

Adopted: **October 14, 2022**

Effective: July 1, 2022

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE BY JOB
2022-2023**

JOB TITLE	GRADE	HOURLY	SALARY
Building Automation/Building Management/Energy Management Systems Tech	C3-62	\$43.47 - \$57.91	\$ 7,563.84 - \$10,075.65
Campus Center/Food Service Assistant	C3-26	\$19.53 - \$25.43	\$ 3,399.04 - \$ 4,424.04
Campus Maintenance Coordinator	C3-62	\$43.47 - \$57.91	\$ 7,563.84 - \$10,075.65
Carpenter, Apprentice I	C3-44	\$28.64 - \$37.89	\$ 4,982.89 - \$ 6,593.52
Carpenter, Apprentice II	C3-46	\$29.98 - \$39.80	\$ 5,217.02 - \$ 6,924.79
Carpenter, Apprentice III	C3-52	\$34.35 - \$45.75	\$ 5,977.28 - \$ 7,960.87
Carpenter, Journey	C3-52	\$34.35 - \$45.75	\$ 5,977.28 - \$ 7,960.87
Construction and Maintenance Worker I	C3-44	\$28.64 - \$37.89	\$ 4,982.89 - \$ 6,593.52
Construction and Maintenance Worker II	C3-50	\$32.85 - \$43.67	\$ 5,715.58 - \$ 7,599.28
Construction Inspector I	C3-60	\$41.48 - \$55.20	\$ 7,216.78 - \$ 9,604.70
Construction Inspector II	C3-64	\$45.56 - \$60.70	\$ 7,927.43 - \$10,561.79
Construction Inspector Senior	C3-68	\$50.04 - \$66.72	\$ 8,706.96 - \$11,610.09
Custodian I	C3-35	\$23.56- \$30.86	\$ 4,098.68 - \$ 5,369.04
Custodian II	C3-37	\$24.54 - \$32.32	\$ 4,269.45 - \$ 5,624.23
Custodian, Lead	C3-39	\$25.61 - \$33.84	\$ 4,456.81 - \$ 5,888.63

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JOB TITLE	GRADE	HOURLY	SALARY
Electrician, Apprentice I	C3-46	\$29.98 - \$39.80	\$ 5,217.02 - \$ 6,924.79
Electrician, Apprentice II	C3-48	\$31.36 - \$41.61	\$ 5,456.64 - \$ 7,240.74
Electrician, Apprentice III	C3-52	\$34.35 - \$45.75	\$ 5,977.28 - \$ 7,960.87
Electrician, Journey	C3-54	\$36.08 - \$47.95	\$ 6,277.56 - \$ 8,343.69
Environmental Specialist	C3-61	\$42.49 - \$56.49	\$ 7,393.00 - \$ 9,829.51
Facilities Drafting Technician	C3-48	\$31.36 - \$41.61	\$ 5,456.64 - \$ 7,240.74
Fire, Life Safety Systems Technician, Apprentice I	C3-46	\$29.98 - \$39.80	\$ 5,217.02 - \$ 6,924.79
Fire, Life Safety Systems Technician, Apprentice II	C3-48	\$31.36 - \$41.61	\$ 5,456.64 - \$ 7,240.74
Fire, Life Safety Systems Technician, Apprentice III	C3-52	\$34.35 - \$45.75	\$ 5,977.28 - \$ 7,960.87
Fire, Life Safety Systems Technician, Journey	C3-54	\$36.08 - \$47.95	\$ 6,277.56 - \$ 8,343.69
Food Service Dish Room Assistant	C3-18	\$16.64 - \$21.55	\$ 2,895.01 - \$ 3,749.49
Food Service Executive Chef, Lead	C3-50	\$32.85 - \$43.67	\$ 5,715.58 - \$ 7,599.28
Food Service Operations Coordinator	C3-31	\$21.70 - \$28.25	\$ 3,776.42 - \$ 4,916.30
Food Service Production Assistant/Sous Chef	C3-45	\$29.30 - \$38.82	\$ 5,098.62 - \$ 6,754.56
Food Service Worker I	C3-26	\$19.53 - \$25.43	\$ 3,399.04 - \$ 4,424.04

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JOB TITLE	GRADE	HOURLY	SALARY
Food Service Worker II	C3-30	\$21.24 - \$27.66	\$ 3,696.51 - \$ 4,812.96
Grounds Gardener I	C3-37	\$24.54 - \$32.32	\$ 4,269.45 - \$ 5,624.23
Grounds Gardener II	C3-39	\$25.61 - \$33.84	\$ 4,456.81 - \$ 5,888.63
Grounds Gardener III	C3-42	\$27.37 - \$36.23	\$ 4,762.48- \$ 6,304.88
Grounds Gardener, Head (Lead)	C3-46	\$29.98 - \$39.80	\$ 5,217.02 - \$ 6,924.79
Heating, Ventilating, Air Conditioning (HVAC) Coordinator	C3-62	\$43.47 - \$57.91	\$ 7,563.84 - \$10,075.65
Heating, Ventilating, Air Conditioning (HVAC), Apprentice I	C3-46	\$29.98 - \$39.80	\$ 5,217.02 - \$ 6,924.79
Heating, Ventilating, Air Conditioning (HVAC), Apprentice II	C3-48	\$31.36 - \$41.61	\$ 5,456.64 - \$ 7,240.74
Heating, Ventilating, Air Conditioning (HVAC), Apprentice III	C3-52	\$34.35 - \$45.75	\$ 5,977.28 - \$ 7,960.87
Heating, Ventilating, Air Conditioning (HVAC), Journey	C3-54	\$36.08 - \$47.95	\$ 6,277.56 - \$ 8,343.69
Locksmith/Hardware, Apprentice I	C3-46	\$29.98 - \$39.80	\$ 5,217.02 - \$ 6,924.79
Locksmith/Hardware, Apprentice II	C3-48	\$31.36 - \$41.61	\$ 5,456.64 - \$ 7,240.74
Locksmith/Hardware, Apprentice III	C3-52	\$34.35 - \$45.75	\$ 5,977.28 - \$ 7,960.87
Locksmith/Hardware, Journey	C3-54	\$36.08 - \$47.95	\$ 6,277.56 - \$ 8,343.69
Locksmith/Hardware, Lead	C3-58	\$39.59 - \$52.69	\$ 6,889.03 - \$ 9,167.20

