



FOOTHILL-DE ANZA COMMUNITY COLLEGE  
ADMINISTRATOR SALARY SCHEDULE  
2018-2019

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly		
7/1/18	A2/A3	G-Tier 1	1	\$ 92,082.91	2	\$ 96,687.06	3	\$ 101,521.41	4	\$ 106,597.48	5	\$ 111,927.36	6	\$ 117,523.73	7	\$ 123,399.91	8	\$ 129,569.91
	Range G	(67) Min	1	\$ 7,673.58	2	\$ 8,057.26	3	\$ 8,460.12	4	\$ 8,883.12	5	\$ 9,327.28	6	\$ 9,793.64	7	\$ 10,283.33	8	\$ 10,797.49
			1	\$ 44.10	2	\$ 46.31	3	\$ 48.62	4	\$ 51.05	5	\$ 53.61	6	\$ 56.29	7	\$ 59.10	8	\$ 62.05
		G-Tier 2	1	\$ 95,466.91	2	\$ 100,071.06	3	\$ 104,905.41	4	\$ 109,981.48	5	\$ 115,311.36	6	\$ 120,907.73	7	\$ 126,783.91	8	\$ 132,953.91
		Min + 36 Units	1	\$ 7,955.58	2	\$ 8,339.26	3	\$ 8,742.12	4	\$ 9,165.12	5	\$ 9,609.28	6	\$ 10,075.64	7	\$ 10,565.33	8	\$ 11,079.49
			1	\$ 45.72	2	\$ 47.93	3	\$ 50.24	4	\$ 52.67	5	\$ 55.23	6	\$ 57.91	7	\$ 60.72	8	\$ 63.68
		G-Tier 3	1	\$ 98,850.91	2	\$ 103,455.06	3	\$ 108,289.41	4	\$ 113,365.48	5	\$ 118,695.36	6	\$ 124,291.73	7	\$ 130,167.91	8	\$ 136,337.91
		Min + 72 Units	1	\$ 8,237.58	2	\$ 8,621.26	3	\$ 9,024.12	4	\$ 9,447.12	5	\$ 9,891.28	6	\$ 10,357.64	7	\$ 10,847.33	8	\$ 11,361.49
			1	\$ 47.34	2	\$ 49.55	3	\$ 51.86	4	\$ 54.29	5	\$ 56.85	6	\$ 59.53	7	\$ 62.34	8	\$ 65.30
7/1/18	A2/A3	F-Tier 1	1	\$ 84,592.04	2	\$ 88,821.64	3	\$ 93,262.72	4	\$ 97,925.86	5	\$ 102,822.15	6	\$ 107,963.26	7	\$ 113,361.42	8	\$ 119,029.49
	Range F	(68) Min	1	\$ 7,049.34	2	\$ 7,401.80	3	\$ 7,771.89	4	\$ 8,160.49	5	\$ 8,568.51	6	\$ 8,996.94	7	\$ 9,446.79	8	\$ 9,919.12
			1	\$ 40.51	2	\$ 42.54	3	\$ 44.67	4	\$ 46.90	5	\$ 49.24	6	\$ 51.71	7	\$ 54.29	8	\$ 57.01
		F-Tier 2	1	\$ 87,976.04	2	\$ 92,205.64	3	\$ 96,646.72	4	\$ 101,309.86	5	\$ 106,206.15	6	\$ 111,347.26	7	\$ 116,745.42	8	\$ 122,413.49
		Min + 36 Units	1	\$ 7,331.34	2	\$ 7,683.80	3	\$ 8,053.89	4	\$ 8,442.49	5	\$ 8,850.51	6	\$ 9,278.94	7	\$ 9,728.79	8	\$ 10,201.12
			1	\$ 42.13	2	\$ 44.16	3	\$ 46.29	4	\$ 48.52	5	\$ 50.87	6	\$ 53.33	7	\$ 55.91	8	\$ 58.63
		F-Tier 3	1	\$ 91,360.04	2	\$ 95,589.64	3	\$ 100,030.72	4	\$ 104,693.86	5	\$ 109,590.15	6	\$ 114,731.26	7	\$ 120,129.42	8	\$ 125,797.49
		Min + 72 Units	1	\$ 7,613.34	2	\$ 7,965.80	3	\$ 8,335.89	4	\$ 8,724.49	5	\$ 9,132.51	6	\$ 9,560.94	7	\$ 10,010.79	8	\$ 10,483.12
			1	\$ 43.75	2	\$ 45.78	3	\$ 47.91	4	\$ 50.14	5	\$ 52.49	6	\$ 54.95	7	\$ 57.53	8	\$ 60.25
7/1/18	A2/A3	E-Tier 1	1	\$ 78,274.56	2	\$ 82,188.28	3	\$ 86,297.70	4	\$ 90,612.58	5	\$ 95,143.21	6	\$ 99,900.37	7	\$ 104,895.39	8	\$ 110,140.16
	Range E	(69) Min	1	\$ 6,522.88	2	\$ 6,849.02	3	\$ 7,191.48	4	\$ 7,551.05	5	\$ 7,928.60	6	\$ 8,325.03	7	\$ 8,741.28	8	\$ 9,178.35
			1	\$ 37.49	2	\$ 39.36	3	\$ 41.33	4	\$ 43.40	5	\$ 45.57	6	\$ 47.85	7	\$ 50.24	8	\$ 52.75
		E-Tier 2	1	\$ 81,658.56	2	\$ 85,572.28	3	\$ 89,681.70	4	\$ 93,996.58	5	\$ 98,527.21	6	\$ 103,284.37	7	\$ 108,279.39	8	\$ 113,524.16
		Min + 36 Units	1	\$ 6,804.88	2	\$ 7,131.02	3	\$ 7,473.48	4	\$ 7,833.05	5	\$ 8,210.60	6	\$ 8,607.03	7	\$ 9,023.28	8	\$ 9,460.35
			1	\$ 39.11	2	\$ 40.98	3	\$ 42.95	4	\$ 45.02	5	\$ 47.19	6	\$ 49.47	7	\$ 51.86	8	\$ 54.37
		E-Tier 3	1	\$ 85,042.56	2	\$ 88,956.28	3	\$ 93,065.70	4	\$ 97,380.58	5	\$ 101,911.21	6	\$ 106,668.37	7	\$ 111,663.39	8	\$ 116,908.16
		Min + 72 Units	1	\$ 7,086.88	2	\$ 7,413.02	3	\$ 7,755.48	4	\$ 8,115.05	5	\$ 8,492.60	6	\$ 8,889.03	7	\$ 9,305.28	8	\$ 9,742.35
			1	\$ 40.73	2	\$ 42.60	3	\$ 44.57	4	\$ 46.64	5	\$ 48.81	6	\$ 51.09	7	\$ 53.48	8	\$ 55.99

