

FOOTHILL-DEANZA COMMUNITY COLLEGE
EXECUTIVE ADMINISTRATOR SALARY SCHEDULE
2018-2019

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/18	A1	10	1	\$ 295,950.88	2	\$ 310,748.36	3	\$ 326,285.84	4	\$ 342,600.16	5	\$ 359,730.14	6	\$ 377,716.69
			1	\$ 24,662.57	2	\$ 25,895.70	3	\$ 27,190.49	4	\$ 28,550.01	5	\$ 29,977.51	6	\$ 31,476.39
			1	\$ 141.74	2	\$ 148.83	3	\$ 156.27	4	\$ 164.08	5	\$ 172.28	6	\$ 180.90
Min + 36 Units			1	\$ 299,334.84	2	\$ 314,132.40	3	\$ 329,669.88	4	\$ 345,984.12	5	\$ 363,114.12	6	\$ 381,100.68
			1	\$ 24,944.57	2	\$ 26,177.70	3	\$ 27,472.49	4	\$ 28,832.01	5	\$ 30,259.51	6	\$ 31,758.39
			1	\$ 143.36	2	\$ 150.45	3	\$ 157.89	4	\$ 165.70	5	\$ 173.91	6	\$ 182.52
Min + 72 Units			1	\$ 302,718.84	2	\$ 317,516.40	3	\$ 333,053.88	4	\$ 349,368.12	5	\$ 366,498.12	6	\$ 384,484.68
			1	\$ 25,226.57	2	\$ 26,459.70	3	\$ 27,754.49	4	\$ 29,114.01	5	\$ 30,541.51	6	\$ 32,040.39
			1	\$ 144.98	2	\$ 152.07	3	\$ 159.51	4	\$ 167.32	5	\$ 175.53	6	\$ 184.14
7/1/18	A1	11	1	\$ 195,711.42	2	\$ 205,502.14	3	\$ 215,777.30	4	\$ 226,566.04	5	\$ 237,898.05	6	\$ 249,792.95
			1	\$ 16,309.29	2	\$ 17,125.18	3	\$ 17,981.44	4	\$ 18,880.50	5	\$ 19,824.84	6	\$ 20,816.08
			1	\$ 93.73	2	\$ 98.42	3	\$ 103.34	4	\$ 108.51	5	\$ 113.94	6	\$ 119.63
Min + 36 Units			1	\$ 199,095.48	2	\$ 208,886.16	3	\$ 219,161.28	4	\$ 229,950.00	5	\$ 241,282.08	6	\$ 253,176.96
			1	\$ 16,591.29	2	\$ 17,407.18	3	\$ 18,263.44	4	\$ 19,162.50	5	\$ 20,106.84	6	\$ 21,098.08
			1	\$ 95.35	2	\$ 100.04	3	\$ 104.96	4	\$ 110.13	5	\$ 115.56	6	\$ 121.25
Min + 72 Units			1	\$ 202,479.48	2	\$ 212,270.16	3	\$ 222,545.28	4	\$ 233,334.00	5	\$ 244,666.08	6	\$ 256,560.96
			1	\$ 16,873.29	2	\$ 17,689.18	3	\$ 18,545.44	4	\$ 19,444.50	5	\$ 20,388.84	6	\$ 21,380.08
			1	\$ 96.97	2	\$ 101.66	3	\$ 106.58	4	\$ 111.75	5	\$ 117.18	6	\$ 122.87
7/1/18	A1	12	1	\$ 174,309.81	2	\$ 183,028.99	3	\$ 192,173.95	4	\$ 201,788.38	5	\$ 211,872.69	6	\$ 222,470.87
			1	\$ 14,525.82	2	\$ 15,252.42	3	\$ 16,014.50	4	\$ 16,815.70	5	\$ 17,656.06	6	\$ 18,539.24
			1	\$ 83.48	2	\$ 87.66	3	\$ 92.04	4	\$ 96.64	5	\$ 101.47	6	\$ 106.55
Min + 36 Units			1	\$ 177,693.84	2	\$ 186,413.04	3	\$ 195,557.88	4	\$ 205,172.40	5	\$ 215,256.72	6	\$ 225,854.88
			1	\$ 14,807.82	2	\$ 15,534.42	3	\$ 16,296.49	4	\$ 17,097.70	5	\$ 17,938.06	6	\$ 18,821.24
			1	\$ 85.10	2	\$ 89.28	3	\$ 93.66	4	\$ 98.26	5	\$ 103.09	6	\$ 108.17
Min + 72 Units			1	\$ 181,077.84	2	\$ 189,797.04	3	\$ 198,941.88	4	\$ 208,556.40	5	\$ 218,640.72	6	\$ 229,238.88
			1	\$ 15,089.82	2	\$ 15,816.42	3	\$ 16,578.49	4	\$ 17,379.70	5	\$ 18,220.06	6	\$ 19,103.24
			1	\$ 86.72	2	\$ 90.90	3	\$ 95.28	4	\$ 99.88	5	\$ 104.71	6	\$ 109.79

NOTES REGARDING TYPES OF EARNINGS:

Effective July 1, 2018 through June 30, 2019, the District provided a 5% on-schedule salary increase to the 2018-2019 salary schedules of the Association of Classified Employees (ACE), Administrative Management Association (AMA), Confidential Employees, California School Employees Association (CSEA), Faculty Association (FA) (excluding part-time faculty), Teamsters, and Executives. CalPERS Retirement System has determined the on-schedule increase is considered temporary and, as such, is ineligible as creditable compensation for employees who are members of the CalPERS Retirement Plan. Therefore, CalPERS has requested the Board approve these 2018-2019 salary schedules without the 5% increase and instead include this notation to reflect that the 5% increase is creditable as Off Salary Schedule Payment (OSSP) for Classic PERS members only.

Tier	Requirements	Additional Pay per contracted month
Tier 1	Meets Min Quals for the position	None
Tier 2	Meets Min Quals and has attained an additional 36-71 semester units	\$282 over Tier 1
Tier 3	Meets Min Quals and has attained an additional 72 semester units	\$564 over Tier 1
* Executive Administrators who earn a doctorate degree from an accredited institution, irrespective of the degree required for the position, shall be placed at not less than Tier 2 of the salary schedule.		

Revised: April 2024