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2022-2023**

JOB TITLE	GRADE	HOURLY	SALARY
Maintenance Worker	C3-42	\$27.37 - \$36.23	\$ 4,762.48- \$ 6,304.88
Mechanic, Apprentice I	C3-44	\$28.64 - \$37.89	\$ 4,982.89 - \$ 6,593.52
Mechanic, Apprentice II	C3-46	\$29.98 - \$39.80	\$ 5,217.02 - \$ 6,924.79
Mechanic, Apprentice III	C3-50	\$32.85 - \$43.67	\$ 5,715.58 - \$ 7,599.28
Mechanic, Journey	C3-52	\$34.35 - \$45.75	\$ 5,977.28 - \$ 7,960.87
Mechanic, Senior	C3-54	\$36.08 - \$47.95	\$ 6,277.56 - \$ 8,343.69
Painter, Apprentice I	C3-44	\$28.64 - \$37.89	\$ 4,982.89 - \$ 6,593.52
Painter, Apprentice II	C3-46	\$29.98 - \$39.80	\$ 5,217.02 - \$ 6,924.79
Painter, Apprentice III	C3-50	\$32.85 - \$43.67	\$ 5,715.58 - \$ 7,599.28
Painter, Journey	C3-52	\$34.35 - \$45.75	\$ 5,977.28 - \$ 7,960.87
Plumber, Apprentice I	C3-46	\$29.98 - \$39.80	\$ 5,217.02 - \$ 6,924.79
Plumber, Apprentice II	C3-48	\$31.36 - \$41.61	\$ 5,456.64 - \$ 7,240.74
Plumber, Apprentice III	C3-52	\$34.35 - \$45.75	\$ 5,977.28 - \$ 7,960.87
Plumber, Journey	C3-54	\$36.08 - \$47.95	\$ 6,277.56 - \$ 8,343.69
Pool Maintenance Worker	C3-48	\$31.36 - \$41.61	\$ 5,456.64 - \$ 7,240.74

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JOB TITLE	GRADE	HOURLY	SALARY
Security Technician	C3-61	\$42.49 - \$56.49	\$ 7,393.00 - \$ 9,829.51
Utility Maintenance Worker I	C3-48	\$31.36 - \$41.61	\$ 5,456.64 - \$ 7,240.74
Utility Maintenance Worker II	C3-52	\$34.35 - \$45.75	\$ 5,977.28 - \$ 7,960.87
Warehouse Worker I	C3-41	\$26.67 - \$35.38	\$ 4,641.30 - \$ 6,155.98
Warehouse Worker II	C3-45	\$29.30 - \$38.82	\$ 5,098.62 - \$ 6,754.56

