



**Central Services Classified Senate
Tuesday, July 27, 2021
10:30a.m.**

Online via Zoom

Meeting Minutes

Attendance:

Kevin Metcalf
Paula Norsell
Becky Bartindale
Lindsay West
Bill Baldwin
Scott Olsen
Pam Eberhardt
Marty Kahn
Stacey Carrasco
Aaron Izquierdo
Martha Rubin

I Information: Record for Secretary

This meeting was recorded.

II. Action: Approval of Prior Minutes

The minutes of the prior meeting were approved by consensus. It was noted that had we discussed a topic that involved the “Colorado Community College District,” when, in fact, it is not a district, it is a single community college. The prior minutes still mention a “District” since that is what was discussed. This comment corrects that error.

III. Updates:

- *Central Services Service Awards* – No updates were offered or discussed.
- *Classified Senate Remote Work Task Force* – A draft of recommendations has been created and will be finalized at a meeting on July 28.
- *Vaccination Policy* – The most recent Board Meeting included many people who had strong opinions about vaccination, despite the fact that our proposed policy will not go into effect until the vaccines have received official FDA approval. Bill mentioned that the State of California has mandated vaccination for all State

employees. A discussion followed about whether FHDA employees are State employees. There was no consensus agreement on this issue. Kevin pointed out that the State Chancellor's Office will likely issue a statement to clarify this issue.

IV. Discussion: Communications Planning

- *CSCS HR Senate seat is vacant; Monica Volunteered*

No other staff has offered to serve in this capacity, so Monica Garcia will likely be the Human Resources Representative.

- *CSCS Elections: Elect/Approve Nominations*

Kevin and Becky pointed out that our by-laws allow us to appoint senators, rather than have an open election. Kevin called for a vote on the topic of using appointments rather than an election. The motion was carried – we will use appointments to fill vacant positions in the Senate.

V. Employees required to physically come to campus for Classified Professional Development Day

There seems to be no official policy about being on campus to attend a Classified Development Day. Becky pointed out that email messages from the Chancellor mention that offices will be closed to allow staff participation. This discussion stemmed from the fact that some Plant Services staff were told that they could participate, but that they had to be on campus at their computer to do so, in case of campus emergency. A discussion of equity followed on this topic, since most staff were allowed to participate from home, but the Plant staff were told that they would need to take a day off to be able to do this from home. Kevin pointed out that our Senate is not designed to solve problems such as these, and that we should inform upper management of the issue and allow them to handle it. Paula mentioned that we might want to discuss this with other District classified staff and gather more input and ideas. Lindsay offered to gather more information for discussion at our next meeting.

VI. Other Business

No further business was discussed.

VII. Adjournment

The meeting was adjourned at 11:22am.