\$ 103,038.54	6	\$ 108,249.82	7	\$ 113,705.47
			1	\$ 7,079.41	2	\$ 7,421.55	3	\$ 7,800.71	4	\$ 8,192.08	5	\$ 8,586.55	6	\$ 9,020.82	7	\$ 9,475.46
			1	\$ 40.69	2	\$ 42.65	3	\$ 44.83	4	\$ 47.08	5	\$ 49.35	6	\$ 51.84	7	\$ 54.46
7/1/25	C1	55	1	\$ 86,987.09	2	\$ 91,166.91	3	\$ 95,863.63	4	\$ 100,708.72	5	\$ 105,590.33	6	\$ 110,930.64	7	\$ 116,521.73
			1	\$ 7,248.92	2	\$ 7,597.24	3	\$ 7,988.64	4	\$ 8,392.39	5	\$ 8,799.19	6	\$ 9,244.22	7	\$ 9,710.14
			1	\$ 41.66	2	\$ 43.66	3	\$ 45.91	4	\$ 48.23	5	\$ 50.57	6	\$ 53.13	7	\$ 55.81
7/1/25	C1	56	1	\$ 89,058.64	2	\$ 93,608.56	3	\$ 98,304.93	4	\$ 103,038.54	5	\$ 108,216.50	6	\$ 113,689.64	7	\$ 119,419.69
			1	\$ 7,421.55	2	\$ 7,800.71	3	\$ 8,192.08	4	\$ 8,586.55	5	\$ 9,018.04	6	\$ 9,474.14	7	\$ 9,951.64
			1	\$ 42.65	2	\$ 44.83	3	\$ 47.08	4	\$ 49.35	5	\$ 51.83	6	\$ 54.45	7	\$ 57.19
7/1/25	C1	57	1	\$ 91,166.91	2	\$ 95,863.63	3	\$ 100,708.72	4	\$ 105,590.33	5	\$ 110,952.65	6	\$ 116,565.06	7	\$ 122,440.10
			1	\$ 7,597.24	2	\$ 7,988.64	3	\$ 8,392.39	4	\$ 8,799.19	5	\$ 9,246.05	6	\$ 9,713.75	7	\$ 10,203.34
			1	\$ 43.66	2	\$ 45.91	3	\$ 48.23	4	\$ 50.57	5	\$ 53.14	6	\$ 55.83	7	\$ 58.64
7/1/25	C1	58	1	\$ 93,608.56	2	\$ 98,304.93	3	\$ 103,038.54	4	\$ 108,216.50	5	\$ 113,690.15	6	\$ 119,439.80	7	\$ 125,459.60
			1	\$ 7,800.71	2	\$ 8,192.08	3	\$ 8,586.55	4	\$ 9,018.04	5	\$ 9,474.18	6	\$ 9,953.32	7	\$ 10,454.97
			1	\$ 44.83	2	\$ 47.08	3	\$ 49.35	4	\$ 51.83	5	\$ 54.45	6	\$ 57.20	7	\$ 60.09
7/1/25	C1	59	1	\$ 95,863.63	2	\$ 100,708.72	3	\$ 105,590.33	4	\$ 110,952.65	5	\$ 116,538.60	6	\$ 122,431.98	7	\$ 128,602.62
			1	\$ 7,988.64	2	\$ 8,392.39	3	\$ 8,799.19	4	\$ 9,246.05	5	\$ 9,711.55	6	\$ 10,202.67	7	\$ 10,716.88
			1	\$ 45.91	2	\$ 48.23	3	\$ 50.57	4	\$ 53.14	5	\$ 55.81	6	\$ 58.64	7	\$ 61.59
7/1/25	C1	60	1	\$ 98,304.93	2	\$ 103,038.54	3	\$ 108,216.50	4	\$ 113,690.15	5	\$ 119,200.99	6	\$ 125,229.77	7	\$ 131,541.10
			1	\$ 8,192.08	2	\$ 8,586.55	3	\$ 9,018.04	4	\$ 9,474.18	5	\$ 9,933.42	6	\$ 10,435.81	7	\$ 10,961.76
