

Adopted: December 8, 2025

Effective: July 1, 2025

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
FHDA-EXECUTIVE ADMINISTRATOR SALARY SCHEDULE BY JOB
2025-2026 (3% COLA)**

JOB TITLE	GRADE	HOURLY	SALARY
Chancellor	A1-10	\$186.00 - \$266.41	\$32,363.66 - \$46,354.90
President, De Anza College	A1-11	\$123.00 - \$177.77	\$21,401.99 - \$30,931.94
President, Foothill College	A1-11	\$123.00 - \$177.77	\$21,401.99 - \$30,931.94
Vice Chancellor, Business Services	A1-12	\$109.55 - \$158.84	\$19,061.62 - \$27,637.89
Vice Chancellor, Human Resources and Equal Employment Opportunity	A1-12	\$109.55 - \$158.84	\$19,061.62 - \$27,637.89
Vice Chancellor, Technology and Innovation	A1-12	\$109.55 - \$158.84	\$19,061.62 - \$27,637.89
Vice Chancellor, Strategy, Institutional Effectiveness, and Engagement	A1-12	\$109.55 - \$158.84	\$19,061.62 - \$27,637.89

**FOOTHILL-DEANZACOMMUNITY COLLEGE
EXECUTIVE ADMINISTRATOR SALARYSCHEDULE
2025-2026 (3% COLA)**

Eff. Date	Sched	Grade	Annual Monthly Hourly			Annual Monthly Hourly			Annual Monthly Hourly			Annual Monthly Hourly			Annual Monthly Hourly										
			Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly								
7/1/25	A1	10	1	\$ 388,363.94		2	\$ 407,782.07		3	\$ 428,171.24		4	\$ 449,579.85		5	\$ 472,058.82		6	\$ 495,661.80		7	\$ 520,444.90		8	\$ 546,467.14
			1	\$ 32,363.66		2	\$ 33,981.84		3	\$ 35,680.94		4	\$ 37,464.98		5	\$ 39,338.23		6	\$ 41,305.15		7	\$ 43,370.41		8	\$ 45,538.93
			1	\$ 186.00		2	\$ 195.30		3	\$ 205.06		4	\$ 215.31		5	\$ 226.09		6	\$ 237.38		7	\$ 249.26		8	\$ 261.72
Chancellor			1	\$ 392,804.58		2	\$ 412,222.79		3	\$ 432,611.99		4	\$ 454,020.48		5	\$ 476,499.47		6	\$ 500,102.46		7	\$ 525,107.59		8	\$ 551,362.98
Min + 36 Units			1	\$ 32,733.72		2	\$ 34,351.90		3	\$ 36,051.00		4	\$ 37,835.04		5	\$ 39,708.29		6	\$ 41,675.20		7	\$ 43,758.96		8	\$ 45,946.92
			1	\$ 188.13		2	\$ 197.42		3	\$ 207.19		4	\$ 217.44		5	\$ 228.21		6	\$ 239.52		7	\$ 251.48		8	\$ 264.06
Min + 72 Units			1	\$ 397,245.26		2	\$ 416,663.47		3	\$ 437,052.66		4	\$ 458,461.16		5	\$ 480,940.14		6	\$ 504,543.15		7	\$ 529,770.30		8	\$ 556,258.81
			1	\$ 33,103.77		2	\$ 34,721.96		3	\$ 36,421.06		4	\$ 38,205.10		5	\$ 40,078.34		6	\$ 42,045.26		7	\$ 44,147.53		8	\$ 46,354.90
			1	\$ 190.25		2	\$ 199.55		3	\$ 209.32		4	\$ 219.57		5	\$ 230.34		6	\$ 241.64		7	\$ 253.72		8	\$ 266.41
