

FOOTHILL-DE ANZA COMMUNITY COLLEGE  
ADMINISTRATOR SALARY SCHEDULE  
2020-2021

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly		
7/1/20	A2/A3	P-Tier 1	1	\$ 162,425.26	2	\$ 170,546.52	3	\$ 179,073.85	4	\$ 188,027.54	5	\$ 197,428.92	6	\$ 207,300.37	7	\$ 217,665.39	8	\$ 228,548.65
		Range P (58)	1	\$ 13,535.44	2	\$ 14,212.21	3	\$ 14,922.82	4	\$ 15,668.96	5	\$ 16,452.41	6	\$ 17,275.03	7	\$ 18,138.78	8	\$ 19,045.72
			1	\$ 77.79	2	\$ 81.68	3	\$ 85.76	4	\$ 90.05	5	\$ 94.55	6	\$ 99.28	7	\$ 104.25	8	\$ 109.46
		P-Tier 2	1	\$ 165,927.72	2	\$ 174,048.91	3	\$ 182,576.24	4	\$ 191,529.94	5	\$ 200,931.38	6	\$ 210,802.80	7	\$ 221,167.78	8	\$ 232,051.06
		Min + 36 Units	1	\$ 13,827.31	2	\$ 14,504.08	3	\$ 15,214.69	4	\$ 15,960.83	5	\$ 16,744.28	6	\$ 17,566.90	7	\$ 18,430.65	8	\$ 19,337.59
			1	\$ 79.47	2	\$ 83.36	3	\$ 87.44	4	\$ 91.73	5	\$ 96.23	6	\$ 100.96	7	\$ 105.92	8	\$ 111.14
		P-Tier 3	1	\$ 169,430.16	2	\$ 177,551.35	3	\$ 186,078.68	4	\$ 195,032.38	5	\$ 204,433.82	6	\$ 214,305.24	7	\$ 224,670.22	8	\$ 235,553.50
		Min + 72 Units	1	\$ 14,119.18	2	\$ 14,795.95	3	\$ 15,506.56	4	\$ 16,252.70	5	\$ 17,036.15	6	\$ 17,858.77	7	\$ 18,722.52	8	\$ 19,629.46
			1	\$ 81.14	2	\$ 85.03	3	\$ 89.12	4	\$ 93.41	5	\$ 97.91	6	\$ 102.64	7	\$ 107.60	8	\$ 112.81
7/1/20	A2/A3	O-Tier 1	1	\$ 155,430.91	2	\$ 163,202.45	3	\$ 171,362.58	4	\$ 179,930.70	5	\$ 188,927.24	6	\$ 198,373.61	7	\$ 208,292.28	8	\$ 218,706.90
		Range O (59)	1	\$ 12,952.58	2	\$ 13,600.20	3	\$ 14,280.22	4	\$ 14,994.23	5	\$ 15,743.94	6	\$ 16,531.13	7	\$ 17,357.69	8	\$ 18,225.58
			1	\$ 74.44	2	\$ 78.16	3	\$ 82.07	4	\$ 86.17	5	\$ 90.48	6	\$ 95.01	7	\$ 99.76	8	\$ 104.74
		O-Tier 2	1	\$ 158,933.40	2	\$ 166,704.84	3	\$ 174,865.03	4	\$ 183,433.09	5	\$ 192,429.64	6	\$ 201,876.05	7	\$ 211,794.78	8	\$ 222,209.33
		Min + 36 Units	1	\$ 13,244.45	2	\$ 13,892.07	3	\$ 14,572.09	4	\$ 15,286.09	5	\$ 16,035.80	6	\$ 16,823.00	7	\$ 17,649.57	8	\$ 18,517.44
			1	\$ 76.12	2	\$ 79.84	3	\$ 83.75	4	\$ 87.85	5	\$ 92.16	6	\$ 96.68	7	\$ 101.43	8	\$ 106.42
		O-Tier 3	1	\$ 162,435.84	2	\$ 170,207.28	3	\$ 178,367.47	4	\$ 186,935.53	5	\$ 195,932.08	6	\$ 205,378.49	7	\$ 215,297.22	8	\$ 225,711.77