FOOTHILL - DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2022-2023

Eff.				Annual		Annual		Annual		Annual		Annual		Annual		Annual
Date	Sched	Grade	Step	Monthly Hourly	Step	Monthly Hourly	Step	Monthly Hourly	Step	Monthly Hourly	Step	Monthly Hourly	Step	Monthly Hourly	Step	Monthly Hourly
7/1/2022	C3	18	1	\$ 34,740.13	2	\$ 36,061.83	3	\$ 37,648.43	4	\$ 39,169.14	5	\$ 40,788.47	6	\$ 42,851.32	7	\$ 44,993.87
			1	\$ 2,895.01	2	\$ 3,005.15	3	\$ 3,137.37	4	\$ 3,264.10	5	\$ 3,399.04	6	\$ 3,570.94	7	\$ 3,749.49
			1	\$ 16.64	2	\$ 17.27	3	\$ 18.03	4	\$ 18.76	5	\$ 19.53	6	\$ 20.52	7	\$ 21.55
7/1/2022	C3	19	1	\$ 35,499.93	2	\$ 36,755.72	3	\$ 38,375.36	4	\$ 40,028.34	5	\$ 41,813.15	6	\$ 43,928.17	7	\$ 46,124.54
			1	\$ 2,958.33	2	\$ 3,062.98	3	\$ 3,197.95	4	\$ 3,335.70	5	\$ 3,484.43	6	\$ 3,660.68	7	\$ 3,843.71
			1	\$ 17.00	2	\$ 17.60	3	\$ 18.38	4	\$ 19.17	5	\$ 20.03	6	\$ 21.04	7	\$ 22.09
7/1/2022	C3	20	1	\$ 36,061.83	2	\$ 37,648.43	3	\$ 39,169.14	4	\$ 40,788.47	5	\$ 42,606.31	6	\$ 44,761.55	7	\$ 46,999.52
			1	\$ 3,005.15	2	\$ 3,137.37	3	\$ 3,264.10	4	\$ 3,399.04	5	\$ 3,550.53	6	\$ 3,730.13	7	\$ 3,916.63
			1	\$ 17.27	2	\$ 18.03	3	\$ 18.76	4	\$ 19.53	5	\$ 20.41	6	\$ 21.44	7	\$ 22.51
7/1/2022	C3	21	1	\$ 36,755.72	2	\$ 38,375.36	3	\$ 40,028.34	4	\$ 41,813.15	5	\$ 43,333.53	6	\$ 45,525.16	7	\$ 47,801.24
			1	\$ 3,062.98	2	\$ 3,197.95	3	\$ 3,335.70	4	\$ 3,484.43	5	\$ 3,611.13	6	\$ 3,793.76	7	\$ 3,983.44
			1	\$ 17.60	2	\$ 18.38	3	\$ 19.17	4	\$ 20.03	5	\$ 20.75	6	\$ 21.80	7	\$ 22.89
7/1/2022	C3	22	1	\$ 37,648.43	2	\$ 39,169.14	3	\$ 40,788.47	4	\$ 42,606.31	5	\$ 44,358.10	6	\$ 46,601.41	7	\$ 48,931.62
			1	\$ 3,137.37	2	\$ 3,264.10	3	\$ 3,399.04	4	\$ 3,550.53	5	\$ 3,696.51	6	\$ 3,883.45	7	\$ 4,077.64
			1	\$ 18.03	2	\$ 18.76	3	\$ 19.53	4	\$ 20.41	5	\$ 21.24	6	\$ 22.32	7	\$ 23.43
7/1/2022	C3	23	1	\$ 38,375.36	2	\$ 40,028.34	3	\$ 41,813.15	4	\$ 43,333.53	5	\$ 45,317.03	6	\$ 47,609.29	7	\$ 49,989.67
			1	\$ 3,197.95	2	\$ 3,335.70	3	\$ 3,484.43	4	\$ 3,611.13	5	\$ 3,776.42	6	\$ 3,967.44	7	\$ 4,165.81
			1	\$ 18.38	2	\$ 19.17	3	\$ 20.03	4	\$ 20.75	5	\$ 21.70	6	\$ 22.80	7	\$ 23.94
7/1/2022	C3	24	1	\$ 39,169.14	2	\$ 40,788.47	3	\$ 42,606.31	4	\$ 44,358.10	5	\$ 46,275.66	6	\$ 48,615.95	7	\$ 51,046.63
			1	\$ 3,264.10	2	\$ 3,399.04	3	\$ 3,550.53	4	\$ 3,696.51	5	\$ 3,856.31	6	\$ 4,051.33	7	\$ 4,253.89
			1	\$ 18.76	2	\$ 19.53	3	\$ 20.41	4	\$ 21.24	5	\$ 22.16	6	\$ 23.28	7	\$ 24.45
7/1/2022	C3	25	1	\$ 40,028.34	2	\$ 41,813.15	3	\$ 43,333.53	4	\$ 45,317.03	5	\$ 47,168.23	6	\$ 49,553.62	7	\$ 52,031.58
			1	\$ 3,335.70	2	\$ 3,484.43	3	\$ 3,611.13	4	\$ 3,776.42	5	\$ 3,930.69	6	\$ 4,129.47	7	\$ 4,335.97
			1	\$ 19.17	2	\$ 20.03	3	\$ 20.75	4	\$ 21.70	5	\$ 22.59	6	\$ 23.73	7	\$ 24.92
7/1/2022	C3	26	1	\$ 40,788.47	2	\$ 42,606.31	3	\$ 44,358.10	4	\$ 46,275.66	5	\$ 48,126.39	6	\$ 50,560.44	7	\$ 53,088.53
			1	\$ 3,399.04	2	\$ 3,550.53	3	\$ 3,696.51	4	\$ 3,856.31	5	\$ 4,010.53	6	\$ 4,213.37	7	\$ 4,424.04
			1	\$ 19.53	2	\$ 20.41	3	\$ 21.24	4	\$ 22.16	5	\$ 23.05	6	\$ 24.21	7	\$ 25.43
7/1/2022	C3	27	1	\$ 41,813.15	2	\$ 43,333.53	3	\$ 45,317.03	4	\$ 47,168.23	5	\$ 49,184.12	6	\$ 51,672.01	7	\$ 54,255.48
			1	\$ 3,484.43	2	\$ 3,611.13	3	\$ 3,776.42	4	\$ 3,930.69	5	\$ 4,098.68	6	\$ 4,306.00	7	\$ 4,521.29
			1	\$ 20.03	2	\$ 20.75	3	\$ 21.70	4	\$ 22.59	5	\$ 23.56	6	\$ 24.75	7	\$ 25.98
7/1/2022	C3	28	1	\$ 42,606.31	2	\$ 44,358.10	3	\$ 46,275.66	4	\$ 48,126.39	5	\$ 50,142.75	6	\$ 52,678.50	7	\$ 55,312.60
			1	\$ 3,550.53	2	\$ 3,696.51	3	\$ 3,856.31	4	\$ 4,010.53	5	\$ 4,178.56	6	\$ 4,389.88	7	\$ 4,609.38

