

FOOTHILL-DE ANZA COMMUNITY COLLEGE
ADMINISTRATOR SALARY SCHEDULE
2023-2024

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly		
7/1/23	A2/A3	P-Tier 1	1	\$197,821.28	2	\$207,712.35	3	\$218,097.95	4	\$229,002.86	5	\$240,452.99	6	\$252,475.65	7	\$265,099.43	8	\$278,354.41
			1	\$16,485.11	2	\$17,309.36	3	\$18,174.83	4	\$19,083.57	5	\$20,037.75	6	\$21,039.64	7	\$22,091.62	8	\$23,196.20
			1	\$94.74	2	\$99.48	3	\$104.45	4	\$109.68	5	\$115.16	6	\$120.92	7	\$126.96	8	\$133.31
		P-Tier 2	1	\$202,087.01	2	\$211,977.98	3	\$222,363.59	4	\$233,268.50	5	\$244,718.74	6	\$256,741.34	7	\$269,365.09	8	\$282,620.07
			1	\$16,840.58	2	\$17,664.83	3	\$18,530.30	4	\$19,439.04	5	\$20,393.23	6	\$21,395.11	7	\$22,447.09	8	\$23,551.67
			1	\$96.78	2	\$101.52	3	\$106.50	4	\$111.72	5	\$117.20	6	\$122.96	7	\$129.01	8	\$135.35
		P-Tier 3	1	\$206,352.71	2	\$216,243.68	3	\$226,629.29	4	\$237,534.20	5	\$248,984.43	6	\$261,007.03	7	\$273,630.78	8	\$286,885.77
			1	\$17,196.06	2	\$18,020.31	3	\$18,885.77	4	\$19,794.52	5	\$20,748.70	6	\$21,750.59	7	\$22,802.57	8	\$23,907.15
			1	\$98.83	2	\$103.56	3	\$108.54	4	\$113.76	5	\$119.25	6	\$125.00	7	\$131.05	8	\$137.40
7/1/23	A2/A3	O-Tier 1	1	\$189,302.70	2	\$198,767.83	3	\$208,706.23	4	\$219,141.55	5	\$230,098.62	6	\$241,603.55	7	\$253,683.72	8	\$266,367.91
			1	\$15,775.23	2	\$16,563.99	3	\$17,392.19	4	\$18,261.80	5	\$19,174.89	6	\$20,133.63	7	\$21,140.31	8	\$22,197.33
			1	\$90.66	2	\$95.20	3	\$99.96	4	\$104.95	5	\$110.20	6	\$115.71	7	\$121.50	8	\$127.57
		O-Tier 2	1	\$193,568.47	2	\$203,033.48	3	\$212,971.94	4	\$223,407.17	5	\$234,364.27	6	\$245,869.25	7	\$257,949.50	8	\$270,633.61
			1	\$16,130.71	2	\$16,919.46	3	\$17,747.66	4	\$18,617.26	5	\$19,530.36	6	\$20,489.10	7	\$21,495.79	8	\$22,552.80
			1	\$92.71	2	\$97.24	3	\$102.00	4	\$107.00	5	\$112.24	6	\$117.75	7	\$123.54	8	\$129.61
		O-Tier 3	1	\$197,834.16	2	\$207,299.17	3	\$217,237.65	4	\$227,672.87	5	\$238,629.97	6	\$250,134.95	7	\$262,215.19	8	\$274,899.30
			1	\$16,486.18	2	\$17,274.93	3	\$18,103.14	4	\$18,972.74	5	\$19,885.83	6	\$20,844.58	7	\$21,851.27	8	\$22,908.28
			1	\$94.75	2	\$99.28	3	\$104.04	4	\$109.04	5	\$114.29	6	\$119.80	7	\$125.58	8	\$131.66
7/1/23	A2/A3	N-Tier 1	1	\$181,150.95	2	\$190,208.49	3	\$199,718.91	4	\$209,704.88	5	\$220,190.11	6	\$231,199.61	7	\$242,759.58	8	\$254,897.57
			1	\$15,095.91	2	\$15,850.71	3	\$16,643.24	4	\$17,475.41	5	\$18,349.18	6	\$19,266.63	7	\$20,229.97	8	\$21,241.46