		Min + 72 Units	1	\$ 13,536.32	2	\$ 14,183.94	3	\$ 14,863.96	4	\$ 15,577.96	5	\$ 16,327.67	6	\$ 17,114.87	7	\$ 17,941.44	8	\$ 18,809.31
			1	\$ 77.79	2	\$ 81.52	3	\$ 85.43	4	\$ 89.53	5	\$ 93.84	6	\$ 98.36	7	\$ 103.11	8	\$ 108.10
7/1/20	A2/A3	N-Tier 1	1	\$ 148,737.74	2	\$ 156,174.63	3	\$ 163,983.35	4	\$ 172,182.53	5	\$ 180,791.65	6	\$ 189,831.23	7	\$ 199,322.79	8	\$ 209,288.93
		Range N (60)	1	\$ 12,394.81	2	\$ 13,014.55	3	\$ 13,665.28	4	\$ 14,348.54	5	\$ 15,065.97	6	\$ 15,819.27	7	\$ 16,610.23	8	\$ 17,440.74
			1	\$ 71.23	2	\$ 74.80	3	\$ 78.54	4	\$ 82.46	5	\$ 86.59	6	\$ 90.92	7	\$ 95.46	8	\$ 100.23
		N-Tier 2	1	\$ 152,240.14	2	\$ 159,677.11	3	\$ 167,485.81	4	\$ 175,685.00	5	\$ 184,294.05	6	\$ 193,333.69	7	\$ 202,825.18	8	\$ 212,791.36
		Min + 36 Units	1	\$ 12,686.68	2	\$ 13,306.43	3	\$ 13,957.15	4	\$ 14,640.42	5	\$ 15,357.84	6	\$ 16,111.14	7	\$ 16,902.10	8	\$ 17,732.61
			1	\$ 72.91	2	\$ 76.47	3	\$ 80.21	4	\$ 84.14	5	\$ 88.26	6	\$ 92.59	7	\$ 97.14	8	\$ 101.91
		N-Tier 3	1	\$ 155,742.58	2	\$ 163,179.55	3	\$ 170,988.25	4	\$ 179,187.44	5	\$ 187,796.49	6	\$ 196,836.13	7	\$ 206,327.62	8	\$ 216,293.80
		Min + 72 Units	1	\$ 12,978.55	2	\$ 13,598.30	3	\$ 14,249.02	4	\$ 14,932.29	5	\$ 15,649.71	6	\$ 16,403.01	7	\$ 17,193.97	8	\$ 18,024.48
			1	\$ 74.59	2	\$ 78.15	3	\$ 81.89	4	\$ 85.82	5	\$ 89.94	6	\$ 94.27	7	\$ 98.82	8	\$ 103.59
7/1/20	A2/A3	M-Tier 1	1	\$ 142,324.23	2	\$ 149,440.44	3	\$ 156,912.46	4	\$ 164,758.08	5	\$ 172,995.99	6	\$ 181,645.78	7	\$ 190,728.07	8	\$ 200,264.48
		Range M (61)	1	\$ 11,860.35	2	\$ 12,453.37	3	\$ 13,076.04	4	\$ 13,729.84	5	\$ 14,416.33	6	\$ 15,137.15	7	\$ 15,894.01	8	\$ 16,688.71
			1	\$ 68.16	2	\$ 71.57	3	\$ 75.15	4	\$ 78.91	5	\$ 82.85	6	\$ 87.00	7	\$ 91.34	8	\$ 95.91
		M-Tier 2	1	\$ 145,826.70	2	\$ 152,942.86	3	\$ 160,414.86	4	\$ 168,260.57	5	\$ 176,498.38	6	\$ 185,148.17	7	\$ 194,230.54	8	\$ 203,766.87
		Min + 36 Units	1	\$ 12,152.23	2	\$ 12,745.24	3	\$ 13,367.91	4	\$ 14,021.71	5	\$ 14,708.20	6	\$ 15,429.01	7	\$ 16,185.88	8	\$ 16,980.57
			1	\$ 69.84	2	\$ 73.25	3	\$ 76.83	4	\$ 80.58	5	\$ 84.53	6	\$ 88.67	7	\$ 93.02	8	\$ 97.59