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2022-2023

			1	\$	20.41	2	\$	21.24	3	\$	22.16	4	\$	23.05	5	\$	24.01	6	\$	25.23	7	\$	26.49
7/1/2022	C3	29	1	\$	43,333.53	2	\$	45,317.03	3	\$	47,168.23	4	\$	49,184.12	5	\$	51,233.38	6	\$	53,825.11	7	\$	56,516.25
			1	\$	3,611.13	2	\$	3,776.42	3	\$	3,930.69	4	\$	4,098.68	5	\$	4,269.45	6	\$	4,485.43	7	\$	4,709.69
			1	\$	20.75	2	\$	21.70	3	\$	22.59	4	\$	23.56	5	\$	24.54	6	\$	25.78	7	\$	27.07
7/1/2022	C3	30	1	\$	44,358.10	2	\$	46,275.66	3	\$	48,126.39	4	\$	50,142.75	5	\$	52,357.49	6	\$	55,005.50	7	\$	57,755.52
			1	\$	3,696.51	2	\$	3,856.31	3	\$	4,010.53	4	\$	4,178.56	5	\$	4,363.12	6	\$	4,583.79	7	\$	4,812.96
			1	\$	21.24	2	\$	22.16	3	\$	23.05	4	\$	24.01	5	\$	25.08	6	\$	26.34	7	\$	27.66
7/1/2022	C3	31	1	\$	45,317.03	2	\$	47,168.23	3	\$	49,184.12	4	\$	51,233.38	5	\$	53,481.77	6	\$	56,186.37	7	\$	58,995.55
			1	\$	3,776.42	2	\$	3,930.69	3	\$	4,098.68	4	\$	4,269.45	5	\$	4,456.81	6	\$	4,682.20	7	\$	4,916.30
			1	\$	21.70	2	\$	22.59	3	\$	23.56	4	\$	24.54	5	\$	25.61	6	\$	26.91	7	\$	28.25
7/1/2022	C3	32	1	\$	46,275.66	2	\$	48,126.39	3	\$	50,142.75	4	\$	52,357.49	5	\$	54,538.88	6	\$	57,297.45	7	\$	60,162.66
			1	\$	3,856.31	2	\$	4,010.53	3	\$	4,178.56	4	\$	4,363.12	5	\$	4,544.91	6	\$	4,774.79	7	\$	5,013.56
			1	\$	22.16	2	\$	23.05	3	\$	24.01	4	\$	25.08	5	\$	26.12	6	\$	27.44	7	\$	28.81
7/1/2022	C3	33	1	\$	47,168.23	2	\$	49,184.12	3	\$	51,233.38	4	\$	53,481.77	5	\$	55,695.58	6	\$	58,513.34	7	\$	61,438.62
			1	\$	3,930.69	2	\$	4,098.68	3	\$	4,269.45	4	\$	4,456.81	5	\$	4,641.30	6	\$	4,876.11	7	\$	5,119.89
			1	\$	22.59	2	\$	23.56	3	\$	24.54	4	\$	25.61	5	\$	26.67	6	\$	28.02	7	\$	29.42
7/1/2022	C3	34	1	\$	48,126.39	2	\$	50,142.75	3	\$	52,357.49	4	\$	54,538.88	5	\$	57,149.72	6	\$	60,040.61	7	\$	63,042.36
			1	\$	4,010.53	2	\$	4,178.56	3	\$	4,363.12	4	\$	4,544.91	5	\$	4,762.48	6	\$	5,003.38	7	\$	5,253.53
			1	\$	23.05	2	\$	24.01	3	\$	25.08	4	\$	26.12	5	\$	27.37	6	\$	28.76	7	\$	30.19
7/1/2022	C3	35	1	\$	49,184.12	2	\$	51,233.38	3	\$	53,481.77	4	\$	55,695.58	5	\$	58,406.28	6	\$	61,360.33	7	\$	64,428.47
			1	\$	4,098.68	2	\$	4,269.45	3	\$	4,456.81	4	\$	4,641.30	5	\$	4,867.19	6	\$	5,113.36	7	\$	5,369.04
			1	\$	23.56	2	\$	24.54	3	\$	25.61	4	\$	26.67	5	\$	27.97	6	\$	29.39	7	\$	30.86
7/1/2022	C3	36	1	\$	50,142.75	2	\$	52,357.49	3	\$	54,538.88	4	\$	57,149.72	5	\$	59,794.67	6	\$	62,818.77	7	\$	65,959.56
			1	\$	4,178.56	2	\$	4,363.12	3	\$	4,544.91	4	\$	4,762.48	5	\$	4,982.89	6	\$	5,234.90	7	\$	5,496.63
			1	\$	24.01	2	\$	25.08	3	\$	26.12	4	\$	27.37	5	\$	28.64	6	\$	30.09	7	\$	31.59
7/1/2022	C3	37	1	\$	51,233.38	2	\$	53,481.77	3	\$	55,695.58	4	\$	58,406.28	5	\$	61,183.38	6	\$	64,277.05	7	\$	67,490.80
			1	\$	4,269.45	2	\$	4,456.81	3	\$	4,641.30	4	\$	4,867.19	5	\$	5,098.62	6	\$	5,356.42	7	\$	5,624.23
			1	\$	24.54	2	\$	25.61	3	\$	26.67	4	\$	27.97	5	\$	29.30	6	\$	30.78	7	\$	32.32
7/1/2022	C3	38	1	\$	52,357.49	2	\$	54,538.88	3	\$	57,149.72	4	\$	59,794.67	5	\$	62,604.18	6	\$	65,770.36	7	\$	69,058.89
			1	\$	4,363.12	2	\$	4,544.91	3	\$	4,762.48	4	\$	4,982.89	5	\$	5,217.02	6	\$	5,480.86	7	\$	5,754.91
			1	\$	25.08	2	\$	26.12	3	\$	27.37	4	\$	28.64	5	\$	29.98	6	\$	31.50	7	\$	33.07
7/1/2022	C3	39	1	\$	53,481.77	2	\$	55,695.58	3	\$	58,406.28	4	\$	61,183.38	5	\$	64,058.96	6	\$	67,298.56	7	\$	70,663.54
			1	\$	4,456.81	2	\$	4,641.30	3	\$	4,867.19	4	\$	5,098.62	5	\$	5,338.25	6	\$	5,608.21	7	\$	5,888.63
			1	\$	25.61	2	\$	26.67	3	\$	27.97	4	\$	29.30	5	\$	30.68	6	\$	32.23	7	\$	33.84
7/1/2022	C3	40	1	\$	54,538.88	2	\$	57,149.72	3	\$	59,794.67	4	\$	62,604.18	5	\$	65,479.62	6	\$	68,791.25	7	\$	72,231.01

