

FOOTHILL-DE ANZA COMMUNITY COLLEGE
ADMINISTRATOR SALARY SCHEDULE
2021-2022

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly		
7/1/21	A2/A3	P-Tier 1	1	\$ 174,782.45	2	\$ 183,521.58	3	\$ 192,697.64	4	\$ 202,332.53	5	\$ 212,449.15	6	\$ 223,071.62	7	\$ 234,225.20	8	\$ 245,936.46
			1	\$ 14,565.20	2	\$ 15,293.47	3	\$ 16,058.14	4	\$ 16,861.04	5	\$ 17,704.10	6	\$ 18,589.30	7	\$ 19,518.77	8	\$ 20,494.71
			1	\$ 83.71	2	\$ 87.89	3	\$ 92.29	4	\$ 96.90	5	\$ 101.75	6	\$ 106.84	7	\$ 112.18	8	\$ 117.79
		P-Tier 2	1	\$ 178,551.38	2	\$ 187,290.42	3	\$ 196,466.49	4	\$ 206,101.38	5	\$ 216,218.09	6	\$ 226,840.51	7	\$ 237,994.06	8	\$ 249,705.33
			1	\$ 14,879.28	2	\$ 15,607.54	3	\$ 16,372.21	4	\$ 17,175.12	5	\$ 18,018.17	6	\$ 18,903.38	7	\$ 19,832.84	8	\$ 20,808.78
			1	\$ 85.51	2	\$ 89.70	3	\$ 94.09	4	\$ 98.71	5	\$ 103.55	6	\$ 108.64	7	\$ 113.98	8	\$ 119.59
		P-Tier 3	1	\$ 182,320.28	2	\$ 191,059.32	3	\$ 200,235.40	4	\$ 209,870.29	5	\$ 219,986.99	6	\$ 230,609.41	7	\$ 241,762.96	8	\$ 253,474.23
			1	\$ 15,193.36	2	\$ 15,921.61	3	\$ 16,686.28	4	\$ 17,489.19	5	\$ 18,332.25	6	\$ 19,214.45	7	\$ 20,146.91	8	\$ 21,122.85
			1	\$ 87.32	2	\$ 91.50	3	\$ 95.90	4	\$ 100.51	5	\$ 105.36	6	\$ 110.45	7	\$ 115.79	8	\$ 121.40
7/1/21	A2/A3	O-Tier 1	1	\$ 167,255.97	2	\$ 175,618.77	3	\$ 184,399.71	4	\$ 193,619.70	5	\$ 203,300.68	6	\$ 213,465.72	7	\$ 224,138.99	8	\$ 235,345.95
			1	\$ 13,938.00	2	\$ 14,634.90	3	\$ 15,366.64	4	\$ 16,134.98	5	\$ 16,941.72	6	\$ 17,788.81	7	\$ 18,678.25	8	\$ 19,612.16
			1	\$ 80.10	2	\$ 84.11	3	\$ 88.31	4	\$ 92.73	5	\$ 97.37	6	\$ 102.23	7	\$ 107.35	8	\$ 112.71
		O-Tier 2	1	\$ 171,024.93	2	\$ 179,387.62	3	\$ 188,168.62	4	\$ 197,388.54	5	\$ 207,069.54	6	\$ 217,234.62	7	\$ 227,907.97	8	\$ 239,114.84
			1	\$ 14,252.08	2	\$ 14,948.97	3	\$ 15,680.72	4	\$ 16,440.05	5	\$ 17,255.80	6	\$ 18,102.89	7	\$ 18,992.33	8	\$ 19,926.24
			1	\$ 81.91	2	\$ 85.91	3	\$ 90.12	4	\$ 94.53	5	\$ 99.17	6	\$ 104.04	7	\$ 109.15	8	\$ 114.52
		O-Tier 3	1	\$ 174,793.83	2	\$ 183,156.52	3	\$ 191,937.53	4	\$ 201,157.44	5	\$ 210,838.44	6	\$ 221,003.52	7	\$ 231,676.87	8	\$ 242,883.74
			1	\$ 14,566.15	2	\$ 15,263.04	3	\$ 15,994.79	4	\$ 16,763.12	5	\$ 17,569.87	6	\$ 18,416.96	7	\$ 19,306.41	8	\$ 20,240.31
			1	\$ 83.71	2	\$ 87.72	3	\$ 91.92	4	\$ 96.34	5	\$ 100.98	6	\$ 105.84	7	\$ 110.96	8	\$ 116.32
7/1/21	A2/A3	N-Tier 1	1	\$ 160,053.59	2	\$ 168,056.27	3	\$ 176,459.08	4	\$ 185,282.05	5	\$ 194,546.14	6	\$ 204,273.45	7	\$ 214,487.11	8	\$ 225,211.47
			1	\$ 13,337.80	2	\$ 14,004.69	3	\$ 14,704.92	4	\$ 15,440.17	5	\$ 16,212.18	6	\$ 17,022.79	7	\$ 17,873.93	8	\$ 18,762.67