		M-Tier 3	1	\$ 149,329.14	2	\$ 156,445.30	3	\$ 163,917.30	4	\$ 171,763.01	5	\$ 180,000.82	6	\$ 188,650.61	7	\$ 197,732.98	8	\$ 207,269.31
		Min + 72 Units	1	\$ 12,444.10	2	\$ 13,037.11	3	\$ 13,659.78	4	\$ 14,313.58	5	\$ 15,000.07	6	\$ 15,720.88	7	\$ 16,477.75	8	\$ 17,272.44
			1	\$ 71.52	2	\$ 74.93	3	\$ 78.50	4	\$ 82.26	5	\$ 86.21	6	\$ 90.35	7	\$ 94.70	8	\$ 99.27
7/1/20	A2/A3	L-Tier 1	1	\$ 136,750.88	2	\$ 143,588.42	3	\$ 150,767.84	4	\$ 158,306.23	5	\$ 166,221.55	6	\$ 174,532.62	7	\$ 183,259.25	8	\$ 192,422.22
		Range L (62)	1	\$ 11,395.91	2	\$ 11,965.70	3	\$ 12,563.99	4	\$ 13,192.19	5	\$ 13,851.80	6	\$ 14,544.39	7	\$ 15,271.60	8	\$ 16,035.19
			1	\$ 65.49	2	\$ 68.77	3	\$ 72.21	4	\$ 75.82	5	\$ 79.61	6	\$ 83.59	7	\$ 87.77	8	\$ 92.16
		L-Tier 2	1	\$ 140,253.35	2	\$ 147,090.81	3	\$ 154,270.31	4	\$ 161,808.63	5	\$ 169,724.02	6	\$ 178,035.11	7	\$ 186,761.65	8	\$ 195,924.63
		Min + 36 Units	1	\$ 11,687.78	2	\$ 12,257.57	3	\$ 12,855.86	4	\$ 13,484.05	5	\$ 14,143.67	6	\$ 14,836.26	7	\$ 15,563.47	8	\$ 16,327.05
			1	\$ 67.17	2	\$ 70.45	3	\$ 73.88	4	\$ 77.49	5	\$ 81.29	6	\$ 85.27	7	\$ 89.45	8	\$ 93.83
		L-Tier 3	1	\$ 143,755.79	2	\$ 150,593.25	3	\$ 157,772.75	4	\$ 165,311.07	5	\$ 173,226.46	6	\$ 181,537.55	7	\$ 190,264.09	8	\$ 199,427.07
		Min + 72 Units	1	\$ 11,979.65	2	\$ 12,549.44	3	\$ 13,147.73	4	\$ 13,775.92	5	\$ 14,435.54	6	\$ 15,128.13	7	\$ 15,855.34	8	\$ 16,618.92
			1	\$ 68.85	2	\$ 72.12	3	\$ 75.56	4	\$ 79.17	5	\$ 82.96	6	\$ 86.94	7	\$ 91.12	8	\$ 95.51
7/1/20	A2/A3	K-Tier 1	1	\$ 131,998.97	2	\$ 138,598.93	3	\$ 145,528.88	4	\$ 152,805.32	5	\$ 160,445.59	6	\$ 168,467.86	7	\$ 176,891.25	8	\$ 185,735.82
		Range K (63)	1	\$ 10,999.91	2	\$ 11,549.91	3	\$ 12,128.41	4	\$ 12,733.78	5	\$ 13,370.47	6	\$ 14,038.99	7	\$ 14,740.94	8	\$ 15,477.99
			1	\$ 63.22	2	\$ 66.38	3	\$ 69.70	4	\$ 73.18	5	\$ 76.84	6	\$ 80.68	7	\$ 84.72	8	\$ 88.95
		K-Tier 2	1	\$ 135,501.45	2	\$ 142,101.32	3	\$ 149,031.31	4	\$ 156,307.81	5	\$ 163,947.97	6	\$ 171,970.30	7	\$ 180,393.67	8	\$ 189,238.20