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			1	\$	4,544.91	2	\$	4,762.48	3	\$	4,982.89	4	\$	5,217.02	5	\$	5,456.64	6	\$	5,732.60	7	\$	6,019.25
			1	\$	26.12	2	\$	27.37	3	\$	28.64	4	\$	29.98	5	\$	31.36	6	\$	32.95	7	\$	34.59
7/1/2022	C3	41	1	\$	55,695.58	2	\$	58,406.28	3	\$	61,183.38	4	\$	64,058.96	5	\$	66,967.12	6	\$	70,354.29	7	\$	73,871.79
			1	\$	4,641.30	2	\$	4,867.19	3	\$	5,098.62	4	\$	5,338.25	5	\$	5,580.59	6	\$	5,862.86	7	\$	6,155.98
			1	\$	26.67	2	\$	27.97	3	\$	29.30	4	\$	30.68	5	\$	32.07	6	\$	33.69	7	\$	35.38
7/1/2022	C3	42	1	\$	57,149.72	2	\$	59,794.67	3	\$	62,604.18	4	\$	65,479.62	5	\$	68,586.90	6	\$	72,055.76	7	\$	75,658.58
			1	\$	4,762.48	2	\$	4,982.89	3	\$	5,217.02	4	\$	5,456.64	5	\$	5,715.58	6	\$	6,004.65	7	\$	6,304.88
			1	\$	27.37	2	\$	28.64	3	\$	29.98	4	\$	31.36	5	\$	32.85	6	\$	34.51	7	\$	36.23
7/1/2022	C3	43	1	\$	58,406.28	2	\$	61,183.38	3	\$	64,058.96	4	\$	66,967.12	5	\$	70,206.10	6	\$	73,757.22	7	\$	77,445.08
			1	\$	4,867.19	2	\$	5,098.62	3	\$	5,338.25	4	\$	5,580.59	5	\$	5,850.51	6	\$	6,146.44	7	\$	6,453.76
			1	\$	27.97	2	\$	29.30	3	\$	30.68	4	\$	32.07	5	\$	33.62	6	\$	35.32	7	\$	37.09
7/1/2022	C3	44	1	\$	59,794.67	2	\$	62,604.18	3	\$	65,479.62	4	\$	68,586.90	5	\$	71,727.40	6	\$	75,354.39	7	\$	79,122.21
			1	\$	4,982.89	2	\$	5,217.02	3	\$	5,456.64	4	\$	5,715.58	5	\$	5,977.28	6	\$	6,279.53	7	\$	6,593.52
			1	\$	28.64	2	\$	29.98	3	\$	31.36	4	\$	32.85	5	\$	34.35	6	\$	36.09	7	\$	37.89
7/1/2022	C3	45	1	\$	61,183.38	2	\$	64,058.96	3	\$	66,967.12	4	\$	70,206.10	5	\$	73,478.88	6	\$	77,195.01	7	\$	81,054.77
			1	\$	5,098.62	2	\$	5,338.25	3	\$	5,580.59	4	\$	5,850.51	5	\$	6,123.24	6	\$	6,432.92	7	\$	6,754.56
			1	\$	29.30	2	\$	30.68	3	\$	32.07	4	\$	33.62	5	\$	35.19	6	\$	36.97	7	\$	38.82
7/1/2022	C3	46	1	\$	62,604.18	2	\$	65,479.62	3	\$	68,586.90	4	\$	71,727.40	5	\$	75,330.67	6	\$	79,140.28	7	\$	83,097.47
			1	\$	5,217.02	2	\$	5,456.64	3	\$	5,715.58	4	\$	5,977.28	5	\$	6,277.56	6	\$	6,595.02	7	\$	6,924.79
			1	\$	29.98	2	\$	31.36	3	\$	32.85	4	\$	34.35	5	\$	36.08	6	\$	37.90	7	\$	39.80
7/1/2022	C3	47	1	\$	64,058.96	2	\$	66,967.12	3	\$	70,206.10	4	\$	73,478.88	5	\$	77,049.11	6	\$	80,945.57	7	\$	84,992.68
			1	\$	5,338.25	2	\$	5,580.59	3	\$	5,850.51	4	\$	6,123.24	5	\$	6,420.76	6	\$	6,745.46	7	\$	7,082.72
			1	\$	30.68	2	\$	32.07	3	\$	33.62	4	\$	35.19	5	\$	36.90	6	\$	38.77	7	\$	40.71
7/1/2022	C3	48	1	\$	65,479.62	2	\$	68,586.90	3	\$	71,727.40	4	\$	75,330.67	5	\$	78,767.70	6	\$	82,751.36	7	\$	86,888.85
			1	\$	5,456.64	2	\$	5,715.58	3	\$	5,977.28	4	\$	6,277.56	5	\$	6,563.98	6	\$	6,895.95	7	\$	7,240.74
			1	\$	31.36	2	\$	32.85	3	\$	34.35	4	\$	36.08	5	\$	37.72	6	\$	39.63	7	\$	41.61
7/1/2022	C3	49	1	\$	66,967.12	2	\$	70,206.10	3	\$	73,478.88	4	\$	77,049.11	5	\$	80,618.59	6	\$	84,695.98	7	\$	88,930.90
			1	\$	5,580.59	2	\$	5,850.51	3	\$	6,123.24	4	\$	6,420.76	5	\$	6,718.22	6	\$	7,058.00	7	\$	7,410.91
			1	\$	32.07	2	\$	33.62	3	\$	35.19	4	\$	36.90	5	\$	38.61	6	\$	40.56	7	\$	42.59
7/1/2022	C3	50	1	\$	68,586.90	2	\$	71,727.40	3	\$	75,330.67	4	\$	78,767.70	5	\$	82,668.30	6	\$	86,849.08	7	\$	91,191.36
			1	\$	5,715.58	2	\$	5,977.28	3	\$	6,277.56	4	\$	6,563.98	5	\$	6,889.03	6	\$	7,237.42	7	\$	7,599.28
			1	\$	32.85	2	\$	34.35	3	\$	36.08	4	\$	37.72	5	\$	39.59	6	\$	41.59	7	\$	43.67
7/1/2022	C3	51	1	\$	70,206.10	2	\$	73,478.88	3	\$	77,049.11	4	\$	80,618.59	5	\$	84,551.91	6	\$	88,827.83	7	\$	93,269.21
			1	\$	5,850.51	2	\$	6,123.24	3	\$	6,420.76	4	\$	6,718.22	5	\$	7,045.99	6	\$	7,402.32	7	\$	7,772.43
			1	\$	33.62	2	\$	35.19	3	\$	36.90	4	\$	38.61	5	\$	40.49	6	\$	42.54	7	\$	44.67