			1	\$ 76.65	2	\$ 80.49	3	\$ 84.51	4	\$ 88.74	5	\$ 93.17	6	\$ 97.83	7	\$ 102.72	8	\$ 107.86
		N-Tier 2	1	\$ 163,822.45	2	\$ 171,825.22	3	\$ 180,228.00	4	\$ 189,050.98	5	\$ 198,314.99	6	\$ 208,042.37	7	\$ 218,255.96	8	\$ 228,980.36
			1	\$ 13,651.87	2	\$ 14,318.77	3	\$ 15,019.00	4	\$ 15,754.25	5	\$ 16,526.25	6	\$ 17,336.86	7	\$ 18,188.00	8	\$ 19,081.70
			1	\$ 78.46	2	\$ 82.29	3	\$ 86.32	4	\$ 90.54	5	\$ 94.98	6	\$ 99.64	7	\$ 104.53	8	\$ 109.66
		N-Tier 3	1	\$ 167,591.36	2	\$ 175,594.12	3	\$ 183,996.90	4	\$ 192,819.88	5	\$ 202,083.89	6	\$ 211,811.27	7	\$ 222,024.87	8	\$ 232,749.27
			1	\$ 13,965.95	2	\$ 14,632.84	3	\$ 15,330.08	4	\$ 16,068.32	5	\$ 16,840.32	6	\$ 17,650.94	7	\$ 18,502.07	8	\$ 19,395.77
			1	\$ 80.26	2	\$ 84.10	3	\$ 88.12	4	\$ 92.35	5	\$ 96.78	6	\$ 101.44	7	\$ 106.33	8	\$ 111.47
7/1/21	A2/A3	M-Tier 1	1	\$ 153,152.14	2	\$ 160,809.75	3	\$ 168,850.23	4	\$ 177,292.74	5	\$ 186,157.38	6	\$ 195,465.25	7	\$ 205,238.52	8	\$ 215,500.45
			1	\$ 12,762.68	2	\$ 13,400.81	3	\$ 14,070.85	4	\$ 14,774.40	5	\$ 15,513.12	6	\$ 16,288.77	7	\$ 17,103.21	8	\$ 17,958.37
			1	\$ 73.35	2	\$ 77.02	3	\$ 80.87	4	\$ 84.91	5	\$ 89.16	6	\$ 93.61	7	\$ 98.29	8	\$ 103.21
		M-Tier 2	1	\$ 156,921.08	2	\$ 164,578.63	3	\$ 172,619.09	4	\$ 181,061.71	5	\$ 189,926.24	6	\$ 199,234.10	7	\$ 209,007.45	8	\$ 219,269.29
			1	\$ 13,076.76	2	\$ 13,714.89	3	\$ 14,384.92	4	\$ 15,088.48	5	\$ 15,827.19	6	\$ 16,602.84	7	\$ 17,417.29	8	\$ 18,274.44
			1	\$ 75.15	2	\$ 78.82	3	\$ 82.67	4	\$ 86.72	5	\$ 90.96	6	\$ 95.42	7	\$ 100.10	8	\$ 105.01
		M-Tier 3	1	\$ 160,689.98	2	\$ 168,347.54	3	\$ 176,388.00	4	\$ 184,830.61	5	\$ 193,695.15	6	\$ 203,003.00	7	\$ 212,776.35	8	\$ 223,038.19
			1	\$ 13,390.83	2	\$ 14,028.96	3	\$ 14,699.00	4	\$ 15,402.55	5	\$ 16,141.26	6	\$ 16,916.92	7	\$ 17,731.36	8	\$ 18,586.52
			1	\$ 76.96	2	\$ 80.63	3	\$ 84.48	4	\$ 88.52	5	\$ 92.77	6	\$ 97.22	7	\$ 101.90	8	\$ 106.82
7/1/21	A2/A3	L-Tier 1	1	\$ 147,154.78	2	\$ 154,512.52	3	\$ 162,238.14	4	\$ 170,350.04	5	\$ 178,867.55	6	\$ 187,810.92	7	\$ 197,201.47	8	\$ 207,061.55
			1	\$ 12,262.90	2	\$ 12,876.04	3	\$ 13,519.85	4	\$ 14,195.84	5	\$ 14,905.63	6	\$ 15,650.91	7	\$ 16,433.46	8	\$ 17,255.13
			1	\$ 70.48	2	\$ 74.00	3	\$ 77.70	4	\$ 81.59	5	\$ 85.66	6	\$ 89.95	7	\$ 94.45	8	\$ 99.17
		L-Tier 2	1	\$ 150,923.71	2	\$ 158,281.36	3	\$ 166,007.08	4	\$ 174,118.90	5	\$ 182,636.49	6	\$ 191,579.89	7	\$ 200,970.33	8	\$ 210,830.43
			1	\$ 12,576.98	2	\$ 13,190.11	3	\$ 13,833.92	4	\$ 14,509.91	5	\$ 15,219.71	6	\$ 15,964.99	7	\$ 16,747.53	8	\$ 17,569.20