			1	\$86.76	2	\$91.10	3	\$95.65	4	\$100.43	5	\$105.46	6	\$110.73	7	\$116.26	8	\$122.08
		N-Tier 2	1	\$185,416.60	2	\$194,474.24	3	\$203,984.63	4	\$213,970.60	5	\$224,455.74	6	\$235,465.34	7	\$247,025.22	8	\$259,163.25
			1	\$15,451.38	2	\$16,206.19	3	\$16,998.72	4	\$17,830.88	5	\$18,704.65	6	\$19,622.11	7	\$20,585.44	8	\$21,596.94
			1	\$88.80	2	\$93.14	3	\$97.69	4	\$102.48	5	\$107.50	6	\$112.77	7	\$118.31	8	\$124.12
		N-Tier 3	1	\$189,682.30	2	\$198,739.94	3	\$208,250.33	4	\$218,236.31	5	\$228,721.44	6	\$239,731.03	7	\$251,290.92	8	\$263,428.96
			1	\$15,806.86	2	\$16,561.66	3	\$17,354.19	4	\$18,186.36	5	\$19,060.12	6	\$19,977.59	7	\$20,940.91	8	\$21,952.41
			1	\$90.84	2	\$95.18	3	\$99.74	4	\$104.52	5	\$109.54	6	\$114.81	7	\$120.35	8	\$126.16
7/1/23	A2/A3	M-Tier 1	1	\$173,339.79	2	\$182,006.78	3	\$191,107.11	4	\$200,662.47	5	\$210,695.59	6	\$221,230.37	7	\$232,291.89	8	\$243,906.50
			1	\$14,444.98	2	\$15,167.23	3	\$15,925.59	4	\$16,721.87	5	\$17,557.97	6	\$18,435.86	7	\$19,357.66	8	\$20,325.54
			1	\$83.02	2	\$87.17	3	\$91.53	4	\$96.10	5	\$100.91	6	\$105.95	7	\$111.25	8	\$116.81
		M-Tier 2	1	\$177,605.52	2	\$186,272.45	3	\$195,372.76	4	\$204,928.24	5	\$214,961.24	6	\$225,496.01	7	\$236,557.62	8	\$248,172.12
			1	\$14,800.46	2	\$15,522.70	3	\$16,281.06	4	\$17,077.35	5	\$17,913.44	6	\$18,791.33	7	\$19,713.14	8	\$20,681.01
			1	\$85.06	2	\$89.21	3	\$93.57	4	\$98.15	5	\$102.95	6	\$108.00	7	\$113.29	8	\$118.86
		M-Tier 3	1	\$181,871.22	2	\$190,538.15	3	\$199,638.46	4	\$209,193.93	5	\$219,226.94	6	\$229,761.71	7	\$240,823.33	8	\$252,437.81
			1	\$15,155.94	2	\$15,878.18	3	\$16,636.54	4	\$17,432.83	5	\$18,268.91	6	\$19,146.81	7	\$20,068.61	8	\$21,036.48
			1	\$87.10	2	\$91.25	3	\$95.61	4	\$100.19	5	\$104.99	6	\$110.04	7	\$115.34	8	\$120.90
7/1/23	A2/A3	L-Tier 1	1	\$166,551.89	2	\$174,879.49	3	\$183,623.45	4	\$192,804.61	5	\$202,444.86	6	\$212,567.09	7	\$223,195.45	8	\$234,355.23
			1	\$13,879.32	2	\$14,573.29	3	\$15,301.95	4	\$16,067.05	5	\$16,870.41	6	\$17,713.92	7	\$18,599.62	8	\$19,529.60
			1	\$79.77	2	\$83.75	3	\$87.94	4	\$92.34	5	\$96.96	6	\$101.80	7	\$106.89	8	\$112.24
		L-Tier 2	1	\$170,817.62	2	\$179,145.11	3	\$187,889.19	4	\$197,070.26	5	\$206,710.60	6	\$216,832.86	7	\$227,461.10	8	\$238,620.90
			1	\$14,234.80	2	\$14,928.76	3	\$15,657.43	4	\$16,422.52	5	\$17,225.88	6	\$18,069.41	7	\$18,955.09	8	\$19,885.08
			1	\$81.81	2	\$85.80	3	\$89.99	4	\$94.38	5	\$99.00	6	\$103.85	7	\$108.94	8	\$114.28
