

APPENDIX Z (effective July 1, 2026) DEPARTMENT CHAIRS AND SCHEDULERS

The reassigned time (RAT) or additional pay listed below is based on:

- approximate number of FTEF in the department
- small number of full-time faculty (only one or two)
- significant work associated with prerequisite or course equivalencies
- coordination of CTE advisory board

Whenever possible, reassigned time should be distributed evenly throughout Fall, Winter, and Spring quarters.

*In all cases, faculty may choose either the reassigned time, or the equivalent additional pay calculated at a rate of \$95,000 per FTE, i.e. additional pay is equal to RAT * \$95,000. If the RAT listed is equivalent to more than one class reassigned, the faculty member may choose a combination of RAT and additional pay.*

Job Titles:	C = Chair	S = Scheduler	CS = Chair and Scheduler
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FOOTHILL COLLEGE:

This list excludes Health Sciences Program Directors because those job descriptions include program director duties.

Any department not listed has no department Chair or Scheduler. In these departments, the dean is responsible for all administrative duties associated with the department.

Approx FTEF	Department	Job Title	Annual RAT*	OR	Annual Add. Pay if no RAT	Notes regarding duties
Business and Social Science						
15.6	Accounting	CTE CS	0.222			
5.8	Anthropology	CS	0.100			
7.5	Business	CTE CS	0.100			
6.2	Child Development	CTE CS	0.100			
4.2	Economics	CS	NA		\$6500	
4.9	Geography/GIST	CTE CS	0.100			
0.6	Global Studies		NA		\$1500	
3.2	History	CS	NA		\$4000	
3.4	Humanities	CS	NA		\$5500	
2.7	Philosophy	CS	NA		\$4500	
2.7	Political Science	CS	NA		\$4500	
9	Psychology	CS	0.125			
4.9	Sociology	CS	0.100			
0.4	Women's Studies	CS	NA		\$500	
-	Div. PT Eval Coord	Other	NA		\$2000	

Approx FTEF	Department	Job Title	Annual RAT*	OR	Annual Add. Pay if no RAT	Notes regarding duties
Counseling and Matriculation						
	General Counseling	CS	Up to 15 hrs/wk			Any hours not needed for duties become drop in counseling hours
Fine Arts and Communication						
6.1	Art	CS	0.100			
11.4	Communications	CS	0.125			
3.5	GID	CTE CS	NA		\$6500	
4.2	Media	CS	NA		\$6500	
3.8	Music	CS	NA		\$6000	
2.6	Music Tech	CTE CS	NA		\$4500	
4	Photography	CTE CS	0.111			
3.5	Theater	CTE CS	NA		\$5500	
Health Science and Horticulture						
2.4	Health	CTE CS	NA		\$6000	
1.4	Horticulture	CTE CS	NA		\$3500	
Kinesiology and Athletics						
9.1	Kinesiology/Physical Ed	C	0.111			Assists AD with game operations
Language Arts and Ethnic Studies						
20.8	English/CRWR/LA	CS	0.250			
5.2	ESLL incl NC	CS	0.100			
3.5	Ethnic Studies	CS	NA		\$4500	
3.4	Japanese	CS	NA		\$6000	
2.8	Spanish	CS	NA		\$5500	
Learning Resource Center and Library						
	Library	C	5 hrs/wk			
Student Services						
	Psychological Services	CS	4 hrs/wk			
Science, Technology, Engineering, and Mathematics						
17.1	Biology	CS	0.222			
12.9	Chemistry	CS	0.222			
15.2	Computer Science	CTE CS	0.242			
2.1	Engineering	C	NA		\$3500	
22.4	Mathematics	CS	0.333			
6.6	Physics/Astronomy	CS	0.111			

DE ANZA COLLEGE:

Excludes Nursing, Medical Lab Technologies, and Health Technologies as these departments have separate agreements for director or assistant director duties. Also excludes Automotive Technology Management and Library as these job descriptions includes chair duties.

Any department not listed has no department Chair or Scheduler. In these departments, the dean is responsible for all administrative duties associated with the department.

Approx FTEF	Department	Job Title	Annual RAT	OR	Annual Add. Pay if no RAT	Notes regarding duties
Business, Computer Science, Applied Technology						
10.2	Auto	CTE CS	0.311			Add. duties: supplies/facilities procedures, Hazmat, Building and Facilities
5.6	DMT	CTE CS	0.250			Add. duties: supplies/facilities procedures, Hazmat, Building and Facilities
11.1	Accounting	CTE CS	0.222			
15.3	Business	S	0.125			
		CTE C	0.125			
28.9	CIS	CTE CS	0.339			
2.7	Real Estate	CS	NA		\$5500	
Biology, Health, and Environmental Sciences						
21.5	Biology	C	0.133			
8.1	ES/ESCI	CTE C	NA		\$5500	
Counseling						
	General Counseling Co-Chair	CS	Up to 12 hr/week		NA	
	Embedded Counseling Co-Chair	CS	Up to 12 hr/week		NA	
Creative Arts						
13.5	Visual Art & Design	CTE C	0.200			
3.6	Music	CS	NA		\$5500	Coordinates recitals/concerts
7.8	Film/TV	CTE CS	0.100			Coordinates Film & Video Festival
3.0	Photography	CTE CS	NA		\$5500	
28.1	Entire Division	S	0.100			
Intercultural/International Studies						
1.4	AFAM	C	NA		\$2500	
3.1	ASAM	C	NA		\$5000	Includes summer work
2.2	Chicanx Studies	C	NA		\$4000	

Approx FTEF	Department	Job Title	Annual RAT	OR	Annual Add. Pay if no RAT	Notes regarding duties
2.1	Mandarin	CTE C	NA		\$5500	
2.9	Spanish	C	NA		\$5500	
6.5	World Languages (other than Mandarin and Spanish)	C	NA		\$4000	
1.2	WMST	C	NA		\$2500	
21.5	Entire Division Coordinator	Div. C			\$5000	

Language Arts						
19.8	Communications	S	0.125			
		C	0.111			
36.9	English	S	0.250			
		C	0.250			
17	ESLL	S	0.125			
		C	0.125			
1.9	Journalism	C	NA		\$2500	
Physical Education and Athletics						
13.4	PE and Kinesiology	CS	0.100			
Physical Sciences, Math, and Engineering						
17.25	Chemistry	CS	0.222			
2.7	Engineering	CS	NA		\$3500	
48.7	Mathematics	CS	0.666			0.666 can be split between chair and assistant chair. PT eval not required
		Asst CS				
8.8	Physics	CS	0.111			
2.2	Meteorology	C	NA		\$4000	Each year one chair will also be chair of Earth and Space Sciences. Duties will rotate among 3 depts
2.5	Geology	C	NA		\$4000	
3.7	Astronomy	C	NA		\$5500	
Social Science and Humanities						
3	Admin Justice	CTE CS	NA		\$5000	
7.7	Anthropology	CS	0.100			
8.0	Child Dev	CTE CS	0.100			Accreditation every 4 years
8.7	Economics	CS	0.100			
2.5	Geography	CS	NA		\$3500	
8.1	History	CS	0.100			
9.9	Humanities	CS	0.111			

1.6	Paralegal Studies	CTE CS	NA		\$3500	Accreditation every 4 years
5.5	Philosophy	CS	0.100			
6.0	Political Science	CS	0.100			
13.8	Psychology	CS	0.200			
4.1	Sociology	CS	NA		\$6000	