			1	\$ 72.28	2	\$ 75.81	3	\$ 79.51	4	\$ 83.39	5	\$ 87.47	6	\$ 91.75	7	\$ 96.25	8	\$ 100.97
		L-Tier 3	1	\$ 154,692.62	2	\$ 162,050.26	3	\$ 169,775.98	4	\$ 177,887.81	5	\$ 186,405.39	6	\$ 195,348.79	7	\$ 204,739.23	8	\$ 214,599.33
			1	\$ 12,891.05	2	\$ 13,504.19	3	\$ 14,148.00	4	\$ 14,823.98	5	\$ 15,533.78	6	\$ 16,279.07	7	\$ 17,061.60	8	\$ 17,883.28
			1	\$ 74.09	2	\$ 77.61	3	\$ 81.31	4	\$ 85.20	5	\$ 89.27	6	\$ 93.56	7	\$ 98.06	8	\$ 102.78
7/1/21	A2/A3	K-Tier 1	1	\$ 142,041.35	2	\$ 149,143.43	3	\$ 156,600.60	4	\$ 164,430.63	5	\$ 172,652.16	6	\$ 181,284.76	7	\$ 190,349.00	8	\$ 199,866.46
			1	\$ 11,836.78	2	\$ 12,428.62	3	\$ 13,050.05	4	\$ 13,702.55	5	\$ 14,387.68	6	\$ 15,107.07	7	\$ 15,862.42	8	\$ 16,655.54
			1	\$ 68.03	2	\$ 71.43	3	\$ 75.00	4	\$ 78.75	5	\$ 82.69	6	\$ 86.82	7	\$ 91.16	8	\$ 95.72
		K-Tier 2	1	\$ 145,810.30	2	\$ 152,912.28	3	\$ 160,369.50	4	\$ 168,199.59	5	\$ 176,421.01	6	\$ 185,053.67	7	\$ 194,117.88	8	\$ 203,635.29
			1	\$ 12,150.86	2	\$ 12,742.69	3	\$ 13,364.13	4	\$ 14,016.63	5	\$ 14,701.75	6	\$ 15,421.14	7	\$ 16,176.49	8	\$ 16,969.61
			1	\$ 69.83	2	\$ 73.23	3	\$ 76.81	4	\$ 80.56	5	\$ 84.49	6	\$ 88.63	7	\$ 92.97	8	\$ 97.53
		K-Tier 3	1	\$ 149,579.21	2	\$ 156,681.18	3	\$ 164,138.46	4	\$ 171,968.49	5	\$ 180,189.91	6	\$ 188,822.57	7	\$ 197,886.78	8	\$ 207,404.20
			1	\$ 12,464.93	2	\$ 13,056.77	3	\$ 13,678.21	4	\$ 14,330.15	5	\$ 15,015.83	6	\$ 15,735.21	7	\$ 16,490.57	8	\$ 17,283.68
			1	\$ 71.64	2	\$ 75.04	3	\$ 78.61	4	\$ 82.36	5	\$ 86.30	6	\$ 90.43	7	\$ 94.77	8	\$ 99.33
7/1/21	A2/A3	J-Tier 1	1	\$ 135,639.62	2	\$ 142,421.60	3	\$ 149,542.68	4	\$ 157,019.81	5	\$ 164,870.80	6	\$ 173,114.34	7	\$ 181,770.07	8	\$ 190,858.57
			1	\$ 11,303.30	2	\$ 11,868.47	3	\$ 12,461.89	4	\$ 13,084.98	5	\$ 13,739.23	6	\$ 14,426.20	7	\$ 15,147.51	8	\$ 15,904.88
			1	\$ 64.96	2	\$ 68.21	3	\$ 71.62	4	\$ 75.20	5	\$ 78.96	6	\$ 82.91	7	\$ 87.05	8	\$ 91.41
		J-Tier 2	1	\$ 139,408.52	2	\$ 146,190.53	3	\$ 153,311.62	4	\$ 160,788.75	5	\$ 168,639.69	6	\$ 176,883.31	7	\$ 185,538.95	8	\$ 194,627.49
			1	\$ 11,617.38	2	\$ 12,182.54	3	\$ 12,775.97	4	\$ 13,399.06	5	\$ 14,053.31	6	\$ 14,740.28	7	\$ 15,461.58	8	\$ 16,218.96
			1	\$ 66.77	2	\$ 70.01	3	\$ 73.43	4	\$ 77.01	5	\$ 80.77	6	\$ 84.71	7	\$ 88.86	8	\$ 93.21
		J-Tier 3	1	\$ 143,177.42	2	\$ 149,959.43	3	\$ 157,080.52	4	\$ 164,557.65	5	\$ 172,408.60	6	\$ 180,652.21	7	\$ 189,307.86	8	\$ 198,396.39
			1	\$ 11,931.45	2	\$ 12,496.62	3	\$ 13,090.04	4	\$ 13,713.14	5	\$ 14,367.38	6	\$ 15,054.35	7	\$ 15,775.66	8	\$ 16,533.03