		L-Tier 3	1	\$175,083.32	2	\$183,410.80	3	\$192,154.88	4	\$201,335.97	5	\$210,976.29	6	\$221,098.55	7	\$231,726.79	8	\$242,886.59
			1	\$14,590.28	2	\$15,284.23	3	\$16,012.91	4	\$16,778.00	5	\$17,581.36	6	\$18,424.88	7	\$19,310.57	8	\$20,240.55
			1	\$83.85	2	\$87.84	3	\$92.03	4	\$96.43	5	\$101.04	6	\$105.89	7	\$110.98	8	\$116.32
7/1/23	A2/A3	K-Tier 1	1	\$160,764.43	2	\$168,802.66	3	\$177,242.80	4	\$186,104.94	5	\$195,410.19	6	\$205,180.68	7	\$215,439.72	8	\$226,211.73
			1	\$13,397.04	2	\$14,066.89	3	\$14,770.23	4	\$15,508.75	5	\$16,284.18	6	\$17,098.39	7	\$17,953.31	8	\$18,850.98
			1	\$76.99	2	\$80.84	3	\$84.89	4	\$89.13	5	\$93.59	6	\$98.27	7	\$103.18	8	\$108.34
		K-Tier 2	1	\$165,030.18	2	\$173,068.31	3	\$181,508.49	4	\$190,370.71	5	\$199,675.83	6	\$209,446.39	7	\$219,705.39	8	\$230,477.34
			1	\$13,752.52	2	\$14,422.36	3	\$15,125.71	4	\$15,864.23	5	\$16,639.65	6	\$17,453.87	7	\$18,308.78	8	\$19,206.45
			1	\$79.04	2	\$82.89	3	\$86.93	4	\$91.17	5	\$95.63	6	\$100.31	7	\$105.22	8	\$110.38
		K-Tier 3	1	\$169,295.89	2	\$177,334.00	3	\$185,774.26	4	\$194,636.40	5	\$203,941.52	6	\$213,712.08	7	\$223,971.09	8	\$234,743.04
			1	\$14,107.99	2	\$14,777.83	3	\$15,481.19	4	\$16,219.70	5	\$16,995.13	6	\$17,809.34	7	\$18,664.26	8	\$19,561.92
			1	\$81.08	2	\$84.93	3	\$88.97	4	\$93.22	5	\$97.67	6	\$102.35	7	\$107.27	8	\$112.42
7/1/23	A2/A3	J-Tier 1	1	\$153,518.86	2	\$161,194.81	3	\$169,254.54	4	\$177,717.27	5	\$186,603.14	6	\$195,933.29	7	\$205,729.97	8	\$216,016.47
			1	\$12,793.24	2	\$13,432.90	3	\$14,104.55	4	\$14,809.77	5	\$15,550.26	6	\$16,327.77	7	\$17,144.16	8	\$18,001.37
			1	\$73.52	2	\$77.20	3	\$81.06	4	\$85.11	5	\$89.37	6	\$93.84	7	\$98.53	8	\$103.46
		J-Tier 2	1	\$157,784.56	2	\$165,460.53	3	\$173,520.29	4	\$181,983.00	5	\$190,868.82	6	\$200,199.06	7	\$209,995.65	8	\$220,282.18
			1	\$13,148.71	2	\$13,788.38	3	\$14,460.02	4	\$15,165.25	5	\$15,905.74	6	\$16,683.26	7	\$17,499.64	8	\$18,356.85
			1	\$75.57	2	\$79.24	3	\$83.10	4	\$87.16	5	\$91.41	6	\$95.88	7	\$100.57	8	\$105.50
		J-Tier 3	1	\$162,050.25	2	\$169,726.23	3	\$177,785.99	4	\$186,248.71	5	\$195,134.52	6	\$204,464.76	7	\$214,261.35	8	\$224,547.88
			1	\$13,504.19	2	\$14,143.85	3	\$14,815.50	4	\$15,520.73	5	\$16,261.21	6	\$17,038.73	7	\$17,855.11	8	\$18,712.32
			1	\$77.61	2	\$81.29	3	\$85.15	4	\$89.20	5	\$93.46	6	\$97.92	7	\$102.62	8	\$107.54
7/1/23	A2/A3	I-Tier 1	1	\$139,355.01	2	\$146,322.78	3	\$153,638.90	4	\$161,320.85	5	\$169,386.90	6	\$177,856.25	7	\$186,749.04	8	\$196,086.49
			1	\$11,612.92	2	\$12,193.57	3											

