

FOOTHILL-DE ANZA COMMUNITY COLLEGE
ADMINISTRATOR SALARY SCHEDULE
2022-2023

Eff. Date	Sched	Grade	Annual Monthly Hourly			Annual Monthly Hourly			Annual Monthly Hourly			Annual Monthly Hourly			Annual Monthly Hourly			
			Step		Step		Step		Step		Step		Step		Step			
7/1/22	A2/A3	P-Tier 1	1	\$ 184,500.35	2	\$ 193,725.38	3	\$ 203,411.63	4	\$ 213,582.22	5	\$ 224,261.32	6	\$ 235,474.40	7	\$ 247,248.12	8	\$ 259,610.53
			1	\$ 15,375.03	2	\$ 16,143.78	3	\$ 16,950.97	4	\$ 17,798.52	5	\$ 18,688.44	6	\$ 19,622.87	7	\$ 20,604.01	8	\$ 21,634.21
			1	\$ 88.36	2	\$ 92.78	3	\$ 97.42	4	\$ 102.29	5	\$ 107.40	6	\$ 112.78	7	\$ 118.41	8	\$ 124.33
	P-Tier 2	Min + 36 Units	1	\$ 188,478.84	2	\$ 197,703.77	3	\$ 207,390.03	4	\$ 217,560.62	5	\$ 228,239.82	6	\$ 239,452.84	7	\$ 251,226.53	8	\$ 263,588.95
			1	\$ 15,706.57	2	\$ 16,475.31	3	\$ 17,282.50	4	\$ 18,130.05	5	\$ 19,019.99	6	\$ 19,954.40	7	\$ 20,935.54	8	\$ 21,965.75
			1	\$ 90.27	2	\$ 94.69	3	\$ 99.32	4	\$ 104.20	5	\$ 109.31	6	\$ 114.68	7	\$ 120.32	8	\$ 126.24
	P-Tier 3	Min + 72 Units	1	\$ 192,457.29	2	\$ 201,682.22	3	\$ 211,368.49	4	\$ 221,539.08	5	\$ 232,218.27	6	\$ 243,431.29	7	\$ 255,204.98	8	\$ 267,567.40
			1	\$ 16,038.11	2	\$ 16,806.85	3	\$ 17,614.04	4	\$ 18,461.59	5	\$ 19,351.52	6	\$ 20,285.94	7	\$ 21,267.08	8	\$ 22,297.28
			1	\$ 92.17	2	\$ 96.59	3	\$ 101.23	4	\$ 106.10	5	\$ 111.22	6	\$ 116.59	7	\$ 122.22	8	\$ 128.15
7/1/22	A2/A3	O-Tier 1	1	\$ 176,555.40	2	\$ 185,383.17	3	\$ 194,652.33	4	\$ 204,384.96	5	\$ 214,604.20	6	\$ 225,334.41	7	\$ 236,601.12	8	\$ 248,431.18
			1	\$ 14,712.95	2	\$ 15,448.60	3	\$ 16,221.03	4	\$ 17,032.08	5	\$ 17,883.68	6	\$ 18,777.87	7	\$ 19,716.76	8	\$ 20,702.60
			1	\$ 84.56	2	\$ 88.79	3	\$ 93.22	4	\$ 97.89	5	\$ 102.78	6	\$ 107.92	7	\$ 113.31	8	\$ 118.98
	O-Tier 2	Min + 36 Units	1	\$ 180,533.92	2	\$ 189,361.57	3	\$ 198,630.80	4	\$ 208,363.34	5	\$ 218,582.61	6	\$ 229,312.86	7	\$ 240,579.65	8	\$ 252,409.63
			1	\$ 15,044.49	2	\$ 15,780.13	3	\$ 16,552.57	4	\$ 17,363.61	5	\$ 18,215.22	6	\$ 19,109.41	7	\$ 20,048.30	8	\$ 21,034.14
			1	\$ 86.46	2	\$ 90.69	3	\$ 95.13	4	\$ 99.79	5	\$ 104.69	6	\$ 109.82	7	\$ 115.22	8	\$ 120.89