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ADMINISTRATOR SALARY SCHEDULE
2021-2022

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly		
7/1/21	A2/A3	G-Tier 1	1	\$ 102,556.60	2	\$ 107,684.44	3	\$ 113,068.65	4	\$ 118,722.09	5	\$ 124,658.20	6	\$ 130,891.11	7	\$ 137,435.66	8	\$ 144,307.45
	Range G	(67) Min	1	\$ 8,546.38	2	\$ 8,973.70	3	\$ 9,422.39	4	\$ 9,893.51	5	\$ 10,388.18	6	\$ 10,907.59	7	\$ 11,452.97	8	\$ 12,025.62
			1	\$ 49.12	2	\$ 51.57	3	\$ 54.15	4	\$ 56.86	5	\$ 59.70	6	\$ 62.69	7	\$ 65.82	8	\$ 69.11
		G-Tier 2	1	\$ 106,325.57	2	\$ 111,453.28	3	\$ 116,837.60	4	\$ 122,490.95	5	\$ 128,427.10	6	\$ 134,659.96	7	\$ 141,204.62	8	\$ 148,076.32
		Min + 36 Units	1	\$ 8,860.46	2	\$ 9,287.77	3	\$ 9,736.47	4	\$ 10,207.58	5	\$ 10,702.26	6	\$ 11,221.66	7	\$ 11,767.05	8	\$ 12,339.69
			1	\$ 50.92	2	\$ 53.38	3	\$ 55.96	4	\$ 58.66	5	\$ 61.51	6	\$ 64.49	7	\$ 67.63	8	\$ 70.92
		G-Tier 3	1	\$ 110,094.47	2	\$ 115,222.18	3	\$ 120,606.50	4	\$ 126,259.86	5	\$ 132,196.01	6	\$ 138,428.86	7	\$ 144,973.53	8	\$ 151,845.22
		Min + 72 Units	1	\$ 9,174.54	2	\$ 9,601.85	3	\$ 10,050.54	4	\$ 10,521.66	5	\$ 11,016.33	6	\$ 11,535.74	7	\$ 12,081.13	8	\$ 12,653.77
			1	\$ 52.73	2	\$ 55.18	3	\$ 57.76	4	\$ 60.47	5	\$ 63.31	6	\$ 66.30	7	\$ 69.43	8	\$ 72.72
7/1/21	A2/A3	F-Tier 1	1	\$ 94,213.71	2	\$ 98,924.39	3	\$ 103,870.60	4	\$ 109,064.14	5	\$ 114,517.35	6	\$ 120,243.22	7	\$ 126,255.38	8	\$ 132,568.14
	Range F	(68) Min	1	\$ 7,851.14	2	\$ 8,243.70	3	\$ 8,655.88	4	\$ 9,088.68	5	\$ 9,543.11	6	\$ 10,020.27	7	\$ 10,521.28	8	\$ 11,047.35
			1	\$ 45.12	2	\$ 47.38	3	\$ 49.75	4	\$ 52.23	5	\$ 54.85	6	\$ 57.59	7	\$ 60.47	8	\$ 63.49
		F-Tier 2	1	\$ 97,982.65	2	\$ 102,693.25	3	\$ 107,639.47	4	\$ 112,833.07	5	\$ 118,286.22	6	\$ 124,012.15	7	\$ 130,024.21	8	\$ 136,336.99
		Min + 36 Units	1	\$ 8,165.22	2	\$ 8,557.77	3	\$ 8,969.96	4	\$ 9,402.76	5	\$ 9,857.19	6	\$ 10,334.35	7	\$ 10,835.35	8	\$ 11,361.42
			1	\$ 46.93	2	\$ 49.18	3	\$ 51.55	4	\$ 54.04	5	\$ 56.65	6	\$ 59.39	7	\$ 62.27	8	\$ 65.30
		F-Tier 3	1	\$ 101,751.55	2	\$ 106,462.16	3	\$ 111,408.37	4	\$ 116,601.97	5	\$ 122,055.12	6	\$ 127,781.05	7	\$ 133,793.11	8	\$ 140,105.90
		Min + 72 Units	1	\$ 8,479.30	2	\$ 8,871.85	3	\$ 9,284.03	4	\$ 9,716.83	5	\$ 10,171.26	6	\$ 10,648.42	7	\$ 11,149.43	8	\$ 11,675.49