FOOTHILL - DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2022-2023

7/1/2022	C3	52	1	\$ 71,727.40	2	\$ 75,330.67	3	\$ 78,767.70	4	\$ 82,668.30	5	\$ 86,601.32	6	\$ 90,980.93	7	\$ 95,530.44
			1	\$ 5,977.28	2	\$ 6,277.56	3	\$ 6,563.98	4	\$ 6,889.03	5	\$ 7,216.78	6	\$ 7,581.74	7	\$ 7,960.87
			1	\$ 34.35	2	\$ 36.08	3	\$ 37.72	4	\$ 39.59	5	\$ 41.48	6	\$ 43.57	7	\$ 45.75
7/1/2022	C3	53	1	\$ 73,478.88	2	\$ 77,049.11	3	\$ 80,618.59	4	\$ 84,551.91	5	\$ 88,716.01	6	\$ 93,203.30	7	\$ 97,863.40
			1	\$ 6,123.24	2	\$ 6,420.76	3	\$ 6,718.22	4	\$ 7,045.99	5	\$ 7,393.00	6	\$ 7,766.94	7	\$ 8,155.28
			1	\$ 35.19	2	\$ 36.90	3	\$ 38.61	4	\$ 40.49	5	\$ 42.49	6	\$ 44.64	7	\$ 46.87
7/1/2022	C3	54	1	\$ 75,330.67	2	\$ 78,767.70	3	\$ 82,668.30	4	\$ 86,601.32	5	\$ 90,766.04	6	\$ 95,356.08	7	\$ 100,124.31
			1	\$ 6,277.56	2	\$ 6,563.98	3	\$ 6,889.03	4	\$ 7,216.78	5	\$ 7,563.84	6	\$ 7,946.34	7	\$ 8,343.69
			1	\$ 36.08	2	\$ 37.72	3	\$ 39.59	4	\$ 41.48	5	\$ 43.47	6	\$ 45.67	7	\$ 47.95
7/1/2022	C3	55	1	\$ 77,049.11	2	\$ 80,618.59	3	\$ 84,551.91	4	\$ 88,716.01	5	\$ 93,013.79	6	\$ 97,718.25	7	\$ 102,603.94
			1	\$ 6,420.76	2	\$ 6,718.22	3	\$ 7,045.99	4	\$ 7,393.00	5	\$ 7,751.15	6	\$ 8,143.19	7	\$ 8,550.33
			1	\$ 36.90	2	\$ 38.61	3	\$ 40.49	4	\$ 42.49	5	\$ 44.55	6	\$ 46.80	7	\$ 49.14
7/1/2022	C3	56	1	\$ 78,767.70	2	\$ 82,668.30	3	\$ 86,601.32	4	\$ 90,766.04	5	\$ 95,129.11	6	\$ 99,940.46	7	\$ 104,937.34
			1	\$ 6,563.98	2	\$ 6,889.03	3	\$ 7,216.78	4	\$ 7,563.84	5	\$ 7,927.43	6	\$ 8,328.37	7	\$ 8,744.78
			1	\$ 37.72	2	\$ 39.59	3	\$ 41.48	4	\$ 43.47	5	\$ 45.56	6	\$ 47.86	7	\$ 50.26
7/1/2022	C3	57	1	\$ 80,618.59	2	\$ 84,551.91	3	\$ 88,716.01	4	\$ 93,013.79	5	\$ 97,377.05	6	\$ 102,301.88	7	\$ 107,416.96
			1	\$ 6,718.22	2	\$ 7,045.99	3	\$ 7,393.00	4	\$ 7,751.15	5	\$ 8,114.75	6	\$ 8,525.16	7	\$ 8,951.41
			1	\$ 38.61	2	\$ 40.49	3	\$ 42.49	4	\$ 44.55	5	\$ 46.64	6	\$ 49.00	7	\$ 51.44
7/1/2022	C3	58	1	\$ 82,668.30	2	\$ 86,601.32	3	\$ 90,766.04	4	\$ 95,129.11	5	\$ 99,724.07	6	\$ 104,767.89	7	\$ 110,006.42
			1	\$ 6,889.03	2	\$ 7,216.78	3	\$ 7,563.84	4	\$ 7,927.43	5	\$ 8,310.34	6	\$ 8,730.66	7	\$ 9,167.20
			1	\$ 39.59	2	\$ 41.48	3	\$ 43.47	4	\$ 45.56	5	\$ 47.76	6	\$ 50.18	7	\$ 52.69
7/1/2022	C3	59	1	\$ 84,551.91	2	\$ 88,716.01	3	\$ 93,013.79	4	\$ 97,377.05	5	\$ 102,103.52	6	\$ 107,267.40	7	\$ 112,630.55
			1	\$ 7,045.99	2	\$ 7,393.00	3	\$ 7,751.15	4	\$ 8,114.75	5	\$ 8,508.63	6	\$ 8,938.95	7	\$ 9,385.88
			1	\$ 40.49	2	\$ 42.49	3	\$ 44.55	4	\$ 46.64	5	\$ 48.90	6	\$ 51.37	7	\$ 53.94
7/1/2022	C3	60	1	\$ 86,601.32	2	\$ 90,766.04	3	\$ 95,129.11	4	\$ 99,724.07	5	\$ 104,483.57	6	\$ 109,767.82	7	\$ 115,256.40
			1	\$ 7,216.78	2	\$ 7,563.84	3	\$ 7,927.43	4	\$ 8,310.34	5	\$ 8,706.96	6	\$ 9,147.32	7	\$ 9,604.70
			1	\$ 41.48	2	\$ 43.47	3	\$ 45.56	4	\$ 47.76	5	\$ 50.04	6	\$ 52.57	7	\$ 55.20
7/1/2022	C3	61	1	\$ 88,716.01	2	\$ 93,013.79	3	\$ 97,377.05	4	\$ 102,103.52	5	\$ 106,929.70	6	\$ 112,337.36	7	\$ 117,954.12
			1	\$ 7,393.00	2	\$ 7,751.15	3	\$ 8,114.75	4	\$ 8,508.63	5	\$ 8,910.81	6	\$ 9,361.45	7	\$ 9,829.51
			1	\$ 42.49	2	\$ 44.55	3	\$ 46.64	4	\$ 48.90	5	\$ 51.21	6	\$ 53.80	7	\$ 56.49
7/1/2022	C3	62	1	\$ 90,766.04	2	\$ 95,129.11	3	\$ 99,724.07	4	\$ 104,483.57	5	\$ 109,607.09	6	\$ 115,150.41	7	\$ 120,907.84
			1	\$ 7,563.84	2	\$ 7,927.43	3	\$ 8,310.34	4	\$ 8,706.96	5	\$ 9,133.92	6	\$ 9,595.87	7	\$ 10,075.65
			1	\$ 43.47	2	\$ 45.56	3	\$ 47.76	4	\$ 50.04	5	\$ 52.49	6	\$ 55.15	7	\$ 57.91
7/1/2022	C3	63	1	\$ 93,013.79	2	\$ 97,377.05	3	\$ 102,103.52	4	\$ 106,929.70	5	\$ 112,350.69	6	\$ 118,032.87	7	\$ 123,934.55
			1	\$ 7,751.15	2	\$ 8,114.75	3	\$ 8,508.63	4	\$ 8,910.81	5	\$ 9,362.56	6	\$ 9,836.07	7	\$ 10,327.88