**NOTES REGARDING TYPES OF EARNINGS:**

Effective July 1, 2018 through June 30, 2019, the District provided a 5% on-schedule salary increase to the 2018-2019 salary schedules of the Association of Classified Employees (ACE), Administrative Management Association (AMA), Confidential Employees, California School Employees Association (CSEA), Faculty Association (FA) (excluding part-time faculty), Teamsters, and Executives. CalPERS Retirement System has determined the on-schedule increase is considered temporary and, as such, is ineligible as creditable compensation for employees who are members of the CalPERS Retirement Plan. Therefore, CalPERS has requested the Board approve these 2018-2019 salary schedules without the 5% increase and instead include this notation to reflect that the 5% increase is creditable as Off Salary Schedule Payment (OSSP) for Classic PERS members only.

**Administrative Achievement Award (AAA)/Professional Achievement Award (PAA):**

An administrator must meet the requirements of the award. After the award has been received for four years, the administrator shall be eligible to apply for the next award. The increments are cumulative and will be paid as follows:

PAA		EAA/AAA	
PAA #1	\$3,000 per year	EAA/AAA #1	\$3,000 per year
PAA #2	\$3,750 per year	EAA/AAA #2	\$3,750 per year
PAA #3	\$4,250 per year	EAA/AAA #3	\$4,250 per year
PAA #4	\$4,500 per year	EAA/AAA #4	\$4,500 per year
Max	\$15,500 per year	Max	\$15,500 per year

After the fourth award, the administrator shall continue to receive the awards earned in the AAA/PAA program as long as he or she remains an eligible employee of the District but shall not be eligible for additional awards. An administrator may receive no more than a total of four awards (PAA and AAA) as faculty member or administrator.

Refer to Administrative Handbook for additional eligibility requirements.

**Salary Placement and Educational Achievement Recognition:**

Administrators who successfully complete additional units of education from an accredited institution subsequent to the attainment of the minimum degree required for their position shall be eligible to be placed on the salary step reflecting such educational attainment. Administrators who have been granted equivalency shall be deemed to have met the minimum degree required for the position. Please refer to Administrator Handbook, Chapter 8.21 Educational Achievement Recognition for more information.

Tier	Requirements	Additional Pay per
Tier 1	Meets Min Quals for the position	None
Tier 2	Meets Min Quals and has attained an additional 36-71 semester units	\$282 over Tier 1
Tier 3	Meets Min Quals and has attained an additional 72 semester units	\$564 over Tier 1

\* Administrators who earn a doctorate degree from an accredited institution, irrespective of the degree required for the position, shall be placed at not less than Tier 2 of the salary schedule.