		Min + 36 Units	1	\$ 11,291.79	2	\$ 11,841.78	3	\$ 12,419.28	4	\$ 13,025.65	5	\$ 13,662.33	6	\$ 14,330.86	7	\$ 15,032.81	8	\$ 15,769.85
			1	\$ 64.90	2	\$ 68.06	3	\$ 71.38	4	\$ 74.86	5	\$ 78.52	6	\$ 82.36	7	\$ 86.40	8	\$ 90.63
		K-Tier 3	1	\$ 139,003.89	2	\$ 145,603.76	3	\$ 152,533.81	4	\$ 159,810.25	5	\$ 167,450.41	6	\$ 175,472.74	7	\$ 183,896.11	8	\$ 192,740.64
		Min + 72 Units	1	\$ 11,583.66	2	\$ 12,133.65	3	\$ 12,711.15	4	\$ 13,317.52	5	\$ 13,954.20	6	\$ 14,622.73	7	\$ 15,324.68	8	\$ 16,061.72
			1	\$ 66.57	2	\$ 69.73	3	\$ 73.05	4	\$ 76.54	5	\$ 80.20	6	\$ 84.04	7	\$ 88.07	8	\$ 92.31
7/1/20	A2/A3	J-Tier 1	1	\$ 126,049.85	2	\$ 132,352.33	3	\$ 138,969.96	4	\$ 145,918.45	5	\$ 153,214.37	6	\$ 160,875.09	7	\$ 168,918.85	8	\$ 177,364.79
		Range J (64)	1	\$ 10,504.15	2	\$ 11,029.36	3	\$ 11,580.83	4	\$ 12,159.87	5	\$ 12,767.86	6	\$ 13,406.26	7	\$ 14,076.57	8	\$ 14,780.40
			1	\$ 60.37	2	\$ 63.39	3	\$ 66.56	4	\$ 69.88	5	\$ 73.38	6	\$ 77.05	7	\$ 80.90	8	\$ 84.94
		J-Tier 2	1	\$ 129,552.27	2	\$ 135,854.80	3	\$ 142,472.43	4	\$ 149,420.92	5	\$ 156,716.80	6	\$ 164,377.58	7	\$ 172,421.27	8	\$ 180,867.24
		Min + 36 Units	1	\$ 10,796.02	2	\$ 11,321.23	3	\$ 11,872.70	4	\$ 12,451.74	5	\$ 13,059.73	6	\$ 13,698.13	7	\$ 14,368.44	8	\$ 15,072.27
			1	\$ 62.05	2	\$ 65.06	3	\$ 68.23	4									

FOOTHILL-DE ANZA COMMUNITY COLLEGE  
ADMINISTRATOR SALARY SCHEDULE  
2020-2021

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly		
7/1/20	A2/A3	G-Tier 1	1	\$ 95,305.81	2	\$ 100,071.11	3	\$ 105,074.66	4	\$ 110,328.39	5	\$ 115,844.82	6	\$ 121,637.06	7	\$ 127,718.91	8	\$ 134,104.86
	Range G	(67) Min	1	\$ 7,942.15	2	\$ 8,339.26	3	\$ 8,756.22	4	\$ 9,194.03	5	\$ 9,653.74	6	\$ 10,136.42	7	\$ 10,643.24	8	\$ 11,175.41
			1	\$ 45.64	2	\$ 47.93	3	\$ 50.32	4	\$ 52.84	5	\$ 55.48	6	\$ 58.26	7	\$ 61.17	8	\$ 64.23
		G-Tier 2	1	\$ 98,808.30	2	\$ 103,573.49	3	\$ 108,577.13	4	\$ 113,830.79	5	\$ 119,347.26	6	\$ 125,139.45	7	\$ 131,221.40	8	\$ 137,607.27
		Min + 36 Units	1	\$ 8,234.03	2	\$ 8,631.12	3	\$ 9,048.09	4	\$ 9,485.90	5	\$ 9,945.61	6	\$ 10,428.29	7	\$ 10,935.12	8	\$ 11,467.27
			1	\$ 47.32	2	\$ 49.60	3	\$ 52.00	4	\$ 54.52	5	\$ 57.16	6	\$ 59.93	7	\$ 62.85	8	\$ 65.90