FOOTHILL-DE ANZA COMMUNITY COLLEGE
ADMINISTRATOR SALARY SCHEDULE
2023-2024

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly		
7/1/23	A2/A3	H-Tier 1	1	\$126,823.46	2	\$133,164.62	3	\$139,822.86	4	\$146,814.01	5	\$154,154.70	6	\$161,862.44	7	\$169,955.56	8	\$178,453.33
	Range H	(66) Min	1	\$10,568.62	2	\$11,097.05	3	\$11,651.91	4	\$12,234.50	5	\$12,846.23	6	\$13,488.54	7	\$14,162.96	8	\$14,871.11
			1	\$60.74	2	\$63.78	3	\$66.96	4	\$70.31	5	\$73.83	6	\$77.52	7	\$81.40	8	\$85.47
		H-Tier 2	1	\$131,089.14	2	\$137,430.36	3	\$144,088.49	4	\$151,079.69	5	\$158,420.48	6	\$166,128.07	7	\$174,221.25	8	\$182,719.07
		Min + 36 Units	1	\$10,924.10	2	\$11,452.53	3	\$12,007.37	4	\$12,589.97	5	\$13,201.71	6	\$13,844.01	7	\$14,518.44	8	\$15,226.59
			1	\$62.78	2	\$65.82	3	\$69.01	4	\$72.36	5	\$75.87	6	\$79.56	7	\$83.44	8	\$87.51
		H-Tier 3	1	\$135,354.84	2	\$141,696.05	3	\$148,354.18	4	\$155,345.39	5	\$162,686.17	6	\$170,393.77	7	\$178,486.96	8	\$186,984.76
		Min + 72 Units	1	\$11,279.57	2	\$11,808.00	3	\$12,362.85	4	\$12,945.45	5	\$13,557.18	6	\$14,199.48	7	\$14,873.91	8	\$15,582.06
			1	\$64.83	2	\$67.86	3	\$71.05	4	\$74.40	5	\$77.91	6	\$81.61	7	\$85.48	8	\$89.55
7/1/23	A2/A3	G-Tier 1	1	\$116,075.03	2	\$121,878.79	3	\$127,972.72	4	\$134,371.36	5	\$141,089.94	6	\$148,144.44	7	\$155,551.65	8	\$163,329.23
	Range G	(67) Min	1	\$9,672.92	2	\$10,156.57	3	\$10,664.39	4	\$11,197.61	5	\$11,757.50	6	\$12,345.37	7	\$12,962.64	8	\$13,610.77
			1	\$55.59	2	\$58.37	3	\$61.29	4	\$64.35	5	\$67.57	6	\$70.95	7	\$74.50	8	\$78.22
		G-Tier 2	1	\$120,340.80	2	\$126,144.42	3	\$132,238.47	4	\$138,637.01	5	\$145,355.63	6	\$152,410.07	7	\$159,817.41	8	\$167,594.90
		Min + 36 Units	1	\$10,028.40	2	\$10,512.04	3	\$11,019.87	4	\$11,553.08	5	\$12,112.97	6	\$12,700.84	7	\$13,318.12	8	\$13,966.24
			1	\$57.63	2	\$60.41	3	\$63.33	4	\$66.40	5	\$69.61	6	\$72.99	7	\$76.54	8	\$80.27
		G-Tier 3	1	\$124,606.49	2	\$130,410.11	3	\$136,504.16	4	\$142,902.72	5	\$149,621.34	6	\$156,675.76	7	\$164,083.12	8	\$171,860.59
		Min + 72 Units	1	\$10,383.87	2	\$10,867.51	3	\$11,375.35	4	\$11,908.56	5	\$12,468.45	6	\$13,056.31	7	\$13,673.59	8	\$14,321.72
			1	\$59.68	2	\$62.46	3	\$65.38	4	\$68.44	5	\$71.66	6	\$75.04	7	\$78.58	8	\$82.31
7/1/23	A2/A3	F-Tier 1	1	\$106,632.42	2	\$111,964.05	3	\$117,562.24	4	\$123,440.36	5	\$129,612.37	6	\$136,093.00	7	\$142,897.65	8	\$150,042.52
	Range F	(68) Min	1	\$8,886.04	2	\$9,330.34	3	\$9,796.85	4	\$10,286.70	5	\$10,801.03	6	\$11,341.08	7	\$11,908.14	8	\$12,503.54
			1	\$51.07	2	\$53.62	3	\$56.30	4	\$59.12	5	\$62.07	6	\$65.18	7	\$68.44	8	\$71.86
		F-Tier 2	1	\$110,898.17	2	\$116,229.69	3	\$121,827.89	4	\$127,706.09	5	\$133,878.03	6	\$140,358.73	7	\$147,163.27	8	\$154,308.16