FOOTHILL - DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2022-2023

			1	\$	44.55	2	\$	46.64	3	\$	48.90	4	\$	51.21	5	\$	53.81	6	\$	56.53	7	\$	59.36
7/1/2022	C3	64	1	\$	95,129.11	2	\$	99,724.07	3	\$	104,483.57	4	\$	109,607.09	5	\$	114,895.15	6	\$	120,706.13	7	\$	126,741.47
			1	\$	7,927.43	2	\$	8,310.34	3	\$	8,706.96	4	\$	9,133.92	5	\$	9,574.60	6	\$	10,058.84	7	\$	10,561.79
			1	\$	45.56	2	\$	47.76	3	\$	50.04	4	\$	52.49	5	\$	55.03	6	\$	57.81	7	\$	60.70
7/1/2022	C3	65	1	\$	97,377.05	2	\$	102,103.52	3	\$	106,929.70	4	\$	112,350.69	5	\$	117,638.91	6	\$	123,588.44	7	\$	129,767.84
			1	\$	8,114.75	2	\$	8,508.63	3	\$	8,910.81	4	\$	9,362.56	5	\$	9,803.24	6	\$	10,299.04	7	\$	10,813.99
			1	\$	46.64	2	\$	48.90	3	\$	51.21	4	\$	53.81	5	\$	56.34	6	\$	59.19	7	\$	62.15
7/1/2022	C3	66	1	\$	99,724.07	2	\$	104,483.57	3	\$	109,607.09	4	\$	114,895.15	5	\$	120,580.72	6	\$	126,679.06	7	\$	133,013.25
			1	\$	8,310.34	2	\$	8,706.96	3	\$	9,133.92	4	\$	9,574.60	5	\$	10,048.39	6	\$	10,556.59	7	\$	11,084.44
			1	\$	47.76	2	\$	50.04	3	\$	52.49	4	\$	55.03	5	\$	57.75	6	\$	60.67	7	\$	63.70
7/1/2022	C3	67	1	\$	102,103.52	2	\$	106,929.70	3	\$	112,350.69	4	\$	117,638.91	5	\$	123,488.87	6	\$	129,734.96	7	\$	136,221.92
			1	\$	8,508.63	2	\$	8,910.81	3	\$	9,362.56	4	\$	9,803.24	5	\$	10,290.74	6	\$	10,811.25	7	\$	11,351.83
			1	\$	48.90	2	\$	51.21	3	\$	53.81	4	\$	56.34	5	\$	59.14	6	\$	62.13	7	\$	65.24
7/1/2022	C3	68	1	\$	104,483.57	2	\$	109,607.09	3	\$	114,895.15	4	\$	120,580.72	5	\$	126,299.01	6	\$	132,686.71	7	\$	139,321.12
			1	\$	8,706.96	2	\$	9,133.92	3	\$	9,574.60	4	\$	10,048.39	5	\$	10,524.92	6	\$	11,057.23	7	\$	11,610.09
			1	\$	50.04	2	\$	52.49	3	\$	55.03	4	\$	57.75	5	\$	60.49	6	\$	63.55	7	\$	66.72
7/1/2022	C3	69	1	\$	106,929.70	2	\$	112,350.69	3	\$	117,638.91	4	\$	123,488.87	5	\$	129,472.06	6	\$	136,020.36	7	\$	142,821.31
			1	\$	8,910.81	2	\$	9,362.56	3	\$	9,803.24	4	\$	10,290.74	5	\$	10,789.34	6	\$	11,335.03	7	\$	11,901.78
			1	\$	51.21	2	\$	53.81	3	\$	56.34	4	\$	59.14	5	\$	62.01	6	\$	65.14	7	\$	68.40
7/1/2022	C3	70	1	\$	109,607.09	2	\$	114,895.15	3	\$	120,580.72	4	\$	126,299.01	5	\$	132,579.50	6	\$	139,284.57	7	\$	146,248.86
			1	\$	9,133.92	2	\$	9,574.60	3	\$	10,048.39	4	\$	10,524.92	5	\$	11,048.29	6	\$	11,607.05	7	\$	12,187.41
			1	\$	52.49	2	\$	55.03	3	\$	57.75	4	\$	60.49	5	\$	63.50	6	\$	66.71	7	\$	70.04
7/1/2022	C3	71	1	\$	112,350.69	2	\$	117,638.91	3	\$	123,488.87	4	\$	129,472.06	5	\$	135,686.63	6	\$	142,549.23	7	\$	149,676.42
			1	\$	9,362.56	2	\$	9,803.24	3	\$	10,290.74	4	\$	10,789.34	5	\$	11,307.22	6	\$	11,879.10	7	\$	12,473.04
			1	\$	53.81	2	\$	56.34	3	\$	59.14	4	\$	62.01	5	\$	64.98	6	\$	68.27	7	\$	71.68
7/1/2022	C3	72	1	\$	114,895.15	2	\$	120,580.72	3	\$	126,299.01	4	\$	132,579.50	5	\$	138,826.04	6	\$	145,847.09	7	\$	153,139.60
			1	\$	9,574.60	2	\$	10,048.39	3	\$	10,524.92	4	\$	11,048.29	5	\$	11,568.84	6	\$	12,153.92	7	\$	12,761.63
			1	\$	55.03	2	\$	57.75	3	\$	60.49	4	\$	63.50	5	\$	66.49	6	\$	69.85	7	\$	73.34
7/1/2022	C3	73	1	\$	117,638.91	2	\$	123,488.87	3	\$	129,472.06	4	\$	135,686.63	5	\$	142,197.62	6	\$	149,389.65	7	\$	156,859.27
			1	\$	9,803.24	2	\$	10,290.74	3	\$	10,789.34	4	\$	11,307.22	5	\$	11,849.80	6	\$	12,449.14	7	\$	13,071.61
			1	\$	56.34	2	\$	59.14	3	\$	62.01	4	\$	64.98	5	\$	68.10	6	\$	71.55	7	\$	75.12
7/1/2022	C3	74	1	\$	120,580.72	2	\$	126,299.01	3	\$	132,579.50	4	\$	138,826.04	5	\$	145,701.65	6	\$	153,070.62	7	\$	160,724.07
			1	\$	10,048.39	2	\$	10,524.92	3	\$	11,048.29	4	\$	11,568.84	5	\$	12,141.80	6	\$	12,755.89	7	\$	13,393.67
			1	\$	57.75	2	\$	60.49	3	\$	63.50	4	\$	66.49	5	\$	69.78	6	\$	73.31	7	\$	76.98
7/1/2022	C3	75	1	\$	123,488.87	2	\$	129,472.06	3	\$	135,686.63	4	\$	142,197.62	5	\$	149,139.27	6	\$	156,682.16	7	\$	164,516.22