			1	\$ 47.08	2	\$ 49.35	3	\$ 51.83	4	\$ 54.45	5	\$ 57.09	6	\$ 59.98	7	\$ 63.00
7/1/25	C1	61	1	\$ 100,708.72	2	\$ 105,590.33	3	\$ 110,952.65	4	\$ 116,538.60	5	\$ 122,048.41	6	\$ 128,220.76	7	\$ 134,682.88
			1	\$ 8,392.39	2	\$ 8,799.19	3	\$ 9,246.05	4	\$ 9,711.55	5	\$ 10,170.70	6	\$ 10,685.06	7	\$ 11,223.57
			1	\$ 48.23	2	\$ 50.57	3	\$ 53.14	4	\$ 55.81	5	\$ 58.45	6	\$ 61.41	7	\$ 64.50
7/1/25	C1	62	1	\$ 103,038.54	2	\$ 108,216.50	3	\$ 113,690.15	4	\$ 119,200.99	5	\$ 125,266.27	6	\$ 131,601.83	7	\$ 138,234.50
			1	\$ 8,586.55	2	\$ 9,018.04	3	\$ 9,474.18	4	\$ 9,933.42	5	\$ 10,438.86	6	\$ 10,966.82	7	\$ 11,519.54
			1	\$ 49.35	2	\$ 51.83	3	\$ 54.45	4	\$ 57.09	5	\$ 59.99	6	\$ 63.03	7	\$ 66.20
7/1/25	C1	63	1	\$ 105,590.33	2	\$ 110,952.65	3	\$ 116,538.60	4	\$ 122,048.41	5	\$ 128,409.06	6	\$ 134,903.69	7	\$ 141,702.82
			1	\$ 8,799.19	2	\$ 9,246.05	3	\$ 9,711.55	4	\$ 10,170.70	5	\$ 10,700.75	6	\$ 11,241.97	7	\$ 11,808.57
			1	\$ 50.57	2	\$ 53.14	3	\$ 55.81	4	\$ 58.45	5	\$ 61.50	6	\$ 64.61	7	\$ 67.87
7/1/25	C1	64	1	\$ 108,216.50	2	\$ 113,690.15	3	\$ 119,200.99	4	\$ 125,266.27	5	\$ 131,479.58	6	\$ 138,129.24	7	\$ 145,090.81
			1	\$ 9,018.04	2	\$ 9,474.18	3	\$ 9,933.42	4	\$ 10,438.86	5	\$ 10,956.63	6	\$ 11,510.77	7	\$ 12,090.90
			1	\$ 51.83	2	\$ 54.45	3	\$ 57.09	4	\$ 59.99	5	\$ 62.97	6	\$ 66.15	7	\$ 69.49
7/1/25	C1	65	1	\$ 110,952.65	2	\$ 116,538.60	3	\$ 122,048.41	4	\$ 128,409.06	5	\$ 134,660.60	6	\$ 141,470.55	7	\$ 148,600.70
			1	\$ 9,246.05	2	\$ 9,711.55	3	\$ 10,170.70	4	\$ 10,700.75	5	\$ 11,221.72	6	\$ 11,789.21	7	\$ 12,383.39
			1	\$ 53.14	2	\$ 55.81	3	\$ 58.45	4	\$ 61.50	5	\$ 64.49	6	\$ 67.75	7	\$ 71.17
7/1/25	C1	66	1	\$ 113,690.15	2	\$ 119,200.99	3	\$ 125,266.27	4	\$ 131,479.58	5	\$ 138,136.27	6	\$ 145,123.06	7	\$ 152,437.16
			1	\$ 9,474.18	2	\$ 9,933.42	3	\$ 10,438.86	4	\$ 10,956.63	5	\$ 11,511.36	6	\$ 12,093.59	7	\$ 12,703.10