		Min + 36 Units	1	\$9,241.51	2	\$9,685.81	3	\$10,152.32	4	\$10,642.17	5	\$11,156.50	6	\$11,696.56	7	\$12,263.61	8	\$12,859.01
			1	\$53.11	2	\$55.67	3	\$58.35	4	\$61.16	5	\$64.12	6	\$67.22	7	\$70.48	8	\$73.90
		F-Tier 3	1	\$115,163.87	2	\$120,495.40	3	\$126,093.59	4	\$131,971.78	5	\$138,143.73	6	\$144,624.43	7	\$151,428.96	8	\$158,573.87
		Min + 72 Units	1	\$9,596.99	2	\$10,041.28	3	\$10,507.80	4	\$10,997.65	5	\$11,511.98	6	\$12,052.04	7	\$12,619.08	8	\$13,214.49
			1	\$55.16	2	\$57.71	3	\$60.39	4	\$63.20	5	\$66.16	6	\$69.26	7	\$72.52	8	\$75.95
7/1/23	A2/A3	E-Tier 1	1	\$98,668.93	2	\$103,602.37	3	\$108,782.48	4	\$114,221.61	5	\$119,932.69	6	\$125,929.33	7	\$132,225.79	8	\$138,837.09
	Range E	(69) Min	1	\$8,222.41	2	\$8,633.53	3	\$9,065.21	4	\$9,518.47	5	\$9,994.39	6	\$10,494.11	7	\$11,018.82	8	\$11,569.76
			1	\$47.26	2	\$49.62	3	\$52.10	4	\$54.70	5	\$57.44	6	\$60.31	7	\$63.33	8	\$66.49
		E-Tier 2	1	\$102,934.62	2	\$107,868.01	3	\$113,048.11	4	\$118,487.34	5	\$124,198.37	6	\$130,195.02	7	\$136,491.46	8	\$143,102.83
		Min + 36 Units	1	\$8,577.89	2	\$8,989.00	3	\$9,420.68	4	\$9,873.95	5	\$10,349.86	6	\$10,849.59	7	\$11,374.29	8	\$11,925.24
			1	\$49.30	2	\$51.66	3	\$54.14	4	\$56.75	5	\$59.48	6	\$62.35	7	\$65.37	8	\$68.54
		E-Tier 3	1	\$107,200.33	2	\$112,133.71	3	\$117,313.81	4	\$122,753.04	5	\$128,464.07	6	\$134,460.71	7	\$140,757.15	8	\$147,368.53
		Min + 72 Units	1	\$8,933.36	2	\$9,344.48	3	\$9,776.15	4	\$10,229.42	5	\$10,705.34	6	\$11,205.06	7	\$11,729.76	8	\$12,280.71
			1	\$51.34	2	\$53.70	3	\$56.18	4	\$58.79	5	\$61.52	6	\$64.40	7	\$67.41	8	\$70.58

Note:

The 2023-2024 salary schedule includes an on-schedule cost of living adjustment of 7.22%. The entire amount is permanent and pensionable.

Administrative Achievement Award (AAA)/Professional Achievement Award (PAA):

An administrator must meet the requirements of the award. After the award has been received for four years, the administrator shall be eligible to apply for the next award. The increments are cumulative and will be paid as follows:

AAA/AAA		PAA	
EAA/AAA #1	\$3,000 per year	PAA #1	\$3,000 per year
EAA/AAA #2	\$3,750 per year	PAA #2	\$3,750 per year
EAA/AAA #3	\$4,250 per year	PAA #3	\$4,250 per year
EAA/AAA #4	\$4,500 per year	PAA #4	\$4,500 per year
Max	\$15,500 per year	Max	\$15,500 per year

After the fourth award, the administrator shall continue to receive the awards earned in the AAA/PAA program as long as they remain an eligible employee of the District but shall not be eligible for additional awards. An administrator may receive no more than a total of four awards (PAA and AAA) as faculty member or administrator.

Refer to Administrative Handbook for additional eligibility requirements.