		G-Tier 3	1	\$ 102,310.74	2	\$ 107,075.93	3	\$ 112,079.57	4	\$ 117,333.23	5	\$ 122,849.70	6	\$ 128,641.89	7	\$ 134,723.84	8	\$ 141,109.71
		Min + 72 Units	1	\$ 8,525.90	2	\$ 8,922.99	3	\$ 9,339.96	4	\$ 9,777.77	5	\$ 10,237.48	6	\$ 10,720.16	7	\$ 11,226.99	8	\$ 11,759.14
			1	\$ 49.00	2	\$ 51.28	3	\$ 53.68	4	\$ 56.19	5	\$ 58.84	6	\$ 61.61	7	\$ 64.52	8	\$ 67.58
7/1/20	A2/A3	F-Tier 1	1	\$ 87,552.76	2	\$ 91,930.40	3	\$ 96,526.92	4	\$ 101,353.27	5	\$ 106,420.93	6	\$ 111,741.97	7	\$ 117,329.07	8	\$ 123,195.52
	Range F	(68) Min	1	\$ 7,296.06	2	\$ 7,660.87	3	\$ 8,043.91	4	\$ 8,446.11	5	\$ 8,868.41	6	\$ 9,311.83	7	\$ 9,777.42	8	\$ 10,266.29
			1	\$ 41.93	2	\$ 44.03	3	\$ 46.23	4	\$ 48.54	5	\$ 50.97	6	\$ 53.52	7	\$ 56.19	8	\$ 59.00
		F-Tier 2	1	\$ 91,055.24	2	\$ 95,432.80	3	\$ 100,029.31	4	\$ 104,855.73	5	\$ 109,923.33	6	\$ 115,244.43	7	\$ 120,831.45	8	\$ 126,697.91
		Min + 36 Units	1	\$ 7,587.94	2	\$ 7,952.73	3	\$ 8,335.78	4	\$ 8,737.98	5	\$ 9,160.28	6	\$ 9,603.70	7	\$ 10,069.29	8	\$ 10,558.16
			1	\$ 43.61	2	\$ 45.71	3	\$ 47.91	4	\$ 50.22	5	\$ 52.65	6	\$ 55.19	7	\$ 57.87	8	\$ 60.68
		F-Tier 3	1	\$ 94,557.68	2	\$ 98,935.24	3	\$ 103,531.75	4	\$ 108,358.17	5	\$ 113,425.77	6	\$ 118,746.87	7	\$ 124,333.89	8	\$ 130,200.35
		Min + 72 Units	1	\$ 7,879.81	2	\$ 8,244.60	3	\$ 8,627.65	4	\$ 9,029.85	5	\$ 9,452.15	6	\$ 9,895.57	7	\$ 10,361.16	8	\$ 10,850.03
			1	\$ 45.29	2	\$ 47.38	3	\$ 49.58	4	\$ 51.90	5	\$ 54.32	6	\$ 56.87	7	\$ 59.55	8	\$ 62.36
7/1/20	A2/A3	E-Tier 1	1	\$ 81,014.17	2	\$ 85,064.87	3	\$ 89,318.12	4	\$ 93,784.02	5	\$ 98,473.22	6	\$ 103,396.88	7	\$ 108,566.73	8	\$ 113,995.07
	Range E	(69) Min	1	\$ 6,751.18	2	\$ 7,088.74	3	\$ 7,443.18	4	\$ 7,815.34	5	\$ 8,206.10	6	\$ 8,616.41	7	\$ 9,047.23	8	\$ 9,499.59
			1	\$ 38.80	2	\$ 40.74	3	\$ 42.78	4	\$ 44.92	5	\$ 47.16	6	\$ 49.52	7	\$ 52.00	8	\$ 54.60
		E-Tier 2	1	\$ 84,516.61	2	\$ 88,567.27	3	\$ 92,820.50	4	\$ 97,286.48	5	\$ 101,975.65	6	\$ 106,899.31	7	\$ 112,069.14	8	\$ 117,497.55
		Min + 36 Units	1	\$ 7,043.05	2	\$ 7,380.61	3	\$ 7,735.04	4	\$ 8,107.21	5	\$ 8,497.97	6	\$ 8,908.28	7	\$ 9,339.10	8	\$ 9,791.46