FOOTHILL - DE ANZA COMMUNITY COLLEGE
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2022-2023

			1	\$ 10,290.74	2	\$ 10,789.34	3	\$ 11,307.22	4	\$ 11,849.80	5	\$ 12,428.27	6	\$ 13,056.85	7	\$ 13,709.69
			1	\$ 59.14	2	\$ 62.01	3	\$ 64.98	4	\$ 68.10	5	\$ 71.43	6	\$ 75.04	7	\$ 78.79
7/1/2022	C3	76	1	\$ 126,299.01	2	\$ 132,579.50	3	\$ 138,826.04	4	\$ 145,701.65	5	\$ 152,742.11	6	\$ 160,466.97	7	\$ 168,490.54
			1	\$ 10,524.92	2	\$ 11,048.29	3	\$ 11,568.84	4	\$ 12,141.80	5	\$ 12,728.51	6	\$ 13,372.25	7	\$ 14,040.88
			1	\$ 60.49	2	\$ 63.50	3	\$ 66.49	4	\$ 69.78	5	\$ 73.15	6	\$ 76.85	7	\$ 80.69
7/1/2022	C3	77	1	\$ 129,472.06	2	\$ 135,686.63	3	\$ 142,197.62	4	\$ 149,139.27	5	\$ 156,510.55	6	\$ 164,426.14	7	\$ 172,647.61
			1	\$ 10,789.34	2	\$ 11,307.22	3	\$ 11,849.80	4	\$ 12,428.27	5	\$ 13,042.55	6	\$ 13,702.18	7	\$ 14,387.30
			1	\$ 62.01	2	\$ 64.98	3	\$ 68.10	4	\$ 71.43	5	\$ 74.96	6	\$ 78.75	7	\$ 82.69
7/1/2022	C3	78	1	\$ 132,579.50	2	\$ 138,826.04	3	\$ 145,701.65	4	\$ 152,742.11	5	\$ 160,278.55	6	\$ 168,384.70	7	\$ 176,804.24
			1	\$ 11,048.29	2	\$ 11,568.84	3	\$ 12,141.80	4	\$ 12,728.51	5	\$ 13,356.55	6	\$ 14,032.06	7	\$ 14,733.69
			1	\$ 63.50	2	\$ 66.49	3	\$ 69.78	4	\$ 73.15	5	\$ 76.76	6	\$ 80.64	7	\$ 84.68
7/1/2022	C3	79	1	\$ 135,686.63	2	\$ 142,197.62	3	\$ 149,139.27	4	\$ 156,510.55	5	\$ 164,112.92	6	\$ 172,413.15	7	\$ 181,033.64
			1	\$ 11,307.22	2	\$ 11,849.80	3	\$ 12,428.27	4	\$ 13,042.55	5	\$ 13,676.08	6	\$ 14,367.76	7	\$ 15,086.14
			1	\$ 64.98	2	\$ 68.10	3	\$ 71.43	4	\$ 74.96	5	\$ 78.60	6	\$ 82.57	7	\$ 86.70
7/1/2022	C3	80	1	\$ 138,826.04	2	\$ 145,701.65	3	\$ 152,742.11	4	\$ 160,278.55	5	\$ 168,013.06	6	\$ 176,510.12	7	\$ 185,335.56
			1	\$ 11,568.84	2	\$ 12,141.80	3	\$ 12,728.51	4	\$ 13,356.55	5	\$ 14,001.09	6	\$ 14,709.18	7	\$ 15,444.63
			1	\$ 66.49	2	\$ 69.78	3	\$ 73.15	4	\$ 76.76	5	\$ 80.47	6	\$ 84.54	7	\$ 88.76

NOTES REGARDING TYPES OF EARNINGS

Service Recognition Award (SRA): Service Recognition Increments are awarded to acknowledge continued growth and performance with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$110 per month	After 3 years on the 7th step of the salary schedule
SRA #2	\$110 per month	After 3 years @ SRA #1
SRA #3	\$110 per month	After 3 years @ SRA #2
SRA #4	\$110 per month	After 3 years @ SRA #3

Professional Growth Award: \$500 per year for employees who meet the requirements of the award.

Shift Differential Pay

Swing Shift: A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift: A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)

Weekend Shift: Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).