	O-Tier 3	Min + 72 Units	1	\$ 184,512.37	2	\$ 193,340.02	3	\$ 202,609.26	4	\$ 212,341.79	5	\$ 222,561.06	6	\$ 233,291.32	7	\$ 244,558.10	8	\$ 256,388.08
			1	\$ 15,376.03	2	\$ 16,111.67	3	\$ 16,884.11	4	\$ 17,695.15	5	\$ 18,546.76	6	\$ 19,440.94	7	\$ 20,379.84	8	\$ 21,365.67
			1	\$ 88.37	2	\$ 92.60	3	\$ 97.04	4	\$ 101.70	5	\$ 106.59	6	\$ 111.73	7	\$ 117.13	8	\$ 122.79
7/1/22	A2/A3	N-Tier 1	1	\$ 168,952.57	2	\$ 177,400.20	3	\$ 186,270.20	4	\$ 195,583.73	5	\$ 205,362.91	6	\$ 215,631.05	7	\$ 226,412.59	8	\$ 237,733.23
			1	\$ 14,079.38	2	\$ 14,783.35	3	\$ 15,522.52	4	\$ 16,298.64	5	\$ 17,113.58	6	\$ 17,969.25	7	\$ 18,867.72	8	\$ 19,811.10
			1	\$ 80.92	2	\$ 84.96	3	\$ 89.21	4	\$ 93.67	5	\$ 98.35	6	\$ 103.27	7	\$ 108.44	8	\$ 113.86
	N-Tier 2	Min + 36 Units	1	\$ 172,930.98	2	\$ 181,378.70	3	\$ 190,248.68	4	\$ 199,562.21	5	\$ 209,341.30	6	\$ 219,609.53	7	\$ 230,390.99	8	\$ 241,711.67
			1	\$ 14,410.92	2	\$ 15,114.89	3	\$ 15,854.06	4	\$ 16,630.18	5	\$ 17,445.11	6	\$ 18,300.79	7	\$ 19,199.25	8	\$ 20,142.64
			1	\$ 82.82	2	\$ 86.87	3	\$ 91.12	4	\$ 95.58	5	\$ 100.26	6	\$ 105.18	7	\$ 110.34	8	\$ 115.76
	N-Tier 3	Min + 72 Units	1	\$ 176,909.44	2	\$ 185,357.15	3	\$ 194,227.13	4	\$ 203,540.67	5	\$ 213,319.75	6	\$ 223,587.98	7	\$ 234,369.45	8	\$ 245,690.13
			1	\$ 14,742.45	2	\$ 15,446.43	3	\$ 16,185.59	4	\$ 16,961.72	5	\$ 17,776.65	6	\$ 18,632.33	7	\$ 19,530.79	8	\$ 20,474.18
			1	\$ 84.73	2	\$ 88.77	3	\$ 93.02	4	\$ 97.48	5	\$ 102.16	6	\$ 107.08	7	\$ 112.25	8	\$ 117.67
7/1/22	A2/A3	M-Tier 1	1	\$ 161,667.40	2	\$ 169,750.77	3	\$ 178,238.30	4	\$ 187,150.22	5	\$ 196,507.73	6	\$ 206,333.12	7	\$ 216,649.78	8	\$ 227,482.28
			1	\$ 13,472.28	2	\$ 14,145.90	3	\$ 14,853.19	4	\$ 15,595.85	5	\$ 16,375.64	6	\$ 17,194.43	7	\$ 18,054.15	8	\$ 18,956.86
			1	\$ 77.43	2	\$ 81.30	3	\$ 85.36	4	\$ 89.63	5	\$ 94.11	6	\$ 98.82	7	\$ 103.76	8	\$ 108.95
	M-Tier 2	Min + 36 Units	1	\$ 165,645.89	2	\$ 173,729.20	3	\$ 182,216.71	4	\$ 191,128.74	5	\$ 200,486.14	6	\$ 210,311.52	7	\$ 220,628.26	8	\$ 231,460.66
			1	\$ 13,803.82	2	\$ 14,477.43	3	\$ 15,184.73	4	\$ 15,927.40	5	\$ 16,707.18	6	\$ 17,525.96	7	\$ 18,385.69	8	\$ 19,288.39
