

FOOTHILL-DE ANZA COMMUNITY COLLEGE  
EXECUTIVE ADMINISTRATOR SALARY SCHEDULE  
2020-2021

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/20	A1	10	1	\$ 313,707.93	2	\$ 329,393.26	3	\$ 345,862.99	4	\$ 363,156.17	5	\$ 381,313.95	6	\$ 400,379.69	7	\$ 420,398.67	8	\$ 441,418.61
			1	\$ 26,142.33	2	\$ 27,449.44	3	\$ 28,821.92	4	\$ 30,263.01	5	\$ 31,776.16	6	\$ 33,364.97	7	\$ 35,033.22	8	\$ 36,784.88
		<b>Chancellor</b>	1	\$ 150.24	2	\$ 157.76	3	\$ 165.64	4	\$ 173.93	5	\$ 182.62	6	\$ 191.75	7	\$ 201.34	8	\$ 211.41
		Min + 36 Units	1	\$ 317,294.93	2	\$ 332,980.34	3	\$ 349,450.07	4	\$ 366,743.17	5	\$ 384,900.97	6	\$ 403,966.72	7	\$ 424,165.06	8	\$ 445,373.31
			1	\$ 26,441.24	2	\$ 27,748.36	3	\$ 29,120.84	4	\$ 30,561.93	5	\$ 32,075.08	6	\$ 33,663.89	7	\$ 35,347.09	8	\$ 37,114.44
			1	\$ 151.96	2	\$ 159.47	3	\$ 167.36	4	\$ 175.64	5	\$ 184.34	6	\$ 193.47	7	\$ 203.14	8	\$ 213.30
		Min + 72 Units	1	\$ 320,881.97	2	\$ 336,567.38	3	\$ 353,037.11	4	\$ 370,330.21	5	\$ 388,488.01	6	\$ 407,553.76	7	\$ 427,931.45	8	\$ 449,328.02
			1	\$ 26,740.16	2	\$ 28,047.28	3	\$ 29,419.76	4	\$ 30,860.85	5	\$ 32,374.00	6	\$ 33,962.81	7	\$ 35,660.95	8	\$ 37,444.00
			1	\$ 153.68	2	\$ 161.19	3	\$ 169.08	4	\$ 177.36	5	\$ 186.06	6	\$ 195.19	7	\$ 204.95	8	\$ 215.20
7/1/20	A1	11	1	\$ 207,454.11	2	\$ 217,832.27	3	\$ 228,723.94	4	\$ 240,160.00	5	\$ 252,171.93	6	\$ 264,780.53	7	\$ 278,019.56	8	\$ 291,920.53
			1	\$ 17,287.84	2	\$ 18,152.69	3	\$ 19,060.33	4	\$ 20,013.33	5	\$ 21,014.33	6	\$ 22,065.04	7	\$ 23,168.30	8	\$ 24,326.71
		<b>President</b>	1	\$ 99.36	2	\$ 104.33	3	\$ 109.54	4	\$ 115.02	5	\$ 120.77	6	\$ 126.81	7	\$ 133.15	8	\$ 139.81
		Min + 36 Units	1	\$ 211,041.21	2	\$ 221,419.33	3	\$ 232,310.96	4	\$ 243,747.00	5	\$ 255,759.00	6	\$ 268,367.58	7	\$ 281,785.96	8	\$ 295,875.26
			1	\$ 17,586.77	2	\$ 18,451.61	3	\$ 19,359.25	4	\$ 20,312.25	5	\$ 21,313.25	6	\$ 22,363.97	7	\$ 23,482.16	8	\$ 24,656.27
			1	\$ 101.07	2	\$ 106.04	3	\$ 111.26	4	\$ 116.74	5	\$ 122.49	6	\$ 128.53	7	\$ 134.95	8	\$ 141.70
		Min + 72 Units	1	\$ 214,628.25	2	\$ 225,006.37	3	\$ 235,898.00	4	\$ 247,334.04	5	\$ 259,346.04	6	\$ 271,954.62	7	\$ 285,552.35	8	\$ 299,829.97
			1	\$ 17,885.69	2	\$ 18,750.53	3	\$ 19,658.17	4	\$ 20,611.17	5	\$ 21,612.17	6	\$ 22,662.89	7	\$ 23,796.03	8	\$ 24,985.83
			1	\$ 102.79	2	\$ 107.76	3	\$ 112.98	4	\$ 118.46	5	\$ 124.21	6	\$ 130.25	7	\$ 136.76	8	\$ 143.60
7/1/20	A1	12	1	\$ 184,768.40	2	\$ 194,010.73	3	\$ 203,704.39	4	\$ 213,895.68	5	\$ 224,585.05	6	\$ 235,819.12	7	\$ 247,610.08	8	\$ 259,990.58
			1	\$ 15,397.37	2	\$ 16,167.56	3	\$ 16,975.37	4	\$ 17,824.64	5	\$ 18,715.42	6	\$ 19,651.59	7	\$ 20,634.17	8	\$ 21,665.88
		<b>Vice Chancellor</b>	1	\$ 88.49	2	\$ 92.92	3	\$ 97.56	4	\$ 102.44	5	\$ 107.56	6	\$ 112.94	7	\$ 118.59	8	\$ 124.52
		Min + 36 Units	1	\$ 188,355.47	2	\$ 197,597.82	3	\$ 207,291.35	4	\$ 217,482.74	5	\$ 228,172.12	6	\$ 239,406.17	7	\$ 251,376.48	8	\$ 263,945.30
			1	\$ 15,696.29	2	\$ 16,466.49	3	\$ 17,274.28	4	\$ 18,123.56	5	\$ 19,014.34	6	\$ 19,950.51	7	\$ 20,948.04	8	\$ 21,995.44
			1	\$ 90.21	2	\$ 94.63	3	\$ 99.28	4	\$ 104.16	5	\$ 109.28	6	\$ 114.66	7	\$ 120.39	8	\$ 126.41
		Min + 72 Units	1	\$ 191,942.51	2	\$ 201,184.86	3	\$ 210,878.39	4	\$ 221,069.78	5	\$ 231,759.16	6	\$ 242,993.21	7	\$ 255,142.87	8	\$ 267,900.01
			1	\$ 15,995.21	2	\$ 16,765.41	3	\$ 17,573.20	4	\$ 18,422.48	5	\$ 19,313.26	6	\$ 20,249.43	7	\$ 21,261.91	8	\$ 22,325.00
			1	\$ 91.93	2	\$ 96.35	3	\$ 101.00	4	\$ 105.88	5	\$ 111.00	6	\$ 116.38	7	\$ 122.19	8	\$ 128.30

**NOTES REGARDING TYPES OF EARNINGS:**

The 2020-2021 salary schedule includes an across the board adjustment of 6%. In accordance with CalPERS opinion, the entire amount of the 6% salary adjustment is not eligible to be reported as creditable compensation. The parties recognize that CalPERS may require that only that portion of compensation that it deems "normal," i.e., 3.5%, may be reported to CalPERS as creditable compensation for retirement purposes. In that case, the remaining portion of 2.5% shall be paid to employees but not reported to CalPERS as creditable compensation.

Revised: April 2024