7/1/25	A1	11	1	\$ 256,823.90		2	\$ 269,671.87		3	\$ 283,155.52		4	\$ 297,313.13		5	\$ 312,183.65		6	\$ 327,792.83		7	\$ 344,182.47		8	\$ 361,391.59
			1	\$ 21,401.99		2	\$ 22,472.65		3	\$ 23,596.29		4	\$ 24,776.09		5	\$ 26,015.31		6	\$ 27,316.07		7	\$ 28,681.87		8	\$ 30,115.96
			1	\$ 123.00		2	\$ 129.15		3	\$ 135.61		4	\$ 142.39		5	\$ 149.51		6	\$ 156.99		7	\$ 164.84		8	\$ 173.08
Min + 36 Units			1	\$ 261,264.67		2	\$ 274,112.56		3	\$ 287,596.19		4	\$ 301,753.76		5	\$ 316,624.36		6	\$ 332,233.52		7	\$ 348,845.20		8	\$ 366,287.46
			1	\$ 21,772.06		2	\$ 22,842.71		3	\$ 23,966.35		4	\$ 25,146.15		5	\$ 26,385.37		6	\$ 27,686.13		7	\$ 29,070.43		8	\$ 30,523.96
			1	\$ 125.12		2	\$ 131.28		3	\$ 137.74		4	\$ 144.52		5	\$ 151.64		6	\$ 159.11		7	\$ 167.08		8	\$ 175.43
Min + 72 Units			1	\$ 265,705.34		2	\$ 278,553.24		3	\$ 292,036.86		4	\$ 306,194.44		5	\$ 321,065.05		6	\$ 336,674.22		7	\$ 353,507.92		8	\$ 371,183.31
			1	\$ 22,142.12		2	\$ 23,212.77		3	\$ 24,336.41		4	\$ 25,516.20		5	\$ 26,755.42		6	\$ 28,056.18		7	\$ 29,458.99		8	\$ 30,931.94
			1	\$ 127.26		2	\$ 133.41		3	\$ 139.86		4	\$ 146.64		5	\$ 153.77		6	\$ 161.25		7	\$ 169.30		8	\$ 177.77
7/1/25	A1	12	1	\$ 228,739.47		2	\$ 240,181.28		3	\$ 252,181.83		4	\$ 264,798.44		5	\$ 278,031.66		6	\$ 291,939.20		7	\$ 306,536.15		8	\$ 321,862.98
			1	\$ 19,061.62		2	\$ 20,015.10		3	\$ 21,015.15		4	\$ 22,066.53		5	\$ 23,169.30		6	\$ 24,328.27		7	\$ 25,544.68		8	\$ 26,821.91
			1	\$ 109.55		2	\$ 115.03		3	\$ 120.78		4	\$ 126.82		5	\$ 133.16		6	\$ 139.82		7	\$ 146.81		8	\$ 154.15
Min + 36 Units			1	\$ 233,180.18		2	\$ 244,622.02		3	\$ 256,622.42		4	\$ 269,239.15		5	\$ 282,472.39		6	\$ 296,379.89		7	\$ 311,198.90		8	\$ 326,758.85
			1	\$ 19,431.68		2	\$ 20,385.17		3	\$ 21,385.20		4	\$ 22,436.59		5	\$ 23,539.36		6	\$ 24,698.33		7	\$ 25,933.24		8	\$ 27,229.90
			1	\$ 111.67		2	\$ 117.15		3	\$ 122.90		4	\$ 128.95		5	\$ 135.28		6	\$ 141.94		7	\$ 149.04		8	\$ 156.50
Min + 72 Units			1	\$ 237,620.88		2	\$ 249,062.70		3	\$ 261,063.09		4	\$ 273,679.83		5	\$ 286,913.06		6	\$ 300,820.58		7	\$ 315,861.60		8	\$ 331,654.70
			1	\$ 19,801.74		2	\$ 20,755.22		3	\$ 21,755.26		4	\$ 22,806.65		5	\$ 23,909.42		6	\$ 25,068.39		7	\$ 26,321.80		8	\$ 27,637.89
			1	\$ 113.80		2	\$ 119.28		3	\$ 125.03		4	\$ 131.08		5	\$ 137.41		6	\$ 144.07		7	\$ 151.28		8	\$ 158.84