			1	\$ 79.33	2	\$ 83.20	3	\$ 87.27	4	\$ 91.54	5	\$ 96.02	6	\$ 100.72	7	\$ 105.66	8	\$ 110.85
	M-Tier 3	Min + 72 Units	1	\$ 169,624.34	2	\$ 177,707.66	3	\$ 186,195.17	4	\$ 195,107.19	5	\$ 204,464.60	6	\$ 214,289.97	7	\$ 224,606.72	8	\$ 235,439.11
			1	\$ 14,135.36	2	\$ 14,808.97	3	\$ 15,516.26	4	\$ 16,258.93	5	\$ 17,038.72	6	\$ 17,857.50	7	\$ 18,717.23	8	\$ 19,619.93
			1	\$ 81.24	2	\$ 85.11	3	\$ 89.17	4	\$ 93.44	5	\$ 97.92	6	\$ 102.63	7	\$ 107.57	8	\$ 112.76
7/1/22	A2/A3	L-Tier 1	1	\$ 155,336.59	2	\$ 163,103.42	3	\$ 171,258.58	4	\$ 179,821.50	5	\$ 188,812.59	6	\$ 198,253.21	7	\$ 208,165.87	8	\$ 218,574.17
			1	\$ 12,944.72	2	\$ 13,591.95	3	\$ 14,271.55	4	\$ 14,985.13	5	\$ 15,734.38	6	\$ 16,521.10	7	\$ 17,347.16	8	\$ 18,214.51
			1	\$ 74.39	2	\$ 78.11	3	\$ 82.02	4	\$ 86.12	5	\$ 90.43	6	\$ 94.95	7	\$ 99.70	8	\$ 104.68
	L-Tier 2	Min + 36 Units	1	\$ 159,315.07	2	\$ 167,081.80	3	\$ 175,237.07	4	\$ 183,799.91	5	\$ 192,791.08	6	\$ 202,231.73	7	\$ 212,144.28	8	\$ 222,552.60
			1	\$ 13,276.26	2	\$ 13,923.48	3	\$ 14,603.09	4	\$ 15,316.66	5	\$ 16,065.92	6	\$ 16,852.64	7	\$ 17,678.69	8	\$ 18,546.05
			1	\$ 76.30	2	\$ 80.02	3	\$ 83.93	4	\$ 88.03	5	\$ 92.33	6	\$ 96.85	7	\$ 101.60	8	\$ 106.59
	L-Tier 3	Min + 72 Units	1	\$ 163,293.53	2	\$ 171,060.25	3	\$ 179,215.52	4	\$ 187,778.37	5	\$ 196,769.53	6	\$ 206,210.18	7	\$ 216,122.73	8	\$ 226,531.55
			1	\$ 13,607.79	2	\$ 14,255.02	3	\$ 14,934.63	4	\$ 15,648.20	5	\$ 16,397.46	6	\$ 17,184.18	7	\$ 18,010.23	8	\$ 18,877.59
			1	\$ 78.21	2	\$ 81.93	3	\$ 85.83	4	\$ 89.93	5	\$ 94.24	6	\$ 98.76	7	\$ 103.51	8	\$ 108.49
7/1/22	A2/A3	K-Tier 1	1	\$ 149,938.85	2	\$ 157,435.80	3	\$ 165,307.59	4	\$ 173,572.97	5	\$ 182,251.62	6	\$ 191,364.19	7	\$ 200,932.40	8	\$ 210,979.04
			1	\$ 12,494.90	2	\$ 13,119.65	3	\$ 13,775.63	4	\$ 14,464.41	5	\$ 15,187.64	6	\$ 15,947.02	7	\$ 16,744.37	8	\$ 17,581.59
			1	\$ 71.81	2	\$ 75.40	3	\$ 79.17	4	\$ 83.13	5	\$ 87.29	6	\$ 91.65	7	\$ 96.23	8	\$ 101.04
	K-Tier 2	Min + 36 Units	1	\$ 153,917.35	2	\$ 161,414.20	3	\$ 169,286.04	4	\$ 177,551.49	5	\$ 186,230.02	6	\$ 195,342.65	7	\$ 204,910.83	8	\$ 215,957.41