			1	\$ 54.45	2	\$ 57.09	3	\$ 59.99	4	\$ 62.97	5	\$ 66.16	6	\$ 69.50	7	\$ 73.01
7/1/25	C1	67	1	\$ 116,538.60	2	\$ 122,048.41	3	\$ 128,409.06	4	\$ 134,660.60	5	\$ 141,539.18	6	\$ 148,697.53	7	\$ 156,192.01
			1	\$ 9,711.55	2	\$ 10,170.70	3	\$ 10,700.75	4	\$ 11,221.72	5	\$ 11,794.93	6	\$ 12,391.46	7	\$ 13,016.00
			1	\$ 55.81	2	\$ 58.45	3	\$ 61.50	4	\$ 64.49	5	\$ 67.79	6	\$ 71.22	7	\$ 74.80
7/1/25	C1	68	1	\$ 119,200.99	2	\$ 125,266.27	3	\$ 131,479.58	4	\$ 138,136.27	5	\$ 144,867.85	6	\$ 152,194.17	7	\$ 159,864.85
			1	\$ 9,933.42	2	\$ 10,438.86	3	\$ 10,956.63	4	\$ 11,511.36	5	\$ 12,072.32	6	\$ 12,682.85	7	\$ 13,322.07
			1	\$ 57.09	2	\$ 59.99	3	\$ 62.97	4	\$ 66.16	5	\$ 69.38	6	\$ 72.89	7	\$ 76.56
7/1/25	C1	69	1	\$ 122,048.41	2	\$ 128,409.06	3	\$ 134,660.60	4	\$ 141,539.18	5	\$ 148,492.68	6	\$ 156,002.19	7	\$ 163,864.74
			1	\$ 10,170.70	2	\$ 10,700.75	3	\$ 11,221.72	4	\$ 11,794.93	5	\$ 12,374.39	6	\$ 13,000.18	7	\$ 13,655.39
			1	\$ 58.45	2	\$ 61.50	3	\$ 64.49	4	\$ 67.79	5	\$ 71.12	6	\$ 74.71	7	\$ 78.48
7/1/25	C1	70	1	\$ 125,266.27	2	\$ 131,479.58	3	\$ 138,136.27	4	\$ 144,867.85	5	\$ 152,190.61	6	\$ 159,887.55	7	\$ 167,945.99
			1	\$ 10,438.86	2	\$ 10,956.63	3	\$ 11,511.36	4	\$ 12,072.32	5	\$ 12,682.55	6	\$ 13,323.96	7	\$ 13,995.50
			1	\$ 59.99	2	\$ 62.97	3	\$ 66.16	4	\$ 69.38	5	\$ 72.89	6	\$ 76.57	7	\$ 80.43
7/1/25	C1	71	1	\$ 128,409.06	2	\$ 134,660.60	3	\$ 141,539.18	4	\$ 148,492.68	5	\$ 155,926.24	6	\$ 163,812.18	7	\$ 172,068.15
			1	\$ 10,700.75	2	\$ 11,221.72	3	\$ 11,794.93	4	\$ 12,374.39	5	\$ 12,993.85	6	\$ 13,651.01	7	\$ 14,339.01
			1	\$ 61.50	2	\$ 64.49	3	\$ 67.79	4	\$ 71.12	5	\$ 74.68	6	\$ 78.45	7	\$ 82.41
7/1/25	C1	72	1	\$ 131,479.58	2	\$ 138,136.27	3	\$ 144,867.85	4	\$ 152,190.61	5	\$ 159,697.72	6	\$ 167,775.36	7	\$ 176,231.16
			1	\$ 10,956.63	2	\$ 11,511.36	3	\$ 12,072.32	4	\$ 12,682.55	5	\$ 13,308.14	6	\$ 13,981.28	7	\$ 14,685.93
			1	\$ 62.97	2	\$ 66.16	3	\$ 69.38	4	\$ 72.89	5	\$ 76.48	6	\$ 80.35	7	\$ 84.40