			1	\$ 40.48	2	\$ 42.42	3	\$ 44.45	4	\$ 46.59	5	\$ 48.84	6	\$ 51.20	7	\$ 53.67	8	\$ 56.27
		E-Tier 3	1	\$ 88,019.05	2	\$ 92,069.71	3	\$ 96,322.94	4	\$ 100,788.92	5	\$ 105,478.09	6	\$ 110,401.75	7	\$ 115,571.58	8	\$ 120,999.99
		Min + 72 Units	1	\$ 7,334.92	2	\$ 7,672.48	3	\$ 8,026.91	4	\$ 8,399.08	5	\$ 8,789.84	6	\$ 9,200.15	7	\$ 9,630.97	8	\$ 10,083.33
			1	\$ 42.15	2	\$ 44.09	3	\$ 46.13	4	\$ 48.27	5	\$ 50.52	6	\$ 52.87	7	\$ 55.35	8	\$ 57.95

**NOTES REGARDING TYPES OF EARNINGS:**  
Effective July 1, 2020 through June 30, 2021, the District provided a 6% on-schedule salary increase to the 2020-2021 salary schedules of the Association of Classified Employees (ACE), Administrative Management Association (AMA), Confidential Employees, California School Employees Association (CSEA), Faculty Association (FA) (excluding part-time faculty), Teamsters, and Executives. CalPERS Retirement System has determined the on-schedule increase is considered temporary and, as such, is ineligible as creditable compensation for employees who are members of the CalPERS Retirement Plan. Therefore, CalPERS has requested the Board approve these 2020-2021 salary schedules without the 6% increase and instead include this notation to reflect that the 6% increase is creditable as Off Salary Schedule Payment (OSSP) for Classic PERS members only.

**Administrative Achievement Award (AAA)/Professional Achievement Award (PAA):**

PAA		AAA/AAA	
PAA #1	\$3,000 per year	EAA/AAA #1	\$3,000 per year
PAA #2	\$3,750 per year	EAA/AAA #2	\$3,750 per year
PAA #3	\$4,250 per year	EAA/AAA #3	\$4,250 per year
PAA #4	\$4,500 per year	EAA/AAA #4	\$4,500 per year
Max	\$15,500 per year	Max	\$15,500 per year

After the fourth award, the administrator shall continue to receive the awards earned in the AAA/PAA program as long as he or she remains an eligible employee of the District but shall not be eligible for additional awards. An administrator may receive no more than a total of four awards (PAA and AAA) as faculty member or administrator.  
Refer to Administrative Handbook for additional eligibility requirements.