			1	\$ 12,826.45	2	\$ 13,451.18	3	\$ 14,107.17	4	\$ 14,795.96	5	\$ 15,519.17	6	\$ 16,278.55	7	\$ 17,075.90	8	\$ 17,913.12
			1	\$ 73.72	2	\$ 77.31	3	\$ 81.08	4	\$ 85.03	5	\$ 89.19	6	\$ 93.55	7	\$ 98.14	8	\$ 102.95
	K-Tier 3	Min + 72 Units	1	\$ 157,895.81	2	\$ 165,392.65	3	\$ 173,264.56	4	\$ 181,529.94	5	\$ 190,208.47	6	\$ 199,321.10	7	\$ 208,889.28	8	\$ 218,935.87
			1	\$ 13,157.98	2	\$ 13,782.72	3	\$ 14,438.71	4	\$ 15,127.50	5	\$ 15,850.71	6	\$ 16,610.09	7	\$ 17,407.44	8	\$ 18,244.66
			1	\$ 75.62	2	\$ 79.21	3	\$ 82.98	4	\$ 86.94	5	\$ 91.10	6	\$ 95.46	7	\$ 100.04	8	\$ 104.85
7/1/22	A2/A3	J-Tier 1	1	\$ 143,181.18	2	\$ 150,340.24	3	\$ 157,857.25	4	\$ 165,750.11	5	\$ 174,037.62	6	\$ 182,739.50	7	\$ 191,876.49	8	\$ 201,470.31
			1	\$ 11,931.77	2	\$ 12,528.35	3	\$ 13,154.77	4	\$ 13,812.51	5	\$ 14,503.14	6	\$ 15,228.29	7	\$ 15,989.71	8	\$ 16,789.19
			1	\$ 68.57	2	\$ 72.00	3	\$ 75.60	4	\$ 79.38	5	\$ 83.35	6	\$ 87.52	7	\$ 91.89	8	\$ 96.49
	J-Tier 2	Min + 36 Units	1	\$ 147,159.63	2	\$ 154,318.72	3	\$ 161,835.75	4	\$ 169,728.60	5	\$ 178,016.06	6	\$ 186,718.02	7	\$ 195,854.92	8	\$ 205,448.78
			1	\$ 12,563.30	2	\$ 12,859.89	3	\$ 13,486.31	4	\$ 14,144.05	5	\$ 14,834.67	6	\$ 15,559.84	7	\$ 16,321.24	8	\$ 17,120.73
			1	\$ 70.48	2	\$ 73.91	3	\$ 77.51	4	\$ 81.29	5	\$ 85.26	6	\$ 89.42	7	\$ 93.80	8	\$ 98.40
	J-Tier 3	Min + 72 Units	1	\$ 151,138.08	2	\$ 158,297.17	3	\$ 165,814.20	4	\$ 173,707.06	5	\$ 181,994.52	6	\$ 190,696.47	7	\$ 199,833.38	8	\$ 209,427.23
			1	\$ 12,594.84	2	\$ 13,191.43	3	\$ 13,817.85	4	\$ 14,475.59	5	\$ 15,166.21	6	\$ 15,891.37	7	\$ 16,652.78	8	\$ 17,452.27
			1	\$ 72.38	2	\$ 75.81	3	\$ 79.41	4	\$ 83.19	5	\$ 87.16	6	\$ 91.33	7	\$ 95.71	8	\$ 100.30
7/1/22	A2/A3	I-Tier 1	1	\$ 129,971.10	2	\$ 136,469.67	3	\$ 143,293.14	4	\$ 150,457.80	5	\$ 157,980.69	6	\$ 165,879.73	7	\$ 174,173.70	8	\$ 182,882.38
			1	\$ 10,830.93	2	\$ 11,372.47	3	\$ 11,941.10	4	\$ 12,538.15	5	\$ 13,165.06	6	\$ 13,823.31	7	\$ 14,514.48	8	\$ 15,240.20
			1	\$ 62.25	2	\$ 65.36	3	\$ 68.63	4	\$ 72.06	5	\$ 75.66	6	\$ 79.44	7	\$ 83.42	8	\$ 87.59
	I-Tier 2	Min + 36 Units	1	\$ 133,949.60	2	\$												

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Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly		