Please Note:

Due to rounding, the figures should be considered preliminary and subject to more precise rounding.

**FOOTHILL-DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2025-2026 (3% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/25	C1	73	1	\$134,660.60	2	\$141,539.18	3	\$148,492.68	4	\$155,926.24	5	\$163,544.64	6	\$171,816.20	7	\$180,475.70
			1	\$ 11,221.72	2	\$ 11,794.93	3	\$ 12,374.39	4	\$ 12,993.85	5	\$ 13,628.72	6	\$ 14,318.02	7	\$ 15,039.64
			1	\$ 64.49	2	\$ 67.79	3	\$ 71.12	4	\$ 74.68	5	\$ 78.33	6	\$ 82.29	7	\$ 86.43
7/1/25	C1	74	1	\$138,136.27	2	\$144,867.85	3	\$152,190.61	4	\$159,697.72	5	\$167,576.47	6	\$176,052.05	7	\$184,924.90
			1	\$ 11,511.36	2	\$ 12,072.32	3	\$ 12,682.55	4	\$ 13,308.14	5	\$ 13,964.71	6	\$ 14,671.00	7	\$ 15,410.41
			1	\$ 66.16	2	\$ 69.38	3	\$ 72.89	4	\$ 76.48	5	\$ 80.26	6	\$ 84.32	7	\$ 88.57
7/1/25	C1	75	1	\$141,539.18	2	\$148,492.68	3	\$155,926.24	4	\$163,544.64	5	\$171,681.53	6	\$180,364.33	7	\$189,454.63
			1	\$ 11,794.93	2	\$ 12,374.39	3	\$ 12,993.85	4	\$ 13,628.72	5	\$ 14,306.79	6	\$ 15,030.36	7	\$ 15,787.89
			1	\$ 67.79	2	\$ 71.12	3	\$ 74.68	4	\$ 78.33	5	\$ 82.22	6	\$ 86.38	7	\$ 90.73
7/1/25	C1	76	1	\$144,867.85	2	\$152,190.61	3	\$159,697.72	4	\$167,576.47	5	\$175,897.54	6	\$184,794.23	7	\$194,107.82
			1	\$ 12,072.32	2	\$ 12,682.55	3	\$ 13,308.14	4	\$ 13,964.71	5	\$ 14,658.13	6	\$ 15,399.52	7	\$ 16,175.65
			1	\$ 69.38	2	\$ 72.89	3	\$ 76.48	4	\$ 80.26	5	\$ 84.24	6	\$ 88.50	7	\$ 92.96
7/1/25	C1	77	1	\$148,492.68	2	\$155,926.24	3	\$163,544.64	4	\$171,681.53	5	\$180,261.71	6	\$189,378.82	7	\$198,923.42
			1	\$ 12,374.39	2	\$ 12,993.85	3	\$ 13,628.72	4	\$ 14,306.79	5	\$ 15,021.81	6	\$ 15,781.57	7	\$ 16,576.95
			1	\$ 71.12	2	\$ 74.68	3	\$ 78.33	4	\$ 82.22	5	\$ 86.33	6	\$ 90.70	7	\$ 95.27
7/1/25	C1	78	1	\$152,190.61	2	\$159,697.72	3	\$167,576.47	4	\$175,897.54	5	\$184,773.75	6	\$194,118.71	7	\$203,902.29
			1	\$ 12,682.55	2	\$ 13,308.14	3	\$ 13,964.71	4	\$ 14,658.13	5	\$ 15,397.81	6	\$ 16,176.56	7	\$ 16,991.86
			1	\$ 72.89	2	\$ 76.48	3	\$ 80.26	4	\$ 84.24	5	\$ 88.49	6	\$ 92.97	7	\$ 97.65
7/1/25	C1	79	1	\$155,926.24	2	\$163,544.64	3	\$171,681.53	4	\$180,261.71	5	\$189,248.54	6	\$198,820.24	7	\$208,840.81
			1	\$ 12,993.85	2	\$ 13,628.72	3	\$ 14,306.79	4	\$ 15,021.81	5	\$ 15,770.71	6	\$ 16,568.35	7	\$ 17,403.40
			1	\$ 74.68	2	\$ 78.33	3	\$ 82.22	4	\$ 86.33	5	\$ 90.64	6	\$ 95.22	7	\$ 100.02
7/1/25	C1	80	1	\$159,697.72	2	\$167,576.47	3	\$175,897.54	4	\$184,773.75	5	\$193,761.43	6	\$203,561.19	7	\$213,820.55
			1	\$ 13,308.14	2	\$ 13,964.71	3	\$ 14,658.13	4	\$ 15,397.81	5	\$ 16,146.79	6	\$ 16,963.43	7	\$ 17,818.38
			1	\$ 76.48	2	\$ 80.26	3	\$ 84.24	4	\$ 88.49	5	\$ 92.80	6	\$ 97.49	7	\$ 102.40

For Classified Hourly salary rates (Schedule C2) please use the hourly rates listed above.

NOTES REGARDING TYPES OF EARNINGS

Longevity Award: Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

Eighth Year	\$150.00
Thirteenth Year	\$160.00
Eighteenth Year	\$170.00
Twenty-Third Year	\$190.00
Max	\$8,040.00

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960. Classified Hourly employees are not eligible.

Shift Differential Pay

Swing Shift: A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift: A full-time employee whose normal workday extends after 5:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time workers in the bargaining unit who have a normal work day of six hours or more shall be eligible for a shift differential of \$50.00 per month.)

Weekend Shift: Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).

Please Note:

Due to rounding, the figures should be considered preliminary and subject to more precise rounding.