

**FOOTHILL-DE ANZA COMMUNITY COLLEGE
POA (POLICE) SALARY SCHEDULE
2025-2026 (3% COLA)**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/25	C6	42	1	\$ 63,538.68	2	\$ 66,646.25	3	\$ 69,974.55	4	\$ 73,377.42	5	\$ 77,001.39	6	\$ 80,896.21	7	\$ 84,132.17
			1	\$ 5,294.89	2	\$ 5,553.85	3	\$ 5,831.21	4	\$ 6,114.78	5	\$ 6,416.78	6	\$ 6,741.35	7	\$ 7,011.01
			1	\$ 30.43	2	\$ 31.92	3	\$ 33.51	4	\$ 35.14	5	\$ 36.88	6	\$ 38.74	7	\$ 40.29
7/1/25	C6	50	1	\$ 77,001.41	2	\$ 80,737.08	3	\$ 84,952.92	4	\$ 89,058.64	5	\$ 93,608.56	6	\$ 98,342.52	7	\$ 102,276.33
			1	\$ 6,416.78	2	\$ 6,728.09	3	\$ 7,079.41	4	\$ 7,421.55	5	\$ 7,800.71	6	\$ 8,195.21	7	\$ 8,523.03
			1	\$ 36.88	2	\$ 38.67	3	\$ 40.69	4	\$ 42.65	5	\$ 44.83	6	\$ 47.10	7	\$ 48.98
7/1/25	C6	60	1	\$ 98,304.93	2	\$ 103,038.54	3	\$ 108,216.50	4	\$ 113,690.15	5	\$ 119,200.99	6	\$ 125,229.77	7	\$ 131,541.10
			1	\$ 8,192.08	2	\$ 8,586.55	3	\$ 9,018.04	4	\$ 9,474.18	5	\$ 9,933.42	6	\$ 10,435.81	7	\$ 10,961.76
			1	\$ 47.08	2	\$ 49.35	3	\$ 51.83	4	\$ 54.45	5	\$ 57.09	6	\$ 59.98	7	\$ 63.00
7/1/25	C6	62	1	\$ 103,038.54	2	\$ 108,216.50	3	\$ 113,690.15	4	\$ 119,200.99	5	\$ 125,266.27	6	\$ 131,601.83	7	\$ 138,234.49
			1	\$ 8,586.55	2	\$ 9,018.04	3	\$ 9,474.18	4	\$ 9,933.42	5	\$ 10,438.86	6	\$ 10,966.82	7	\$ 11,519.54
			1	\$ 49.35	2	\$ 51.83	3	\$ 54.45	4	\$ 57.09	5	\$ 59.99	6	\$ 63.03	7	\$ 66.20

Longevity Award: Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the officer's years of consecutive service as follows:

Eighth Year	\$150 per month
Thirteenth Year	\$160 per month
Eighteenth Year	\$170 per month
Twenty-Third Year	\$190 per month
Max	\$8,040 per year

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.

Shift Differential Pay

Swing Shift: A full time officer who has selected a shift which the hours worked extend after 9:00 p.m. shall be entitled to the swing shift differential of 4.5% of the officer's base pay.

Grave Shift: A full time officer who has selected a shift which the hours worked during the shift extend after 5:00 a.m. shall be entitled to the graveyard shift differential of 6% of the officer's base pay.

Weekend Shift: A full time officer who has selected a shift including a Saturday or Sunday shall be entitled to additional compensation of \$100 per month.

Specialty Assignment Pay: A full time officer who has been assigned a specialty assignment shall be entitled to the specialty assignment differential of 5% of the

Please Note:

Due to rounding, the figures should be considered preliminary and subject to more precise rounding.