7/1/22	A2/A3	G-Tier 1	1	\$ 108,258.75	2	\$ 113,671.69	3	\$ 119,355.27	4	\$ 125,323.04	5	\$ 131,589.20	6	\$ 138,168.66	7	\$ 145,077.08	8	\$ 152,330.94
Range G (67) Min			1	\$ 9,021.56	2	\$ 9,472.64	3	\$ 9,946.27	4	\$ 10,443.59	5	\$ 10,965.77	6	\$ 11,514.06	7	\$ 12,089.76	8	\$ 12,694.25
			1	\$ 51.85	2	\$ 54.44	3	\$ 57.16	4	\$ 60.02	5	\$ 63.02	6	\$ 66.17	7	\$ 69.48	8	\$ 72.96
G-Tier 2			1	\$ 112,237.27	2	\$ 117,650.08	3	\$ 123,333.77	4	\$ 129,301.45	5	\$ 135,567.65	6	\$ 142,147.05	7	\$ 149,055.60	8	\$ 156,309.36
Min + 36 Units			1	\$ 9,353.11	2	\$ 9,804.17	3	\$ 10,277.81	4	\$ 10,775.12	5	\$ 11,297.30	6	\$ 11,845.59	7	\$ 12,421.30	8	\$ 13,025.78
			1	\$ 53.75	2	\$ 56.35	3	\$ 59.07	4	\$ 61.93	5	\$ 64.93	6	\$ 68.08	7	\$ 71.39	8	\$ 74.86
G-Tier 3			1	\$ 116,215.72	2	\$ 121,628.53	3	\$ 127,312.22	4	\$ 133,279.91	5	\$ 139,546.11	6	\$ 146,125.50	7	\$ 153,034.06	8	\$ 160,287.81
Min + 72 Units			1	\$ 9,684.64	2	\$ 10,135.71	3	\$ 10,609.35	4	\$ 11,106.66	5	\$ 11,628.84	6	\$ 12,177.13	7	\$ 12,752.84	8	\$ 13,357.32
			1	\$ 55.66	2	\$ 58.25	3	\$ 60.97	4	\$ 63.83	5	\$ 66.83	6	\$ 69.98	7	\$ 73.29	8	\$ 76.77
7/1/22	A2/A3	F-Tier 1	1	\$ 99,451.99	2	\$ 104,424.59	3	\$ 109,645.81	4	\$ 115,128.11	5	\$ 120,884.51	6	\$ 126,928.74	7	\$ 133,275.18	8	\$ 139,938.93
Range F (68) Min			1	\$ 8,287.67	2	\$ 8,702.05	3	\$ 9,137.15	4	\$ 9,594.01	5	\$ 10,073.71	6	\$ 10,577.40	7	\$ 11,106.27	8	\$ 11,661.58
			1	\$ 47.63	2	\$ 50.01	3	\$ 52.51	4	\$ 55.14	5	\$ 57.89	6	\$ 60.79	7	\$ 63.83	8	\$ 67.02
F-Tier 2			1	\$ 103,430.49	2	\$ 108,402.99	3	\$ 113,624.22	4	\$ 119,106.59	5	\$ 124,862.93	6	\$ 130,907.23	7	\$ 137,253.56	8	\$ 143,917.33
Min + 36 Units			1	\$ 8,619.21	2	\$ 9,033.58	3	\$ 9,468.69	4	\$ 9,925.55	5	\$ 10,405.24	6	\$ 10,908.94	7	\$ 11,437.80	8	\$ 11,993.11
			1	\$ 49.54	2	\$ 51.92	3	\$ 54.42	4	\$ 57.04	5	\$ 59.80	6	\$ 62.70	7	\$ 65.73	8	\$ 68.93
F-Tier 3			1	\$ 107,408.94	2	\$ 112,381.46	3	\$ 117,602.68	4	\$ 123,085.04	5	\$ 128,841.38	6	\$ 134,885.68	7	\$ 141,232.01	8	\$ 147,895.79
Min + 72 Units			1	\$ 8,950.75	2	\$ 9,365.12	3	\$ 9,800.22	4	\$ 10,257.09	5	\$ 10,736.78	6	\$ 11,240.47	7	\$ 11,769.33	8	\$ 12,324.65