			1	\$ 48.73	2	\$ 50.99	3	\$ 53.36	4	\$ 55.84	5	\$ 58.46	6	\$ 61.20	7	\$ 64.08	8	\$ 67.10
7/1/21	A2/A3	E-Tier 1	1	\$ 87,177.66	2	\$ 91,536.54	3	\$ 96,113.37	4	\$ 100,919.03	5	\$ 105,964.99	6	\$ 111,263.24	7	\$ 116,826.40	8	\$ 122,667.72
	Range E	(69) Min	1	\$ 7,264.81	2	\$ 7,628.05	3	\$ 8,009.45	4	\$ 8,409.92	5	\$ 8,830.42	6	\$ 9,271.94	7	\$ 9,735.53	8	\$ 10,222.31
			1	\$ 41.75	2	\$ 43.84	3	\$ 46.03	4	\$ 48.33	5	\$ 50.75	6	\$ 53.29	7	\$ 55.95	8	\$ 58.75
		E-Tier 2	1	\$ 90,946.56	2	\$ 95,305.39	3	\$ 99,882.21	4	\$ 104,687.97	5	\$ 109,733.88	6	\$ 115,032.13	7	\$ 120,595.27	8	\$ 126,436.67
		Min + 36 Units	1	\$ 7,578.88	2	\$ 7,942.12	3	\$ 8,323.52	4	\$ 8,724.00	5	\$ 9,144.49	6	\$ 9,586.01	7	\$ 10,049.61	8	\$ 10,536.39
			1	\$ 43.56	2	\$ 45.64	3	\$ 47.84	4	\$ 50.14	5	\$ 52.55	6	\$ 55.09	7	\$ 57.76	8	\$ 60.55
		E-Tier 3	1	\$ 94,715.47	2	\$ 99,074.30	3	\$ 103,651.11	4	\$ 108,456.87	5	\$ 113,502.78	6	\$ 118,801.03	7	\$ 124,364.17	8	\$ 130,205.57
		Min + 72 Units	1	\$ 7,892.96	2	\$ 8,256.19	3	\$ 8,637.59	4	\$ 9,038.07	5	\$ 9,458.57	6	\$ 9,900.09	7	\$ 10,363.68	8	\$ 10,850.46
			1	\$ 45.36	2	\$ 47.45	3	\$ 49.64	4	\$ 51.94	5	\$ 54.36	6	\$ 56.90	7	\$ 59.56	8	\$ 62.36

Note:

The 2021-2022 salary schedule includes a permanent and pensionable on-schedule cost of living adjustment of 5.07%. This adjustment is in addition to the previously established 6% increase, which is also now permanent and pensionable.

Administrative Achievement Award (AAA)/Professional Achievement Award (PAA):

PAA		EAA/AAA	
PAA #1	\$3,000 per year	EAA/AAA #1	\$3,000 per year
PAA #2	\$3,750 per year	EAA/AAA #2	\$3,750 per year
PAA #3	\$4,250 per year	EAA/AAA #3	\$4,250 per year
PAA #4	\$4,500 per year	EAA/AAA #4	\$4,500 per year
Max	\$15,500 per year	Max	\$15,500 per year

After the fourth award, the administrator shall continue to receive the awards earned in the AAA/PAA program as long as he or she remains an eligible employee of the District but shall not be eligible for additional awards. An administrator may receive no more than a total of four awards (PAA and AAA) as faculty member or administrator.

Refer to Administrative Handbook for additional eligibility requirements.