			1	\$ 51.44	2	\$ 53.82	3	\$ 56.32	4	\$ 58.95	5	\$ 61.71	6	\$ 64.60	7	\$ 67.64	8	\$ 70.83
7/1/22	A2/A3	E-Tier 1	1	\$ 92,024.74	2	\$ 96,625.97	3	\$ 101,457.27	4	\$ 106,530.13	5	\$ 111,856.64	6	\$ 117,449.48	7	\$ 123,321.95	8	\$ 129,488.05
Range E (69) Min			1	\$ 7,668.73	2	\$ 8,052.16	3	\$ 8,454.77	4	\$ 8,877.51	5	\$ 9,321.39	6	\$ 9,787.46	7	\$ 10,276.83	8	\$ 10,790.67
			1	\$ 44.07	2	\$ 46.28	3	\$ 48.59	4	\$ 51.02	5	\$ 53.57	6	\$ 56.25	7	\$ 59.06	8	\$ 62.02
E-Tier 2			1	\$ 96,003.19	2	\$ 100,604.37	3	\$ 105,435.66	4	\$ 110,508.62	5	\$ 115,835.08	6	\$ 121,427.92	7	\$ 127,300.37	8	\$ 133,466.55
Min + 36 Units			1	\$ 8,000.27	2	\$ 8,383.70	3	\$ 8,786.31	4	\$ 9,209.05	5	\$ 9,652.92	6	\$ 10,118.99	7	\$ 10,608.36	8	\$ 11,122.21
			1	\$ 45.98	2	\$ 48.18	3	\$ 50.50	4	\$ 52.93	5	\$ 55.48	6	\$ 58.16	7	\$ 60.97	8	\$ 63.92
E-Tier 3			1	\$ 99,981.65	2	\$ 104,582.83	3	\$ 109,414.11	4	\$ 114,487.07	5	\$ 119,813.53	6	\$ 125,406.37	7	\$ 131,278.82	8	\$ 137,445.00
Min + 72 Units			1	\$ 8,331.80	2	\$ 8,715.24	3	\$ 9,117.84	4	\$ 9,540.59	5	\$ 9,984.46	6	\$ 10,450.53	7	\$ 10,939.90	8	\$ 11,453.75
			1	\$ 47.88	2	\$ 50.09	3	\$ 52.40	4	\$ 54.83	5	\$ 57.38	6	\$ 60.06	7	\$ 62.87	8	\$ 65.83

Note:

The 2022-2023 salary schedule includes an on-schedule cost of living adjustment of 5.56%. The entire amount is permanent and pensionable.

Administrative Achievement Award (AAA)/Professional Achievement Award (PAA):

PAA		AAA/AAA	
PAA #1	\$3,000 per year	EAA/AAA #1	\$3,000 per year
PAA #2	\$3,750 per year	EAA/AAA #2	\$3,750 per year
PAA #3	\$4,250 per year	EAA/AAA #3	\$4,250 per year
PAA #4	\$4,500 per year	EAA/AAA #4	\$4,500 per year
Max	\$15,500 per year	Max	\$15,500 per year

After the fourth award, the administrator shall continue to receive the awards earned in the AAA/PAA program as long as he or she remains an eligible employee of the District but shall not be eligible for additional awards. An administrator may receive no more than a total of four awards (PAA and AAA) as faculty member or administrator.

Refer to Administrative Handbook for additional eligibility requirements.